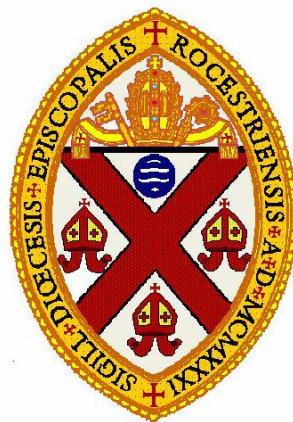


EPISCOPAL
DIOCESE OF ROCHESTER
2013



JOURNAL OF CONVENTION
AND
THE CONSTITUTION AND CANONS

Journal of the Proceedings

of the

**Eighty-second
Annual Convention**

of the

**EPISCOPAL
DIOCESE OF ROCHESTER**

held at

Asbury First United Methodist Church

Rochester, New York

November 9, 2013

together with the

Elected Bodies, Clergy Canonically Resident,
Diocesan Reports, Parochial Statistics

Constitution and Canons

2013

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PART ONE



ORGANIZATION

THE EPISCOPAL DIOCESE OF ROCHESTER

935 East Avenue
Rochester, New York 14607
Telephone: 585-473-2977
Fax: 585-473-3195 or 585-473-5414

OFFICERS

Bishop of the Diocese

The Rt. Rev. Prince G. Singh

Chancellor

Philip R. Fileri, Esq.
Harter, Secrest & Emery, LLP
1600 Bausch & Lomb Place
Rochester, NY 14607
585-232-6500
FAX: 585-232-2152
e-mail: pfileri@hselaw.com

Assistant Chancellor

C. Thomas Wright, Esq.
111 Whitewood Lane
Rochester, NY 14618
585-256-3131
e-mail: wrightlaw@rochester.rr.com

Assistant Chancellor

Leslie W. Kernan, Jr., Esq.
Davidson Fink, LLP
28 East Main Street
Rochester, NY 14614
585-546-6448
FAX: 585-760-7261
e-mail: lkernan@davidsonfink.com

Chief Financial Missioner

Mr. Todd Rubiano
Episcopal Diocese of Rochester
935 East Avenue
Rochester, NY 14607
585-473-2977
e-mail: todd@episcopaldioceseofrochester.org

Registrar

Ms. Nancy Bell
6 Goldenhill Lane
Brockport, NY 14420
585-637-0428
e-mail: jonbell@frontiernet.net

Assistant Registrar

Ms. Carolyn McConnell
Episcopal Diocese of Rochester
935 East Avenue
585-473-2977
e-mail: carolyn@episcopaldioceseofrochester.org

Secretary of the Diocese

Ms. Susan Woodhouse
62 Kinglet Drive
W. Henrietta, NY 14586
585-473-2977
585-487-9004
e-mail: susan@episcopaldioceseofrochester.org
e-mail: sjw@frontiernet.net

Treasurer of the Diocese

Mr. Robert W. Van Niel
19 Tobey Brook
Pittsford, NY 14534
FAX: 585-249-0475
e-mail: rwwanniel@aol.com

Assistant Treasurer of the Diocese

Ms. Bliss Owen, C.P.A.
Kasperski Owen & Dinan CPA's, LLC
500 Linden Oaks
Rochester, NY 14625
585-641-0530 x100
FAX: 585-641-0527
866-369-4563 (toll)
e-mail: bliss@KODCPAs.com

DIOCESAN HOUSE STAFF

Phone: 585-473-2977
Fax: 585-473-3195 or 585-473-5414
www.episcopalrochester.org

Bishop

The Rt. Rev. Prince G. Singh

Canon for Mission & Ministry

The Rev. Canon Julie A. Cicora

Chief Financial Missioner

Mr. Todd Rubiano

Canon for Vocational Discernment & Congregational Redevelopment

The Rev. Canon Peter W. Peters, PhD

Communications Missioner

Mr. Matthew Townsend

Executive Assistant to the Bishop & Assistant Registrar

Ms. Carolyn E. McConnell

Missioner for Projects and Parish Administration and Benefits Management

Ms. Kristan E. Estey

Missioner for Hospitality & Diocesan House Manager

Ms. Marie L. Fessler

Coordinator for Community Development

Ms. Eileen Casey -Campbell

Diocesan Accountant

Ms. Kristin Woodward

Assistant for Parish Audits

Ms. Catherine Shoemaker

THE GOOD BOOK STORE

Manager

Ms. Lisa Bodenstedt

Archivist

Ms. Margaret (Tobie) Smith

THE DIOCESAN COUNCIL

Chair:	The Rt. Rev. Prince G. Singh
Vice Chair & Chair of Steering Committee:	Ms. Gwen Van Laeken
Chief Financial Missioner:	Mr. Todd Rubiano
Chancellor:	Philip R. Fileri, Esq.
Secretary:	Ms. Susan Woodhouse

Elected by the Districts

	Term Expires
The Rev. Mary Ann Brody (Rochester)	2014
The Rev. Christopher Streeter (Monroe)	2014
The Rev. Susan Kohlmeier (Northeast)	2014
The Rev. Kelly Ayer (Southwest)	2014
The Rev. Charlie Tyo (Southeast)	2014
Ms. Sylvia Perez-Hardy (Monroe)	2015
Ms. Mary Lou Hunt-Quintal (Southeast)	2015
Ms. Nadene B. Hunter (Southwest)	2015
Mr. Richard Laidlaw (Rochester)	2015
Ms. Gwen Van Laeken (Northeast)	2015

Members-at-large

Ms. Judy Carpenter	2014
Dr. Carolyn Mok	2014
Mr. Scott Seabridge	2014
The Rev. Paul Frolick	2015
The Rev. Thomas McCart	2015
The Rev. Catherine Tatem	2015

STANDING COMMITTEE

	Term Expires
Mr. Jerry DeLuccio	2014
The Rev. Carmen Seufert	2014
The Very Rev. Brad Benson	2015
Ms. Janet Farnsworth	2015
The Rev. Michael Hopkins	2016
Mr. Neil Houghton	2016
Mr. Christopher Moore	2017
The Rev. Mary Mroccka	2017

THE TRUSTEES OF THE DIOCESE, INCORPORATED

The Rt. Rev. Prince G. Singh, Chair
Philip R. Fileri, Esq., Chancellor
Mr. Todd Rubiano, Chief Financial Missioner
Canon Karen Noble Hanson, Chief Investment Officer (ret. 12/31/12)
Mr. Robert Van Niel, *Ex Officio*
Ms. Bliss Owen, Assistant Treasurer, *Ex Officio*

Term Expires

Mr. Thomas Bennett	2014
Mr. Gilbert Ferris	2014
Ms. Lyn Omphroy	2015
The Rev. John Burr	2015
The Rev. Marilyle Sweet Page	2015
Ms. Susan Scanlon	2015
Mr. John Biemiller	2016
The Rev. Peter Harter	2016
Mr. Douglass Lyon	2016

THE COMMISSION ON MINISTRY

The Rt. Rev. Prince G. Singh, *Ex Officio*

Elected by Convention

Term Expires

The Rev. Peter Bryant	2014
Ms. Claire Crump	2014
The Rev. David Hefling	2014
Mr. Allison Bourne	2015
Mr. John Clinton Bradley	2015
Ms. Elizabeth (Libby) Campbell	2015
The Rev. Linda Leibhart	2015
Ms. Keri Omphroy	2015
The Rev. Ken Pepin	2015
The Rev. Jennifer Zogg	2015
Ms. Susan Dow	2016
The Rev. Suzanne Johnston	2016
Ms. Patricia Wheelhouse	2016

Appointed by the Bishop

The Rev. Ruth Ferguson	2014
Mr. Dave Galleher	2014
The Rev. Craig Uffman	2014
Ms. Heather Yanda	2014
The Rev. Debs Duguid-May	2016
The Rev. Dahn Gandell	2016
Ms. Nancy Newton	2016

DEPUTIES TO THE GENERAL CONVENTION

- | | |
|---|-----------------------------|
| 1. The Rev. Canon Dr. C. Denise Yarbrough | 1. Ms. Susan Woodhouse |
| 2. The Very Rev. J. Brad Benson | 2. Canon Karen Noble Hanson |
| 3. The Very Michael Hopkins | 3. Mr. Neil Houghton |
| 4. The Very Rev. Lance Robbins | 4. Ms. Susan Hartney |

ALTERNATE DEPUTIES TO THE GENERAL CONVENTION

- | | |
|----------------------------------|-------------------------|
| 1. The Rev. Florence (Kit) Tobin | 1. Mr. Shane Craig |
| 2. The Rev. Michael Hartney | 2. Ms. Susan Hartney |
| 3. The Rev. Canon Peter Peters | 3. Ms. Joan Mistretta |
| 4. | 4. Mr. R. Bruce Colburn |

DISCIPLINARY BOARD

	Term Expires
The Very Rev. James Adams, <i>President</i>	2014
The Rev. Ruth Ferguson	2014
Susan Scanlon, Esq.	2014
The Rev. Mary Ann Brody	2015
Mr. Jeremy Cooney, <i>Clerk</i>	2015
The Rev. Lesley Adams	2016
Ms. Nadene B. Hunter	2016
The Very Rev. Lance Robbins, Intake Officer	w/o term
Howard Kurland, Church Attorney	2013

STANDING COMMITTEES OF THE CONVENTION, 2013

COMMITTEE ON ARRANGEMENTS

The Rt. Rev. Prince G. Singh, <i>Ex Officio</i>	The Rev. Deborah Duguid-May
Ms. Susan Woodhouse, <i>Diocesan Secretary</i>	Bishop's, <i>Staff</i>
Patti Cummings	

COMMITTEE ON CONSTITUTION AND CANONS

The Rt. Rev. Prince G. Singh, <i>Ex Officio</i>	Leslie Kernan, Esq.
Philip Fileri, Esq., <i>Chair</i>	The Rev. Christopher Luedde
D. Dyson Gay, Esq.	Susan Scanlon, Esq.
A. Paul Green, Esq.	C. Thomas Wright, Esq.
The Rev. Michael Hartney	The Rev. Canon Dr. C. Denise Yarbrough
The Very Rev. Michael Hopkins	

COMMITTEE ON NOMINATIONS

The Rt. Rev. Prince G. Singh, <i>Ex Officio</i>	The Rev. Debs Duguid May, <i>Chair</i>
Ms. Susan Woodhouse, <i>Diocesan Secretary</i>	Ms. Marlene Allen
Ms. Deborah Cole-Wenderlich	Mr. Dick Van Belzen

COMMITTEE ON RESOLUTIONS

The Rt. Rev. Prince G. Singh, *Ex Officio*
Mr. Bruce Blaine
The Very Rev. Eric Thompson

The Very Rev. Michael Hopkins
The Rev. Peter Peters

DIOCESAN COMMITTEES

DIOCESAN HUMAN RESOURCES COMMITTEE

The Rt. Rev. Prince G. Singh, *ex officio*
Ms. Libby Bakken, *Chair*
The Rev. Dr. John Karl
Ms. Amy Moyer

Ms. Lyn Omphroy
Dr. Sherry Ralston
Mr. Robert W. Van Niel, *Diocesan Treasurer*
Mr. Todd Rubiano, *Chief Financial Missioner*

CIRCLE SOCIETY

The Rt. Rev. Prince G. Singh, *Co-Chair*
Christopher Moore, *Chair*

Advisory Committee

Mr. Jonathan Bell
Ms. Nancy Bell
Ms. Jennifer Bleecker
The Rev. Canon Julie Cicora
The Rev. Peter Harter, Esq.
Ms. Jean Hutchins
The Very. Rev. William Petersen, PhD

Ms. Elizabeth Perjean
Ms. Patricia Selwood
Ms. Anne Van Niel
Mr. Robert Van Niel
C. Thomas Wright, Esq.
Mr. Craig Wilson
Canon Dr. Karen Noble Hanson

DIOCESAN PROGRAM COMMITTEES

ANTI – RACISM COMMITTEE

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Mr. Thomas Bennett
Mr. Christopher Cleveland
Ms. Madeline Gamble
Ms. Nadene B. Hunter
The Rev. Ginny Mazarella
The Rev. Kenneth Perry

Ms. Liz Proter
Ms. Susan Pickhardt
Ms. Geneva Robinson
The Rev. Andrea Stridiron
The Rev. Kit Tobin
Dr. Marilyn Wien
Ms. Patricia Wheelhouse

ANTI – RACISM TASK FORCE

Ms. Marlene Allen, *ex-officio*
The Rev. Kit Tobin, *Chair*
Ms. Laura Arney
Ms. Liz Porter

Mr. Richard Reid
The Rev. Andrea Stridiron
Ms. Kathy Walczak

OASIS ROCHESTER

Mr. Neil Houghton, *Chair*
Mr. John Clinton Bradley
Mr. Robert Crystal
The Rev. Deborah Duguid-May
Dr. Carl Johengen, *Secretary*
Mr. Nathan Kohlmeier

The Rev. Susan Kohlmeier
Ms. Shauna Marie O’Toole
Ms. Sharon Scott
Dr. Roja Singh
The Rev. Kit Tobin
The Rev. Canon Dr. C. Denise Yarbrough

PRISON MINISTRY ADVISORY BOARD

Ms. Precious Bedell
Mr. Robert Crystal
The Rev. Barbara Fornalik
Mr. Richard Frey
Mr. Keturah Gilbert
Mr. Britton Hopkin, *Chair*
Ms. Delores Johnson

Mr. Richard Laidlaw
Ms. Gloria Lundberg
Mr. Mark Renard
Ms. Sandra St. Martin
Ms. Kathy Walczak
Ms. Eleanor Welz

PUBLIC POLICY COMMITTEE

Mr. R. Bruce Colburn
Mr. Robert Crystal
Mr. Barbara Deming
The Rev. Deborah Duguid-May
Mr. Christian Haller

Ms. Kathleen Jones
Dr. Carolyn Mok
Ms. Dorothy Romanet, *Chair*
The Rev. Philip Schaefer
Dr. Marilyn Wienk

DIOCESAN CONTACTS & LIAISONS

BISHOP SHEEN ECUMENICAL HOUSING FOUNDATION

The Most Rev. Salvatore Matano, Co-Trustee
The Rt. Rev. Prince G. Singh, Co-Trustee
Ms. Allynn Smith, Executive Director
Ms. Joan Belgiorno
Mr. John Berry
Ms. Elizabeth Biehler
Ms. Sherri Catalano
Mr. Charles Chapin
Mr. Michael Connelly

Mr. Patrick Cusato, Vice President
Mr. Jamie Federers
Mr. Kevin LoCicero, President
Mr. Bruce Marche
Mr. Kevin Marren
Ms. Summer Pearsall
Ms. Diane Stofer
Ms. Penny Wisenski

ECUMENICAL OFFICER

The Rev. Canon Dr. C. Denise Yarbrough

ADULT EDUCATION COORDINATOR

(Education for Ministry and Via Media)

Mr. John Clinton Bradley

EPISCOPAL RELIEF AND DEVELOPMENT

The Rev. Dahn Gandell

UNITED THANK OFFERING

Ms. Susan Woodhouse, Representative

EPISCOPAL CATALYST FOR URBAN MINISTRY

The Rev. Cynthia Rasmussen, PhD.

THE DISTRICTS OF THE DIOCESE

Monroe District – Monroe County except the City of Rochester including Caledonia

Dean: The Very Rev. Lance Robbins, Church of the Good Shepherd, 1130 Webster Rd., Webster 14580; 585-872-2281; e-mail: gswebsterny@gmail.com

Warden: Mr. Gary Gocek, 15 Red Post Crescent, Fairport 14450

St. Luke's Church, Brockport
St. Andrew's Church, Caledonia
St. Luke's Church, Fairport
Church of the Epiphany, Gates
Trinity Church, Greece
St. Peter's Church, Henrietta

St. George's Church, Hilton
St. John's Church, Honeoye Falls
Church of the Incarnation, Penfield
Christ Church, Pittsford
Grace Church, Scottsville
Church of the Good Shepherd, Webster

Northeast District – Ontario and Wayne Counties

Dean: The Very Rev. James Adams, St. Peter's, P.O. Box 147, Geneva 14456; (315) 789-4910; e-mail: jimandsueadams@gmail.com

Warden: Ms. Catherine (Kitty) Kelly, 6099 Rt. 88, Sodus 14551

St. Peter's Church, Bloomfield
St. John's Church, Canandaigua
St. John's Church, Clifton Springs/Phelps
St. John's Chapel, Hobart College
St. Peter's Church, Geneva

Trinity Church, Geneva
Grace Church, Lyons
St. Mark's Church, Newark
Zion Church, Palmyra
St. John's Church, Sodus

Rochester District – The City of Rochester

Dean: The Very Rev. Michael Hopkins, Church of St. Luke & St. Simon Cyrene, 17 Fitzhugh St., Rochester 14614; 585-546-7730

e-mail: office@twosaints.org

Warden: Mr. Christopher Moore, 60 Valewood Run, Penfield 14526

Christ Church
Church of the Ascension
Church of St. Luke & St. Simon Cyrene
Church of St. Mark's & St. John's

St. Paul's Church
St. Stephen's Church
St. Thomas' Church

Southeast District – Schuyler, Steuben and Yates Counties, except for Hornell

Dean: The Very Rev. J. Brad Benson, St. Thomas', 122 Liberty St., Bath 14810;
(607) 776-4503; e-mail; office@stthomasbath.org

Warden: Ms. Pat Selwood, 1769 Log Cabin Road, Penn Yan 14527

Church of the Redeemer, Addison
St. Thomas' Church, Bath
St. Luke's Church, Branchport
St. John's Church, Catharine
Christ Church, Corning

St. James' Church, Hammondsport
St. Paul's Church, Montour Falls
St. Mark's Church, Penn Yan
Church of the Good Shepherd, Savona
St. James' Church, Watkins Glen

Southwest District – Allegany and Livingston Counties, plus Hornell

Dean: The Very Rev. Eric Thompson, St. Michael's, 23 Main St., Geneseo 14454;
(585) 243-1220; stmikes@rochester.twcbc.com

Warden: Mr. Robert Walker, 47 North Ave., Avon 14414

St. Paul's Church, Angelica
Zion Church, Avon
St. Philip's Church, Belmont
Church of Our Savior, Bolivar
Trinity Church, Canaseraga
Christ Church, Cuba

St. Peter's Church, Dansville
St. Andrew's Church, Friendship
St. Michael's Church, Geneseo
Christ Church, Hornell
St. John's Church, Mt. Morris
St. John's Church, Wellsville

LIST OF CLERGY IN ORDER OF CANONICAL RESIDENCE

2013

Year of Adm. Month Full Name

BISHOPS

1984	Apr. 26	William George Burrill (Retired)
1999	Dec. 4	Jack Marston McKelvey (Retired)
2008	May 31	Prince Grenville Singh

PRIEST AND DEACONS

1963	June 11	George Richard Richards
1964	Aug. 4	Philip Eugene Wheaton
1968	Apr. 30	John Terry Burr
1968	June 22	John Charles Karl, Jr.
1968	Dec. 12	Richard Morisse Spielmann
1969	Feb.1	Phillip David Schaefer
1969	May 1	Douglas James Carroll
1969	June 21	William Homer English
1969	Aug. 18	Bruce Ernest Hanson
1970	Jan. 19	Richard Aurel Henshaw
1970	June 20	John Richter Van Eenwyk
1972	Apr. 11	Donald Hedges Smith
1973	Feb. 24	Richard Rees Wyland
1973	June 24	Walter Dominic Lee Szymanski
1974	Feb. 8	Roger Kent Steinhauer
1975	June 29	Stephen Ernest Rorke
1978	Mar. 1	Byron Willard Roy
1979	June 30	Gloria Hoyer Fish
1979	Nov. 28	Geoffrey Lloyd Brice
1980	Mar. 15	Clarence Elliot Butler
1980	Sept. 29	Loretta Anne Dennis
1980	Oct. 18	Miriam Elizabeth Owens
1981	Jan. 9	Richard Joseph Eckart, Jr.
1981	Mar. 16	Gary Donald Sawtelle
1981	Mar. 22	Robert Sewell Culp, Jr.
1981	June 29	James Harold Adams
1981	Sept. 20	Lawrence LaVere Mothersell

1981	Oct. 14	Barbara Myers Humphrey
1982	Sept. 2	Linwood Wilson Garrenton
1982	Sept. 4	Dennis Leslie Wienk
1983	June 20	William Herbert Petersen
1984	Sept. 22	Mary Ann Catherine Mroczka
1985	June 8	Catherine Blanc Lewis
1986	June 28	Lynne Herrick McNulty
1987	June 13	Sharon Leith Karl
1988	Jan. 6	Robert Lloyd Shannon, II
1988	June 22	Winifred Nohmer Collin
1988	July 15	Lesley Margaret Adams
1988	Dec. 28	Elizabeth May Groskoph
1988	Dec. 28	Ralph Gordon Groskoph
1989	Jan. 28	Thomas Seymour Gramley
1989	May 10	Daniel Stuart Pope, III
1989	Dec. 12	William Joseph Johnson
1991	Aug. 10	David Richard Cripps
1991	Aug. 10	Sandra King Curtis
1991	Aug. 19	Lance David Robbins
1991	Sept. 6	Jorge Martin Gutierrez
1992	Apr. 30	Lucille Parsons Delles Alonzo
1992	July 24	Peter William Peters
1993	Mar. 13	Susan Collins Kohlmeier
1993	June 26	Diana Purcell-Chapman
1994	Jan. 18	Albert John Keeney
1994	Jan. 29	Sandra C. Arrington
1994	July 7	Charles L. Grover
1995	Sept. 1	Marilyle Sweet Page
1995	Sept. 28	Frederic W. Reynolds
1996	Oct. 23	Christopher S. Luedde
1996	Nov. 26	Virginia T. Mazarella
1998	Mar. 4	Dahn Dean Gandell
1999	Aug. 4	Kenneth E. Bordner
1999	June 5	Julie Anne Cicora
1999	June 5	Mary Darling
1999	June 5	Louise M. Johnson-Toth
1999	Nov. 1	Nancy Dunbar Stevens
2000	Mar. 24	Carolyn D. Lumbard

2000	Nov. 8	Daniel M. Linnenberg
2001	Jan. 26	Donald B. Hill
2001	Dec. 8	Peter F. Bryant
2001	Dec. 8	Marian H. Schneider
2001	Dec. 8	Charles H. Tyo, Jr.
2002	Jan. 11	Vicki L. Prescott
2002	Feb 1	Lynn D. Sinnott
2002	May 9	Krista A. Cameron
2002	Jun 1	J. Brad Benson
2002	Jun 1	Mark A. Stiegler
2002	Sept. 25	Thomas K. McCart
2003	Nov. 25	C. Denise Yarbrough
2004	June 5	Mary Ann Brody
2004	Oct. 18	Michael W. Hopkins
2004	Oct. 26	Deven Hubert
2005	Feb. 8	Carmen R. Seufert
2006	Feb. 1	Michael E. Hartney
2007	June 30	Bryan Bedell
2007	June 30	Ralph Peter Harter
2007	June 30	Cynthia Rasmussen
2007	June 30	David G. Smith
2007	Nov. 27	Denise H. Bennett
2008	Mar. 29	Barbara H. Fornalik
2008	Mar. 29	Richard Krapf
2008	Mar. 29	Stephen G. Meister
2008	Mar. 29	Kenneth Perry
2008	Mar. 29	Terrell Price
2008	Apr. 20	Florence (Kit) Tobin
2008	June 14	Jennifer Zogg
2009	Feb. 14	Carol Stewart
2009	May 2	Michael Finn
2009	May 2	Andrew Johnson
2009	May 2	Suzanne Johnston
2009	May 2	Andrea Stridiron
2009	June 2	Christopher Streeter
2009	June 2	Sidney Symington
2010	June 1	Ruth E. Ferguson
2010	Aug. 12	David Hefling

2010	Sept. 21	Craig Uffman
2010	Sept. 29	G. Cole Gruberth
2010	Dec. 1	Karen Lewis
2011	Jan. 27	Kelly Ayer
2011	Sept. 8	John Eric Thompson
2012	Feb. 12	Paul Frolick
2012	Feb. 21	Kenneth R. Pepin
2012	Sept. 11	Joshua D. Walters
2012	Oct. 21	Sara D'Angio White
2012	Nov. 9	Catherine Tatem
2013	Feb. 7	Linda D. Leibhart
2013	June 5	Andrew D'Angio White
2013	Sept. 16	Saundra Cordingley

LIST OF CLERGY - 2013

**CANONICALLY RESIDENT CLERGY
WHO HOLD A PAROCHIAL CURE**

The Very Rev. James Adams
The Rev. Lesley Adams
The Rev. Lucille Alonzo
The Rev. Kelly Ayer
The Rev. Denise Bennett
The Very Rev. J. Brad Benson
The Rev. Mary Ann Brody
The Rev. Peter Bryant
The Rev. Dr. John Burr
The Rev. Krista Cameron
The Rev. Canon Julie Cicora
The Rev. Sandra Cordingley
The Rev. Sandra Curtis
The Rev. Ruth Ferguson
The Rev. Michael Finn
The Rev. Barbara Fornalik
The Rev. Paul Frolick
The Rev. Dahn Gandell
The Rev. Michael Hartney
The Rev. David Hefling
The Very Rev. Michael Hopkins
The Rev. Deven Hubert
The Rev. Andrew Johnson
The Rev. Suzanne Johnston
The Rev. Susan Kohlmeier
The Rev. Richard Krapf
The Rev. Karen Lewis
The Rev. Lynne McNulty
The Rev. Stephen Meister
The Rev. Dr. Mary Mroczka
The Rev. Kenneth Pepin
The Rev. Kenneth Perry
The Rev. Canon Peter Peters
The Rev. Vicki Prescott

The Rev. Terrell Price
The Rev. Cynthia Rasmussen
The Rev. Frederic Reynolds
The Very Rev. Lance Robbins
The Rev. Marian Schneider
The Rev. David Smith
The Rev. Nancy Stevens
The Rev. Carol Stewart
The Rev. Christopher Streeter
The Rev. Andrea Stridiron
The Rev. Catherine Tatem
The Very Rev. J. Eric Thompson
The Rev. Charles Tyo, Jr.
The Rev. Craig Uffman
The Rev. Joshua Walters
The Rev. Sara D'Angio White
The Rev. Dr. Canon C. Denise Yarbrough
The Rev. Jennifer Zogg

**CANONICALLY RESIDENT
CLERGY WHO DO NOT
HOLD A PAROCHIAL CURE**

The Rev. Sandra Arrington
The Rev. Bryan Bedell
The Rev. Kenneth Bordner
The Rev. Geoffrey Brice
The Rev. Dr. Clarence Butler
The Rev. Douglas Carroll
The Rev. Winifred Collin
The Rev. David Cripps
The Rev. Robert Culp, Jr.
The Rev. Mary Darling
The Rev. Dr. Warren Deane
The Rev. Loretta Dennis
The Rev. Richard Eckart, Jr.
The Rev. William English

The Rev. Gloria Fish
The Rev. Linwood Garrenton
The Rev. Thomas Gramley
The Rev. Elizabeth Groskoph
The Rev. Ralph Groskoph
The Rev. Charles Grover
The Rev. Jorge Gutierrez
The Rev. Bruce Hanson
The Rev. R. M. Peter Harter
The Rev. Dr. Richard Henshaw
The Rev. Donald Hill
The Rev. Barbara Humphrey
The Rev. William Johnson
The Rev. Louise Johnson-Toth
The Rev. Dr. John Karl, Jr.
The Rev. Sharon Karl
The Rev. Canon Albert Keeney
The Rev. Catherine Lewis
The Rev. Rosemary Lillis
The Rev. Daniel Linnenberg
The Rev. Christopher Luedde
The Rev. Canon Carolyn Lumbard
The Rev. Virginia Mazzarella
The Rev. Thomas McCart
The Rev. Lawrence Mothersell
The Rev. Miriam Owens
The Rev. Marilyle Sweet Page
The Very Rev. Dr. William Petersen
The Rev. Daniel Pope, III
The Rev. Diana Purcell-Chapman
The Rev. Stephen Rorke
The Rev. Byron Roy
The Rev. Gary Sawtelle
The Rev. Philip Schaefer
The Rev. Carmen Seufert
The Rev. Dr. Robert Shannon

The Rev. Lynn Sinnott
The Rev. Donald Smith
The Rev. Roger Steinhauer
The Rev. Mark Stiegler
The Rev. Canon Walter Szymanski
The Rev. Florence Tobin
The Rev. Dr. John Van Eenwyk
The Rev. Philip Wheaton
The Rev. Dennis Wienk
The Rev. Richard Wyland

**CLERGY MINISTERING BY LICENSE IN
CHARGE OF PARISHES OR OTHER CURES**

The Rev. John Andrews
The Rev. Patricia Cashman
The Rev. Michael Dudley
The Rev. Deborah Duguid-May
The Rev. Gary Edmister
The Rev. Bruce Griffith
The Rev. Nancy Guenther
The Rev. Jeffrey Haines
The Rev. Philip Kasey
The Rev. Linda Leibhart
The Rev. William Lutz
The Rev. Matthew Martin Nickoloff
The Rev. Lynne Sharp
The Rev. Arthur Reed Van Deventer
The Andrew D'Angio White
The Rev. Richard Witt

ADDRESSES OF LAY MEMBERS OF ELECTED DIOCESAN BODIES

Bennett, Mr. Thomas (Tom) (T) 2882 County Rd. 13, Clifton Springs 14432
(H) 315-906-4077; thomasm Bennett@att.net

Biemiller, Mr. John (T) 12 Creekside La., Rochester 14618
(H) 585-387-9494; jbiemiller@yahoo.com

Bourne, Mr. Allison (COM) 563 Sawyer St., Rochester 14619
(H) 585-328-1093; abourne1@rochester.rr.com

Bradley, Mr. John Clinton (COM) 56 Vassar St., Rochester 14607
(H) 585-256-3597; johnclint@me.com

Campbell, Ms. Elizabeth (Libby) (COM) 32 Cribb St., Canandaigua 14424
(H) 585-394-0687; libbycampbell@rochester.rr.com

Carpenter, Ms. Judith (DC) 17 Santa Circle, Pittsford 14534
(H) 585-383-1756; jcarpenter002@rochester.rr.com

Cooney, Mr. Jeremy (DB) 224 Mill St., Rochester 14614
(H) 585-313-9415; Jeremy.cooney@gmail.com

Crump, Ms. Claire (COM) 15 Branchwood La., Rochester 14618
(H) 585-241-3733; claire1835@aol.com

DeLuccio, Mr. Jerry (SC) 185 Taylor Rd., Honeoye Falls 14472
(H) 585-503-3281; jjdeluccio@rochester.rr.com

Dow, Ms. Susan (COM) 216 Whistle Stop, Pittsford 14534
(H) 585-742-5477; sdow@rochester.rr.com

Farnsworth, Ms. Janet (SC) P.O. Box 721, Savona 14879
(H) 607-583-4923; janfarnsworth@stny.rr.com

Ferris, Mr. Gilbert (T) 8788 Route 53, Bath 14810
(H) 607-776-7101; gilf14810@yahoo.com

Galleher, Mr. Dave (COM) 15 Cornwall Rd., Geneva 14456
(H) 315-789-8245; dgalleher@rochester.rr.com

Houghton, Mr. Neil (SC) 3873 Rush Mendon Rd., Mendon 14506
(H) 585-624-4225; neil.houghton@me.com

Hunt-Quintal, Ms. Mary Lou (DC) 5296 County Rt. 17, Campbell 14821
(H) 607-527-4438; quintaljml@gmail.com

Hunter, Ms. Nadene (DC) (DB) 9930 County Rt. #46, Dansville 14437
(H) 607-295-7714; carfuffle@aol.com

Laidlaw, Mr. Richard (DC) 237 Ridgeview Dr., E. Rochester 14445
(H) 585-586-7111; dlaidlaw@frontiernet.net

Lyon, Mr. Doug (T) 15 Legacy Circle, Penfield 14526
(H) 585-381-6029; doug@lyoncapital.com

Mok, Dr. Carolyn (DC) 507 Rockingham St., Rochester 14620
(H) 585-244-3883; dokmok@pol.net

Moore, Mr. Christopher (SC) 60 Valewood Run, Penfield 14526
(H) 585-377-8236; chrismoore8@hotmail.com

Newton, Ms. Nancy (COM) 107 Oakdale Dr., Rochester 14618
(H) 585-442-9722; rgnsnewton@gmail.com

Omphroy, Ms. Keri (COM) 9 Waterbury La., Rochester 14625
(H) 585-264-1436; komphroy@aol.com

Omphroy, Ms. Lyn (T) 9 Waterbury La., Rochester 14625
(H) 585-264-1436 (O) 585-423-6984; lynn.omphroy@xerox.com

Perez-Hardy, Ms. Sylvia (DC) 140 Galway Dr., Rochester 14623
(H) 585-334-0647; sphics@rit.edu

Scanlon, Ms. Susan (Sue) (T) (DB) 18 Stonebridge La., Pittsford 14534
(H) 585-381-2050; cayugan@aol.com
Seabridge, Mr. Scott (DC) 34 Highledge Dr., Penfield 14526
(H) 585-586-4998; scott.seabridge@gmail.com
Van Laeken, Ms. Gwen (DC) 5436 Ontario Center Rd., Ontario 14519
(C) 585-216-5329; gwenvanlaeken@gmail.com
Wheelhouse, Ms. Patricia (COM) 555 Tuttle Rock Ln., Rochester 14617
(H) 585-467-8949; patricia.wheelhouse@gmail.com
Yanda, Ms. Heather (COM) 1725 St. Rt. 244, Alfred Station 14803
(H) 607-587-8167; yanda@alfred.edu

(DC)	Diocesan Council	(T) Trustees
(SC)	Standing Committee	(COM) Commission on Ministry
(DB)	Disciplinary Board	

PARISHES AND MISSIONS OF THE DIOCESE OF ROCHESTER

In respect to their Organization and Relation to the Diocesan Convention

MISSIONS IN UNION WITH THE CONVENTION

<u>Place</u>	<u>Name of Church</u>	<u>Organized</u>	<u>Admitted</u>
Belvidere	Christ	1859&1897	1859
Bolivar	Our Savior		1916
Caledonia	St. Andrew's	1876&1893	1893
Geneva	St. John's Chapel, Hobart College		1938
Montour Falls	St. Paul's	1856	2004
Rochester	Ephphatha Church of the Deaf	1959	1972
Savona	Good Shepherd	1903	1903

SUMMER CHAPELS

Nine Mile Point	St. Andrew's-by-the-Lake
Keuka Lake	Garrett Memorial Chapel (Little Chapel on the Mount) (Bluff Point)
Sodus Point	Christ Church

INSTITUTIONAL CHAPELS

Rochester	Memorial Chapel, Diocesan House
Rochester	Chapel of the Good Shepherd, Episcopal Church Home

PARISHES IN UNION WITH THE CONVENTION

<u>Place</u>	<u>Name of Church</u>	<u>Organized</u>	<u>Admitted</u>
Addison	Redeemer	1854	1854
Angelica	St. Paul's	1827	1827
Avon	Zion	1792&1817	No Record
Bath	St. Thomas'	1826	1826
Belmont	St. Philip's	1853&1858	1859
Branchport	St. Luke's	1859&1866	No Record
Brockport	St. Luke's	1838	1838
Canandaigua	St. John's	1815&1816	1819
Canaseraga	Trinity	1857	1857
Catharine	St. John's	1809&1890	1810
Clifton Springs/Phelps*	St. John's	1809&1874	1874
Corning	Christ	1841	1841
Cuba	Christ	1852	1854
Dansville	St. Peter's	1831	1832
###East Rochester	St. Matthias'	1900	1923 & 1987
Fairport	St. Luke's	1887	1953
Friendship	St. Andrew's	1860 & 1896	1997

Geneseo	St. Michael's	1819 & 1823	1819
Geneva	St. Peter's	1867	1867
Geneva	Trinity	1806	1807
Hammondsport	St. James'	1820 & 1829	1830
Henrietta	St. Peter's	1963	1964 & 1985
Hilton***	St. George's		
Holcomb#	St. Peter's	1840	1840
Honeoye Falls	St. John's	1840 & 1842	1840
Hornell	Christ	1854	1854
Lyons	Grace	1825 & 1838	No Record
Mt. Morris	St. John's	1832 & 1833	1833
Newark	St. Mark's	1851	1851
Palmyra	Zion	1804	No Record
Penn Yan	St. Mark's	1826 & 1837	1826
Penfield	Incarnation	1957	1963
Pittsford	Christ	1846 & 1847	1847
Rochester##	All Saints	1925	1947
Rochester	Ascension	1888 & 1892	1888 & 1908
Rochester	Christ	1855	1855
Rochester	Epiphany	1876	1876
Rochester	St. George's	1886	1955
Rochester**	St. Luke's	1817	No Record
Rochester	St. Mark's & St. John's	1885 & 1923	1890
Rochester	St. Paul's	1828 & 1833	1834
Rochester**	St. Simon of Cyrene	1921	1923 & 1958
Rochester	St. Stephen's	1910	1911
Rochester	St. Thomas'	1909	1909
Rochester	Trinity	1955	1956 & 1967
Scottsville	Grace	1885	1885
Sodus	St. John's	1825	1826
Watkins Glen	St. James'	1830	1830
Webster	Good Shepherd	1949	1963
Wellsville	St. John's	1859	1859

* Merged to form St. John's, Clifton Springs/Phelps 1967

** Merged to form The Church of St. Luke & St. Simon Cyrene 1987

***Formerly St. George's, Rochester. Hilton Church consecrated 1992

Now St. Peter's, Bloomfield

##Extinct, by action of 2005 Convention

###Extinct, by action of 2011 Convention

PART TWO



ANNUAL CONVENTION

**Clergy Canonically Resident
and Eligible to Vote
November 9, 2013**

Bishops

The Rt. Rev. William G. Burrill
The Rt. Rev. Jack M. McKelvey
*The Rt. Rev. Prince G. Singh, Ph.D.

*The Very Rev. James Adams
*The Rev. Lesley Adams
*The Rev. Lucille Alonzo
*The Rev. Sandra Arrington
*The Rev. Kelly Ayer
The Rev. Bryan Bedell
+The Rev. Denise Bennett
*The Very Rev. J. Brad Benson
The Rev. Cora Booth
The Rev. Kenneth Bordner
The Rev. Geoffrey Brice
*The Rev. Mary Ann Brody
The Rev. Peter Bryant
*The Rev. John Burr, Ph.D.
The Rev. Clarence Butler, Ph.D.
*The Rev. Krista Cameron
The Rev. Douglas Carroll
*The Rev. Canon Julie Cicora
*The Rev. Winifred Collin
*The Rev. Sandra Cordingley
The Rev. David Cripps
The Rev. Robert Culp, Jr.
The Rev. Sandra Curtis
The Rev. Mary Darling
The Rev. Warren Deane, Ph.D.
The Rev. Loretta Dennis
*The Rev. Deborah Duguid-May
The Rev. Richard Eckart, Jr.
The Rev. William English
*The Rev. Ruth Ferguson
*The Rev. Michael Finn
The Rev. Gloria Fish

*The Rev. Barbara Fornalik
*The Rev. Paul Frolick
*The Rev. Dahn Gandell
The Rev. Linwood Garrenton
+The Rev. Thomas Gramley
The Rev. Elizabeth Groskoph
The Rev. Ralph Groskoph
+The Rev. Charles Grover
The Rev. Jorge Gutierrez
The Rev. Bruce Hanson
*The Rev. R. M. Peter Harter
*The Rev. Michael Hartney
*The Rev. David Hefling
*The Rev. Richard Henshaw, Ph.D.
The Rev. Donald Hill
*The Very Rev. Michael Hopkins
+The Rev. Deven Hubert
*The Rev. Barbara Humphrey
*The Rev. Andrew Johnson
The Rev. William Johnson
*The Rev. Louise Johnson-Toth
*The Rev. Suzanne Johnston
*The Rev. John Karl, Jr., D.Min.
*The Rev. Sharon Karl
+The Rev. Canon Albert Keeney
*The Rev. Susan Kohlmeier
*The Rev. Richard Krapf
The Rev. Philip Kuhn
*The Rev. Linda Leibhart
The Rev. Catherine Lewis
The Rev. Rosemary Lillis
+The Rev. Daniel Linnenberg, Ph.D.
*The Rev. Christopher Luedde, Ph.D.
The Rev. Canon Carolyn Lumbard
*The Rev. Virginia Mazzarella
*The Rev. Thomas McCart
The Rev. Lynne McNulty
*The Rev. Stephen Meister
The Rev. Lawrence Mothersell
*The Rev. Mary Mroczka, Ph.D.
+The Rev. Miriam Owens
*The Rev. Marilyle Sweet Page
*The Rev. Kenneth Pepin
*The Rev. Kenneth Perry

*The Rev. Cn. Peter W. Peters, Ph.D.
 *The Very Rev. William Petersen, Ph.D.
 *The Rev. Daniel Pope, III
 +The Rev. Vicki Prescott
 *The Rev. Terrell Price
 +The Rev. Diana Purcell-Chapman
 *The Rev. Cynthia Rasmussen
 *The Rev. Frederic Reynolds
 The Rev. George Richards
 *The Very Rev. Lance Robbins
 The Rev. Stephen Rorke
 The Rev. Bryon Roy
 *The Rev. Gary Sawtelle
 *The Rev. Philip Schaefer
 +The Rev. Marian Schneider
 *The Rev. Carmen Seufert
 The Rev. Robert Shannon
 The Rev. Lynn Sinnott
 *The Rev. David Smith
 The Rev. Donald Smith
 The Rev. Richard Spielmann, Th.D.
 The Rev. Roger Steinhauer
 *The Rev. Nancy Stevens
 *The Rev. Carol Stewart
 *The Rev. Mark Stiegler
 *The Rev. Christopher Streeter
 *The Rev. Andrea Stridiron
 The Rev. Canon Walter Szymanski
 *The Rev. Catherine Tatem
 *The Rev. J. Eric Thompson
 *The Rev. Florence Tobin
 *The Rev. Charles Tyo, Jr.
 *The Rev. Craig Uffman
 The Rev. John Van Eenwyk, Ph.D.
 *The Rev. Joshua Walters
 The Rev. Philip Wheaton
 *The Rev. Dennis Wienk
 The Rev. Richard Wyland
 *The Rev. Canon C. Denise Yarbrough
 +The Rev. Jennifer Zogg
 *The Rev. Andrew D'Angio White
 *The Rev. Sara D'Angio White

Clergy Licensed to Officiate

The Rev. John Andrews (NY)
 *The Rev. Patricia Cashman (PA)
 The Rev. Michael Dudley (OH)
 *The Rev. Deborah Duguid-May (Natal)
 The Rev. Gary Edmister (ELCA)
 The Rev. Bruce Griffith (LI)
 The Rev. Nancy Guenther (WNY)
 The Rev. Jeffrey Haines (WNY)
 *The Rev. Phil Kasey (NJ)
 The Rev. William Lutz (CNY)
 The Rev. Reed Van Deventer (MN)
 The Rev. Peter Williams (CNY)
 *The Rev. Richard Witt (CNY)

Clergy with Seat and Voice Only

* In attendance
 + excused

**LAY DELEGATES
TO
DIOCESAN CONVENTION
November 9, 2013**

ADDISON, Redeemer
Ms. Mary Lou Hunt-Quintal
Ms. Amie Jackson
Mr. Bret Scrafford

ANGELICA, St. Paul's
Ms. Pamela Sandlas
Ms. Mary Scholla

AVON, Zion
Ms. Jean Fisher
Ms. Margaret ("Tobie") Smith
Mr. Robert Walker

BATH, St. Thomas'
Mr. Gilbert Ferris
Ms. Barbara Fowler
Mr. John Roy

BELMONT, St. Philip's

BLOOMFIELD, St. Peter's
Ms. Barbara Drake
Mr. Lee Drake

BRANCHPORT, St. Luke's
Ms. Norma Evans
Ms. Janet Hallahan
Ms. Nancy Davis

BROCKPORT, St. Luke's
Mr. Richard Frey
Ms. Linda Kruchten-Merring
Ms. Gail Dubicki

CALEDONIA, St. Andrew's
Ms. Brenda Kelly

CANANDIAGUA, St. John's
Mr. Mark Broyles
Ms. Deborah Cole-Wenderlich
Ms. Mary-Martha Harvey

CANASERAGA, Trinity
Ms. Sue Shay

CATHARINE, St. John's
Ms. Denise Switzer

CLIFTON SPRINGS, St. John's
Mr. Tom Bennett
Ms. Bonnie Dixon
Ms. Rosemarie Brehm

CORNING, Christ
Ms. Janet Farnsworth
Ms. Elizabeth Jones
Ms. Susan Smith-Boland

CUBA, Christ

DANSVILLE, St. Peter's
Ms. Mary L. Burns
Ms. Madge Cuddeback
Ms. Wendy Howe

FAIRPORT, St. Luke's
Mr. Gary Gocek
Mr. Tom Marullo
Mr. Andy Rodman

GATES, CHURCH OF THE EPIPHANY
Ms. Nancy Cohen
Ms. Sue Guglin
Mr. John Nau

GATES, EPHPHATHA MISSION

*Ms. Mary Greene
Mr. Walter Rohlin*

GENESE0, St. Michael's

*Ms. Diane Price
Ms. Liz Porter
Ms. Elaine VanSon*

GENEVA, St. John's Chapel

GENEVA, St. Peter's

*Mr. Dave Galleher
Ms. Josephine Perry
Ms. Joanna Whelan*

GENEVA, Trinity

*Ms. Susanne McNally
Ms. Sharon Walburn
Ms. Kathleen Carney*

HAMMONSPORT, St. James'

*Mr. Charlie Skinner
Ms. Gladys Palmer*

HENRIETTA, St. Peter's

*Mr. Doug Elsbree
Ms. Patricia Gillett
Ms. Mary Holley*

HILTON, St. George's

*Ms. Eileen Henion
Ms. Sarah Peters
Ms. Linda Puckett*

HONEOYE FALLS, St. John's

*Mr. Neil Houghton
Mr. Cyndy Lamphier
Ms. Beverly Smith*

HORNELL, Christ

*Ms. Nadene B. Hunter
Ms. Nadene D. Hunter*

LYONS, Grace

*Ms. Annette Harris
Ms. Nancy Lauster*

MONTOUR FALLS, St. Paul's

*Ms. Susan Hartney
Ms. Eleanor Lattin
Mr. Richard Lattin*

NEWARK, St. Mark's

*Ms. Suzanne Bouwens
Ms. Barbara Miller
Ms. Deborah Van Riper*

PALMYRA, Zion

*Mr. Roy Cottrell
Mr. John Mayou
Ms. Theresa Mayou*

PENFIELD, Incarnation

*Ms. Sue Houppert
Ms. Heather Melnick
Ms. Heather Palmatier*

PENN YAN, St. Mark's

*Ms. Joan Mistretta
Ms. Linda Raide
Ms. Kathy Sandberg*

PITTSFORD, Christ

*Ms. Gay Greene
Ms. Judy Esposito
Mr. Dick Van Belzen*

ROCHESTER, Christ Church

*Mr. Padraic Collins-Bohrer
Mr. Steven Remy*

ROCHESTER, Church of the Ascension

*Ms. Alice Eddy
Ms. Janice Nash*

ROCHESTER, St. Luke/St. Simon's

*Mr. John Clinton Bradley
Ms. Madeline Gamble
Ms. Sharon Nelson*

ROCHESTER, St. Mark's/St. John's

*Ms. Dorothy Barnes
Ms. Mary Estey
Mr. LaVonne Nelson*

ROCHESTER, St. Paul's

*Mr. Christopher Moore
Mr. Ed Rubel
Ms. Suzanne Spencer*

ROCHESTER, St. Stephen's

*Ms. Bonnie Hallman-Dye
Ms. Kathleen Robinson
Ms. Barb Fallesen*

ROCHESTER, St. Thomas'

*Mr. Ronald Andrews
Mr. Gavin Phillips
Ms. Denise Pieratt*

ROCHESTER, TRINITY

*Ms. Linda Bohrer
Mr. Ed Bohrer
Ms. Dorothy Romanet*

SAVONA, Good Shepherd

*Ms. Sue Caward
Ms. Mary Stamp*

SCOTTSVILLE, Grace

*Ms. Linda Beach
Ms. Pam McShea
Ms. Jane Meston*

SODUS, St. John's

*Mr. Thomas Depew
Ms. Micki Hoehne
Ms. Julie Syracuse*

WATKINS GLEN, St. James'

*Ms. Elizabeth Ferri
Mr. George Mahler*

WEBSTER, Good Shepherd

*Mr. Chris Marren
Ms. Keisha Stokes
Mr. Kenneth VanNort*

WELLSVILLE, St. John's

*Ms. Kathleen Nash
Mr. William Nash*

Beloved Community: Bishop's Address to 82nd Convention

Saturday, November 9, 2013

Asbury First United Methodist Church, Rochester

One step at a time in these moments of opportunity and challenge
Fifty years after a dreamer dreamed new possibility into new reality
Remind us to do our part to build beloved community.

Help us, Beloved, Holy Other,

To be still and know that you are here

Help us to embrace your love and our responsibility

Help us to embrace you in the strange other

Help us do our part to heal this body of Christ and a hurting world

Help us to forgive, repent and receive forgiveness

May every encounter be holy!

With every decision we consider and make

Every choice we make to reduce every harmful footprint

Every divestment we make to reduce future harm to our island home

Help us do our part to heal this hurting earth

Help us do our part to heal ourselves, our souls

Heal us of every sense of loss and grief

Loss of loved ones,

Loss of the familiar,

And the grief caused by failed expectations

Heal us of every encumbrance that keeps our reality powerful and your possibility weak...

Here we are at our 82nd Diocesan Convention in Rochester. We are most grateful to our host church, Pastor Susan Shafer and the saints of Asbury First, for their generous hospitality to us. It is wonderful to have Rev. Amy Williams Fowler, Presbytery Leader of the Genesee Presbytery, Bishop Marie Jerge of the Evangelical Lutheran Church, and the Rev. Dr. Fred Vergara, liaison from the Missionary Society (new title for The Church Center at 815, New York, NY). How lovely it is to practice our unity in Christ!

I welcome you all warmly in the name of Christ who calls us to be his disciples. We welcome our Presiding Bishop, who is spending the day visiting with Farmworkers and the ministry of *Liturgia* among the North East Partners in Episcopal Ministry. Welcome honored guests, deputies, and visitors to our annual Diocesan gathering as a community of leaders striving to live into our identity as a beloved community of Christ. We welcome new leaders to our larger community, especially Mayor-elect Lovely Warren, as well as the newly appointed Bishop of the Roman Catholic Diocese of Rochester, Most Rev. Salvatore Matano.

Our context is bleak, as highlighted by our panel yesterday. 22.2% of Monroe County children live in poverty. Rural poverty is very real. Suburban poverty and the overall ripple effects of poverty throughout are increasingly apparent. November 12, 2012, Montreall M. Wright, age

35, was stabbed to death on Sawyer Street. Tysean Williams, age 15, an honor-roll student, a sophomore at Wheatland-Chili High was gunned down this Wednesday, November 6, in his grandmother's house. Catastrophic violence is clear and present in our context right now. All you have to do is to follow the ministry of 15 years of Prayer Vigils in Rochester led by William Coffey, who with a band of lamenters gathers in places where violent homicides have taken place. I hope it is time for us to say "enough!"

Our children need advocates in these times of trauma and loss. It is time for us to intentionally step up and offer increased and coordinated leadership to help transform our neighborhoods whether we are in the rural, urban, or suburban parts of our beloved diocese. We have examples of this happening already. Some of our leaders are already showing us how this can be done. We have great shoulders of those who have served before to stand on.

In our Diocese, wherever there is intentionality, I see signs of growing congregations. These are usually characterized by joyful worship, spreading the good news (Gospel) of hope, biblical/theological maturity, beloved community, and missional stewardship. Our mission is growth: spiritual, missional and numerical growth.

We are growing in wholesome ways in many places. Our confirmation, baptism and reception numbers indicate a positive movement especially when we compare them to the number of saints who have passed into the nearer embrace of God. It tells us that we are a declining denomination only by choice anymore. If we are the Gospel community we are called to be, and all the Baptized are empowered to offer their gifts to God, we cannot but grow, in every way.

This being the weekend of Veterans Day, we give thanks to God for those who have served our country suffering the wounds of war in body and mind. Earlier this year, we had occasion to bring some focus on veterans in an interfaith community sense when we had Bishop of the Episcopal Office of Armed Services and Federal Ministries, James B. Magness visit, teach and encourage us. **MAY WE RECOGNIZE THE VETERANS IN OUR MIDST! I INVITE ALL VETERANS TO STAND IN BODY OR SPIRIT AND BE RECOGNIZED!** Thank you for your selfless service.

We have some transition of leadership in our common life: I ask that we hold our applause until I have read all the names.

Marilyn Wienk, of Two Saints, has passed the baton to Dorothy Romenet, of Trinity Greece as the new Chair of our Diocesan Public Policy Committee. Sherry Ralston of St. Luke's Fairport is passing the baton to Libby Baken of Christ Church, Pittsford, who will be the Chair of our Diocesan Human Resources committee. Rev. Bryan Bedell has resigned as chair of Oasis and we are discerning new leadership and strategic vision for this ministry of the Church. Please contact me if you feel the call! Rev. Ruth Ferguson of Christ Church, Rochester, is joining Rev. Jennifer Zogg of St. Paul's, Rochester, as Co-Chair of Commission on Ministry. Gwen Van Laeken of St. Peter's, Geneva, is willing to receive the baton from Sarah Peters of St. George's in Hilton, as Vice Chair of Diocesan Council. On diocesan staff: Rev. Peter Peters retired after three years of service first as Canon and later as Missioner for Vocational Development, [\[1\]](#) Jane Reynolds, after sixteen years of service, retired and passed the baton to Interim Good Books Store Manager, Lisa Bodenstedt. Interim, because there is an ongoing discernment as to how this mission might serve church and society in the 21st century. Twila Anderson, after nearly fifty years of service, retired and passed the baton to Kristin Woodard as Diocesan Accountant. I ask your prayers for

Canon Karen Hanson as she battles an illness and Rev. Canon Al Keeney as he mourns the loss of his best friend and partner, Linda Keeney.

We recognize the seminarians, postulants, and candidate who are in attendance.

Clergy Transitions 2013

Trinity, Geneva, NY - The Rev. Karen Lewis resigned to take a call in Michigan

Zion, Avon, NY - The Rev. Kelly Ayer was called as Priest-in-Charge and Director of Zion House

St. John, Canandaigua, NY - The Rev. Richard Krapf was assigned Deacon to St. Peter's Bloomfield

St. Thomas, Rochester, NY - The Rev. Claire Wimbush resigned and moved south

Ascension, Rochester, NY - The Rev. Patricia Cashman, resigned and has taken a new position in the Diocese of Iowa.

Episcopal SeniorLife Communities - The Rev. Ken Pepin resigned and has been serving as interim Priest during Rev. Deven Hubert's leave of absence. Ken has been discerning a future call with my office's full support.

Good Shepherd, Savona, NY - The Rev. J. Brad Benson resigned after discernment with vestry and my office.

North East Partners in Episcopal Ministry - The Rev. Carmen Siefert retired as Rector. The Rev. Andrew D'Angio White will be installed as Rector on Nov 16, 2013

Incarnation, Penfield, NY - The Rev. Vicki Prescott retired as Rector

St. James, Hammondsport, NY - The Rev. Sandy Curtis retired as Rector

Christ Church, Pittsford, NY - The Rev. Sara D'Angio White was called as Associate Rector

We have had a few babies arriving this year to our clergy families. Jonathan Wilmot Streeter and Margaret Rose D'Angio White.

At the heart of beloved community is responsible leadership. Let me describe what I have learned about Christian leadership from my observations over the past 24 years as a clergy person who has served in several communities ranging from rural south India to a flagship parish in the Diocese of Newark.

First, we must seek passionately to be spiritual leaders. It is fundamental that leaders are first followers of Jesus and have a dynamic walk with him. Everything, including qualifications and skills, is secondary to this fundamental assumption. A question I ask at every Confirmation liturgy in the diocese is: Do you renew your commitment to Jesus Christ? The response: I do,

and with God's grace I will follow him as my Savior and Lord. Every disciple of Christ who seeks to be a leader in the Church and the world would be wise to pay attention to this. We want everyone to work with one common purpose: to restore all people to unity with God and each other in Christ. That is our ultimate mission. Thank you for the gift of a sabbatical, which helped me remember and renew my own love for Christ.

Second, we must seek to be thoughtfully engaging leaders. When a beloved community of leaders is responsibly engaged, we find solutions. This is my understanding of episcopate, where decisions are made through careful processes with elected bodies, Priests or Deacons being engaged in the discernment. However, all systems, big or small, are emotional systems. Christian leadership is wise to be aware of this. These are days of pernicious and catastrophic loss.

The "good old days" are not here anymore. Some things that used to work to keep people engaged in church are not working all that well. Children and youth are busy with other demands. Parents are feeling helpless about the lack of real Christian formation. The mainline church did decline precipitously on our watch. Many of the faithful in an increasingly graying church are dying. A sense of loss of the familiar and the noticeable decline in membership are quite disheartening. It is OK to be upset about the state of affairs. I know this season has been hard for many of you. It has been hard for me and my beloved Roja also. I am your bishop, and I am not Jack or Bill or Bob. I am sorry I am not the bishop some of you would like me to be. While this has been hard, I have also had moments of great hope and authentic experiences of belonging in a beloved community that seeks the joy of our Lord as our strength.

"It may be that when we no longer know what to do,
we have come to our real work
and when we no longer know which way to go,
we have begun our real journey.
The mind that is not baffled is not employed.
The impeded stream is the one that sings."
— Wendell Berry

I believe our structure works best when it is responsibly engaged. Diocesan Council, Trustees, Standing Committee, Commission on Ministry are elected bodies that in a reimagined framework work best when there is wisdom and input from all the baptized. We have started moving in a direction of reducing silos and increasing the sharing of information. Over the past year we have started meeting as the Joint Leadership Team of the Diocese; the last meeting was in June 2013. The chairs and vice-chairs of these bodies have started to have regular meetings with me as the Executive Council of the Diocese. I hope to move us toward more strategic conversations in the future so that we might function with appropriate transparency and clarity of mission. Transparency has to be appropriate because otherwise we compromise confidentiality and most personnel matters have a good deal of built-in confidentiality. We are a small diocese and despite that it is not always easy to find our way toward collaboration.

Collaboration depends quite heavily on having every representative engaged and on building trust, which takes time. Two years ago, when our new CFO initiated some changes to the healthcare benefits of retired clergy we learned a few lessons. We did not get it right the first time, (it seems the federal government is struggling with this of course at a much bigger level, as

well) but we were a beloved community that figured it out responsibly after that. That is a good example of how we can resolve things. I am sorry we did not get it right the first time. Are there unresolved issues there? Yes, and I hope one of them is not holding resentment. We are a progressive diocese that has focused prophetically on issues of justice of which I am very pleased and proud. Perhaps we may benefit from a little more attention to the other side of justice, which is reconciliation.

Justice and reconciliation are two sides of the same coin where one without the other is of little value. In fact, without such a balance we operate more out of an ideology than a theology. It is paramount for us to live into our favorite prayer (The Lord's) to normalize forgiving others as we have been forgiven. One thing we can learn to practice is to talk to another person whom we are upset with directly instead of talking with someone else who is just upset. If joy is infectious, so is anxiety. In an age of growing anxiety I urge us beloved ones to be responsible stewards of our common life because our witness is at stake. The mission of the church is to restore all people to unity with God and each other in Christ. Since this is such an important aspect of our witness to the gospel of Christ, I am working with the Executive Council to invite a good facilitator to help us with a diocesan mutual ministry review during this program year.

I pray that such a process with external facilitation will help us air out concerns in a responsible way as well as position us to do some strategic discernment as a Diocese. Speaking of strategic discernment, nearly half of our congregations have done or are planning to do some strategic discernment of one kind or another. There are different tools to help with such a process and the experts are among you to learn from. We recognize Dr. Brian Bussey, a friend from New Jersey who has been engaged with helping congregations get unstuck and move forward through use of strategic discernment. I also wish to recognize his wife, Ginny, my wife Roja and some of my friends who are visiting.

Let me give you a specific example of how responsible, thoughtfully engaged leadership is working within our Diocesan governance. A subcommittee of Diocesan Council (Congregational Development Partnership) had thirteen additional meetings this program year. They talked with sixteen congregations at these meetings about congregational development plans. Here is what we found. 45% of our churches received a CDP grant in 2012. Many of these congregations had a plan for growth (35%) and were involved in the comprehensive discernment plan, but as a group they grew almost 2% in the past 3 years while the 55% of the parishes that were not involved in the CDP process experienced a decline in their Average Sunday Attendance of 8% during the past three years. Therefore, the parishes where the leadership is focused on growth are beginning to see some results. We now have a team of trained consultants to help parishes with planning and also a team that can help parishes with Mutual Ministry Reviews, both healthy processes to keep us agile, relevant and engaged in a rapidly changing world.

(Another interesting analysis gives us an interesting perspective also. Almost 90% of our parishes are in the two smallest size categories: Family (<75) & Pastoral (75-140). Looking at our ASA growth data by parish size, I found it interesting that our largest parishes (Program & Transitional size) are the ones who are challenged the most with numerical growth, while our smaller parishes (Pastoral & Family) actually grew last year. The growth of our small churches has been significantly better in both the 1-YR & 3-YR timeframes.)

Saints, while it is important to be good stewards of our financial resources, our mission is to grow “people” – individually and collectively. And, being good stewards of our time, our attitude and our energy is more vital to our growth than the value of the Endowment. Scripture reminds us that where our treasure is there our heart will be also. We, the people, are the true endowment of the Church. Our growth is evidenced in our children, our youth, “new” Americans and especially the strange “other” with whom we share our “Joy in Christ”. As the hymn writer Harry E. Fosdick warns us, “Cure thy children’s warring madness, bend our pride to thy control; shame our wanton selfish madness, rich in things and poor in soul. Grant us wisdom, grant us courage, lest we miss the kingdom’s goal, lest we miss the kingdom’s goal.”

Our structure works best when it functions through a missional lens that assumes that all the baptized are participating in healthy ways. We are not a congregational church where every opinion is discerned as consequential. That would be democracy gone awry or as Aristotle would call it, mob rule. Antony De Mello tells the story of grandpa and grandson taking their donkey to the market to sell. Grandpa was riding the donkey and as they went through the first village they heard people murmuring about how it is such a terrible thing that the old man was making the youngster walk while he rode comfortably. As they left the village, grandpa got off the donkey and put the little fellow on it. They passed the second village and they heard murmuring again. This time they heard people complaining how terrible it was that the little fellow had no respect for elders and was letting the old man walk while he rode comfortably. As they left the village the grandson got off the donkey. The story continues with them going through a third village. This time both were quite tired and were riding on the donkey and people started complaining that they are such heartless people making the creature a real beast of burden. Finally grandpa and grandson decided to carry the donkey to the market!

We are an Episcopal Church. We are a hierarchical church with democratic processes that are built into our governance. We get top heavy only when the elected leaders do not live into their empowered positions seriously. My leadership style assumes that my staff is here to assist the elected bodies do their work of helping govern to expand mission. **WOULD OUR FABULOUS STAFF PLEASE BE RECOGNIZED!** They are the most hardworking and engaged staff with an eye to promote the mission of this diocese. This approach of collaborative leadership is messier than benevolent dictatorship, but in the long run it reflects who we are striving to be as the body of Christ where the ministry of all the baptized is valued. All elected bodies are doing their share of heavy lifting in discerning and growing our spiritual, missional identity as leaders in our beloved church. We are doing much truth telling as well, and while this is hard work, it is necessary for us to do this depth of work. It is the only way to build greater trust and grow as a community of leaders seeking democratic discernment balanced with Episcopal vision that is tempered with appropriate authority. We are not there yet, but we are on our way.

Thoughtfully engaged leadership is about being able to grieve the loss of the old and begin moving toward embracing new realities with fresh possibilities. In her opening sermon at the Fall House of Bishops in Nashville, our Presiding Bishop said:

Are there gales and storms anywhere in your pastoral turf? What are we afraid of – personally and pastorally? Getting old, retiring, ongoing conflict, becoming irrelevant or powerless – personally or as a church? What keeps God’s people anxious in the midst of storms and gale force winds? Those strong winds are often the working of the spirit, mixing things up so that new growth can emerge. The strong north winds off western England, and off the Pacific coast

of this continent, bring cold and nutrient rich water to the surface, which fuels their historically abundant fisheries. The same thing happens in big lakes, like Galilee. No disturbance, no harvest. No chaos, no creation.

Missional leadership is helping us step out of our comfort zones and companion our neighborhoods, locally and globally, in meaningful ways. We are increasingly focused on “growing” mission whether it is in the Southern Tier, (Allegany, Livingston, Schuyler, Yates, & Steuben counties), the Northeast (Wayne, and Ontario), Monroe. Three of our rectories have been converted into mission points: one is home for veteran women in the form of *Zion House*, Avon, another is *Liturgia*, building beloved community among some of our invisible saints who are farmworkers, and yet another is a temporary home for students of medicine during the residency year or the like at St. Philip’s (*Murray House*) in Belmont. More than half of our congregations are involved in ministries of hospitality during these lean times when hunger for food and companionship are a high priority. Community gardens are becoming more and more the literal and metaphoric ways we are beginning to make our way out of our sanctuaries and naves and into our neighborhoods. The common thread in all these missional explosions is building community and relationships by partnering with organizations such as Veterans Affairs, Rural and Migrant Ministry, Foodlink, providing basic human needs of companionship, solidarity, and some relevant skills.

We are blessed to have partners such as Colgate Rochester Crozer Divinity School with a new partner in Bexley Seabury Federation, Chaplaincy at the U of R, Episcopal Seniorlife Communities, Hobart and William Smith Colleges (BTW some local college football news: Hobart’s Statesmen are coming to the Uof R this Saturday to take on the Yellowjackets). Other partners are Gandhi Institute of Nonviolence, special needs ministries, an active Interfaith/Ecumenical partnership with the leadership of the Rev. Canon Dr. Denise Yarbrough. Our Anglican communion connections are growing with engaged relationships in Sudan, Tanzania, India, and since my sabbatical, I am happy to announce that there is definite interest in fostering greater relationships with the Diocese of Rochester, in the United Kingdom as well as with the Episcopal Church of Scotland. The Rt. Rev. James Langstaff, the Primus of Scotland the Rt. Rev. David Chillingworth and I have started this discernment and will keep you posted on how we might live into companionship.

I pray that we do not close any of our churches, and instead if we need to, we repurpose them as mission points to “feed the sheep,” nutritionally, spiritually and compassionately. We have good and often quiet leaders leading by example serving as the hands and heart of Christ in this world. We are growing in so many ways! Wherever we are becoming a missionally focused church we are finding it to be good at so many levels. When we look outward rather than inward in our fears, we are able to be servants in a deeply spiritual sense; and we have the credibility that comes with knowing the world is better off for our being in it.

To restore all people to unity with God and each other in Christ is the mission of responsible Christian leadership. We have a choice to experience this no matter what the context. After the fall of Jerusalem, the people of God bemoaned their status of being no people. With all their securities stripped off they came to a point of having a choice between despair and a dependence on God. They chose to go with the refrain in the book of Lamentations: “The steadfast love of the Lord never ceases; his mercies never come to an end; they are new every morning; great is thy faithfulness.” Lamentations 3:22-24.

Are we willing to take risks and fail out of our dependence on God? Are we able to dream new possibilities and establish mission enterprise zones out of our dependence on God? Are we willing to take the steps of faith and go beyond the road, depending on God? It is my prayer that we will get back to depending on God. We may be pleasantly surprised by what we discover!

Holy Other, Beloved One,

Ages after you stretched the skies as you stretched your hands on hardwood and dreamed a beloved possibility

Help us do our part to take one moment at a time

To move with faith, hope and love

To build, build, and build,

A beloved community here and now. Amen.

The Rt. Rev. Prince G. Singh

VIII Episcopal Bishop in Rochester

OFFICIAL ACTS

November 10, 2012 – November 9, 2013

Admitted as Postulants for Holy Orders to the Priesthood

November	17	12	Troy Preston
April	20	13	Michael Laver
April	20	13	Christa Levesque

Admitted as Candidates for Holy Orders to the Priesthood

Ordination to the Transitional Diaconate

No one

Ordination to the Priesthood

May	11	13	The Rev. Sara D'Angio White
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Admitted as Postulants for Holy Orders to the Diaconate

No one

Admitted as Candidates for Holy Orders to the Diaconate

April	25	13	Georgia Carney
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Ordination to the Order of Deacons

Received by Letter Dimissory

November	9	12	The Rev. Catherine Tatem, Diocese of Mississippi
February	7	13	The Rev. Linda Leibhart, Diocese of Bethlehem
June	5	13	The Rev. Andrew D'Angio White, Diocese of Connecticut
September	16	13	The Rev. Sandra Cordingley, Diocese of Maryland

Transferred by Letter Dimissory

February	4	13	The Rev. Sidney Symington to the Diocese of El Camino Real
March	18	13	The Rev. G. Cole Gruberth to the Diocese of Central New York
April	11	13	The Rev. Karen C. Lewis to the Diocese of Michigan
September	17	13	The Rev. Philip J. Kuhn to the Diocese of Massachusetts

Institution of New Ministry

January	26	13	The Rev. Catherine Tatem, Rector, St. Peter's, Henrietta
April	25	13	The Rev. Joshua Walters as Rector, Christ Church, Pittsford
May	11	13	The Rev. Mary Mroczka as Rector, St. Peter's Dansville, Trinity Canaseraga

Notice of Inhibition

No one

Notice of Deposition

No one

Notice of Removal

No one

Notice of Renunciation

No one

License to Officiate

February	13	13	The Rev. Matthew Nickoloff, Upstate NY Synod, ELCA
November	4	13	The Rev. Lynne Sharp, Diocese of California

Retirements

December	31	12	The Rev. Sandra Curtis, St. James' Hammondsport
July	1	13	The Rev. Carmen Seufert, Northeast Partners in Episcopal Ministry
October	1	13	The Rev. Vicki Prescott, Incarnation, Penfield

Deaths

January	23	13	The Rev. George Exley-Stiegler
February	23	13	The Rev. George Anderson
March	26	13	The Rev. Richard Spielmann

Elections and Appointments

11-10-12	The Rev. Dennie Bennett as a member of COM		
11-21-12	Ms. Amy Moyer as a member of HR Committee		
01-01-13	The Rev. Paul Frolick as Priest-In-Charge, St. George's, Hilton		
01-01-13	The Rev. Phil Kasey as Priest-in-Charge, St. Luke's, Branchport		
02-01-13	The Rev. J. Eric Thompson, as Dean of the Southwest District		
02-01-13	Ms. Laura Arney as a member of Anti-Racism Committee		
02-01-13	Ms. Madeline Gamble, as a member of Anti-Racism Committee		
02-01-13	The Rev. Ginny Mazzarella as a member of Anti-Racism Committee		
02-01-13	Ms. Susan Pickhardt as a member of Anti-Racism Committee		
02-01-13	Ms. Geneva Robinson as a member of Anti-Racism Committee		
02-01-13	The Rev. Andrea Stridiron as a member of Anti-Racism Committee		
02-01-13	Dr. Patricia Wheelhouse as a member of Anti-Racism Committee		
02-05-13	The Rev. Sara D'Angio White as Associate Rector, Christ, Pittsford		
02-13-13	The Rev. Vicki Prescott as Champion of Health Care Proxy Initiative		
02-13-13	Mr. Peter Greaves-Tunnell as a member of Investment Review Committee of Trustees		
05-02-13	The Rev. Peter Peters as Supply Priest, Trinity, Geneva		

05-06-13 Mr. Christian Haller as member of Public Policy Committee
 05-23-13 Harold A. Kurland as Church Attorney, Disciplinary Board
 06-09-13 The Rev. Carolyn Lumbar as Supply Priest, Incarnation, Penfield
 06-15-13 Mr. Gregory Van Laeken as member, Investment Review Committee of Trustees
 07-01-13 The Rev. Michael Hopkins as Priest-In-Charge, Ascension, Rochester
 07-01-13 The Rev. Ken Pepin as Interim Priest-in-Charge, St. Luke's Fairport
 07-02-13 Ms. Georgia Carney, Deacon Candidate, St. Stephen's, Rochester
 09-01-13 The Rev. Richard Krapf as Deacon, St. Peter's , Bloomfield
 09-01-13 Ms. Dorothy Romanet as Chair, Public Policy Committee
 09-12-13 The Rev. Kit Tobin as a member, Anti-Racism Task Force
 09-12-13 Mr. Richard Reid as a member, Anti-Racism Task Force
 09-12-13 Ms. Elizabeth Porter as a member, Anti-Racism Task Force
 09-30-13 Mr. Doug Lyon as Vice-Chair, Investment Review Committee of Trustees

Resignations

01-22-13 Mr. Jay Giess as a member, HR Committee
 01-31-13 The Very Rev. G. Cole Gruberth as Rector, ACEM and Dean of SW District
 06-30-13 The Rev. Brad Benson, Vicar, Good Shepherd, Savona
 06-30-13 The Rev. Patricia Cashman as Priest-in-Charge, Ascension, Rochester
 06-30-13 The Rev. Ken Pepin as Chaplain, ESLC, Rochester
 03-01-13 The Rev. Karen Lewis as Rector, Trinity, Geneva
 09-10-13 Ms. Sherry Ralston as Chair, HR Committee

10-31-13 The Rev. Peter Peters as Missioner of Vocational Discernment for all the Baptized

Secularization of a Church or Chapel

None

Lay Eucharistic Ministers 186
Lay Catechists 18
Lay Eucharistic Visitors 73
Lay Preachers 11
Lay Worship Leaders 79
Lay Pastoral Leaders 1
CONFIRMATIONS 72
RECEPTIONS 30

		Confirmed	Received	Reaffirmed
Redeemer	Addison			
St. Thomas	Bath	2		
St. Luke's	Branchport			
St. Luke's	Brockport	1		
St. John's	Canandaigua	5	3	
Trinity	Canaseraga			
St. John's	Catharine		2	
	Clifton			
St. John's	Springs	3		
St. Peter's	Dansville			
St. Luke's	Fairport	10	1	
St. Peter's	Geneva	11	9	
Trinity	Geneva	2		
Trinity	Greece	12	8	
St. Peter's	Henrietta			
St. George's	Hilton			
Grace	Lyons			
	Montour			
St. Paul's	Falls			
St. Mark's	Newark			
Zion	Palmyra	1	2	
Incarnation	Penfield			
St. Mark's	Penn Yan	2		
Christ	Pittsford	6		
Ascension	Rochester			
Christ	Rochester	2		6
St. Luke & St. Simon				
Cyrene	Rochester			
St. Mark's & St. John's	Rochester			
St. Paul's	Rochester		2	
St. Stephen's	Rochester	1	1	
St. Thomas'	Rochester	9	2	5
St. John's	Sodus	4		
St. James'	Watkins Glen	1		
Total		72	30	11

Bishop's Discretionary Fund October 31, 2012 – October 31, 2013

Balance as of October 31, 2012 \$ 10,026.00

Income

Contributions/Offerings \$ 6,913.00

Reimbursements 4,000.00

Combined Endowment 3,598.00

TOTAL \$ 14,511.00

Expense

Crisis Intervention \$ 1,500.00

Episcopal Ministries 9,120.00

Contributions 5,200.00

TOTAL \$ 15,820.00

CANONICAL LICENSES

These license are given under Title III Canon 4 of The Episcopal Church and authorize a person to function as a Eucharistic Minister (EM) Eucharistic Visitor (EV) Worship Leader (WL) Pastoral Leader (PL) Preacher (PR) Catechist (CT) and Evangelist (EV)
The year shown is the expiration of the license

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV
<i>Addison, Redeemer</i>	Hunt-Quintal	Mary Lou	2015		2015				
	Jackson	Amie	2015						
	McBride	David	2015		2015				
	Preston	Troy	2015	2015	2015				
<i>Allegany County Episcopal Ministry</i>									
<i>Avon, Zion</i>	Meath	Michael							2016
<i>Bath, St. Thomas'</i>	Bilancio	Terry		2012	2012				
	Curtis	Sarah			2012				
	Fowler	Barbara			2012				
	Latour	David		2012	2012				
	Latour	Nancy		2012	2012				
	Paddock	Mary		2012	2012				
	Scott	Gary		2012	2012				
	Wyatt	Carolyn		2012	2012				
<i>Brockport, St. Luke's</i>	Bell	Nancy		2016					
	Brundage	Jean		2016					
	Campbell	Virginia		2016					
	Chapin	Melina		2016					
	Crane	Ralph		2016					
	Deming	Barbara		2016					
	Dubicki	Cas		2016					
	Dubicki	Gail		2016					
	Emens	Dane		2016					

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV	
	Knapp	Norm	2016							
	Kruchten-Merrig	Linda	2016							
	Lysy	Dennis	2016							
	Packer	Heather	2016							
	Plews	Bill	2016							
	Plews	Nancy	2016							
	Skoog-Harvey	Jennifer	2016							
	Spitzner	Nona	2016							
	<i>Catharine, St. John's</i>	Bruman	Angelita			2012				
		Parker	Clarence			2012				
		Churches	Richard			2012				
	<i>Clifton Springs, St. John's</i>	Dixon	Bonnie	2016	2012					
		Lindner	Linda	2014						
Milliman		Minerva	2016							
Phillips		Pam	2012							
Phillips		Suzanne	2012							
Rockwell		Larry	2016							
Rodney		Anne	2016							
Sprague		Susan	2014							
Triplett		Paula	2014							
<i>Corning, Christ</i>		Campbell	Laura		2012					
	Campbell	Sharon B.	2012							
	Davis	William	2012							
	Doutt	Nancy	2012	2012						
	Ellison	Adam	2012	2012						
	Farnsworth	Janet	2012	2012				2012		
	Franklin	Sarah	2013							
	Gullo	Paula	2013	2012						
	Grzybowski	Richard	2012							

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV	
<i>Dansville, St. Peter's</i>	Hunt	George		2012						
	Johnson	Keith	2012							
	Maier	Cindy		2012						
	Maier	Peter	2012							
	Peck	John	2012	2012						
	Peck	Susan		2012						
	Plummer	William	2012							
	Saunders	Eugene	2012	2012						
	Scheidweiler	William	2012							
	Shaw	Rob	2012							
	Smith	Susan	2012							
	Zimmerman	Judith	2012							
	Whedon	Betsy	2013							
	Whedon	Benjamin	2015							
	<i>Dansville, St. Peter's</i>	Ball	George			2014				
		Cuddeback	Madge			2014				
Hayton		Phyllis			2014					
Vogt		Peter			2014					
<i>Episcopal Parishes of Schuyler County</i> <i>St. John's, Catharine</i> <i>Watkins Glen, St. James'</i>	LaMoreaux	Katherine		2012						
	Webster	Marion		2012						
	Webster	Vernon		2012						
	McDougal	Mary Ellen	2012							
	Prener	Susan		2013						
	Scott	Sharon			2013					
<i>Fairport, St. Luke's</i>	Szczygiel	Gail	2016							
	Prinzi	Travis							2016	
<i>Geneseo, St. Michael's</i>										

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV
<i>Geneva, Trinity</i>	Arkins	Carole	2013	2014					
	Bondor	Lee	2013						
	Carney	Kathleen	2013						
	Henderson	Elizabeth	2013	2014					
	Joseph	George	2013						
	Shelley	Mary	2013	2014					
	Tuxill	Karen	2013	2014					
	Tuxill	Bruce	2013						
	Welz	Eleanor	2013						
		White	Mary	2014					
<i>Hammondsport, St. James'</i>									
<i>Henrietta, St. Peter's</i>	Bourne	Allison	2014	2014					
	D'Angio	Carl							2014
	Gillett	Patricia	2014						
	Hartman	Janice	2014						
	Hatch	Betty	2014	2014					
	Hendrick	William	2014						
	Holley	Mary	2014						
	Klafehn	Robert	2014						
	Moufarrege	Rita		2014					
	Shepherd	Judith	2014	2014					
Steffens	Sandy	2014							
Ulrich	Jennifer	2014							
<i>Hilton, St. George's</i>	Maier	Tammy	2014		2014				
	Miller	William A.	2013						
	Ophardt	Gail	2013						
	Perry	Barbara	2013	2014	2014				
	Renehan	Richard J.	2013						
	Peters	Sarah	2013		2013	2013			

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV
	Romeo	Maureen			2014				
	Spath	Michele	2014		2014	2013			
	Tessier	Hazel			2014				
<i>Hornell, Christ</i>	Aslakson-Yarnal	Carla	2015	2015	2012				
	Andrews	Marsha	2015	2015	2015				
	Andrews	Robert	2012		2012				
	Bowden	Pamela			2012				
	Bryant	Sylvia	2015		2012				
	Carroll	Donna	2015						
	Chaffee	Janet	2015						
	Coddington	Anne	2015						
	Eklund	Andrew			2015				
	Harris	Barbara	2012		2012				
	Harris	Fred			2012				
	Kerr	Ellen			2012				
	Learn	Susan			2014				
	Martire	Patty	2015						
	Melnyk	Carol	2015						
	Mormino	Katy	2015						
	Potter	Mary			2015				
	Price	Rob	2015						
	Ripple	Cindy	2015						
	Roemer	William		2012	2012				
Sanderlin	Jenny		2015	2012					
Santelli	Marcia			2015					
Topping	Carol	2015	2015	2015					
Vondracek	Shiela	2015							
Yanda	Heather			2015					
<i>Mount Morris, St. John's</i>	Hunter, M.D.	Nadene D.	2013		2013		2013		

Northeast Partners in Episcopal Ministry

Parish	Last Name	First Name	EM	EV	WL	PL	PR	CT	EV
Newark, St. Mark's	Atkinson	Charles	2012						
	Guido	Linda		2015					
	Skinner	Ira	2012						
	Stephens	John	2012						
	Miller	Barbara	2012						
	Zornow	John	2012						
	Bump	Cathy	2013						
	Ellis	Robert	2013						
	Kelly	Catharine	2013						
	Ross	Donald	2013						
Sodus, St. John's									
Penn Yan, St. Mark's									
Rochester, Diocesan House									
	Hanson	Karen Noble	2013	2013	2013		2013		
	Moore	Sister Barbara						2012	
Rochester, Epiphany Ephphatha									
Rochester, St Luke & St. Simon Cyrene									
	Bradley	John Clinton	2014						
	Burr	Antoinette		2014					
	Cleveland	Christopher						2014	
	Cummings	Jack	2014						
	Frank	Cheryl	2014	2014				2014	
	Gamble	Madeline	2014						
	Kane	Mary	2014						
	Kannapel	Sylvia		2014					
	Kenney	Jean		2014					
	Laver	Michael	2014	2014				2014	
	Linzey	Beverly	2014						
	Montoya	Sharon	2014	2014					
	Morgan	Lorraine	2014						
	Velazquez	Francine	2014						

Parish	Last Name	First Name	EM	EV	WL	PL	PR	CT	EV
	Whitaker	Nicole	2014						
<i>Rochester, St. Mark's and St. John's</i>									
	Barnes	Dorothy	2012						
	Coley	Cassandra			2012				
	Coley	Christina			2012				
	Culver	Patricia		2012					
	Edwards	Catherine	2013	2013					
	Forszt	Mary Ellen	2012	2013	2012				
	Hagarty	Linda			2012				
	Hansis	Kurt			2012				
	Henchen	Kevin			2012				
	Johnston	Julia			2012				
	Maples	Karen			2012				
	Menzies	Matthew			2012				
	Metcalf	Janice	2012	2012	2011				
	Nelson	LeVonne			2012				
	Pellett	T.C.			2012				
	Schaertel	Jerry	2013	2013					
	Schultz	Betsy	2012	2012	2012				
	Thornton	Sally			2012				
	Walters	Marie			2013				
	Blaine	Patti			2014				
	Grear	Nancy		2014					
<i>Rochester, St. Paul's</i>									
	Allen	Marlene	2014	2014					
	Bauer	Stephen	2014		2015				
	Blackman	Kathy							2014
	Boston	Abigail	2015	2016					
	Censak	Terri		2014					
	Cheavacci	Ruth			2014				
<i>Rochester, St. Thomas'</i>									

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV
	Cook	Matthew	2016						
	Couglar	Debbie	2014	2014				2014	
	Dean	Bonnie	2015						
	Detty	Maggie	2014	2014					
	Feller	DeWain	2014						
	Ferris	Robert	2014	2014	2014			2014	
	Gates	Jan	2014						
	Giess	Lois	2014						
	Gitlin	Paula		2016					
	Gordon	Betty	2014	2014	2015				
	Gray	Shirley	2014						
	Infante	Monica	2015						
	Infante	Peter	2015						
	Jones	Jonathan	2015						
	Jones	Nick	2014						
	Kruschwitz	Brian						2014	
	Kruschwitz	Jennifer						2014	
	Langfitt	Emilie			2014				
	Langfitt	Sarah	2014						
	Long	Christine	2014						
	Mabb	Carolyn						2014	
	Mabb	Tim						2014	
	Mackey	Dulcie						2014	
	McCormick	Mollie	2014						
	Meeks	Brianna	2014						
	Mok	Carolyn	2014	2014	2014			2014	
	Morse	Janet	2014	2014					
	Nace	Ellie	2014		2015				
	Nace	Mort	2014						
	Newton	Nancy	2014						2014
	Phillips	Gavin	2014						
	Pieratti	Denise	2014		2015				

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV	
	Plain	Steve	2014		2015					
	Rapp	Whitney						2014		
	Richards	Kimberly	2015							
	Richards	Steve						2014		
	Schieck	Dick	2014							
	Schwind	Katey	2016	2016	2016			2016		
	Smith	Janet	2015		2015					
	Tower	Mary	2014							
	Uffman	Emilie	2016							
	Valeri	Paula	2015							
	Van Benthuyssen	Brett	2014							
	Vay	Pattie	2015							
	Walczak	Kathy	2014							
	Wells	Michael	2015							
	Wilkins	Dawn			2014					
	Yates	Caroline						2014		
	Yates	Ellen	2016							
	Yates	Richard	2016					2014		
	Bohrer	Edward		2016						
	Bohrer	Linda	2016	2016						
	Branco	Francis	2016							
	Bruel	Melissa	2016							
	Doberstein	Cheri	2016							
	Hamm	Kimberly	2016	2016						
	Hopf	Karren	2016							
	Janis	Gail	2016							
	Joyce	William	2016							
	Kluchko	Thomas	2016							
	Lush-Ehmann	Carol	2016							
	Monstream	John	2016							
	Musolino	Jeannette		2016						
	Pacyga	Sandra	2016	2016			2016	2016		
	<i>Rochester, Trinity</i>									

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV
	Perry	Rhonda		2016					
	Romanet	Dorothy	2016						
	Romanet	Robert	2016						
	Rush	Georgia	2016						
	Varga	Nancy	2016						
	Walsh	Matthew	2016						
	Brockway	Gary	2012	2012	2012				
	Caward	Sue	2012	2012	2012				
	Hill	Richard	2012	2012	2012				
	Stamppp	Mary	2012	2012	2012				
	Wood	Celin	2012	2012	2012				
<i>Savona, Good Shepherd</i>									

JOURNAL OF THE 82nd DIOCESAN CONVENTION

The 82nd Convention of the Diocese of Rochester was held November 9th, at Asbury First United Methodist Church in Rochester, New York.

OPENING OF CONVENTION/ESTABLISHMENT OF A QUORUM

The Right Rev. Prince G. Singh welcomed guests, delegates and clergy to the 82nd Convention at Asbury First United Methodist Church in Rochester, NY. The Secretary established a quorum was present and the Bishop called the convention to order at 8:00 a.m. on November 9, 2013

FIRST BUSINESS SESSION

Welcome

The Bishop opened with prayer, welcomed delegates and noted that all ordained Episcopal clergy functioning in charge of congregations by canonical residence or license with this Diocese shall have seat, voice and vote. According to ARTICLE III (c), the Chancellor, Secretary and Treasurer of the Diocese and Lay Canons also have seat, voice and vote except in the case of a vote by Orders.

Majority Vote

The Secretary established the numbers needed for a majority vote.

Appointment of a Chaplain

The Bishop appointed the Rev. Catherine Tatem as Chaplain to Convention and asked for prayer.

Introduction of Officers

The Bishop introduced the Diocesan Treasurer, Mr. Robert Van Niel.

Reading of the Minutes of the 81st Diocesan Convention

The Bishop announced that the Committee on the Reading of the Minutes had reviewed the minutes of the 81st Diocesan Convention as posted on the website and made available in print at all Pre-Convention District Meetings. He called for a motion to waive the reading of those minutes and to accept the minutes of the 81st Diocesan Convention.

MSP

Appointment of Registrar and Assistant Registrar

The Bishop appointed Ms. Nancy Bell to serve as Registrar and Ms. Carolyn McConnell as Assistant Registrar.

Committee on Elections

The Bishop appointed the Committee on Elections: The Rev. Eric Thompson, Chief Teller; the Rev. Suzanne Johnston, the Rev. Barbara Fornalik, the Rev. Lucy Alonzo, the Rev. Mike Finn, the Rev. Richard Krapf, the Rev. Steven Meister, the Rev. Ken Perry, the Rev. Andrea Stridiron, the Rev. John Burr, the Rev. Terry Price, and the Rev. Andy Johnson.

Committee on the Dispatch of Business

The Bishop appointed the Committee on the Dispatch of Business: The Rev. Kelly Ayer and Ms. Jean Fisher

Committee on Credentials

The Bishop appointed the Committee on Credentials: The Rev. Christopher Streeter, Ms. Brenda Kelly and Ms. Linda Beach.

Seat and Voice as Reported by the Committee on Credentials

The Chair of the Committee on Credentials, the Rev. Chris Streeter, reported the credentials of the delegates were in order. He cited Article III, Section 2(c) of the Constitution and moved that the courtesy of seat and voice be granted to the guests of convention. Included were:

The Presiding Bishop

All members of elected or appointed bodies and committees of this Diocese

All committees and organizations funded through programs of this Diocese

Officers of the Diocese

All Diocesan staff

Young people of the Diocese present at this Convention

All spouses, partners and guests present at this Convention, including SPICE

Ms Courtney Spitz and Mr. Mario Urso, Auditors representing the Diocesan Audit Firm of Bonadio and CO., LLP

All asked to speak on the behalf of Resolutions coming before this convention including Marilyn Wienk, Diane Santiago, Josh Barrett and Keisha Stokes

MSP

Dispatch of Business

The Rev. Kelly Ayer, Chair of the Committee on Dispatch of Business, moved the agenda for the Convention.

MSP

Rules of Debate

The Rev. Kelly Ayer, Chair of the Committee on Dispatch of Business, moved the Convention Rules of Debate as follows:

- that all speakers must identify themselves by name, congregation and organization
- that no more than 15 minutes be devoted to each question, including amendments and substitutions
- that the sponsor and first opponent limit themselves to three minutes and all speakers, thereafter are limited to two minutes

The rules of debate may be amended or extended during debate by a simple majority vote, if desired. Delegates were reminded that motions, amendments and substitutions should be presented to the Secretary in writing with the name and congregation of the mover, using the form found in the packets.

MSP

Appointment of a Time Keeper

The Bishop appointed the Rev. Kelly Ayer as Time Keeper.

Correspondence to Be Read at Convention

The Secretary reported that correspondence had been received from the Office of General Convention asking that Resolution A059 containing proposed revisions to the Book of Common Prayer be made known to the delegates of Convention. The Secretary noted that resolution containing the changes had been handed out at district meetings, posted on the website and were also included in the delegates' packets. The Bishop introduced the reading and asked delegates to refer to the copy of the Resolution included in their packets while the text of the Resolution was projected on the screens placed throughout the sacristy. At the conclusion of the reading, the Secretary noted that the Resolution regarding changes to the Book of Common Prayer had been read in accordance to the instructions from General Convention.

Acceptance of Reports

The Bishop asked for acceptance of the reports of the Commission on Ministry, the Trustees, the Diocesan Council, the Standing Committee and other official reports included in the delegates' packets.

MSP

Standing Committees for the 82nd Convention

The Bishop announced the appointments to the Standing Committees for the 82nd Convention and expressed thanks for their service.

On Arrangements: The Rev. David Smith, Mr. Rob Ferris, Ms. Patti Cummings, Ms. Susan Woodhouse and the Bishop's staff. (Ms. Carolyn McConnell, Ms. Kristy Estey, Ms. Eileen O'Connor Casey, Ms. Marie Fessler, the Rev. Canon Julie Cicora, Mr. Matthew Townsend)

On Constitution and Canons: Philip Fileri, Esq., Chair, Dyson Gay, Esq., C. Thomas Wright, Esq., Susan Scanlon, Esq., the Rev. Canon Dr. C. Denise Yarbrough, Esq., the Rev. Christopher Luedde, The Rev. Michael Hopkins, The Rev. Michael Hartney, F. Paul Greene, Esq.

On Nominations: The Rev. Debs Duguid May, Chair; Marlene Allen, Deborah Cole Wenderlich, Dick Van Belzen

On Resolutions: The Very Rev. Michael Hopkins, the Very Rev. Eric Thompson, the Rev. Peter Peters and Bruce Blaine

To Read and Correct the Minutes: The Bishop and the Secretary

Nominating Committee Report - Districts

The Bishop called upon the Chair of the Nominating Committee, the Rev. Debs Duguid May, to report on the election of lay representatives from the districts to Diocesan Council:

Monroe District: To be elected

Northeast District: Gwen Van Laeken

Rochester District: Dick Laidlaw

Southeast District: Mary Lou Hunt Quintal

Southwest District: Nadene B. Hunter

The Bishop congratulated those elected.

Nominating Committee Report – Elected Officials

The Chair of the Committee on Nominations moved the nomination of elective offices by title. As the slate for each office was presented, the Bishop called for additional nominations from the floor. Nominations were closed at the end of each slate. For those slates where there was no contest, the Bishop asked for a motion to elect the candidates on the slate by acclamation.

MSP

Commission on Ministry, Clerical:

The Rev. Suzanne Johnston, Epiphany, Gates

Commission on Ministry, Lay:

Nancy Newton, St. Thomas, Rochester

Susan Dow, St. Paul's Rochester

Patricia Wheelhouse, St. Luke's and St. Simon Cyrene, Rochester

Diocesan Council, Clergy-at-Large:

The Rev. Paul Frolick, St. George's Hilton

Nomination from the floor: The Rev. Catherine Tatem, St. Peter's Henrietta; the Rev. Lucy Alonzo, Christ Church, Rochester; the Rev. Tom McCart, Christ Church, Rochester

Standing Committee, Clerical:

The Rev. Mary Mroccka, St. Peter's Dansville, Trinity, Canaseraga

Nomination from the floor: Rev. David Hefling, St. John's Canandaigua

Standing Committee, Lay

Christopher Moore, St. Paul's, Rochester

Trustee

The Rev. Peter Harter, St. Paul's, Rochester

Jack Biemiller, St. Paul's, Rochester

Douglass Lyon, St. Thomas, Rochester

Disciplinary Board (Canon 21) - Clergy

Nomination from the floor: The Rev. Lesley Adams, St. John's Chapel HWS

Disciplinary Board (Canon 21) - Lay

Nomination from the floor: Ms. Nadene B. Hunter, Christ Church Hornell

Deputies to the 78th General Convention 2015 - Clergy

The Rev. Dahn Gandell, St. John's, Honeoye Falls

The Very Rev. Michael Hopkins, St. Luke's and St. Simon Cyrene, Rochester

The Rev. Mary Mroccka, St. Peter's, Dansville and Trinity, Canaseraga

The Very Rev. Lance Robbins, Good Shepherd, Webster

The Very Rev. J. Eric Thompson, St. Michael's, Geneseo

The Rev. Kit Tobin, Christ Church, Corning

The Rev. Canon Dr. Denise Yarbrough, St. Peter's, Bloomfield

Deputies to the 78th General Convention 2015 - Lay

Carl Johengen, St. Thomas, Bath

Canon Dr. Karen Noble Hanson, St. Paul's, Rochester

Susan Hartney, Episcopal Parishes of Schuyler County

Neil Houghton, St. John's, Honeoye Falls

Sarah Peters, St. George's, Hilton

Susan Woodhouse, St. Peter's, Henrietta

Nomination from floor: Ms. Janet Farnsworth, Christ Church Corning

Closing of Nominations

The Bishop asked for a motion to close the nominations.

MSP

Taking of the First Ballot

The Bishop declared the nominations closed. Since there was no contest for Commission on Ministry – Clerical, Standing Committee – Lay, Trustees, Disciplinary Board – Clerical and Lay and no further nominations from the floor, the Bishop asked for a vote on these offices by acclamation.

The slates were elected by acclamation.

The Bishop then asked the Chief Teller, the Rev. Eric Thompson, to instruct the voters regarding the voting procedures, the location of the ballot boxes and the number of votes to be cast.

The polls were declared open and the first business session closed at 8:40 a.m. for the celebration of the Eucharist.

SECOND BUSINESS SESSION

The second business session was called to order at 11:35 a.m. with the Bishop's address which was accompanied by a slide show titled "Beloved Community". The Bishop began with a broad welcome including thanks to Asbury and visiting clergy. The text of the Bishop's address is included in a separate section of the Journal and available on the diocesan website.

Gift to Colgate Rochester Crozer Divinity School

The Bishop asked the Rev. Winifred Collins to come forward and introduced her and her role as Director of Anglican Studies at CRCDS to the Convention. Two brass candle holders, a chalice and a paten from St. Stephen's Wolcott that have been stored at Diocesan House were the gifted to CRCDS for their use. Winifred provided some background the program and thanked the Bishop and Convention for their support of CRCDS. She made special mention of Judy Carpenter's additional gift of repurposed linens to the school.

Report from Commission on Ministry

The Bishop recognized the Rev. Ruth Ferguson from the Commission on Ministry to make a report.

Ruth spoke about the reorganization of the COM and its current work. Among COM accomplishments was the publishing of a handbook on vocational discernment which is available on the diocesan website.

The 2012 Diocesan Audit Report

The Bishop recognized Mr. Robert VanNiel, Treasurer of the Diocese, to present and move the audit report. Bob thanked the audit committee of the Trustees, Mr. Mario Urso and Ms. Courtney Spitz of the audit firm, Bonadio & Co. LLC, for their oversight of the process and noted that the audit provided a positive opinion of diocesan finances for 2012. He indicated that, overall, financial statements present fairly, in all material aspects, the financial condition of the Diocese as of 12/31/12. Delegates approved the following resolution:

Resolved, That the 82nd Convention of the Episcopal Diocese of Rochester accepts the 2013 audit as prepared by Bonadio & Co., LLC and presented by the Trustees.

MSP

The full Audit Report is included in a separate section of this Journal.

Close of the Second Business Session:

The Bishop called upon Canon Julie Cicora who indicated that a copy of a late resolution was being distributed and should be reviewed over lunch. The Bishop called upon the Rev. Catherine Tatem for prayer and declared the second Business Session closed at 12:37 p.m.

THIRD BUSINESS SESSION:

The Bishop called the Third Business Session to order at 1:35 p.m. with the UTO Ingathering followed by the UTO Prayer.

Report from Diocesan Council

The Bishop called on Ms. Sarah Peters, Vice-chair of Council, to report on the work of Diocesan Council over the past year. Sarah emphasized the transition of Council to a “working” body of two sub-committees - the Mission Partnership Committee (CPC) and the Congregational Development Partnership Committee (CDPC) and spoke about the role of Council in budget development and oversight. She also noted that in an effort to improve communication and collaboration between the leadership bodies of the Diocese, a Leadership Team composed of the Vice-Chairs of Council, Standing Committee and Trustees has begun to meet quarterly and minutes are shared among these bodies.

Presentation of the 2014 Diocesan Budget

The Bishop recognized Mr. Todd Rubiano to present the 2014 Budget. Using PowerPoint, Todd focused on three elements of the budget: sources of income, five-year budget projections and individual expenses by category. He explained income side of the budget process showing how the annual investment draw rate is calculated and, using a five-year projection model, showed how the draw projections can assist in planning the draw rate. He related the apportionment structure to the budget planning process using the same five-year model, reviewed the expense side history within budget categories and related the budget to the mission of the diocese.

The Bishop called upon Sarah Peters, Vice-chair of Council, to present the budget resolution. Following discussion,

Resolved: Be it resolved that the 82nd convention of the Episcopal Diocese of Rochester approves the 2014 Diocesan Budget of \$2,377,082, as recommended by Council with thanks to the Committees for their work and to all the Parishes through whom mission and ministry are undertaken.

MSP

Results of the First Ballot:

The Bishop called upon the Very Rev. Eric Thompson, Chief Teller, to report the results of the first ballot. They were announced as follows:

Commission on Ministry - Dr. Patricia Wheelhouse and Ms. Susan Dow

Diocesan Council: Clergy – The Rev. Paul Frolick, the Rev. Catherine Tatem, the Rev. Tom McCart

Standing Committee: Clergy – The Rev. Mary Mroczka, Ph. D.

General Convention Delegates: Clergy - The Rev. Canon C. Denise Yarbrough, the Very Rev. J. Brad Benson, the Very Rev. Michael Hopkins, the Very Rev. Lance Robbins

Lay - Ms. Susan Woodhouse, Canon Karen Noble Hanson, Mr. Neil Houghton, Ms. Susan Hartney

Report on Youth

The Bishop recognized the Very Rev. Eric Thompson, Eileen Casey Campbell and Keisha Stokes for a report on youth which included slides of various youth activities in the diocese. The activities included a youth mission work week in Charleston, West Virginia, the first diocesan Happening held in our diocese in May and plans provide funds to support youth ministry in each parish during 2014. Planning is also underway for a second Happening to be held in March 2014.

The Bishop called on the Rev. Catherine Tatem, Chaplain, for a prayer.

Anti-Racism Task Force and Healing Task Force Report

The Bishop called on Ms. Marlene Allen from the Anti Racism Task Force and the Rev. Kit Tobin from the Healing Task Force to report. Marlene and Kit updated convention on the work of the two task forces following the resolution from Covention in 2012 to recommit to diocesan anti-racism training and to establish a task force to research the issue related to slavery and Native Americans. Delegates were invited to join in the work, the discussion, and to invite task force members to visit their parishes.

Late Resolution: On Creating a Diocesan Council Budget and Finance Committee

The Bishop recognized the Very Rev. Michael Hopkins, Chair of the Resolutions Committee, who asked the convention whether or not to consider a late resolution: On Creating a Diocesan Council Budget and Finance Committee - which had been distributed to the delegates prior to lunch. Chancellor, Phil Fileri spoke to clarify the resolution process and timeline for submission. Following discussion, the Bishop called for a vote for consideration of the resolution indicating a majority in favor was needed to approve. **Consideration of the resolution was defeated by a majority show-of-hands vote.**

Resolution A: Amendment to Canon 6 Submitted by St. Paul’s Episcopal Church, Rochester

The Bishop called upon the Very Rev. Michael Hopkins, Chair of the Resolutions Committee, to present Resolution A: Amendment to Canon 6.

The Bishop then recognized the Assistant Chancellor, Tom Wright, to present a Technical Amendment regarding a change of term/title in Amendment A. The Convention adopted the following resolution as presented:

Canon 6 - Technical Amendment

Resolved, that the “Amendment to Canon 6” be amended to substitute the term “chief financial officer” (lower case) for the term “Chief Financial Missioner” in the second paragraph of Canon 6, Section 5(c), line 31.

MSP

The Bishop recognized Todd Rubiano, Chief Financial Officer, to offer a second technical amendment (a timing amendment) to Resolution A. Todd reviewed and explained the rationale for the proposed changes. Following review, Convention adopted the following resolution as presented:

Canon 6 – Timing Amendment

Resolved, that the “Amendment to Canon 6” be amended to substitute “one hundred twenty (120) days” for “seventy-five (75) days” in Canon 6, Section 5(b), line 14, to substitute “ninety (90) days” for “forty-five (45) days” in Canon 6, Section 5(c), line 22, and to make such other changes as set forth below.

☐ *Section 5 (b), Sentence beginning on line 11:* The Council shall each year establish an apportionment to be paid by each parish and each mission in support of the Diocesan Budget, and the Council shall publish such apportionments with the publication of the **first draft of the** Diocesan budget, **at least one hundred-twenty (120) days prior to the meeting of the Convention**, and shall present the **final draft budget** to the Diocesan Convention for its approval at the Convention preceding the beginning of the fiscal year for which the apportionments are to be effective.

☐ *Section 5 (c), Sentence beginning on line 21:* All such applications shall be presented in writing not less than **ninety (90) days** before the meeting of the Convention and shall contain a full statement of the reasons for such reduction.

☐ *Section 5(c), Sentence beginning on line 33:* The Adjustment Committee shall inform each parish requesting a reduction of the Adjustment Committee’s decision within a reasonable time after the review and hearing (if applicable) of such parish’s application, **but no later than sixty (60) days prior to Convention**, and shall set forth in writing the reasons for its decision. **Any adjustments approved by the Adjustment Committee are contingent upon approval of the final draft budget at Diocesan Convention.**

Rationale: Currently, the draft budget is prepared and out approximately 150 days prior to Convention. If appeals may be filed up to 45 days prior to convention, this does not leave sufficient time for the Adjustment Committee to receive the appeals, consider them and act on them, and then have a revised apportionment and/or budget prepared and disseminated to the

Diocese in advance of Convention. So, with the budget available earlier than 75 days, the appeals process can be moved forward in time requiring appeals to be filed by 90 days prior to Convention. These “timing” changes will permit the Adjustment Committee time to perform its function and will allow Diocesan Council to publish a “final draft” budget 45 days prior to Convention (on the website and for review at District meetings) that contain all of the proposed apportionment adjustments.

MSP

Resolution A as amended was then offered for consideration. A request for two-thirds vote by orders was requested and accepted. Following discussion, a motion to extend discussion time by both voice and show of hands was defeated.

Motion to extend time Defeated 53 Y 87 N

The vote by orders was then called.

Resolution A: Amendment to Canon 6 Submitted by St. Paul’s Episcopal Church, Rochester

Amended Amendment to Canon 6 as Amended by Convention (changes in ***bold, Italics***)

Resolved, that Section 5 of Canon 6 be amended by the addition of language to paragraph (b) and the addition of a new paragraph (c), all as set forth below [additions are double-underscored].

Section 5.

(a) Before the beginning of each fiscal year, the Council shall formulate the Budget as directed by the Convention, and shall receive and disburse all monies applicable thereto.

(b) The Council shall each year establish an apportionment to be paid by each parish and each mission in support of the Diocesan Budget, and the Council shall publish such apportionments with the publication of the Diocesan budget [sic], at least **one hundred-twenty (120)** days prior to the meeting of the Convention, and shall present the ***final draft budget*** to the Diocesan Convention for its approval at the Convention preceding the beginning of the fiscal year for which the apportionments are to be effective.

(c) Any parish may apply to the Adjustment Committee (as defined below) for a reduction in its apportionment in accordance with the guidelines established by the Adjustment Committee and approved by the Council. All such applications shall be presented in writing not less than **ninety (90)** days before the meeting of the Convention and shall contain a full statement of the reasons for such reduction. Such application shall state whether the applicant parish desires a hearing before the Adjustment Committee.

The Adjustment Committee, which shall be a committee appointed by the Bishop consisting of seven members: one member of the Council, one Trustee and one member from each of the Districts of the Diocese, shall promptly review all adjustment applications and conduct all adjustment hearings and may affirm or reduce the apportionment payable by any parish requesting a reduction. The Chief Financial Missioner and the Treasurer of the Diocese shall serve as the staff liaisons to the Adjustment Committee. The Adjustment Committee shall inform each parish requesting a reduction of the Adjustment Committee’s decision within a reasonable time after the review and hearing (if applicable) of such parish’s application, **but no later than sixty (60) days prior to Convention**, and shall set forth in writing the reasons for its decision. **Any adjustments approved by the Adjustment Committee are contingent upon approval of the final draft budget at Diocesan Convention.**

Further Resolved, that within thirty (30) days of the adoption of the foregoing amendment of Canon 6 at the meeting of the Convention, the Bishop shall appoint a task force consisting of at least one member of the clergy and one lay person from each District of the Diocese, the purpose of which task force shall be to draft and recommend to the Council the guidelines to be implemented by the Adjustment Committee.

Rationale:

There currently is no process by which a parish may appeal its Diocesan apportionment. In view of the economic challenges faced by many parishes in the Diocese and the potential consequences to a parish that cannot or in good faith chooses not to pay its full apportionment, there should be a process by which such a parish can present its case for a reduction in its apportionment. This process should provide for a prompt review of and decision regarding a parish's application for a reduction, so as to not unnecessarily impede the Diocesan budgeting process.

Clerical delegates voting by orders defeated Resolution A. **Resolution Defeated 25 Y 38 N**

Resolution B: Resolution Concerning Public School Education Proposed by the Public Policy Committee and Concerned Youth of the Diocese

The Bishop called upon the Very Rev. Michael Hopkins to move Resolution B: Resolution Concerning Public School Education. He then recognized Marilyn Wienk, Chair of the Public Policy Committee and students Diane Santiago, Josh Barrett to speak to the resolution. Following discussion, the resolution was approved.

**Resolution Concerning Public School Education
Proposed by the Public Policy Committee and Concerned Youth of the Diocese**

Resolved, That this 82nd Convention of the Episcopal Diocese of Rochester, recognizing the church's mission to defend the most vulnerable in our society, especially children, encourage congregations to investigate the effects on public school education of the Common Core State Standards and high-stakes testing based on them; and be it further

Resolved, That this Convention recommend that members of congregations advocate for changes in their school districts where adverse effects of the Common Core and high-stakes testing are found; and be it further

Resolved, That this Convention instruct the Secretary of Convention to provide copies of this resolution to all congregations in the diocese for use in advocacy by their members with local school boards, superintendents, principals, teachers, and parents, as well as to the New York State Episcopal Public Policy Network (NYSEPPN) in Albany for their use in advocacy with the state's Board of Regents, Department of Education, legislators and Governor Cuomo.

Explanation

New York States' public schools have participated for the past four years in the Race to the Top (RTTT), which since 2009 requires schools that get federal education funding to implement the new Common Core State Standards (CCSS) and high-stakes testing based on them. While the aim of the Common Core is laudable in that it seeks to provide a curriculum guide for what all United States students should know to be college and career ready, thereby eliminating inequities of education standards from state to state, several area educators assert one size

does not fit all students. Fairport teacher Julie Mitchell claims “the Common Core standardized guidelines run counter to brain-research findings” with “developmentally inappropriate expectations” for younger learners and not enough challenges for gifted older students in this “one-size-fits all approach” (Letter-to the–Editor, City, June 12-18, 2013). Three University of Rochester doctoral students who also teach in public schools in Greece, East Irondequoit, and Rochester City Schools, conducted research this past summer, including surveys and interviews, that reveal the one-size-fits-all Common Core Standards and assessments is widening the achievement gap between affluent white students and African American, Latino, and second language learners. Special education students are also negatively impacted as their teachers attempt to cover the required material in the same timeframe as used for other students. Their paper “The Injustice of Corporate Reform,” by Diane Santiago et al., exposes corporations, like Pearson, heavily involved in developing the Common Core materials and the new tests, are profiting financially, while the most needy students fall further behind. Meanwhile the cost to school districts of implementing the Common Core far exceeds the RTTT grants and requires cutbacks in spending on other school programs.

Other local teachers and administrators point out that the high-stakes testing is causing more time spent preparing for the tests with less instructional time for new learning with children’s test scores now used as part of the teacher evaluation process. William Cala, former Fairport Superintendent of Schools and recent interim Superintendent of the RCSD, observed in a Letter-to-the Editor of City, May 29-June 4, 2013, our children are given “an austere, barren curriculum of incessant test drilling that saps the joy out of learning” and then subjected to tests that “have no basis in research and have no evidence they have any value whatsoever.” A Greece grade school teacher wonders, are we to “teach them the skills they need to be successful or do we teach to achieve a test score?”

This past spring, New York State students in grades 3-8 took the first ELA and math assessments based on the new Common Core Standards. Many teachers and parents felt students were not adequately prepared for these new tests, which State Education Commissioner John King had warned were much more rigorous than previous standardized tests. In August we learned that the results of these tests were, as expected, lower than previous assessments. Statewide, only 21 percent of students met or exceeded the proficiency standard for math and only 31.1 percent met the English standard. Among the state’s largest urban districts, Rochester ranked the lowest with 5 percent meeting the math standard and 5.4 percent meeting the English standard. (Source: Nate Dougherty, “RCSD state testing scores lowest among big 5 districts in N.Y.,” Rochester Business Journal, 7 August 2013.) While RCSD Superintendent Bolgen Vargas assured administrators and teachers these abysmally low scores “will not negatively impact teacher, principal or school accountability” this year, one wonders how they and their students feel about the results or whether they will be able to improve next year. A recent news report that NYS Education Commissioner John King is pushing for legislation that would allow the Board of Regents to take control of low-performing school districts has educators in Rochester City Schools worried about retaining local control.

Pushback against the Common Core and testing is growing. The American Educational Research Association (AERA) has called for a moratorium on testing until more research about the Common Core’s impact is performed. Western New Yorkers for Public Education initiated parent-supported student boycotts of the tests this past spring. They provide information about how to go about boycotting the tests and petition forms to circulate within school districts on

their website: www.wnyforpubliced.com. Several students with parental support refused these new tests in various places across the state and in school districts within the Rochester Diocese this past spring. The State Education Department has provided no regulations about how schools should treat students who opt out of tests. A student in the Rush-Henrietta School District was disciplined when, encouraged by his parents, he refused a test, but other students who opted out in neighboring districts have not been punished. The parents of the Rush-Henrietta student are appealing a federal judge's ruling against a lawsuit they brought. Believing that the Common Core and RTTT are having "a detrimental impact on our children," Assembly Member, Al Graf has introduced Bill 7994 to amend the state education law to remove this state from the Common Core and the Race to the Top. Read the bill at www.fixnyschools.com .

Jesus admonished his disciples for impeding the children from approaching him to receive his blessing: "It is to such as these that the kingdom of God belongs." As followers of Jesus, we need to raise questions about public education policies that risk the well-being of our children, especially those already challenged by disabilities or poverty.

MSP

The Bishop thanked the Resolutions Committee for their work and recognized the chaplain for prayer.

Acknowledgement of Persons Whose Terms Expire

The Bishop thanked persons whose terms ended with this Convention noting that some stood for re-election.

Diocesan Council

Ms. Gwen van Laeken
Ms. Sarah Peters
The Rev. Andy Johnson
The Rev. Stephen Meister
Ms. Nadene B. Hunter
Mr. Dick Laidlaw
Ms. Mary Lou Hunt-Quintal
The Rev. Pat Cashman

Commission on Ministry

The Rev. Richard Krapf
Ms. Susan Dow
Ms. Nancy Newton

Standing Committee

The Rev. Fred Reynolds
Ms. Linda Raide
COM
Ms. Liz Porter
Ms. Nan Crystal Arens
The Rev. Christopher Streeter

Trustees

Mr. Neal Panzer
Ms. Beverly Smith
The Rev. Peter Harter

Disciplinary Board

The Rev. Lesley Adams
Nadine B. Hunter
Catherine for prayer.

Appointment of Committees for the 83rd Diocesan Convention:

The Bishop appointed committees for the 2014 Convention.

On Arrangements: The Bishop's Staff

On Constitution and Canons: Philip Fileri, Esq., Chair, Dyson Gay, Esq., Thomas Wright, Esq., Susan Scanlon, Esq., the Rev. Canon Dr. C. Denise Yarbrough, Esq., the Rev. Christopher Luedde, The Rev. Michael Hopkins, The Rev. Michael Hartney, Paul Greene, Esq.

On Nominations: The Rev. Debs Duguid May, Chair; Marlene Allen, Deborah Cole Wenderlich, Dick Van Belzen

On Resolutions: The Very Rev. Michael Hopkins, the Very Rev. J. Eric Thompson, the Rev. Peter Peters, Mr. Bruce Blaine

To Read and Correct the Minutes: The Bishop and the Secretary

Greetings from the Rt. Rev. Bill Burrill

The Bishop announced to the Convention that the Rt. Rev. Bill Burrill sends his greetings and prayers to the people of the Diocese of Rochester.

Closing Prayer

The Bishop called upon the Rev. Catherine Tatem, Chaplain, for a closing prayer.

Resolutions of Courtesy

The Bishop recognized The Very Rev. Michael Hopkins to present the Resolutions of Courtesy.

**Resolutions of Courtesy
The 82nd Convention of the Episcopal Diocese of Rochester**

Worship at Convention and Music During the Celebration

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester thanks Bishop Prince Singh; Dr. Rob Ferris, music director, David McCarthy organist, and Dr. Carl Johengen, cantor. Our special thanks to the Rev. David Smith, The Rev. Deb Duguid May, Grayson Morley, Hannah Mills-Woolsey assisted by the Bishop's staff for planning the liturgy for this convention.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester thanks The Most Rev. Katharine Jefferts Schori for her presence among us and for her willingness to be our preacher and we ask God's continued blessing on her ministry.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester thanks the Rev. Susan Schafer and the volunteers from Asbury First United Methodist Church for hosting the Convention.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester thanks Duane Prill from Asbury First United Methodist Church for his help in the musical planning.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester thanks all who helped with arrangements and logistics for this convention.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester thanks the Rev. Catherine Tatum for serving as Chaplain.

Secretary of Convention

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester give thanks for the commitment and skill of Ms. Susan Woodhouse, Secretary to Convention, for her volunteer ministry.

Treasurer and Assistant Treasurer of the Diocese

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester give thanks for the commitment and skill of Mr. Robert Van Niel, Treasurer of the Diocese and to Ms. Bliss Owen, Assistant Treasurer, for their volunteer service.

Chancellors of the Diocese

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester give thanks for the commitment and skill of Phil Fileri, Chancellor of the Diocese, and Tom Wright, Assistant Chancellor of the Diocese for their volunteer service.

Chair of Public Policy

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester give thanks for the commitment and skill of Dr. Marilyn Wienk for her many years of leadership on the Public Policy Committee.

Chapel Service

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester give thanks for the Ministry of the Rev. Dick Eckart for leading weekly chapel services at the Diocesan House.

District Deans

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester extend appreciation and gratitude for the leadership of our District Deans, The Very Rev. James Adams (NE), The Very Rev. J. Brad Benson (SE), The Very Rev. Michael Hopkins (Roc), The Very Rev. Eric Thompson (SW), and The Very Rev. Lance Robbins (Mon). May God bless you and be with you as you lead our districts into the future ministry of the church.

Diocesan Staff, Canons and Bishop

Resolved, that his 82nd Convention of the Episcopal Diocese of Rochester extend appreciation and thanks for the dedication and work of the staff at the Diocesan House.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester send special thanks to Ms. Jane Reynolds for her years of service managing The Good Book store.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester send special thanks to Ms. Twila Anderson for her many years of service supporting the Diocese.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester send special thanks to the Rev. Peter Peters for his service on the Bishop's staff.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester express our appreciation and thanks to The Rt. Rev. Prince G. Singh as he continues in his sixth year as Bishop of this Diocese and sends greetings and love to his family, Dr. Roja Singh, Ned Singh and Eklan Singh.

Greetings

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester sends greetings and love to Mrs. Bettina Barrett and ask God to continue to bless her with health and happiness.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester send greetings and love to Mrs. Charlotte Spears and ask God to bless her with peace, love and joy.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester send greetings, good wishes and prayers for continued strength, peace and love to the Rt. Rev. William Burrill and Mrs. Marilyn Usher.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester send greetings, love and good wishes to The Rt. Rev. Jack M. McKelvey and Mrs. Linda B. McKelvey.

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester send greetings, prayers and good wishes to the clergy and their families from our diocese who have been ordained and consecrated as bishops in The Episcopal Church: The Rt. Rev. Gayle Harris, The Rt. Rev. Stephen Lane, and The Rt. Rev Mark Lattime.

Neighboring Dioceses

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester extend greetings to the dioceses on our borders: Central New York, Northwestern Pennsylvania, and Western New York. We pray for these dioceses and resolve to seek greater collaboration in mission and ministry with these neighbors on our borders.

Volunteers and All Who Served Us

Resolved, that this 82nd Convention of the Episcopal Diocese of Rochester thanks all volunteers and employees of the companies who provided the Diocese with service of food, arrangements, communications, and care.

MSP

Announcements

The Bishop thanked those who ran for office and those who helped with hospitality. He announced the date of November 8, 2014 for the 83rd Diocesan Convention.

Convention Adjournment

Convention closed with the singing of "God of Grace and God of Glory".
Convention was declared closed at 3:38 p.m. sine die.

Respectfully submitted,
Susan Woodhouse,
Secretary of Diocesan Convention

2014 Proposed Budget

2014 Diocesan Budget	2013 Budget	% of Budget	2014 Budget	% of Budget	Change vs. 2013
<i>Apportionment</i>	\$1,008,255	42%	\$991,082	43%	(\$17,173)
<i>Investment</i>	\$1,387,000	58%	\$1,328,500	57%	(\$58,500)
Total Operating Income	\$2,395,255	100%	\$2,319,582	100%	(\$75,673)
<i>New Congregational Development Grants</i>	\$29,100		\$49,807		\$20,707
St. Stephen's Leadership for Ministry	\$39,000		\$50,000		\$11,000
St. Peter's, Henrietta 2012 CDG	\$54,000		\$43,000		(\$11,000)
St. Mark's & St. John's, Rochester CDG	\$40,000		\$40,000		\$0
St. George's, Hilton 2012 CDG	\$50,000		\$39,000		(\$11,000)
EPSC Ministry Partnership	\$21,500		\$19,000		(\$2,500)
Penfield, CDG			\$18,000		\$18,000
Scottsville/Caledonia 2012 CDG	\$28,500		\$18,000		(\$10,500)
2 Saints Leadership for Ministry	\$25,000		\$18,000		(\$7,000)
Rochester/Trinity Greece Redevelopment	\$20,000		\$15,000		(\$5,000)
Christ Rochester Loan and Development	\$13,000		\$12,000		(\$1,000)
Penn Yan Ministry leadership	\$10,000		\$10,000		\$0
Ephphatha Mission	\$4,500		\$6,790		\$2,290
Stewardship Training/Programs	\$5,000		\$5,000		\$0
Mission In-site	\$2,500		\$2,500		\$0
Ascension Redevelopment	\$33,000		\$0		(\$33,000)
ACEM	\$42,000		\$0		(\$42,000)
Urban Catalyst - expenses	\$2,000		\$0		(\$2,000)
Congregational Development	\$419,100	17%	\$346,097	15%	(\$73,003)
<i>New Annual Mission Grants</i>	\$58,250		\$58,250		\$0
Chaplaincy Episcopal Sr. Life Communities	\$24,000		\$24,000		\$0
Bishop Sheen Ecumenical Housing	\$20,250		\$20,250		\$0
RAIHN	\$11,000		\$11,000		\$0
ST. Luke and St. Simon Rt on School creation camp (2011 includes Youth Trips)	\$10,000		\$10,000		\$0
St. Peter's Youth Academy	\$8,000		\$8,000		\$0
The Good Book Store	\$8,000		\$8,000		\$0
St. Peter's-Geneva Neighbor's Night	\$8,000		\$8,000		\$0
Roch Genesee Area Campus Ministry	\$8,000		\$8,000		\$0
St. John's, Canandaigua-Gleaner's Kitchen	\$7,000		\$7,000		\$0
Christ Church-Rochester Meal and More	\$7,000		\$7,000		\$0
Episcopal Senior Life Communities	\$7,000		\$7,000		\$0
Bath - Turning Point	\$6,000		\$6,000		\$0
Campus Ministry St. Michael's, Geneseo	\$5,000		\$5,000		\$0
Christ Rochester music program	\$5,000		\$5,000		\$0
St. Mark's and St. John's Kids Club	\$5,000		\$5,000		\$0
Monroe District	\$4,000		\$4,000		\$0
Northeast District	\$4,000		\$4,000		\$0
Rochester District	\$4,000		\$4,000		\$0
Southeast District	\$4,000		\$4,000		\$0
Southwest District	\$4,000		\$4,000		\$0
St. Paul's/Diocesan Education Series	\$2,500		\$2,500		\$0
Greater Rochester Comm. of Churches	\$2,000		\$2,000		\$0
Prison Ministry Committee	\$1,500		\$1,500		\$0
Music Events including special services	\$7,000		\$0		(\$7,000)

Mission within the Diocese	\$238,500	10%	\$231,500	10%	(\$7,000)
D&FMS Asking	\$207,642		\$218,024		\$10,382
Millennium Development Goals	\$18,000		\$18,000		\$0
Millennium Dev. Ministry Partnership/Honeoye Falls	\$7,500		\$7,500		\$0
Province II	\$4,000		\$4,000		\$0
Church Women United	\$1,500		\$1,500		\$0
New York State Community of Churches	\$1,250		\$1,250		\$0
Episcopal Relief & Development	\$1,000		\$1,000		\$0
UTO Coordinator	\$1,000		\$1,000		\$0
Rural & Migrant Ministry	\$1,000		\$1,000		\$0
Mission outside the Diocese	\$242,892	10%	\$253,274	11%	\$10,382
Medical Insurance: Retirees	\$95,000		\$100,000		\$5,000
Diocesan Dental Program	\$28,000		\$37,000		\$9,000
Flexible Benefits: Administrative	\$2,500		\$2,000		(\$500)
Clergy & Lay Benefits	\$125,500	5%	\$139,000	6%	\$13,500
District Youth Programs & Events	\$2,700		\$25,000		\$22,300
Missioner for Vocational Discernment	\$20,000		\$15,000		(\$5,000)
Programs & Events includes EFM	\$11,000		\$11,000		\$0
Educational Grants	\$8,000		\$8,000		\$0
COM: Continuing Education Grants	\$5,000		\$5,000		\$0
Clergy Conferences & Mentoring	\$4,500		\$4,500		\$0
Materials & Operations	\$4,000		\$4,000		\$0
C.P.E. Program at Strong Hospital	\$3,000		\$3,000		\$0
Commission on Ministry: Operating	\$2,000		\$2,000		\$0
Leadership Development	\$60,200	3%	\$77,500	3%	\$17,300
Communications - Salary	\$60,000		\$60,000		\$0
Communications - Benefits	\$18,800		\$19,000		\$200
Diocesan Newspaper- Print and Digital	\$12,000		\$12,000		\$0
Web Page and Electronic System	\$7,000		\$7,000		\$0
Diocesan Communications Other	\$10,000		\$3,000		(\$7,000)
Communications - Expenses (inc. cont. edu.)	\$3,000		\$3,000		\$0
Communications	\$110,800	5%	\$104,000	4%	(\$6,800)
Compensation - District Deans	\$25,000		\$25,000		\$0
Diocesan Audit and Fiscal Manual	\$21,000		\$16,000		(\$5,000)
Legal Fees	\$20,000		\$15,000		(\$5,000)
Diocesan Convention	\$15,000		\$15,000		\$0
Deputies to General Convention	\$15,000		\$15,000		\$0
Public Policy Committee	\$3,500		\$3,500		\$0
Interfaith & Ecumenical Programs	\$3,500		\$3,500		\$0
Lambeth Conference	\$3,000		\$3,000		\$0
Interfaith & Ecumenical Relations: Stipend	\$2,950		\$2,950		\$0
Trustees	\$2,000		\$2,000		\$0
Chaplain to the Retired - stipend	\$2,000		\$2,000		\$0
SPICE	\$1,500		\$1,500		\$0
Committee on Anti-Racism	\$1,500		\$1,500		\$0
Diocesan Council	\$1,500		\$1,500		\$0
Standing Committee	\$1,500		\$1,500		\$0
Committee for Gay and Lesbian Ministry	\$1,000		\$1,000		\$0

Misc.: Gifts & Memberships	\$1,000		\$1,000		\$0
Chaplain to the Retired - expense	\$1,000		\$1,000		\$0
DYM stipends	\$13,800		\$0		(\$13,800)
Title IV /Safe Church	\$2,000		\$0		(\$2,000)
Governance	\$137,750	6%	\$111,950	5%	(\$25,800)
Diocesan House Maintenance	\$45,000		\$39,000		(\$6,000)
Electronic Maintenance & Lease	\$34,000		\$35,000		\$1,000
Utilities and Taxes	\$25,000		\$21,000		(\$4,000)
Office Expense	\$20,000		\$20,000		\$0
Diocesan Insurance	\$19,000		\$20,000		\$1,000
Telephone, FAX, E-mail etc.	\$10,000		\$11,000		\$1,000
Office Equipment & Furniture	\$2,000		\$0		(\$2,000)
Building and Equipment Fund	\$7,000		\$0		(\$7,000)
Office Expense	\$162,000	7%	\$146,000	6%	(\$16,000)
Parish Audit & Finance Support	\$49,920		\$52,896		\$2,976
Executive Assistant to Bishop	\$53,590		\$54,648		\$1,058
Diocesan Accountant	\$58,876		\$50,000		(\$8,876)
Hospitality & House Manager	\$49,932		\$50,928		\$996
Projects & Parish Administration	\$48,936		\$50,880		\$1,944
Coordinator, Community Development	\$43,248		\$44,976		\$1,728
<i>Pool for potential salary increases</i>	<i>\$3,806</i>		<i>\$3,804</i>		<i>(\$2)</i>
Support Staff - Salary	\$308,308		\$308,132		(\$176)
Parish Audit & Finance Support	\$16,500		\$17,500		\$1,000
Executive Assistant to Bishop	\$22,200		\$23,000		\$800
Diocesan Accountant	\$18,700		\$28,100		\$9,400
Hospitality & House Manager	\$19,000		\$17,500		(\$1,500)
Projects & Parish Administration	\$16,300		\$17,200		\$900
Coordinator, Community Development	\$15,200		\$16,100		\$900
NYS Unemployment Insurance	\$10,000		\$10,000		\$0
Support Staff - Benefits	\$117,900		\$129,400		\$11,500
Parish Audit & Finance Support - Exp./ Cont. Edu.	\$3,500		\$3,000		(\$500)
Executive Assistant to the Bishop: Expense	\$1,250		\$1,250		\$0
Executive Assistant to the Bishop: Cont. Edu.	\$250		\$250		\$0
Diocesan Accountant - Cont. Edu.	\$250		\$250		\$0
Hospitality & House Manager - Cont. Edu.	\$250		\$250		\$0
Projects & Parish Administration - Cont. Edu.	\$250		\$250		\$0
Coordinator, Community Dev. - Cont. Edu.	\$250		\$250		\$0
Support Staff - Expense Reimbursement	\$6,000		\$5,500		(\$500)
Support Staff	\$432,208	18%	\$443,032	19%	\$10,824
<i>Pool for potential salary increases</i>	<i>\$2,167</i>		<i>\$4,659</i>		<i>\$2,492</i>
Bishop - Salary	\$135,000		\$135,000		\$0
Bishop - Benefits	\$63,000		\$64,000		\$1,000
Bishop - Auto	\$8,000		\$6,000		(\$2,000)
Bishop: Business Expense	\$7,000		\$7,000		\$0
Bishop: Continuing Education	\$2,500		\$2,500		\$0
Bishop: Sabbatical	\$3,000		\$3,000		\$0
Canon for Mission and Ministry - salary	\$83,500		\$84,720		\$1,220

Canon for Mission and Ministry - benefits	\$42,000		\$37,700		(\$4,300)
Canon for Mission and Ministry - expense	\$7,000		\$6,000		(\$1,000)
Canon for Mission and Ministry - Cont. Edu.	\$250		\$250		\$0
Canon for Mission and Ministry - sabbatical	\$500		\$500		\$0
Chief Financial Missioner - salary	\$89,888		\$93,000		\$3,112
Chief Financial Missioner - benefits	\$19,500		\$20,400		\$900
Chief Financial Missioner - expense	\$2,750		\$2,500		(\$250)
Chief Financial Missioner - Cont. Edu.	\$250		\$0		(\$250)
Executive Staff	\$466,305	19%	\$467,229	20%	\$924
Total Operating Expense	\$2,395,255	100%	\$2,319,582	100%	(\$75,673)
Operating Surplus/Deficit	\$0		\$0		\$0
NEPM (off set from revenue in income)	\$17,500		\$17,500		\$0
Care of Allen's Hill Cemetery restricted endowment	\$6,000		\$6,000		\$0
Graystone Consulting Fees	\$34,000		\$34,000		\$0
Rectory Expense	\$25,000		\$0		(\$25,000)
Trust Legal Fees	\$25,400		\$0		(\$25,400)
Non-operating Draw & Expense	\$107,900		\$57,500		(\$50,400)
Total Expense	\$2,503,155		\$2,377,082		(\$126,073)

**EPISCOPAL DIOCESE OF ROCHESTER
2012 CLERGY SALARY RANGES FOR RECTORS/PRIESTS IN CHARGE**

RECOMMENDED CLERGY SALARY RANGES:

SIZE	ASA	SALARY RANGE	
Family	0-75	\$ 43,000	\$ 64,500
Pastoral	75-140	\$ 53,000	\$ 79,500
Transitional	140-225	\$ 66,000	\$ 99,000
Program	225-399	\$ 78,000	\$ 117,000
Resource	400+	\$ 90,000	\$ 135,000

For 2014 we will start using the CPG classifications for church "size" based on Average Sunday Attendance (ASA). The salary range for our smallest churches (Family) was increased ~ 2.4% for 2014. Otherwise, the same principles apply:

- All ¼, ½, ¾ time positions are calculated as a % of the relative full-time position shown above.
- Curate salary ranges are equal to rates for Family size Parishes.
- Salaries for Associates or Assistants are dependent on a number of unique factors and should be determined in consultation with the Canon for Mission & Ministry, Julie Cicora.
- Salary ranges include housing allowance but DO NOT include payments made for self-employment taxes (SECA), pension contributions, health benefits or reimbursement for expenses or professional development (please see example below):

Example:

Pastoral size church hires new priest @		\$ 60,000	
Housing - Cash Allowance	\$ 12,000		
Cash Salary	\$ 48,000		
Total Salary:	\$ 60,000		
SECA	15.3%	\$ 9,180	
Total Assessable Comp. (TAC)	\$ 69,180		
Pension, Life & Dis. Ins. (CPG)	18.0%	\$ 12,452	
Other Benefits:			
Contribution to Medical Ins.		\$ 11,000	<i>Average subsidy Diocesan paid</i>
Contribution to Dental Ins.		\$ -	
Reimbursable Expenses:			
Business Expenses		\$ 1,200	
Professional Development		\$ 500	
TOTAL BUDGET:		\$ 94,332	

- When a rectory is provided as part of the clergy compensation package, the parish must obtain an estimate of fair market rental value for the property and then reduce the salary provided by that amount.

IRS MILEAGE RATES:

The current IRS standard mileage rate is 56.5 cents per mile. We will communicate any changes as soon as they are announced.

SUPPLY CLERGY RATES:

- One Saturday or Sunday main Eucharist \$150
- Two Saturday or Sunday main Eucharist \$175
- Three main Eucharist services \$200
- Mid-week other than main Eucharist \$ 85

In addition, supply clergy should be reimbursed for mileage from home to the church and back at the IRS standard mileage rate.

RECOMMENDED WAGES FOR LAY PARISH EMPLOYEES:

The chart below provides pay ranges that are appropriate for our Diocese. Depending on the job expectations (Level I – III) education, skills, experience, geographic differences in the cost of living and level of benefits provided - individual compensation will vary substantially.

- The wage rates below DO NOT include required benefits such as medical and pension for employees scheduled to work a minimum of 1,000 hours annually.
- Lay employees may also take advantage of Flexible Spending Accounts and Dental plans administered by the Diocese.

<i>Hourly Wage Range:</i>		Low	Mid-point	High
Administrative Staff	L-I	\$ 11.00	\$ 15.00	\$ 19.00
	L-II	\$ 13.00	\$ 17.50	\$ 22.00
	L-III	\$ 15.00	\$ 20.00	\$ 25.00
Maintenance Staff (Sextons)	L-I	\$ 10.00	\$ 13.50	\$ 17.00
	L-II	\$ 12.00	\$ 16.00	\$ 20.00
	L-III	\$ 14.00	\$ 18.50	\$ 23.00
Musician		\$ 12.00	\$ 23.00	\$ 34.00

Substitute Organists: \$95.00 - \$125.00 per Sunday

MEDICAL INSURANCE SUBSIDY:

The minimum recommended subsidies for full-time employees (both clergy & lay) in 2014 are noted below:

	Single	Two Person	Family -- no spouse	Family
<i>Monthly</i>	\$497	\$994	\$893	\$1,390
<i>Annual</i>	\$5,964	\$11,928	\$10,716	\$16,680

Medical insurance subsidies must be provided to employees scheduled to work a minimum of 1,000 hours annually, but may be pro-rated for part-time employees, based on the full time subsidies shown above. Increasing benefits above the pro-rated amount is at the discretion of the Parish.

The cost sharing for medical insurance should be the same for lay and clergy employees. This cost sharing parity is also an IRS requirement in order to utilize the Small Business Healthcare Tax Credit.

FLEXIBLE SPENDING ACCOUNTS (FSA):

For 2014, the annual maximum employee contribution to an FSA account is limited to \$2,500.00 plus the annual CPI adjustment (TBD).

DISABILITY INSURANCE:

The Church Pension Fund provides short term disability coverage (up to 12 months) for all clergy for whom pension assessments (currently 18%) are paid. If a priest is not canonically resident in a diocese of the Episcopal Church, and the Church Pension Fund therefore cannot receive pension assessments for that person, the congregation is required to purchase the same coverage as that provided by the Church Pension Fund.

Clergy are also exempt from mandatory New York State Disability Insurance (NYSDI). Therefore, there is no need for parishes to pay for NYSDI on behalf of clergy that are already covered through their Church Pension Fund assessments. All other parish staff must be covered by NYSDI.

In addition, ALL clergy and lay staff should consider their individual need for additional short and long term disability coverage as part of their personal financial planning.

PART THREE



OFFICIAL REPORTS

**OFFICIAL REPORTS
Convention 2013**

Episcopal Diocese of Rochester

Published in the following order:

Reports from Elected Offices:

Commission on Ministry
Diocesan Council Summary of Minutes
Standing Committee and Official Acts
Trustees

Reports from Districts:

Northeast District
Rochester and Monroe Districts
Southeast District
Southwest District

All other Official Reports of the Diocese:

Anti-Racism Task Force
Clergy Transitions
Diocesan/Sisters of St. Joseph Diocesan Discernment
Director of Theological Education
Ecumenical and Inter-Religious Officer
Episcopal Relief and Development (ER&D)
Episcopal SeniorLife Communities
OASIS
Prison Ministry Advisory Board
Public Policy Committee
Rural Migrant Ministry
United Thank Offering

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Commission on Ministry: Official Report

Name of Organization: Commission on Ministry

Officer(s):

Chairperson: The Rev. Jennifer Zogg

Secretary and Grants Coordinator: Ms. Susan Dow

Lay Committee chairperson: Mr. Dave Galleher

Deaconate Committee Chairperson: The Rev. Richard Krapf

Priesthood Committee Chairperson: The Rev. Jennifer Zogg

Committee Members:

Mr. Alison Bourne, Ms. Libby Campbell, Ms. Susan Dow, Rev. Ruth Ferguson, Mr. David Galleher, Rev. Richard Krapf, Ms. Nancy Newton, Ms. Keri Omphroy, Rev. Ken Pepin, Ms. Heather Yanda, Rev. Jennifer Zogg, Rev. Peter Bryant, Rev. David Hefling, Rev. Dennie Bennett (as of June 2013), Mr. John Clinton Bradley, Ms. Liz Porter, Ms. Claire Crump, Rev. Linda Leibhart

Report:

This year we continued our work in our subcommittees related to each order of ministry and approved a number of Continuing Education grants for clergy and lay employees in the diocese. The Lay Committee drafted a lesson plan they plan to take around to parishes to educate congregations on identifying their ministry in daily life. The Deaconate Committee presented the Bishop with a proposal for strengthening formation of deacons, primarily in the area of pastoral care, as well as improving mentoring for current deacons and clarifying the role of deacons in this diocese. They will move forward on implementing this plan in the coming year. The priesthood committee oversaw the facilitation of the first year of a peer mentoring group for newly ordained clergy led by the Rev. Jennifer Zogg and the Rev. David Hefling. This group was very successful and will continue to meet in the coming year in a supportive capacity. The priesthood committee also helped the whole COM begin a discussion with the Bishop on assessing the gifts and skills we need in clergy based on the needs of our particular congregations. The COM completed the revision of the Vocation Discernment Handbook with much support and assistance from the Rev. Peter Peters. It is now published on the diocesan website. We hosted two interview days, as is our new pattern, in late November and early April, for applicants at various stages of the ordination process. We approved the ordination to the Priesthood of the Rev. Sara D'Angio-White who is serving as Associate Rector at Christ Church, Pittsford. At the end of this year we have one Postulant and one Candidate for the Vocational Diaconate and three Postulants for the Priesthood and several aspirants in discernment.

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Diocesan Council Minutes Summary: Official Report

Summary of Diocesan Council Minutes: October 2012 – September 2013

The agenda for each Diocesan Council meeting is prepared by the Steering Committee of Council and adopted at each Council meeting. In addition to the monthly summaries listed in this report, regular business at Council meetings includes:

- Meditation and prayer
- Approval of the Agenda (as prepared and presented by the Council Steering Committee)
- Approval of Minutes
- Highlights from the Bishop's Activities
- Budget and Finance Reports, including the year-to-date status of parish apportionments for approval subject to audit
- Reports to Diocesan Council from diocesan committees, staff and Council members
- Reports by working sub-committees of Council.

During the 2012-2013 year, Council further refined the nature of its work and including its two sub-committee structure: Congregational Development Partnership Committee (CDPC) and Mission Partnership Committee (MPC). Each committee engaged in work related to its goals.

October 16, 2012:

Council's business in October included reports from the Bishop highlighting his recent activities, year-to-date financial report, action on a resolution related to Church of the Incarnation Penfield and three proposed resolutions for Council to recommend to Convention.

RESOLVED: Diocesan Council approves a congregational development grant for Church of the Incarnation, Penfield of \$28,400 for 2012. Disbursement will be \$10,400 in October, \$9,750 in November and \$8,250 in December to support the programs detailed below. The grant is intended to provide financial resources to develop programs and tools to better engage the community for growth, while making progress on their plan to achieve financial stability with a healthy, self-sustaining church. **MSP 2 abstentions**

Proposed Resolution to dissolve Our Savior, Bolivar

Resolved, that Diocesan Council recommend to the 81st convention of the Episcopal Diocese of Rochester that the Mission known as **Our Savior, Bolivar**, because it has ceased to fulfill the obligations and responsibilities of a Mission, be dissolved, its executive committee be dissolved and its assets be dedicated to the furtherance of Episcopal Ministry as deemed appropriate by the Office of the Bishop of Rochester.

MSP

Proposed Resolution to Dissolve St. Andrew's Friendship

Resolved, that Diocesan Council recommend to the 81st convention of the Episcopal Diocese of Rochester that the Parish known as **St. Andrew's Friendship**, because it has ceased to fulfill the obligations and responsibilities of a Parish, be dissolved, its vestry be dissolved and its assets be dedicated to the furtherance of Episcopal ministry as deemed appropriate by the Office of the Bishop of Rochester. **MSP**

Proposed Resolution to Dissolve St. John's Mt. Morris

Resolved, that Diocesan Council recommend to the 81st convention of the Episcopal Diocese of Rochester that the Parish known as **St. John's, Mt. Morris**, because it has ceased to fulfill the obligations and responsibilities of a Parish, be dissolved, its vestry be dissolved and its assets be dedicated to the furtherance of Episcopal ministry as deemed appropriate by the Office of the Bishop of Rochester. **MSP**

November 20, 2012:

New members to Council were introduced and welcomed. Ongoing members reviewed Council's work during the 2011-2012 year and the group engaged in an overview of a Diocesan Mission and Vision the work of its committees – CDPC and GPC. A resolution related to St. Michael's Geneseo was reviewed and approved.

RESOLVED: Diocesan Council approves a Congregational Development Grant for St. Michael's, Geneseo of \$25,700. Disbursement will be in the month of December 2012. The grant is intended to bridge St. Michael's deficit for 2012 and accelerate the turn around and momentum already started. This grant will additionally help support the church's efforts to connect with the surrounding community in a more meaningful way through a new program in the development stage called, "Backyard Basics." **MSP**

December 20, 2012:

In addition to the Bishops' highlights report, Council engaged in a discussion of a proposed "decision and governance" model and a request from St. Paul's related to apportionment. Council acted on a resolution presented by the CDPC on behalf of Incarnation Penfield and a resolution presented by the MPC related to 2012 Mission /Grant funds.

Resolved: Diocesan Council approves an addition to the 2012 Congregational Development Grant for the Church of the Incarnation, Penfield in the amount of \$1,546.00. Disbursement will be in December to support the shortfall for purchase of equipment needed for the digital audio workstation (DAW). The equipment will be used to produce audio visual programs related to Christian Education that will be made at Incarnation, Penfield. **MSP**

Resolved, that Diocesan Council disburses the excess 2012 Mission Grant funds in the amount of \$2,250.00 to Episcopal Relief and Development. **MSP**

Additionally, Council reviewed feedback from Convention and a tentative agenda for a January Work Day and a joint meeting with the other standing committees of the Diocese.

January 15, 2013:

Matthew Townsend, Diocesan Communications Missioner, provided an update on communication activities in the Diocese. Todd reviewed the preliminary 2012 budget report and Council engaged in a discussion regarding St. Paul's apportionment request.

The CDPC presented three resolutions: St. Peter's Henrietta, St. George's Hilton and Grace Church Scottsville/St. Andrew's Caledonia. Following discussion, they were approved as follows:

St. Peter's Henrietta

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for St. Peter's Henrietta of \$54,000 total for the year 2013. Disbursement will be monthly beginning in January 2013. **MSP**

St. George's Hilton

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for St. George's Hilton of \$50,000 total for the year 2013. Disbursement will be monthly beginning in January 2013. **MSP**

St. Andrew's Caledonia/Grace Church Scottsville

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for St. Andrew's, Caledonia and Grace Church, Scottsville in the amount of \$28,500 total for the year 2013. Disbursement will be monthly beginning in January 2013. **MSP**

February 28, 2013:

In addition to staff updates, Todd presented the 2012 year-end budget report and some upcoming changes to the 2013 budget. The CDPC and MPC committees updated Council on their work and the January Joint Work Day was debriefed.

March 19, 2013:

Updates included the Bishop's, staff and committees. Considerable discussion took place regarding St. Paul's apportionment request. Following that discussion, Council put forth and approved the following resolution.

Resolved; That, subject to the outcome of St. Paul's Rochester March 19, 2013 Vestry meeting, Diocesan Council notes the following with respect to St. Paul's payment of its 2013 apportionment:

(a) The Council acknowledges St. Paul's significant and meaningful contribution in agreeing to pay a substantial part (\$177,269 of the full apportionment amount of \$194,405) of its 2013 apportionment.

(b) The Council, however, underscores St. Paul's obligation to pay its 2013 apportionment in full, as determined by and directed by the Diocesan Convention; and

(c) The Council directs that the consequences of failing to pay its apportionment in full shall include but not be limited to:

- No seat and voice at Diocesan Convention
- Immediate suspension of Diocesan payment of Council directed funds

Council further reminds the Wardens and Vestry of their Canonical duty "to provide for the payment of the apportionment". Local Canon 17 (3) (i) (6).

MSP with one abstention

April 16, 2013

Updates included the Bishop's Highlights and meeting with St. Paul's. Todd reviewed information regarding the 2013 Operating Budget YTD results and proposed changes. Following discussion, Council approved the following resolution:

Resolved:

The Diocesan Council approves the proposed changes to the 2013 Diocesan Operating Budget, as highlighted in the *attached schedule*. **MSP**

Todd also reviewed information regarding Parish Apportionment and the potential effect of the new “cap & floor” formula on a 2014 budget as well as the 2014 budget and the effect of the D&FMS Asking. A proposal to gradually increase what is paid to the National Church for D&FMS to bring amount closer to asking amount was discussed as was the calculation method. Further discussion was planned.

May 21, 2013:

Updates included a report by Sarah that an Executive Committee made up of the leadership of Council, Trustees, COM and the Standing Committee has begun to meet. Their minutes will be circulated. The Bishop engaged Council members in a discussion about its work. Conversation included concerns such as equity, apportionment, endowments, indebtedness, leadership models, support of ministry among others.

Todd presented a proposed change to the funding for youth programs which came about as a result of recommendations made by the District Deans who are the overseers of the youth programs. Following discussion, the following resolution was approved:

Resolved: For 2013, the Diocesan Council approves moving \$6,900 of the \$13,800 budget for DYM Stipends to the District Youth Programs & Events budget (currently \$2,700).

MSP 1 abstention

In addition, Todd reviewed the 2014 Apportionment Resolution presented by the Apportionment Task Force and approved by delegates at the 2012 Diocesan Convention noting that Recommendation #6 relates to Council.

“As part of each year’s budget process, Council may adjust the apportionment rates and/or the cap & floor, as most appropriate to further the mission statement of the Diocese.”

The resolution goes into effect in 2014. Following discussion, a motion was made asking Todd to distribute a draft 2014 budget with a 10% increase to the D&FMS Asking and utilizing Option A for Parish Apportionments. Alternative Apportionment options will be reviewed at the June Council meeting. **MSP**

June 18, 2013:

Council reviewed three 2014 parish apportionment options: Rates as presented at Convention, Rates as reduced 1% and Rates for some parishes reduced by 1% with a cap/floor +/- 5% as well as an overview of the 5 year impact.

The Congregational Development Partnership Committee - CDPC – reported that fourteen parishes have been interviewed since January. The committee will offer resolutions proposing that twelve of them be migrated into the CDPC grant process. Two will be on hold for the time being and revisited in the spring. Judy, as chair, noted that many wonderful stories were heard during the process.

Twelve resolutions were presented to Council and, following discussion on each, acted upon as follows:

St. George’s Hilton

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for St. George’s Hilton \$39,000 total for the year 2014. Disbursement will be monthly beginning in January 2014. – **MSP**

St. Andrews Caledonia & Grace Church Scottsville

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for St. Andrew's, Caledonia and Grace Church, Scottsville in the amount of \$18,000 total for the year 2014. Disbursement will be quarterly beginning in January 2014. – **MSP**

St. Peter's Henrietta

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for St. Peter's Henrietta of \$ 43,000 total for the year 2014. Disbursement will be monthly beginning in January 2014. - **MSP**

St. Stephens Rochester

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for St. Stephens Rochester of \$50,000 total for the year 2014. Disbursement will be monthly beginning in January 2014. – **MSP 1 abstention**

St. Mark's & St. John's Rochester

RESOLVED: Diocesan Council approves a congregational development grant for St. Mark's & St. John's, Rochester of \$40,000 for 2014. Disbursement will be monthly beginning in January 2014. - **MSP 1 Nay**

St. Luke's & St. Simon Cyrene Rochester

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for St. Lukes/ St. Simon Cyrene, Rochester of \$ 18,000 total for the year 2014. Disbursement will be quarterly beginning in January 2014. – **MSP**

Episcopal Parishes of Schuyler County (EPSC)

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for Episcopal Parishes of Schuyler County of \$ 19,000 total for the year 2014. Disbursement will be quarterly beginning in January 2014. – **MSP**

Trinity Greece

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for Trinity Church Greece of \$ 15,000 total for the year 2014. Disbursement will be quarterly beginning in January 2014. – **MSP**

Christ Church Rochester

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for Christ Church, Rochester of \$ 12,000 total for the year 2014. Disbursement will be quarterly beginning in January 2014. – **MSP**

St. Mark's Penn Yan

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for St. Marks, Penn Yan of \$ 10,000 total for the year 2014. Disbursement will be quarterly beginning in January 2014. – **MSP**

Ephphatha

RESOLVED: Diocesan Council approves a Congregational Development Partnership Grant for Ephphatha Mission of \$ 6,790 total for the year 2014. Disbursement will be semi annual beginning in January 2014. – **MSP**

Incarnation Penfield

RESOLVED: Diocesan Council approves a Congregational Development Grant for the Church of the Incarnation, Penfield of \$22,500 for 2013. Disbursement will be monthly beginning in July 2013.

Be it further resolved: Diocesan Council approves a Congregational Development Grant for the Church of the Incarnation, Penfield of \$ 18,000 for 2014. Disbursement will be quarterly beginning in January 2014. – **MSP**

Sr. Margaret Mancuso, Principal of Nazareth Academy; Rev. Andrea Stridiron, Rev. Ruth Ferguson and Jerry De Luccio joined Council member Rev. Mary Ann Brody to provide an update on the collaboration study between Nazareth Academy and the Diocese. Following the presentation and discussion, Council moved to extend the work of the committee for one more year. **MSP**

September 17, 2013:

The Bishop thanked Council for the opportunity to take the first sabbatical of his ministry. He traveled to Scotland and served three churches, visited his family in India and spent a week with the Director of Rural and Migrant Ministry observing the ministry.

St. Paul's Apportionment Letter Response:

Sarah reviewed a letter from St. Paul's related to the ongoing discussion of their apportionment concerns. Several options were considered concerning timing of the 2013 apportionment payment. Council adopted Option 3 shown below.

OPTION #3: Resolved:

(a) The Council acknowledges St. Paul's commitment to pay its full 2013 apportionment and respects St. Paul's desire to maintain prudent draws from its endowment.

(b) The Council however, believes that the time frame for payment is unreasonably long relative to the resources available to St. Paul's.

(c) The Council directs that the St. Paul's Vestry commit to payment of any outstanding balance of 2013 apportionment on or before June 30th, 2014. In addition, St. Paul's Vestry commits to payment of its full 2014 apportionment in a timely manner.

Further Resolved: St. Paul's Vestry agrees to complete a Strategic Re-visioning process, using a 3rd party facilitator, by June 30th, 2014.

Based on the commitments above, Council resolves to restore:

- Seat and voice at 2013 Diocesan Convention
- Diocesan payment of Council directed funds **MSP**

Todd reviewed the second draft of the budget and two budget options were presented to Council. Option A uses the apportionment formula approved by convention. Option B uses Diocesan Council's ability to reduce apportionment rates by 1% across all the churches. Following discussion, Council approved the following resolution:

Resolved: The Council approves the 2014 Diocesan operating budget detailed in the attached exhibits as Option B for approval at Diocesan Convention. **MSP 1 abstention**

Scott used a PowerPoint presentation to review how the Mission Partnership Committee -CMP –funding process works including: Diocesan Mission Grants (grants that parishes apply for each year), On-Going grants (Grants that have been in the budget year after year), and District Mission grants. The CMP is recommending a new process to review On-Going grants every five years and a process for Mission grants to become On-Going grants.

Respectfully submitted by,
Susan Woodhouse, Secretary
Diocesan Council

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Standing Committee Official Report

Name of Organization: STANDING COMMITTEE

Officer(s):

President - Carmen Seufert; Secretary - Linda Raide

Committee Members:

The Reverends: Carmen Seufert, J. Brad Benson, Michael Hopkins, Fred Reynolds
Linda Raide, Jerry DeLuccio, Jan Farnsworth, Neil Houghton

Report:

Property Issues

Approved the following requests:

- St. John's, Catherine - \$12,500 for repairs
- St. Peter's, Geneva - \$25,000 for repairs and updating of heating system
- The Church of St. Luke & St. Simon Cyrene - \$40,000 to update worship space.
- Christ Church, Hornell - \$35,000 for replacement of the Parish House roof.
- 4 Cathedral Oaks - expenses incurred and sale price reduction.
- St. Luke and St. Simon Cyrene - easement
- Zion, Palmyra - 29,500 for roof repairs.

Declined to approve the following:

- St. James, Watkins Glen – \$300,000 for repairs to the building's foundation and steeple.

Approved the following lease agreements:

- St. Mark's, Newark - American Red Cross
- Trinity, Greece - request to approve 2 lease agreements (church serving deaf com ministry and day care center)

Ecclesiastical Consents Approved the following:

- William J. Lambert as Bishop Diocesan of the Diocese of Eau Clair, Wisconsin
- Consent for the election of a Bishop Suffragan of the diocese of New York
- Anne Hodges-Copple as Bishop Suffragan of the Diocese of North Carolina
- Mark Allen Bourlaka to be Bishop Diocesan of the Diocese of Southwestern Virginia
- Consent for the election of a Bishop Coadjutor for the Diocese of Massachusetts
- Wayne M. Hougland Jr. to be Bishop Diocesan of the Diocese of Western Michigan.
- Rev. Canon William Hallock Stokes to be Bishop Diocesan of the Diocese of New Jersey.
- Consent for the election of a Bishop Suffragan for the Diocese of Maryland.
- Consent for the reunion of the Diocese of Quincy and the Diocese of Chicago
- Consent to the election of a Bishop Coadjutor for the Diocese of Mississippi

Ordination consents - approved the following:

- Sara D'Angio-White - Ordination to the Priesthood
- Georgia Carney - Ordination to the Diaconate

Other: The President of the Standing Committee met with the Bishop and chairs of other Diocesan groups to share common concerns and plan two combined events. It was decided to share and publish minutes of the Standing Committee, Commission on Ministry and Diocesan Council. The

members of Standing Committee participated in two joint events with our diocesan leaders to help us understand the responsibilities of each group, explore how, when appropriate, we can better work together and become familiar with diocesan issues.

The members of Standing Committee worked with a consultant to better understand our role, how to improve the communication among ourselves and between Bishop and Standing Committee.

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Trustees Official Report

Name of Organization: The Diocesan Trustees, including the Sub-Committees of Investment Review, Audit, Human Resources and Prichard Scholarship Committee

Officer(s): The Bishop of the Diocese and the Elected Members:

John Burr, Gil Ferris, Peter Harter, Marilyle Sweet Page, Neal Panzer, Susan Scanlon, Beverly Smith, Tom Bennett. Officers: Chairperson: Bishop Singh, Vice Chair: Lyn Omphroy, Chief Investment Officer & Chief Financial Missioner, Todd Rubiano, Treasurer, Bob VanNiel and Assistant Treasurer, Bliss Owen.

Committee Members: A number of outside members served on sub-committees, strengthening the committees and bringing more representation from a broad group of congregations. Included were: *Human Resources Committee outside members:* Gordon Fuller, Jay Geiss, Sherry Ralston, Deven Hubert, John Karl, Elizabeth Bakken and Amy Moyer. *Investment Review Committee outside members:* Paul Smith, William McKee, Greg VanLaeken, Paul Roch and Doug Lyon. *Audit and Finance Committee outside member:* Jamie Bishop. *Prichard Scholarship outside members:* Diane Prichard, Marti St. George.

Report:

The Diocesan Trustees is made up of the Trustees and a number of Standing Sub-Committees, including the Investment Review Committee, the Audit Committee, the Prichard Scholarship Committee, and the Human Resources Committee. In addition to the four scheduled Trustee meetings, the Trustees worked closely with the Standing Committee, Diocesan Council and the Commission on Ministry. An Executive Committee made up of the chairs of these committees was formed this year. Two joint meetings with all the members of these committees were held to foster better flow of communication between the groups. Actions of the Trustees and all Sub-committees are found in the minutes of the Trustees and Sub-Committee meetings located in the offices of the Diocese. Committee meetings took place at many times during the year.

A significant portion of the work of the Trustees was to complete canonical requirements including Diocesan Audit and assisting with parish audits. The 2012 Diocesan Audit was completed on August 13, 2013 and is available for review on the Diocesan web-site. The Trustees continue to monitor the effectiveness of Genesee Valley Trust (new custodian). The Investment Committee is working with GVT to ensure that quality monthly reporting (sub-accounting and on-line) and reconciliations are done in a timely manner. Several audit recommendations have been put in place this year. Key efforts were ~ the depreciation of fixed assets, cross training of staff and Bonadio's involvement in the selection process of the new Diocesan accountant.

A key financial model which illustrates the impact of the draw against the Endowment was developed. The Trustees also oversaw the various loan programs for clergy and parishes. The aggregate loan cap (Sibley and Clergy) of \$1.5M was established. The work on reviewing our investment policies culminated with a cap of individual Sibley loans (\$50K maximum) as well as the establishment of a variable interest rate commensurate with the term of the loan. Five Sibley loans were approved tallying \$142K.

Loan portfolio write-offs and clarity of disputed loans were addressed. Two property sales were completed (St Luke's Brockport Rectory and Mt Morris); the Rectory (Bishop's former residence) is for sale.

Each year, the HR Committee of the Diocese reviews compensation guidelines including clergy salary ranges, salary increases as well as health insurance benefits for active employees. During the course of the year the committee also worked on updating the current HR Policies as well as working to integrate Safe Church policies.

The Rev. Canon James B. Prichard Memorial Scholarship Fund was created in 1998 in loving memory of James Prichard, who served the Diocese of Rochester so faithfully and effectively for 17 years as Canon to the Ordinary. Its purpose is to assist clergy children of the Diocese with expenses associated with higher education.

Prichard Scholarship Committee met and awarded scholarships of \$1,500 each to the following young adults for their continued education:

Ms. Charlotte Adams Brooks
Senior - Sarah Lawrence University

Mr. Zach Hubert-Allen
University of Buffalo

Mr. Nate Kohlmeier
Senior - Marlboro State College

Ms. Sarah Kohlmeier
Hartwick College

Mr. Ned Singh
Senior - Ithaca College

DISTRICT REPORTS

BELOVED COMMUNITY 82nd Convention of the Episcopal Diocese of Rochester Northeast District Official Report

The Parishes of the Northeast District of the Episcopal Diocese of Rochester collaborated in a number of ways during the past year. The clergy gather monthly for Bible Study with the Bishop. This time together has provided an important community for us; a time for spiritual refreshment and growth, and mutual support.

This year, we said farewell in the Northeast District to The Rev. Karen Lewis of Trinity Church, Geneva. We gave thank for the wonderful ministry that The Rev. Carmen Seufert has provided as Rector of the Northeast Partners in Ministry as she entered her retirement in June. We welcomed The Rev. Andrew White as the new Rector for the Parishes of NEPM.

The Clergy and Delegates meet quarterly. Our meetings always include a form of worship, and time for communication about ministries in our parishes. Our decisions about granting district funds reflect the practices of the Diocese. The funds are for parish based ministries that serve persons outside of the parish. The Northeast District's Story Book Project, which serves incarcerated women and their children, continues as a ministry of the District.

We look forward to another year together witnessing the Good News of God's love in the Episcopal Parishes of Ontario and Wayne Counties.

Respectfully submitted,
The Very Rev. James H. Adams, Dean

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Rochester District Official Report

Name of Organization: Rochester District

Officer(s): The Very Rev. Michael W. Hopkins, Dean
Mr. Christopher Moore, Warden

Report:

The Rochester District continued to meet in conjunction with the Monroe District. Our pre-Convention meeting in 2012 was held at the Church of St. Luke & St. Simon Cyrene on November 1, 2012, preceded by a Eucharist for All Saints Day. We met three times during the year since, two of them to decide on District Grants (see the Monroe District report), and one to give input to the 2014 diocesan budget process.

As of September 1, 2013, our parishes were served by the following clergy: Church of the Ascension, the Very Rev. Michael Hopkins, Priest-in-charge and The Rev. Sandra Cordingley, Pastoral Assistant; Christ Church, The Rev. Ruth Ferguson, Rector and The Rev. Lucy Alonzo, Deacon; Chapel of the Good Shepherd (vacant); Church of St. Luke & St. Simon Cyrene, The Very Rev. Michael W. Hopkins, Rector and The Rev. John Burr, Deacon; The Church of St. Mark & St. John, The Rev. Dr. Cynthia Rasmussen, Rector, The Rev. Michael Finn, Deacon; St. Paul's Church, The Rev. Frederic Reynolds, Rector, The Rev. Jennifer Zogg, Associate Rector; St. Stephen's Church, The Rev. Mary Ann Brody, rector, The Rev. Lynne McNulty, Deacon, and St. Thomas' Church, The Rev. Craig Uffman, Rector, The Rev. Andrea Stridiron, Deacon.

Submitted by:
The Very Rev. Michael Hopkins, Dean

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Monroe District Official Report

Name of Organization: Monroe District

Officer(s): The Very Rev. Lance Robbins, Dean

Report:

The joint meeting of Monroe/Rochester District met on Nov. 1, 2013 at St. Luke and St. Simon Cyrene. The proposed 2013 budget was reviewed and a report was received by the Apportionment Task Force. Resolutions to be voted on at Convention were discussed. Mary Ann Brody was elected as the clergy delegate to Council and Deven Hubert was elected from Monroe.

The next meeting was held at The Church of the Good Shepherd on May 2, 2013. There was a recommendation, discussion, and approval from the Grants Board. An update was given concerning the Episcopal School and we heard an update from Diocesan Council.

Our third meeting together was held on July 11, 2013 at St. John's, Honeoye Falls. Todd Rubiano, Canon for Finance, lead a discussion on the proposed budget for 2014.

As combined Districts, the clergy continue to meet with the Bishop for Bible study and discussion.

Once again we held Episcopal Day at Seabreeze on Aug. 25, 2013.

(The Very) Rev. Lance D. Robbins
Dean, Monroe District

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Southeast District Official Report

Officers: The Very Rev. J. Brad Benson, Dean; Pat Selwood, Lay Warden; Linda Raide, Secretary; Mary Lou Quintal-Hunt, Lay Representative to Diocesan Council; the Rev. Charles Tyo, Clerical Representative to Diocesan Council.

The delegates and clergy of the Southeast District gathered at Christ Church, Corning, in October, 2012 and in March 2013 at Church of the Redeemer, Addison; May at St. Mark's, Penn Yan; September at St. John's, Catharine and in late October we will meet at St. Thomas' Church, Bath.

Highlights for the year included:

We adopted our fourth-year district-wide outreach project, but decided not to conclude it in 2013 but extend the fundraising timeframe to two-years. After much discussion, we offered each parish in the district two possible destinations for their outreach dollars: (1) KIVA.COM was chosen as a vehicle for each parish to invest in small (or large) "cottage" industries in countries around the globe. Kiva.com manages the funds that are loaned to an individual/group (chosen by the donor parish/individual) and then that sum is eventually paid back. The donor then has the option to re-invest with that person/group or move the money to another project. (2) St. James' Episcopal Church on the Dakota Sioux reservation in South Dakota is raising funds to build a new, enlarged worship and education facility after a devastating fire. In both cases, each parish is encouraged to choose one or both of these projects and announce a target date and amount. We hope to conclude or at least reflect on progress in 2014.

Other activities:

- We continued a District Prayer Rota in the district. Every month a different parish/ministry is the focus of prayer throughout the district.
- Our October 2012 meeting was held via conference phoning due to bad weather. This was the pre-convention meeting and included verbal reports by the bishop's staff.
- Each district meeting included presentations of interest to the delegates and clergy; these included the Rev. Dahn Gandell speaking on her work with Episcopal Relief & Development and her travels in Africa and India; Shane Craig, our district youth missionary announced his resignation and that was accepted in January of 2013; and the Rev. David Smith on Creation Week Camp; discussion of anti-racism and safe church trainings; etc.
- The Rev. Sandra Curtis retired as rector of St. James', Hammondsport. That parish continues to search for a new rector.

The Southeast District provided grants in the support of Creation Week Camp; a Summer youth program and Shepherd's Cupboard, Good Shepherd, Savona; funding for the diocesan youth Happening; Christ Church, Corning to purchase Forward Day-by-Day for devotionals for Jan Farnsworth's county jail ministry program; and the Red Door Community Kitchen, a new soup kitchen ministry based at St Thomas, Bath.

We always enjoy wonderful potluck meals, sharing ideas for ministry, great fellowship and good cheer at each district meeting.

Respectfully submitted,
The Very Rev. J. Brad Benson

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Southwest District Official Report

2013 Annual Report Southwest District

- The South West District, typically, holds 6 meetings a year, depending on the Winter weather.
- Dean-The Very Rev. Eric Thompson, Warden-Bob Walker (Zion, Avon), Mary L. Burns-Secretary/Treasurer (St. Peter's, Dansville)
- Average Attendance, 15-25
- Meetings hosted by Parishes from the Southwest District
- Mission work around the District, which received Grant funds from the Southwest District:
 - Amish Outreach (Turkeys), Spirit of Christmas-Trinity, Canaseraga
 - Community Meals-St. John's, Wellsville
 - Chances and Changes-St. Michael's, Geneseo
 - Youth Missions-St. Michael's, Geneseo
 - Food Pantry-Christ Church, Hornell
 - YMCA-Christ Church, Hornell
 - Computers, wiring, classroom set up and supplies for Women's Veterans OutReach-Zion House, Avon
- Discussions
 - Council Reports from Representatives
 - Reports from 1012 recipients of Southwest District Funds
 - Anti-Racism training dates
 - Dispersements of District Funds
 - Disposition of Youth Missioners/Funds
 - Presentation of "Beef Stew Program" and Amish Culture given by Bill Roemer
 - Brainstorming for ideas for focus of this District
 - Discussion of Delegate responsibilities for Convention
 - Review of available seats on Diocesan Committees-special emphasis on Commission on Ministry which is focusing on small churches, identifying needs to grow and Mission Outreach

Ascension Day Service, May 9, 2013-St Paul's, Angelica

Pre Convention meeting October 21, 2013-Zion Avon

Submitted by:

The Very Rev. J. Eric Thompson, Dean

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Anti Racism Committee Official Report

Name of Organization: Anti-Racism Committee

Officers: Ms. Marlene Allen, Mr. Thomas Bennett

Committee Members: Mr. Christopher Cleveland, Ms. Madeline Gamble, The Rev. Ginny Mazzarella, Ms. Elizabeth Porter, Ms. Susan Pickhardt, The Rev. Andrea Stridiron, Dr. Patricia Wheelhouse, Dr. Marilyn Wienk

Report:

The Committee scheduled four anti-racism training programs to take place throughout 2013. Training programs were cancelled for April (Monroe District), May (Rochester District) and June (Northeast District) due to low enrollment.

Following the cancellation of three anti-racism training programs, a comprehensive analysis of participation by district was conducted. As of June 2013, approximately 65% of clergy and elected lay in the Diocese have participated in anti-racism training. However this excludes delegates to the convention from parishes throughout the diocese.

On May 29, 2013, the Anti-Racism Committee met with The Rt. Rev. Prince Singh for a review of the Anti-Racism program. The following strategies will be implemented as a result of the meeting:

- Continue the eight-hour anti-racism training program.
- Work with parishes throughout the Diocese to conduct adult forums, assist in establishing book clubs on cultural diversity and anti-racism.
- Develop a video that communicates the Diocese commitment to dismantling racism.
- Encourage parishes to develop materials and/or activities for Sunday school teachers and leaders of youth groups.
- Assist parishes in coordinating coffee hour discussions on anti-racism.

Anti-Racism training scheduled at St. Michael's, Geneseo (Southwest District), for October 5, 2013 if full as of September 2013.

Submitted by Marlene Allen for the 82nd Convention
Of the Episcopal Diocese of Rochester
September 2013

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Bishop Sheen Ecumenical Housing Foundation, Inc.: Official Report

Official Report of the 82nd Convention of the Episcopal Diocese of Rochester

Name of Organization: Bishop Sheen Ecumenical Housing Foundation, Inc. (Sheen Housing)

Officers: Sherri Catalano, President; Kevin LoCicero, Vice President; John M. Berry, Secretary
Charles Chapin, Jr., Treasurer

Members: Elizabeth Biehler, Joan Belgiorno, Linda Berger-Dunn, Michael Connelly, Patrick L.
Cusato, Moses Gilbert, Bruce Marche', Kevin Marren, Jeffrey Parker, Michael Pragle,
Diane Stofer, Penny Wisneski, Cherie Wood

Report: "Building Hope Together"

The lack of decent, quality housing is one of the greatest threats to our community's long-term economic success. Affordable housing is needed to help make sure that families, seniors and individuals with disabilities have a roof over their heads along with viable communities to raise their families and promote healthy aging.

This past year brought many challenges, including an unstable economy, foreclosure crisis and dramatic reductions in available equity for the affordable housing industry. Despite these challenges, Sheen Housing was able to expand our reach to more low-income families, individuals, seniors, veterans and persons living with disabilities in communities across our service area. Sheen Housing not only focused on our core services but we implemented initiatives that went beyond our housing programs to develop stronger partnerships, create local jobs and provided a safety net for many families. Our vision and mission has never been more important or relevant as poverty is on the rise and the need for affordable housing continues to grow.

Sheen Housing enables individuals of all ages to maintain their independence, dignity and quality of life within their home and communities. This past year, we have achieved the following:

Home Rehabilitation

Served - 161 families
Program Funding of \$2,758,780
Jobs Created/Retained – 242

Home Ownership

Served – 151 families
Housing Value of \$8,627,340
Jobs Created/Retained – 76

Housing Development

Served – 125 families and seniors
Built New Affordable Housing Units – 60 (Calkins Corners)
Jobs Created/Retained – 72

The numbers alone do not tell the full story. Sheen Housing provides a wide range of housing assistance with a commitment to compassionate quality services. We provide home rehabilitation services to decrease substandard housing conditions that threaten the health and safety of our neighbors. We offer home ownership opportunities and housing counseling. We provide affordable rental opportunities for low-income families and the elderly. The benefits extend beyond access to affordable housing and have a far-reaching effect. Sheen Housing helps strengthen our community's economy by supporting local small businesses, creating jobs, increasing local income and generating local tax revenues.

We are proud of our contribution over this past year to create sustainable housing for families and our community. Our accomplishments are a direct result of the support so many friends and partners have provided along with our Trustees, Board of Directors and staff. We are exceedingly grateful to count each and every one of you as a partner in our shared housing mission.

We sincerely thank you on behalf of the families served – thank you for taking the time to care. You are rehabbing, rebuilding and reinvesting right here at home.

In the year ahead, we look forward to building on these achievements and expanding our involvement in housing development. Every person in our community deserves safe, decent and affordable housing.

Sherri Catalano
President, Board of Directors

Allynn Smith
Executive Director

Contact Information:

Sheen Housing
Home Ownership Office
935 East Avenue, Suite 300
Rochester, New York 14607
(585) 461-4263
(585) 461-5177 – fax
E-mail: Sheen@rochester.rr.com

Sheen Housing
Home Rehabilitation Office
PO Box 460
Bloomfield, New York 14469
(585) 657-4114
(585) 657-4167 - fax
E-mail: Sheen2@rochester.rr.com

Website: SheenHousing.org

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Clergy Transitions Official Report

Clergy Transitions 2013

Trinity, Geneva, NY	The Rev. Karen Lewis resigned to take a call in Michigan
Zion, Avon, NY	The Rev. Kelly Ayer was called as Priest-in-Charge and as Director of Zion House
St. John, Canandaigua, NY	The Rev. Richard Krapf was reassigned to St. Peter's Bloomfield
St. Thomas, Rochester, NY	The Rev. Claire Wimbush resigned
ESLC	The Rev. Ken Pepin resigned
Good Shepherd, Savona, NY	The Rev. J. Brad Benson resigned
NEPM	The Rev. Carmen Siefert retired as Rector The Rev. Andrew D'Angio-White was called as Rector
Incarnation, Penfield, NY	The Rev. Vicki Prescott retired as Rector
St. James, Hammondsport, NY	The Rev. Sandy Curtis retired as Rector

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Diocesan/Sisters of St. Joseph Collaboration Discernment Committee
Official Report

Name of Organization: Diocesan/Sisters of St. Joseph Collaboration Discernment Committee

Officer(s): Rev. Mary Ann Brody, Chair

Committee Members: Mr. Tom Bennett, Rev. Pat Cashman, Mr. Jerry DeLuccio, Rev. Ruth Ferguson, Mr. Les Kernan, Mr. Phil LaPorta, Rev. Andrea Stridiron

Report:

The committee was commissioned by Diocesan Council on September 18, 2012. The goals for the group were:

1. To initiate and build a relationship with the Sisters of St. Joseph (SSJ) to discern a future shared mission at Nazareth Elementary School (NES).
2. To involve the Episcopal city churches in a *Season of Exploration* by sharing information with them, and by inviting their participation in the work of the committee and as volunteers at NES, with the goal to have each parish involved and informed of *the Diocesan/Sisters of St. Joseph Discernment Commission at Nazareth Elementary School* progress.
3. To intentionally build relationships with Monroe District parishes bordering on the city so that they may be informed partners in fulfilling the mission of any proposed collaboration.
4. To communicate about our process on a monthly basis with the Rochester & Monroe District Deans, Diocesan Council and Rev. Canon Julie Cicora, as designated by the Bishop.
5. To make a recommendation to Diocesan Council at their June 2013 meeting regarding the fruits of our discernment and realistic options for future collaboration at NES.

Between September 2012 and June 2013, the Discernment Committee met seven times on its own, and six times with the leadership of the SSJ. Over the course of the year we talked extensively about our own organizational structures, religious differences and possible obstacles to collaboration, religious curricula, and ideas for collaboration. We organized two Volunteer Exploration meetings at NES in November, and enlisted two new Episcopal volunteers. Progress reports were made verbally at several of the Rochester/Monroe District meetings, and to Diocesan Council.

In June 2013, the Discernment Committee presented a draft collaboration plan to Diocesan Council. The plan envisioned full collaboration with the SSJ at NES in five years, including shared governance, shared service, shared chaplaincy, and shared financial responsibility.

Council passed a resolution in which Council agreed to:

- Extend the committee's commission for another year.
- Visit the school and meet some of the staff and volunteers.
- Consider having a Diocesan Council meeting there.
- Dedicate Communication Missioner staff time to helping the Collaboration Discernment Committee develop a communication plan.
- Commit Diocesan resources to fulfilling the communication plan.
- Talk about the collaboration with others in their parishes and districts.
- Share what they hear with the Collaboration Advisory Board.
- Look to the future in hope, and imagine a capital campaign in 2015 that could benefit both the school and the diocese.

Respectfully Submitted by Rev. Mary Ann Brody

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Director of Theological Education: Official Report

Missioner for the Vocational Discernment of all the Baptized

Report:

I began this new position in January of this year. Bishop Singh invited me to focus on two areas of our common life:

1. Support and guide aspirants who are discerning a call to the ordained ministry. In this area I have:
 - Enabled and met with four new local teams, two for diaconal ministry, and two for priestly ministry.
 - Met one on one with aspirants for nine meetings.
 - Met with priest and aspirants in preparation for the formation of a local team.
 - Made regular reports of progress of aspirants to the Bishop's Office and COM.
 - Met with our students attending CRCDS.

2. Coach the newly formed Lay Committee of the COM. In this area I have:
 - Met with the leadership four times.
 - Attended and assisted at meetings of the committee including a work-day in August.
 - Attended COM meetings.

In addition to these two areas I have:

- Participated in an Appreciative Inquiry workshop. (Four Days.)
- Participated in a joint leadership work-day.
- Submitted the final copy of the revised Vocational Handbook to our Communications Missioner. This is now available in print and on line.
- Submitted an article *On Being a Missional Church* for *Tidings*.

It has been my pleasure and joy to serve the diocese in this role and continue to be blessed by the many opportunities of ministry afforded me.

Respectfully submitted

Peter W. Peters

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Ecumenical and Interreligious Officer: Official Report

Interfaith and ecumenical activity continues to be very active in Rochester. As Canon for Interreligious and Ecumenical Relations I serve as diocesan representative to the Interfaith Forum of Rochester, a group that meets bi-monthly for discussion of issues important to the interfaith community. The IFF has spent the past year learning about how different religious traditions define “justice” and what that means for social action in the world. I have served in this past year, at the request of the Sikh Gurdwara leadership, as a consultant with them about participation in interfaith activities in Rochester and how to integrate their community more into the activities in the Rochester interfaith community.

I serve as diocesan representative and as Chair (until September 2013) of the Christian Muslim Relations Commission and am a member of the Commission on Christian Jewish Relations. Both of these commissions meet monthly and prepare a variety of educational and community events serving their various constituencies. The Christian Muslim Relations Commission sponsored a series of interfaith conversations at the Islamic Center last Fall, providing opportunities for community, round-table interfaith dialogue. I served as a presenter and facilitator at those presentations. The Christian Jewish Relations Commission devoted its time during 2012-2013 to continuing the interfaith dialogue that has been on going for many years in that group on a variety of issues and topics of contemporary concern. The CCJR also hosted its 17th year of monthly Jewish Christian Bible study looking at texts from Hebrew Scripture that form the basis of liturgies in both traditions. I was a presenter at one of those sessions along with Rabbi Alan Katz.

This past year, the various interfaith organizations and religious communities sponsored a half day interfaith conference – “The Dignity of Difference” which was held on June 2 at the RIT Inn and Conference Center. I was a member of the planning team for that conference and taught one of the sessions. The conference was attended by over 200 people and was enthusiastically received and well publicized. I appeared on WHAM TV prior to the conference as part of the community publicity for the event.

On May 22, I worked with members of the Interfaith Community and with Matthew Townsend at Diocesan House to put together an Interfaith Prayer service and discussion at Christ Church, Rochester on issues relating to ministry to and with Veterans. Bishop Jay Magness from the national church was our distinguished visitor and spoke at that event as one who is actively involved in ministry to veterans.

This past year our Christian Hindu dialogue group met monthly at the Hindu Temple of Rochester and delved into an interfaith study of the saints of the Hindu Tradition. Christians from a variety of denominations take part in that dialogue along with members of the Hindu Temple community.

I also serve as a diocesan representative to the Greater Rochester Community of Churches Faith in Action Network, which meets monthly. In March, the diocese, in conjunction with FAIN sponsored the fifth annual ecumenical Good Friday Stations of the Cross walk. That event was extremely successful, with over 200 walkers from seven different denominations, including a significant contingent of young people in attendance and garnering television coverage on all our local TV stations. This year we were able to involve both the African American Church community and the Hispanic church community in the walk.

I also serve on the program committee for the Hickey Center for Interfaith Studies and Dialogue at Nazareth College. In that capacity I have done lectures at several CISD educational programs including the Global Citizenship Conference and the Training the Trainers course. I was part of the Program Committee that sponsored a Global Citizenship Conference for high school students in March 2013. I was also a presenter at the "Sacred Texts in Human Contexts" academic conference at the Hickey Center in June 2013 and will contribute the paper from that conference to a book to be published in the next year.

As diocesan ecumenical and interreligious officer I represent our diocese at two meetings a year where Episcopal ecumenical officers from around the country gather. In the fall, the EDEIO officers of Province 2 gather in New York City for a day long meeting and then in the spring we meet at the annual gathering of the National Workshop on Christian Unity. The NWCU took place in Columbus, Ohio in April 2013. At General Convention 2012, a resolution was passed directing the EDEIO to gather data from all Episcopal dioceses regarding ecumenical and interreligious work that is happening around the church. I am serving as one of two EDEIO executive officers designing and administering the survey that will gather that data so that it can be presented to the Presiding Bishop's office and to our next General Convention in 2015.

I currently serve as co-editor of the Journal for Buddhist Christian Studies and have an article appearing in the 2013 volume of that journal.

In all of these activities, I represent the Episcopal Diocese of Rochester and endeavor to see that we are a serious player in the emerging and vibrant interfaith community in Rochester. Interfaith dialogue and education are critical in today's world and I serve in these roles to ensure that this diocese is well represented at all the critical interfaith events that happen in this local community and in ECUSA.

Respectfully submitted,

The Rev. Canon Dr. C. Denise Yarbrough

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Episcopal Relief & Development/Millennium Development Goals Official Report

As your missionary for Global Companionship, I have been making new global friends this year! In February I traveled to India to meet with organizations combating human trafficking and with organizations providing food, shelter, education, and job training for girls who have been rescued from human trafficking. I spent the majority of my time in Delhi and Kolkata (formerly known as “Calcutta”) and am looking forward to returning in January of 2014. Other denominations as well as some big corporations who are committed to the Millennium Development Goals (MDGs) support the groups with whom I’m working. As a reminder, these are the 8 goals:

Eradicate extreme poverty and hunger

Achieve universal primary education

Promote gender equality and empower women

Reduce child mortality

Improve maternal health

Combat HIV/AIDS, malaria and other diseases

Ensure environmental sustainability

Develop a global partnership for development

The work of Episcopal Relief and Development is also based on the MDGs as well as what will happen post 2015. Most recently, Episcopal Relief and Development has been working to provide relief to those affected by the floods in Colorado and has been collecting funds for All Saints in Peshawar, Pakistan, which was the target of a bombing in September. Episcopal Relief and Development has a strong social media presence and I encourage all of you to like them on Face book, subscribe to their E-newsletter, and visit their new website (www.episcopalrelief.org.) I always love hearing about what congregations are doing to support Episcopal Relief and Development so please email me any time (motherdahn@hotmail.com) so that I can share your stories with the diocese and other provinces.

In July I returned to Tanzania to visit the Carpenter’s Kids. This was my fourth trip and each year it is easier to go and more difficult to return! I’ll be going again in July of 2014 and anyone is welcome to join me. The trip is life-changing—not only for the people going but for our partners in the Diocese of Central Tanganyika. If you haven’t had a chance to look at the latest issue of Tidings, I would recommend it for all the inspirational stories of mission in our diocese. In it I talk more about my specific time in Tanzania this past July. It was a very busy and very productive trip! I will be attending the Carpenter’s Kids Steering Committee meeting in October to talk about next steps after Bishop Mdimi Mhogolo’s retirement in June of 2014.

I love coming to visit parishes to talk about my work and to give your congregation specific suggestions as to how they can get involved in mission partnerships both within and outside of the United States. Contact me! Thanks to my other committee members, Barbara Fowler and Tom Bennet. If you’re interested in joining us, don’t hesitate to give me a call (585)233-3100.

Submitted by The Rev. Dahn Dean Gandell

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Episcopal Senior Life Communities Official Report

Name of Organization: Episcopal SeniorLife Communities

Officer(s): Loren J. Ranaletta, President/CEO

Report:

At Episcopal SeniorLife Communities (ESLC), true inspiration is witnessed around us every day – the remarkable residents who challenge themselves to try something new, the dedicated staff who provide superior care, and the countless volunteers who passionately commit to making a difference in the lives of our residents. Our core values of compassion, dedication, friendliness, innovation, and respect remain at the forefront of all that we do.

This year we are inspired by the following highlights:

Loren Ranaletta, ESLC President and CEO, began his two-year term as Chair of the Board of Directors for LeadingAge New York, a 620 member statewide not-for-profit aging services providers association. In addition Loren continues to serve on Governor Cuomo’s Medicaid Re-Design Task Force on Long Term Care. Loren is working on positive changes in state and federal policies that support the senior population through these two advocacy opportunities.

ESLC received national attention by being featured in the spring issue of *Inside HealthCare*, a national publication that covers a full spectrum of healthcare topics including senior care and rehabilitation services. The quarterly publication has a readership of more than 400,000 senior level executives across the country, with the goal to promote successful leadership practices. ESLC is honored to have been selected among the many organizations considered.

As many seniors desire to stay independent and are looking for various living options, ESLC is pleased to offer even more choices. Rockwood Center, an affordable senior housing community connected to the Brentland Woods campus in Henrietta, is one of those choices. The grand opening of this community took place in August with more than 200 guests attending to celebrate the milestone event. The new community is a tribute to the late Rockwood Jenkins, The Episcopal Church Home Administrator from 1963-1984.

Beatrice Place is another independent living option for seniors that partially opened in September. The community is re-purposed from the former Our Lady of Mercy church and school to create 73 senior living apartments for those 62+. A full opening, and ribbon cutting, is scheduled for November.

In addition, ESLC is committed to expanding services in order to provide more options for seniors to age in their place of choice. In doing so, Neighborhood Outreach Programs have been established to promote health and wellness to seniors in various neighborhoods throughout Monroe County, including Henrietta, the South Wedge, and North Greece. A pilot program was launched in 2012 with much success and is currently being replicated in these locations.

The overarching goal of the initiative is to assist seniors in maintaining independence by increasing knowledge, activity levels and overall health by offering fun, social programs for older adults. The program includes a tailored balance class, nutrition education, strength training, senior yoga, art classes, wellness presentations and other supportive health services. The Daisy Marquis Jones Foundation continues to be a strong supporter of these efforts.

Focusing on the overall health and wellbeing of the staff, ESLC offers a variety of opportunities for individualized weight loss and health promotion. ESLC was pleased to have received a wellness grant from Fingerlakes Health Systems Agency to aid in the implementation and promotion of these efforts. Activities include weight loss contests, employee health and wellness fairs, public market days for employees to purchase fresh fruits and vegetables, monthly lunch and learn sessions, and workshops on financial and emotional health. All of these initiatives assist us in supporting the importance of good

health and wellness of our workforce. In addition, ESLC values employee feedback and is currently conducting an employee satisfaction survey.

ESLC's 17th annual golf tournament, with almost 200 in attendance, was a success due in part to the collective efforts of the generous volunteers, many of whom are members of Rochester area Episcopal parishes. More than \$56,000 was raised to support the purchase of a resident vehicle and fitness equipment for Beatrice Place. Residents and members of the community will benefit greatly from these additions designed to increase and encourage independence and physical fitness opportunities.

At the center of what we do are the residents for whom we provide excellent care. This is only possible with the quality staff and significant contributions of our 336 volunteers. We are thankful for the many volunteers from the Episcopal parishes that make an impact at Episcopal SeniorLife Communities. Two strong and ever growing partnerships are worthy of mention: Brentland Woods and St. Peter's; and Seabury Woods and the Church of the Epiphany. We have been continually successful in exceeding occupancy goals in all of our residential communities and this is certainly a direct result of those who serve with us at ESLC.

We are grateful to you, the good people of the Diocese of Rochester for your generous support throughout the years. We are honored that you continue to be loyal partners on our journey to fulfill our vision of creating communities that foster active, purposeful and fulfilled lives.

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
OASIS Official Report

Rochester is a network of people appointed by the Bishop who are firmly resolved that LGBT people must be treated equally. As such, during the past year it welcomed the decision by the Supreme Court of the United States to strike down section three of the Defense of Marriage Act thus affording marriage equality to everyone. Oasis Rochester serves as a counsel of advice to the Diocese on matters pertaining to the LGBT community and shares its knowledge and experience as LGBT people and their allies as requested by parishioners, congregations, leadership and elected and appointed bodies at all levels of the diocese. While as a committee it is not active in specific events it functions as a decentralized organization. Its members supported the Pride Parade in July 2013 the Jason and deMarco Concert “Joy in the Journey” held at Two Saints in October 2013. Through their participation in Integrity, Oasis Rochester members supported the Not All Like That (NALT) which directly challenges the false notion that all Christians are Anti-Gay. Additionally they ecumenically supported and helped promote the July 2013 event “God Loves Uganda” held at the Third Presbyterian Church in Rochester.

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Prison Ministry Advisory Board Official Report

Name of Organization: Prison Ministry Advisory Board

Officer(s): Britton Hopkin – Chair

Members: Precious Bedell, Robert Crystal, Barbara Fornalik, Richard Frey, Keturah Gilbert, Delores Johnson, Richard Laidlaw, Gloria Lundberg, Mark Rennard, Sandra St. Martin, Kathy Walczak, Eleanor Welz

Meetings:

Dec. 8, 2012:	St. Stephen’s Episcopal Church, Rochester, NY
Feb. 23, 2013:	St. Michael’s Episcopal Church, Geneseo, NY
May 18, 2013:	Christ Episcopal Church, Corning, NY
Sept. 28, 2013:	Ferris Hills Senior Center, Canandaigua, NY

Mission Statement: Promote within parishes of the dioceses an understanding of the challenges and opportunities faced by the incarcerated and re-entering men and women and their families, and to encourage and support ministries within our parishes to assist this community.

Report:

The Prison Ministry Advisory Board promotes volunteering and involvement of churches within our diocese in helping prisoners and their families. In addition, where the need arises, we occasionally start or manage new ministries. Our website can be accessed at www.prisonministry-edr.org. We publish an e-newsletter several times each year that can be accessed from our website. Currently, board members / friends of the board are reaching out to over 1000 area prisoners through involvement with many non-profit agencies including: Adult Children of Alcoholics (ACOA), Catholic Family Center, Compeer, Judicial Process Commission, Literacy Volunteers of Rochester, Northeast Storybook Project, Rochester Interfaith Jail Ministry, Safer Monroe Area Re-entry Taskforce (SMARTNY), Step-by-Step of Rochester, Boy Scouts and Girl Scouts.

News – Events – and Updates Since the Last Convention:

Notable highlights of our board’s activities and / or activities of our members and friends who collaborate with us since the last convention, are listed below.

Industry Limited Secure Updates: This year, the Industry Detention Facility for male youth offenders has continued to upgrade vocational and other educational opportunities for the residents. In addition to the on-campus Café staffed by residents and supervised by Mr. Richard Nereau, formerly a volunteer and now a part-time staff person, he has installed a hydroponics facility and fish farm also staffed by the residents. These facilities are producing tilapia fish and assorted salad greens. The facilities, the Café, the hydroponics growing tanks and the fish farm, are new opportunities for the residents to gain experience in culinary arts and in basic industrial processes while they are housed at Industry. We have again, toured the facility and have written a follow-on e-newsletter on the new facilities at Industry with focus on vocational and career training for the residents.

Turning Points Family Resource Center: The Turning Points Resource Center, a project of St. Luke and St. Simon Cyrene Church opened last December at its headquarters in St. Stephen's Episcopal Church on Chili Avenue in Rochester. The center, headed by Ms. Precious Bedell has helped many families visit their loved ones who are incarcerated in distant facilities, helped to provide "care packages" of food and clothing for them, as well as advisory and emotional support for their families. Our committee is working closely with Precious, and has produced an e-newsletter featuring Turnings Points. In August we produced our first video clip featuring Precious Bedell speaking about the center, the needs of the people the center is serving and what her goals are for the future. To view the video and read the e-newsletter, log onto our website: www.prisonministry-edr.org and follow the links to Turning Points.

Cub Scout Troop Beyond Bars – Troop 2000: Cub Scout Troop 2000, sponsored by St. Thomas Episcopal Church in Rochester, which serves boys whose family has been touched by incarceration began operation this year. Statistically, children who have an incarcerated parent are 8 times more likely to become offenders themselves than that of the general population. Helping these children to develop wholesome relationships with each other and with adult mentors can make a huge difference in producing future adults more likely to be contributors to society rather than offenders. The troop currently meets at the Ryan Community Center in Rochester. Transportation of boys to the meeting site has been very difficult, and to date, the troop is only being attended by boys who live in the immediate neighborhood of the Ryan Community Center.

Northeast Storybook Project: Volunteers for the Storybook Project record bedtime stories read by incarcerated parents to their children, recordings and books are then given to the families. A one hour film is being produced by Linda Moroney of *Low to the Ground Pictures* for possible airing on PBS affiliates across the country about the Storybook Project. While the film project has been delayed until more money could be raised, Ms. Moroney is continuing to be optimistic about its ultimate completion. Linda has produced a second short trailer to promote the completion of the film. As for the Storybook project itself, recorded stories are now being sent to families on CDs rather than on tape cassettes.

Houses of Healing Groups Extended to Youth in Downtown Rochester Jail: The "Houses of Healing" group workshop series offered to men and women by Rochester Interfaith Jail Ministry in the Monroe Correctional Facility are being extended from 8 week cycles to 10 week cycles in order to facilitate greater depth in their discussions. Several board members are participants in this program. RIJM continues to offer this series to youth incarcerated in the Monroe County Jail on Plymouth Avenue in downtown Rochester.

Cephas (Now "Peace Prints") to Work with Compeer: Peace Prints, is now participating in an initiative begun by Safer Monroe Area Re-entry Taskforce (SMART) which will be providing mentoring in cooperation with COMPEER. Members of our Board have involvement with Peace Prints.

Recruiting Volunteers to Tutor / Mentor at Industry Limited Secure Facility: We are actively recruiting volunteers to work with incarcerated youth at the Industry Limited Secure Facility in Rush NY. With a leadership change in this facility, and with the active support of the Scottsville Rotary, volunteers are again being placed with students according to needs and participant skills. **For more information, contact Mr. Richard Nereau of the Scottsville Rotary. E-mail him at rcnereau@yahoo.com.**

Presentations to Diocesan Districts: The Diocesan Prison Ministry Advisory Board made a presentation to the Northeast District (The Very Rev. Jim Adams, Dean) in May 2013. We are hoping to make at least one more district presentation prior to the end of the calendar year, 2013.

Financial Needs for 2013: Continue funding at \$1,500 -- \$1,000 for website and e-newsletter services, \$500 for technology and promotional expenses for presentations and representation within the diocesan districts.

Visit our website: www.prisonministry-edr.org. – Sign-up for our e-newsletter.

Respectfully submitted,
Britton Hopkin – Chair

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Public Policy Official Report

Name of Organization: Public Policy Committee

Officer(s): Dorothy Romanet, New Chair as of September 2013

Committee Members: Bruce Colburn, Robert Crystal, Barbara Deming, The Rev. Deborah Duguid-May, Christian Haller, Kathleen Jones, Carolyn Mok, The Rev. Philip Schaefer, and Marilyn Wienk

Report: The Public Policy Committee met six times since the last Convention. Usually we meet monthly except in the summer. We welcome visitors to attend our meetings.

Current committee members attend churches located throughout the diocese. Almost every congregation has one or more persons who serve as contacts to receive and pass on information about public policy issues that we are working on.

Several congregations participated in *Public Policy Sunday* during February or late in the spring of 2013. This past year the committee prepared and distributed materials for use in how-to initiate public policy efforts in their parishes as well as a list of resources we could make available for their Public Policy programs.

Parishioners from all over the diocese joined us for the *12th Annual Public Policy Luncheon Program* on Saturday, April 27, held at St. Michael's in Geneseo. John Klofas, Professor of Criminal Justice at Rochester Institute of Technology, gave a presentation and led a discussion on *Gun Violence: What Can We Do About It?*

At this 82nd Diocesan Convention, the committee is co-sponsoring with youth of the diocese a *Resolution Concerning Public School Education* that focuses on the controversial Common Core Curriculum and high-stakes testing in New York State.

Members continue to work on the following issues:

- Comprehensive Immigration Reform
- Fair Labor Practices for Farm Workers
- Global Warming and Hydrofracking
- Gun Violence
- Peace in the Middle East
- Poverty and Welfare Reform
- Prison and Parole Reform
- Single-Payer Health Care

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
Rural Migrant Ministries Official Report

Name of Organization: Rural & Migrant Ministry

Board Members; The Rev. Canon Julie Cicora, The Rev. Debs Duguid May, Ms Deb Lattime, Barbara Deming (Fellow)

Staff: Mr Peter Mares, Outreach & Education Coordinator, Mr Bill McKee (St John's Sodus), Liturgia Administrator, The Rev. Richard Witt, Executive Director

Report:

2013 accomplishments (WNY)

2012 saw Rural & Migrant Ministry continue to grow in its impact across the region and Diocese. We are grateful for the partnership of many individuals and congregations who have joined us as we engage in social transformation within the rural and migrant communities of the Diocese.

There is so much to hold up – so here is a brief glimpse. If you would like to know more, or get involved – give us a call or visit our web-site www.ruralmigrantministry.org

We are most grateful to the Northeast Partnership in Episcopal Ministry and especially to Grace Lyons and St John's Sodus, for providing "homes" for our ministry and numerous partners to help us carry out our programs. Our worker education center called Liturgia, continues to be based in the rectory of Grace Lyons. We offer numerous programs including a summer youth program, English-as-a-second language, a music group, an emerging women's group and a leadership development program. Many of these programs also take place at St. Johns.

We had remarkable partnership this year with St. John's Canandaigua in which they commissioned one of their members, Mr Grayson Morley to a six month fellowship with Liturgia. Grayson helped educate the Parish, as well as the whole Diocese with educational and communication programs – including one of the best blogs in the world! WITNESS <http://rmmwitness.tumblr.com/> We give special thanks also to the Diocesan Communications Missioner Matthew Townsend for his continued ministry with RMM, as he has helped educate us on getting the Good News out to the world.

We are also grateful to the congregations: Trinity, Greece, Grace, Lyons and St Luke's Brockport who joined with congregations from other denominations to participate in a ten-month spiritual/education journey with us through a program called Building Bridges. This program enable participants to develop or expand outreach with and among immigrants.

In addition to these efforts, RMM continued to lead the effort to stand with farmworkers as they seek equality under New York's labor laws. We led numerous vigils, marches and rallies in support of the workers. We also offered numerous forums, presentations and delegations for individuals and congregations who wanted to be stronger allies with the workers. To this end we offered two week long Alternative Spring Breaks for college students. We also offered internships for college students.

All of this went hand in hand with numerous outreach efforts within farmcamps throughout the region

Finally, we are pleased to announce the inauguration of the George Exley Stiegler Award which will be given at our annual dinner (this year October 29th) in honor of a man who deeply inspired us, and paved the way for the presence of RMM in the Diocese: The Rev. George Exley Stiegler.

BELOVED COMMUNITY
82nd Convention of the Episcopal Diocese of Rochester
United thank Offering (UTO) Official Report

Name of Organization: United Thank Offering (UTO)

Report:

The mission of UTO is to expand the circle of thankful people and encourage intentional, daily thankfulness for the abundance of God’s blessings. UTO is a spiritual and financial partner in the mission work of the Episcopal Church. All UTO funds collected each year are distributed in grants which support a variety of domestic and foreign missions.

Ongoing goals for UTO in the Diocese of Rochester include:

1. Work toward 100% participation in Convention In-gathering
2. Promote successful grant applications from the Diocese of Rochester
3. Contribute updates/reminders for publication on Diocesan website and in Diocesan newsletter

Progress for Goals 1 and 2 is reflected in the charts below:

Year	2005	2006	2007	2008	2009	2010	2011	2012
Parishes Participating in Convention In-gathering	38 out of 51 (75%)	45 out of 51 (88%)	41 out of 51 (80%)	45 out of 51 (88%)	47 out of 51 (92%)	47 out of 50 (94%)	46 out of 50 (92%)	45 out of 49 (91%)
Total In-gathering for year	\$11,829.54	\$10,451.94	\$12,180.77	\$14,446.40	\$12,573.26	\$13,358.23	\$26,697 (includes gifts)	\$11,223

In past years \$178,312 in grant monies has returned to the Diocese of Rochester.

Year	Recipient	Project	Amount
2004	Church of the Epiphany, Gates	Walkway to Senior Center	\$7,500
2004	Diocese of Rochester	Youth Ministry	\$15,000
2005	St. Peter’s, Henrietta	Roof for Parish Hall	\$19,000
2006	St. Luke & St. Simon Cyrene	Right On School Peace Initiative	\$7,500
2008	St. Peter’s Geneva	St. Peter’s Arts Academy	\$19,700
2010	St. Stephen’s Rochester	Parish Kitchen Upgrade	\$39,980
2011	NEAP – Liturgia Rural Workers Education Center	Van to transport clients	\$16,500
2012	St. Thomas’ Bath	Kitchen Renovation	\$53,132

TOTAL \$178,312

Faithfully,
 Susan Woodhouse,
 Diocesan Coordinator for UTO

EPISCOPAL DIOCESE OF ROCHESTER

FINANCIAL STATEMENTS AS OF

DECEMBER 31, 2012

TOGETHER WITH

INDEPENDENT AUDITORS' REPORT

BONADIO & CO., LLP

INDEPENDENT AUDITOR'S REPORT

August 13, 2013

To the Diocesan Trustees of the
Episcopal Diocese of Rochester:

Report on Financial Statements

We have audited the accompanying financial statements of the Episcopal Diocese of Rochester (the Diocese), which comprise the balance sheet as of December 31, 2012, and the related statements of revenue, expenses and changes in net assets, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

171 Sully's Trail, Suite 201
Pittsford, New York 14534
p (585) 381-1000
f (585) 381-3131

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(Continued)

INDEPENDENT AUDITOR'S REPORT
(Continued)

Basis for Qualified Opinion

As more fully described in Note 2 to the financial statements, the Diocese has not adopted the accounting or disclosure requirements for donor restricted gifts including endowments. In our opinion, all donor restricted gifts should be accounted for as temporarily or permanently restricted to conform with accounting principles generally accepted in the United States of America. The effect of this departure is not reasonably determinable

Qualified Opinion

In our opinion, except for the effects of the matters discussed in the Basis for Qualified Opinion paragraph, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the Episcopal Diocese of Rochester as of December 31, 2012, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Auditor's Updated Opinion on 2011 Financial Statements

We have previously audited the 2011 financial statements, and In our report dated April 13, 2012 we expressed an opinion that the 2011 financial statements did not fairly present financial position, and the changes in net assets and cash flows in accordance with accounting principles generally accepted in the United States of America because the Diocese did not depreciate buildings and equipment related to improvement and replacement of property and equipment. Also, only certain expenditures, as authorized by the Diocesan Trustees, have been capitalized. Additionally, the Diocese has not adopted the accounting or disclosure requirements for donor restricted gifts including endowments. As described in Note 2, the Diocese has changed its method of accounting for depreciation and capitalization and has restated its 2011 financial statements to conform with accounting principles generally accepted in the United States of America for that matter. Accordingly, our present opinion on the 2011 financial statements, as presented herein, is different from that expressed in our previous report. Except for this matter, in our opinion, the summarized comparative information presented herein as of December 31, 2011 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Comparison of Budget to Actual Operating Revenue and Expenses in Exhibit I, which is the responsibility of management, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information, except for that portion marked "unaudited," was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. That information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, except for the effects on the Exhibit of the qualified opinion on the financial statements as described above, such information is fairly stated in all material respects in relation to the financial statements as a whole. The information marked "unaudited" has not been subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we do not express an opinion or provide any assurance on it.

Bonadio & Co., LLP

EPISCOPAL DIOCESE OF ROCHESTER

BALANCE SHEET
 DECEMBER 31, 2012
 (With Comparative Totals for 2011)

	2012										2011 Total All Funds
	Unrestricted					Restricted					
	Operating	Special Purpose	Real Estate	Total	Total	Endowment	By Donors	Total	Total All Funds		
ASSETS											
CASH	\$ 260,910	\$ 6,064	\$ -	\$ 266,974	\$ -	\$ 14,366	\$ 14,366	\$ 14,366	\$ 281,340	\$ 424,304	
MORTGAGES AND LOANS RECEIVABLE	-	431,752	-	431,752	-	821,162	821,162	821,162	1,252,914	1,081,749	
MORTGAGES AND LOANS RECEIVABLE - Related parties	156,257	99,257	-	255,514	-	-	-	-	255,514	271,841	
PREPAID AND OTHER ASSETS	48,632	256	-	48,888	-	-	-	-	48,888	43,745	
BOOK STORE INVENTORIES	-	16,322	-	16,322	-	-	-	-	16,322	24,171	
INVESTMENTS	-	12,386,022	-	12,386,022	3,555,562	9,132,484	12,688,046	(821,161)	25,074,068	25,305,993	
DUE (TO) FROM OTHER FUNDS	132,444	688,717	-	821,161	-	-	-	-	1,096,053	1,140,015	
LAND, BUILDINGS AND EQUIPMENT, net (Note 2)	-	-	1,096,053	1,096,053	-	-	-	-	1,096,053	1,140,015	
	\$ 598,243	\$ 13,628,390	\$ 1,096,053	\$ 15,322,686	\$ 3,555,562	\$ 9,146,851	\$ 12,702,413	\$ 28,025,099	\$ 28,291,818		
LIABILITIES AND NET ASSETS											
ACCOUNTS PAYABLE	\$ 51,084	\$ 6,635	\$ -	\$ 57,719	\$ -	\$ -	\$ -	\$ -	\$ 57,719	\$ 25,528	
ACCRUED LIABILITIES	67,238	-	-	67,238	-	17,384	17,384	17,384	84,622	107,530	
FUNDS HELD FOR OTHERS	-	-	-	-	-	6,528,073	6,528,073	6,528,073	6,528,073	6,393,596	
	118,322	6,635	-	124,957	-	6,545,457	6,545,457	6,670,414	6,526,654		
NET ASSETS:											
Unrestricted	479,921	13,621,755	1,096,053	15,197,729	-	-	-	-	15,197,729	15,629,711	
Restricted	-	-	-	-	3,555,562	2,601,394	6,156,956	6,156,956	6,156,956	6,135,453	
Total net assets	479,921	13,621,755	1,096,053	15,197,729	3,555,562	2,601,394	6,156,956	21,354,685	21,765,164		
	\$ 598,243	\$ 13,628,390	\$ 1,096,053	\$ 15,322,686	\$ 3,555,562	\$ 9,146,851	\$ 12,702,413	\$ 28,025,099	\$ 28,291,818		

The accompanying notes are an integral part of these statements.

EPISCOPAL DIOCESE OF ROCHESTER

**STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2012**

(With Comparative Totals for 2011)

	2012							2011 Total All Funds
	Unrestricted			Restricted			Total All Funds	
	Operating	Special Purpose	Real Estate	Total	Endowment	By Donors		
REVENUE:								
Faith support	\$ 1,014,977	\$ -	\$ -	\$ 1,014,977	\$ -	\$ -	\$ 1,014,977	\$ 1,016,885
Contributions	-	-	-	-	-	41,921	41,921	21,457
Book store	-	88,424	-	88,424	-	-	88,424	92,791
Interest on mortgages and loans	83,044	-	-	83,044	-	-	83,044	92,372
Other	3,000	-	-	3,000	-	-	3,000	3,382
	<u>1,101,921</u>	<u>88,424</u>	<u>-</u>	<u>1,190,345</u>	<u>-</u>	<u>41,921</u>	<u>1,232,266</u>	<u>1,228,897</u>
EXPENSES:								
Mission outside the Diocese	231,592	-	-	231,592	-	-	231,592	229,643
Mission within the Diocese	227,209	-	-	227,209	-	-	227,209	183,886
Congregational Development	416,519	-	-	416,519	-	-	416,519	447,503
Communications	22,335	-	-	22,335	-	-	22,335	69,813
Leadership Development	47,895	-	-	47,895	-	-	47,895	54,282
Governance, Committees and Missioners	116,134	2,124	-	118,258	-	-	118,258	122,829
Executive staff	464,935	-	-	464,935	-	-	464,935	521,953
Support staff	424,284	-	-	424,284	-	-	424,284	560,796
Office expense	144,915	-	-	144,915	-	-	144,915	179,972
Clergy and Lay benefits	162,707	-	-	162,707	-	-	162,707	155,410
Nonoperating expense	179,865	-	-	179,865	-	54,865	234,730	-
Distributions to parishes	-	-	-	-	-	63,044	63,044	75,230
Depreciation	-	-	52,211	52,211	-	-	52,211	40,314
Book store	-	91,268	-	91,268	-	-	91,268	94,841
	<u>2,468,390</u>	<u>93,392</u>	<u>52,211</u>	<u>2,613,993</u>	<u>-</u>	<u>118,809</u>	<u>2,732,802</u>	<u>2,736,272</u>
EXCESS OF REVENUE OVER EXPENSES	(1,366,469)	(4,968)	(52,211)	(1,423,648)	-	(76,888)	(1,500,536)	(1,508,575)
LOSS ON LOAN WRITE-OFF	-	(262,116)	-	(262,116)	-	-	(262,116)	-
INVESTMENT INCOME, net	-	689,974	-	689,974	419,913	242,288	1,352,173	(403,860)
CHANGE IN NET ASSETS	(1,366,469)	422,860	(52,211)	(995,790)	419,913	165,398	(410,479)	(1,913,465)
NET ASSETS - beginning of year, as previously stated	621,838	13,867,858	1,140,015	15,629,711	3,368,923	2,766,530	21,765,164	25,300,410
CHANGE IN ACCOUNTING FOR FIXED ASSETS (Note 2)	-	-	-	-	-	-	-	(1,621,781)
NET ASSETS - beginning of year, as restated	621,838	13,867,858	1,140,015	15,629,711	3,368,923	2,766,530	21,765,164	23,878,629
INTER-FUND TRANSFERS	(6,247)	326,021	8,249	326,023	-	(326,023)	-	-
SPENDING POLICY TRANSFER	1,232,769	(895,014)	-	337,755	(233,274)	(4,511)	(237,785)	-
NET ASSETS - end of year	\$ 479,921	\$ 13,621,755	\$ 1,096,053	\$ 15,197,729	\$ 3,555,562	\$ 2,601,394	\$ 21,354,685	\$ 21,765,164

The accompanying notes are an integral part of these statements.

EPISCOPAL DIOCESE OF ROCHESTER

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2012

1. ORGANIZATION

The Episcopal Diocese of Rochester (the Diocese) was formed in December 1931. It stretches from Lake Ontario south to Pennsylvania, its east and west borders are formed by the Diocese of Central New York and the Diocese of Western New York. The Diocese comprises Episcopal congregations throughout eight counties in the State of New York. These are Steuben, Allegany, Schuyler, Yates, Livingston, Ontario, Wayne and Monroe Counties. It includes 47 active congregations and 8 summer and institutional chapels. The Diocesan House, on East Avenue in Rochester, New York is the administrative center of the Diocese and houses the office of the Bishop.

The vision and mission of the Diocese are described as follows:

- Vision - "Joy in Christ, as a way of life"
- Mission - "Grow and develop congregations spiritually, numerically and in missional leadership"

The Diocese is rich in material and spiritual resources and in people able and willing to use them.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

Prior to 2012, the Diocese followed the accounting principles generally accepted in the United States, except for the items described below.

	<u>Generally Accepted Accounting Principles</u>	<u>Diocese Accounting Principles</u>
Recording of furniture and fixtures	Capitalized and depreciated	Expensed (or charged to special funds) at time of purchase
Other fixed assets	Capitalized and depreciated	Capitalized, but not depreciated
Donor restricted contributions	Donor restricted contributions are to be recorded as temporarily or permanently restricted at the time of donation. Net assets are released from restriction when the donor restriction is satisfied.	Use of Fund Accounting
Endowments	The composition of, and activity related to, endowment funds are required to be disclosed, as well as the related spending policy, investment return objectives and other information related to managing the endowment.	Disclosure is omitted

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Basis of Accounting (Continued)

The Diocese has not yet modified its financial reporting practices to reflect the classification of its net assets and activities as unrestricted, temporarily restricted or permanently restricted. Rather, it uses the principles of fund accounting consistent with its historical practice. Accounting principles generally accepted in the United States requires that the classification of net assets and activities be based on donor wishes and include unrestricted, temporarily and permanently restricted classifications. The effect of this departure from generally accepted accounting principles is not reasonably determinable.

Change in Accounting Principle

The Diocese changed its accounting policy for fixed assets in 2012 and began recording depreciation on fixed assets. Prior to 2012, the Diocese did not depreciate its fixed assets. The reason the Diocese changed the accounting policy was to be in compliance with generally accepted accounting principles. The change in accounting policy was retrospectively adopted and the effect was a reduction in unrestricted net assets of \$1.6 million as of January 1, 2011.

Financial Reporting

The Diocese's assets, liabilities and net assets are classified as follows:

- **Unrestricted**

Unrestricted net assets are available for use without any donor-imposed restrictions. The following unrestricted funds are maintained by the Diocese:

 - **Operating**

This fund is used to account for all resources which are intended for current operating activities. In addition, a significant portion of the income from investments held in other funds is transferred to the operating fund to support operations.
 - **Special Purpose**

This fund includes the General Endowment investments, Housing Loan Fund and book store operations.
 - **Real Estate**

This fund includes the Diocese's net investment in land, buildings and equipment.
- **Restricted**

Restricted net assets have donor-imposed restrictions that require the Diocese to treat the donated asset as specified. The following restricted funds are maintained by the Diocese:

 - **Endowment**

This fund consists of permanent endowments contributed to the Diocese, the earnings from which are available to support operating activities.
 - **By Donors**

This fund consists of amounts that are restricted by the donor for a specified purpose, as well as amounts belonging to parishes in the Diocese deposited with the Diocese for investment management purposes.

Comparative Information

The financial statements include certain prior year summarized comparative information in total but not by net asset category. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's financial statements for the year ended December 31, 2011, from which the summarized information was derived.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Cash

Cash consists of bank demand deposit and money market accounts which, at times, may exceed federally insured limits. The Diocese has not experienced any losses related to cash and believes it is not exposed to any significant credit risk with respect to these balances.

Mortgages and Loans Receivable

Mortgages and loans receivable represent amounts due to the Diocese under loan agreements. Loans are stated at unpaid principal balances, less an allowance for loan losses. The Diocese periodically evaluates the loan for collectability based on inherent collection risks and adverse situations that may affect the borrower's ability to repay. Loans for which no contractual payments have been received for a period of time are considered delinquent. After all collection efforts are exhausted, any amounts deemed uncollectible based upon an assessment of the debtor's financial condition are written off. As of December 31, 2012 and 2011, the Diocese determined that an allowance is not necessary.

Loans are placed on nonaccrual status when management believes collection of interest is doubtful. As of December 31, 2012 and 2011, the Diocese did not have any loans on nonaccrual status.

Book Store Inventories

Inventory is stated at the lower of cost, as determined on the first-in, first-out basis, or market.

Investments

Investments consist of various items stated at fair value as well as certain money market funds that are stated at cost, which approximate fair value. The Diocese's investment in Community Development mortgages and loans receivable are carried at historical cost.

Investment securities are exposed to various risks, such as interest rate, market economic conditions, world affairs and credit risks. Due to the level of risk associated with certain investment securities, it is possible that changes in their values could occur in the near term and such changes could materially affect the net assets of the Diocese.

Fair Value Measurement - Definition and Hierarchy

The Diocese uses various valuation techniques in determining fair value. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Diocese. Unobservable inputs are inputs that reflect the Diocese's assumptions about the estimates market participants would use in pricing the asset or liability, developed based on the best information available in the circumstances. The hierarchy is broken down into three levels based on the reliability of inputs as follows:

- Level 1 - Valuations based on quoted prices in active markets for identical assets or liabilities that the Diocese has the ability to access. Valuation adjustments are not applied to Level 1 instruments. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation does not entail a significant degree of judgment.
- Level 2 - Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, directly or indirectly.
- Level 3 - Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair Value Measurement - Definition and Hierarchy (Continued)

The availability of observable inputs can vary and is affected by a wide variety of factors. To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly, the degree of judgment exercised in determining fair value is greatest for instruments categorized in Level 3. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, for disclosure purposes the level in the fair value hierarchy within which the fair value measurement in its entirety falls is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

Land, Buildings, and Equipment

In addition to the Diocesan House, the Diocese owns certain missions (parish churches, which are not self-supporting) and other properties. These properties were brought under general ledger control of the Diocese on January 1, 1973, and were recorded on its balance sheet at their appraised replacement value. The appraisal included only buildings and equipment. Land has been recorded at cost.

The Diocese capitalizes additional land, buildings, and equipment purchases greater than \$1,000 with an estimated useful life exceeding three (3) years. Beginning in 2012, depreciation expense is recognized over the assets estimated useful lives which range from 3-40 years.

Income Taxes

The Diocese is a not-for-profit corporation and is exempt from income taxes as a religious organization. The Diocese has also been classified by the Internal Revenue Service as an entity that is not a private foundation.

For tax-exempt entities, their tax-exempt status itself is deemed to be an uncertainty, since events could potentially occur to jeopardize their tax-exempt status. As of December 31, 2012 and 2011, the Diocese does not have a liability for unrecognized tax benefits.

Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Reclassifications

Certain 2011 amounts have been reclassified to conform to the 2012 presentation.

3. MORTGAGES AND LOANS RECEIVABLE

Mortgages and loans receivable consisted of the following at December 31:

	<u>2012</u>	<u>2011</u>
Unrestricted:		
Mortgages and loans - related parties	\$ 255,514	\$ 271,841
Housing loan fund	<u>431,752</u>	<u>431,194</u>
Total unrestricted funds	<u>687,266</u>	<u>703,035</u>
Restricted:		
Sibley revolving loan fund	821,162	650,027
Bishop's revolving loan fund	<u>-</u>	<u>528</u>
Total restricted funds	<u>821,162</u>	<u>650,555</u>
	<u>\$ 1,508,428</u>	<u>\$ 1,353,590</u>

Mortgages and loans receivable bear interest at rates ranging from 2.5% to 5.0% and mature at various dates through October 2031. Approximately \$687,000 and \$703,000 of the balance of the receivables outstanding at December 31, 2012 and 2011, respectively, are secured by first and second mortgages. All remaining amounts outstanding are unsecured. Included in unrestricted mortgages and loans receivable are amounts due from the Bishop, priests and canons which totaled \$255,514 and \$271,841 at December 31, 2012 and 2011, respectively.

Interest on mortgages and loans is recognized over the term of the mortgage or loan and is calculated using the simple-interest method on principal amounts outstanding.

During 2012 certain loans were deemed uncollectible and a loss on loan write-off of \$262,116 is reflected in the statement of revenue, expenses, and changes in net assets. There were no such write-offs in 2011. As of December 31, 2012 and 2011, there were no other receivables that were past due or on non-accrual status.

Principal payments due to be received on mortgages and loans receivable are as follows for the years ending December 31:

2013	\$ 94,691
2014	88,305
2015	90,532
2016	91,566
2017	93,032
Thereafter	<u>1,050,302</u>
	<u>\$ 1,508,428</u>

4. INVESTMENTS

Investments consisted of the following at December 31:

	<u>2012</u>	<u>2011</u>
Investments, stated at fair value:		
Money market funds	\$ 729,390	\$ 1,313,449
U.S. government obligations	1,392,957	1,300,221
Common trust funds	4,305,156	3,875,401
Commodities	233,686	95,767
Corporate bonds	1,171,176	838,585
Fixed income mutual funds	948,834	1,107,680
Equity mutual funds	2,518,030	2,619,021
Common stock	11,544,979	11,790,972
REITS	251,575	194,067
Alternative investments	<u>393,454</u>	<u>218,410</u>
	23,489,237	23,353,573
Other:		
Community development loans	<u>1,584,831</u>	<u>1,952,420</u>
	<u>\$ 25,074,068</u>	<u>\$ 25,305,993</u>

Other investments are carried at cost and represent the Diocese's investment in community development initiatives in the form of interest-bearing loans that have been approved by the Diocesan trustees. The Diocese is authorized by the Trustees to loan up to 10% of its unrestricted endowment fund in fixed rate loans for community development purposes. These loans are considered investments for purposes of the Diocese's investment spending policy and bear interest at 2.5%.

Investment Income (Loss)

Investment income (loss) consisted of the following for the years ended December 31:

	<u>2012</u>			<u>2011</u>		
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Interest and dividend income	\$ 214,333	\$ 123,151	\$ 337,484	\$ 184,850	\$ 139,474	\$ 324,324
Gain (loss) on investments	610,413	598,824	1,209,237	(197,115)	(294,759)	(491,874)
Investment related expenses	<u>(134,772)</u>	<u>(59,776)</u>	<u>(194,548)</u>	<u>(182,482)</u>	<u>(53,858)</u>	<u>(236,340)</u>
	<u>\$ 689,974</u>	<u>\$ 662,199</u>	<u>\$ 1,352,173</u>	<u>\$ (194,747)</u>	<u>\$ (209,143)</u>	<u>\$ (403,890)</u>

In addition to the investment expenses stated above, the Operating Fund incurred investment consulting fees of approximately \$32,000 in 2012 and the Diocese Trustees Funds incurred investment related expenses of approximately \$83,000 in 2012.

The Diocese has adopted an investment spending policy under which 5% of the average market value of unrestricted investment balances over the previous 13 calendar quarters is allocated to fund operating activities. Investment earnings on restricted balances are allocated for expenditures based on donor restrictions or added to the restricted net assets.

In 2012 and 2011, the Diocese drew more than standard spending policy due to additional approved expenditures by the Diocesan Trustees, as well as, an error which had been identified in the formula for computing the spending policy calculation in prior years. The additional amount drawn in 2012 and 2011 was approximately \$300,000 and \$250,000, respectively.

5. FAIR VALUE MEASUREMENTS

Fair value of the Diocese's U.S. government obligations, fixed income mutual funds, equity mutual funds, common stocks and REITS is determined based on quoted market prices.

Fair value of the Diocese's commodities and corporate bonds is determined by entering standard inputs into a pricing model. These inputs include benchmark yields, reported trades, broker/dealer quotes, issuer spreads, and industry and economic events. Fair value of the Diocese's common trust funds is determined using the closing price reported by the primary market in which they are traded and translated at each valuation date from the local currency into U.S. dollars using the mean between the bid and ask market exchange rates from WM/Reuters for such currencies, when applicable.

Alternative investments consist of funds that are stated at fair market value utilizing the net asset valuations provided by the underlying fund managers.

The following are measured at fair value at December 31, 2012:

	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
U.S. government obligations	\$ 1,392,957	\$ -	\$ -
Common trust funds	-	4,305,156	-
Commodities	-	233,686	-
Corporate bonds	-	1,171,176	-
Fixed income mutual funds	948,834	-	-
Equity mutual funds	2,518,030	-	-
Common stocks	11,544,979	-	-
REITS	251,575	-	-
Alternative investments	-	393,454	-
	<u>\$ 16,656,375</u>	<u>\$ 6,103,472</u>	<u>\$ -</u>

The following are measured at fair value at December 31, 2011:

	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
U.S. government obligations	\$ 1,300,221	\$ -	\$ -
Common trust funds	-	3,875,401	-
Commodities	-	95,767	-
Corporate bonds	-	838,585	-
Fixed income mutual funds	1,107,680	-	-
Equity mutual funds	2,619,021	-	-
Common stocks	11,790,972	-	-
REITS	194,067	-	-
Alternative investments	-	218,410	-
	<u>\$ 17,011,961</u>	<u>\$ 5,028,163</u>	<u>\$ -</u>

Investments in common trust funds include an investment of \$4,305,155 and \$3,875,401 as of December 31, 2012 and 2011, respectively, in Silchester International Investors International Value Equity Trust, which is a privately offered trust investing in a diversified portfolio of equity securities incorporated in any country other than the United States. The investment objective of this fund is long-term capital gains and income. Redemptions are permitted on a monthly basis, with notification of 6 business days. As of December 31, 2012 and 2011, the Diocese had no unfunded commitments related to this investment.

5. FAIR VALUE MEASUREMENTS (Continued)

Alternative investments include an investment of \$393,454 and \$218,410 as of December 31, 2012 and 2011, respectively, in Excelsior Multi-Strategy Hedge Fund of Funds, which is a non-diversified, closed-ended management investment company incorporated in Delaware. The investment objective of this fund is to seek capital appreciation. The fund pursues its investment objectives primarily through investing substantially all its assets in additional funds of funds. As of December 31, 2012 and 2011 the Diocese had no unfunded commitments relating to this alternative investment. The redemption liquidity is quarterly per tender offer authorized by the board of directors.

6. LAND, BUILDINGS AND EQUIPMENT

Land, buildings and equipment consisted of the following at December 31:

	<u>2012</u>	<u>2011</u>
Land	\$ 169,600	\$ 169,600
Buildings and building improvements	2,487,873	2,482,261
Equipment	<u>142,332</u>	<u>150,249</u>
	2,799,805	2,802,110
Less: Accumulated depreciation	<u>(1,703,752)</u>	<u>(1,662,095)</u>
	<u>\$ 1,096,053</u>	<u>\$ 1,140,015</u>

7. FUNDS HELD FOR OTHERS

The Diocese serves as the custodian of funds held for the benefit of certain congregations and other organizations. These funds are invested by the Diocese, with investment income allocated to the benefit of each congregation or organization. The total amount held for others was \$6,528,073 and \$6,393,596 at December 31, 2012 and 2011, respectively.

8. PENSION AND POSTRETIREMENT BENEFIT PLANS

Pension Plans

Diocesan clergy participate in the Church Pension Fund of the National Episcopal Church. Under the terms of this plan, the Diocese contributes 18% of each employee's salary to the plan. Contributions of \$76,003 and \$71,861 were made by the Diocese under the terms of this plan in 2012 and 2011, respectively.

The Diocese sponsors a defined contribution plan for full-time lay employees. Under the terms of this plan, the Diocese contributes 12% to 18% of each employee's salary to the plan. In addition, employees are allowed to make elective tax-deferred contributions. Contributions of \$59,160 and \$51,297 were made by the Diocese under the terms of this plan in 2012 and 2011, respectively.

8. PENSION AND POSTRETIREMENT BENEFIT PLANS (Continued)

Postretirement Health Insurance Benefits

On an annual basis the Diocese determines what amount, if any, it will make available to pay health insurance benefits on behalf of its retired clergy, partners and Diocesan staff. The Diocese records an expense for these plans as insurance premiums are paid. Expense recognized under these plans totaled \$132,119 and \$122,884 for the years ended December 31, 2012 and 2011, respectively.

9. SUBSEQUENT EVENTS

Subsequent events have been evaluated through August 13, 2013, which is the date the financial statements were available to be issued.

EPISCOPAL DIOCESE OF ROCHESTER

COMPARISON OF BUDGET TO ACTUAL OPERATING REVENUE AND EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2012

	Budget Approved by Diocesan Convention as Revised (Unaudited)	Actual	Actual Over/Under Budget
Revenue:			
Parish support	\$ 1,021,901	\$ 1,014,977	\$ (6,924)
Investment spending policy	1,496,673	1,232,799	(263,874)
Interest on mortgages and loans	84,000	83,944	(56)
Other	<u>3,000</u>	<u>3,000</u>	<u>-</u>
	<u>2,605,574</u>	<u>2,334,720</u>	<u>(270,854)</u>
Expenses:			
Congregational Development	421,390	416,519	(4,871)
Mission within the Diocese	239,000	227,209	(11,791)
Mission outside the Diocese	231,445	231,592	147
Clergy and Lay Benefits	163,600	162,707	(893)
Leadership Development	54,000	47,895	(6,105)
Communications	60,000	22,335	(37,665)
Governance, Committees and Missioners	132,500	116,134	(16,366)
Support staff	442,774	424,284	(18,490)
Executive staff	522,989	494,935	(28,054)
Office expense	<u>177,000</u>	<u>144,915</u>	<u>(32,085)</u>
Total operating expenses	<u>2,444,698</u>	<u>2,288,525</u>	<u>(156,173)</u>
Non-operating expense	<u>160,876</u>	<u>179,865</u>	<u>18,989</u>
Excess of revenue over expenses	<u>\$ -</u>	<u>\$ (133,670)</u>	<u>\$ (133,670)</u>

The accompanying notes are an integral part of this exhibit.

THE GOOD BOOK STORE
2012 INCOME AND EXPENSE REPORT

INCOME		
Sales: Cash, Charge, Bank Card	87,607.61	
Discounts	(5,494.06)	
Rebates on Book Displays	(140.42)	
Consignments	(35.31)	
Used Book Sales	27.25	
Total Income from sales		81,965.07
Cash Discounts Taken	197.26	
2012 Diocesan Support	6,000.00	
Miscellaneous	261.09	
Total Other Income		6,458.35
TOTAL INCOME 2012		88,423.42
EXPENSE		
Cost of Merchandise	50,917.59	
Transportation Costs	2,181.45	
Total Cost of New Merchandise		53,099.04
Cost of Bank Card Service	1,053.84	
Telephone	124.94	
Advertising	-	
Overstocks	1,402.31	
Office Expense	2,115.58	
Salaries	25,600.88	
Benefits	10,482.99	
Total Cost of Administration		40,780.54
Net Change in Inventory		(2,611.82)
NET TOTAL 2012		(2,844.34)

BALANCE SHEET as of DECEMBER 31, 2012

ASSETS		
Cash	6,064.24	
Accounts Receivable	255.75	
Inventory (at Cost)	16,322.25	
Total Assets		22,642.24
LIABILITIES		
Accounts Payable & Miscellaneous	152.05	
Working Capital from Diocese	4,500.00	
Gift Certificates	1,497.33	
Tax Deferred Annuity & FSA	-	
New York State Sales Tax	486.16	
Total Liabilities		6,635.54
FUND BALANCE (Net Worth)		16,006.70

PART FOUR



PAROCHIAL STATISTICS

Vital Statistics of Congregations and Missions

Parish	Location	Active Members	Communicants in Good Standing	Others	Sunday Attendance	Sat./Sun. Eucharists	Baptism +16	Baptism -16	Confirmed or Received
Church of the Redeemer	Addison	67	60	2	27	51	0	0	0
St Pauls Church	Angelica	17	14	0	12	46	0	1	0
Zion Church	Avon	110	62	55	39	52	1	4	2
St Thomas Church	Bath	241	106	4	69	96	0	1	0
St Phillips Church	Belmont	31	28	0	17	47	0	0	0
St Peters Church	Bloomfield	35	34	8	23	43	0	0	0
St Lukes Church	Branchport	48	43	8	32	51	0	2	0
St Lukes Church	Brockport	207	150	2	70	91	0	2	5
St Andrews Church	Caledonia	38	37	0	21	52	0	2	0
St Johns Church	Canandaigua	298	214	5	112	90	0	1	5
Trinity Church	Canaseraga	18	18	0	10	45	0	0	0
St Johns Church	Clifton Springs	76	72	7	38	51	2	0	0
Christ Church	Corning	218	218	10	98	88	0	4	0
Christ Church	Cuba	13	12	0	13	43	0	1	0
St Peters Memorial	Dansville	44	44	0	19	42	0	0	0
St Lukes Church	Fairport	240	193	8	90	103	0	5	3
St Michaels Church	Geneseo	222	140	7	79	112	0	2	0
St Peters Memorial	Geneva	362	318	0	154	94	3	3	18
Trinity Church	Geneva	127	72	9	49	70	1	2	0
St James Church	Hammondsport	155	155	13	70	54	0	7	0
St Peters	Henrietta	159	122	7	91	51	0	1	4
St Georges Church	Hilton	86	72	1	37	48	0	1	0

Vital Statistics of Congregations and Missions

Parish	Location	Active Members	Communicants in Good Standing	Others	Sunday Attendance	Sat./Sun. Eucharists	Baptism +16	Baptism -16	Confirmed or Received
St Johns Episcopal Church	Honeoye Falls	113	111	3	48	48	0	2	0
Christ Episcopal Church	Hornell	87	81	0	45	52	0	3	0
Grace Episcopal Church	Lyons	59	45	0	22	49	0	2	1
St Pauls Church	Montour Falls	8	8	0	12	1	0	0	0
St Johns Church	Mount Morris	5	5	0	4	70	0	0	0
St Marks Church	Newark	82	71	0	36	51	0	2	0
St Johns Church	Odessa	53	38	1	27	46	0	0	0
Zion Episcopal Church	Palmyra	124	99	7	69	98	1	0	1
Church of the Incarnation	Penfield	248	191	16	109	88	0	4	12
St Marks Episcopal Church	Penn Yan	85	85	12	52	137	0	2	0
Christ Church	Pittsford	1099	932	0	333	108	1	7	11
Christ Church	Rochester	238	238	0	110	97	1	1	2
Church of the Ascension	Rochester	126	82	8	64	113	0	2	0
Episcopal	Rochester	207	153	22	107	126	2	1	0
St Marks & St Johns Church	Rochester	86	52	2	29	52	1	0	0
St Pauls Church	Rochester	769	625	121	179	106	1	9	1
St Stephens Episcopal Church	Rochester	61	70	2	41	53	0	2	1
St Thomas Episcopal Church	Rochester	677	348	27	214	155	0	9	11
The Church of the Epiphany	Rochester	280	220	26	123	100	1	4	0
Trinity Episcopal Church	Rochester	152	175	0	79	101	0	3	0
Church of the Good Shepherd	Savona	67	21	1	18	51	0	4	0
Grace Episcopal Church	Scottsville	87	87	3	51	96	1	5	0
St Johns Episcopal Church	Sodus	64	47	0	30	56	0	0	1
St James Church	Watkins Glen	81	73	0	32	48	1	0	0
Church of the Good Shepherd	Webster	507	383	124	182	52	0	1	0
St John Episcopal Church	Wellsville	34	34	0	30	49	1	0	1

Financial Statistics of Congregations and Missions

Parish	Location	Plate & Pledge	Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses	Total Expenses
Church of the Redeemer	Addison	22,718.00	38,327.00	48,246.00	3,573.00	860	33,984.00	38,417.00	67,732.00
St Pauls Church	Angelica	12,362.00	14,559.00	16,220.00	1,606.00	155	11,648.00	13,409.00	20,616.00
Zion Church	Avon	74,013.00	119,739.00	313,480.00	12,952.00	225	100,540.00	113,717.00	312,521.00
St Thomas Church	Bath	113,157.00	172,844.00	222,880.00	21,603.00	1,740.00	149,501.00	172,844.00	299,486.00
St Philips Church	Belmont	22,008.00	44,121.00	44,121.00	3,202.00	2,511.00	33,668.00	39,381.00	48,636.00
St Peters Church	Bloomfield	19,713.00	34,717.00	34,767.00	4,230.00	0	34,011.00	38,241.00	44,641.00
St Lukes Church	Branchport	27,062.00	39,062.00	44,176.00	4,593.00	315	44,691.00	49,599.00	64,179.00
St Lukes Church	Brockport	125,420.00	136,290.00	144,492.00	12,816.00	852	137,386.00	151,054.00	154,911.00
St Andrews Church	Caledonia	18,721.00	23,187.00	25,585.00	2,315.00	639	18,363.00	21,317.00	25,463.00
St Johns Church	Canandaigua	172,400.00	252,968.00	312,020.00	37,206.00	2,000.00	248,022.00	287,228.00	346,280.00
Trinity Church	Canaseraga	13,411.00	15,196.00	18,892.00	2,067.00	0	14,120.00	16,187.00	16,822.00
St Johns Church	Clifton Springs	53,847.00	79,726.00	84,037.00	8,209.00	2,467.00	72,142.00	82,818.00	85,743.00
Christ Church	Corning	240,921.00	334,318.00	348,955.00	52,560.00	20,368.00	284,322.00	357,250.00	441,958.00
Christ Church	Cuba	10,796.00	16,882.00	16,882.00	2,079.00	750	14,727.00	17,556.00	22,556.00
St Peters Memorial	Dansville	17,066.00	132,699.00	134,037.00	18,627.00	15,700.00	131,087.00	165,414.00	377,474.00
St Lukes Church	Fairport	171,212.00	184,789.00	194,358.00	25,555.00	400	165,078.00	191,033.00	197,289.00
St Michaels Church	Geneseo	110,773.00	148,522.00	174,054.00	20,666.00	2,886.00	186,148.00	209,700.00	250,963.00
St Peters Memorial	Geneva	177,477.00	223,963.00	227,603.00	27,398.00	18,515.00	207,684.00	253,597.00	283,780.00
Trinity Church	Geneva	69,723.00	132,084.00	272,469.00	23,200.00	1,888.00	236,382.00	261,470.00	463,036.00
St James Church	Hammondsport	62,831.00	64,588.00	129,185.00	7,296.00	0	72,328.00	79,624.00	90,072.00
St Peters	Henrietta	123,224.00	129,198.00	156,414.00	15,725.00	3,200.00	121,295.00	140,220.00	168,297.00
St Georges Church	Hilton	47,444.00	60,443.00	65,015.00	9,395.00	0	59,608.00	69,003.00	69,779.00

Financial Statistics of Congregations and Missions

Parish	Location	Plate & Pledge	Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses	Total Expenses
St Johns Church	Honeoye Falls	67,165.00	95,650.00	135,395.00	10,637.00	100	99,580.00	110,317.00	145,527.00
Christ Church	Hornell	58,598.00	96,585.00	103,685.00	12,079.00	300	77,600.00	89,979.00	97,473.00
Grace Church	Lyons	15,675.00	80,801.00	189,050.00	10,013.00	1,830.00	90,233.00	102,076.00	128,324.00
St Pauls Church	Montour Falls	5,726.00	13,405.00	14,405.00	1,883.00	0	8,834.00	10,717.00	15,217.00
St Johns Church	Mount Morris	26,302.00	26,302.00	26,302.00	1,778.00	25	17,101.00	18,904.00	19,704.00
St Marks Church	Newark	40,287.00	109,788.00	168,662.00	9,201.00	477	100,110.00	109,788.00	186,120.00
St Johns Church	Odessa	25,396.00	30,018.00	32,026.00	2,858.00	644	27,025.00	30,527.00	33,215.00
Zion Church	Palmyra	70,390.00	99,281.00	110,043.00	12,994.00	0	152,195.00	165,189.00	175,724.00
Church of the Incarnation	Penfield	164,694.00	176,640.00	194,569.00	20,925.00	0	182,750.00	203,675.00	217,527.00
St Marks Church	Penn Yan	104,027.00	130,982.00	136,666.00	15,980.00	2,505.00	130,185.00	148,670.00	154,354.00
Christ Church	Pittsford	638,452.00	795,769.00	1,034,275.00	113,369.00	30,636.00	656,422.00	800,427.00	857,247.00
Christ Church	Rochester	250,262.00	265,517.00	476,348.00	32,618.00	22	312,126.00	344,766.00	713,429.00
Church of the Ascension	Rochester	105,983.00	138,191.00	306,201.00	14,820.00	2,050.00	170,893.00	187,763.00	216,790.00
St Luke & St Simon Cyrene	Rochester	182,241.00	213,349.00	352,463.00	31,765.00	11,275.00	255,092.00	298,132.00	431,437.00
St Marks & St Johns Church	Rochester	56,875.00	78,473.00	119,944.00	10,742.00	2,829.00	142,026.00	155,597.00	177,804.00
St Pauls Church	Rochester	524,143.00	1,060,404.00	1,293,365.00	197,678.00	54,395.00	845,820.00	1,097,893.00	1,703,681.00
St Stephens Church	Rochester	98,337.00	98,337.00	211,070.00	11,551.00	100	94,655.00	106,306.00	174,603.00
St Thomas Church	Rochester	406,020.00	430,893.00	556,431.00	69,483.00	0	384,544.00	454,027.00	499,724.00
Epiphany	Rochester	191,315.00	218,369.00	345,620.00	32,032.00	0	183,608.00	215,640.00	314,478.00
Trinity Church	Rochester	116,300.00	132,505.00	179,370.00	12,885.00	0	136,999.00	149,884.00	197,850.00
Shepherd	Savona	22,478.00	29,446.00	37,294.00	3,906.00	363	26,034.00	30,303.00	34,883.00
Grace Church	Scottsville	74,898.00	91,364.00	95,478.00	8,237.00	1,248.00	80,001.00	89,486.00	92,764.00
St Johns Church	Sodus	27,129.00	51,497.00	62,418.00	5,924.00	809	80,368.00	87,101.00	97,989.00
St James Church	Watkins Glen	64,572.00	72,480.00	85,919.00	6,853.00	988	62,164.00	70,005.00	79,074.00
Shepherd	Webster	270,414.00	273,967.00	342,770.00	42,075.00	0	258,214.00	300,289.00	345,191.00
St John Church	Wellsville	42,120.00	49,375.00	50,425.00	6,546.00	0	42,324.00	48,870.00	51,682.00

CONSTITUTION AND CANONS
for the Government of
THE EPISCOPAL DIOCESE OF ROCHESTER
in the State of New York

As Revised and Adopted
in the
Conventions of 1952, 1954, 1955
and 2011

Including the Rules of Order

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PREAMBLE

We thank God for our part in the noble past of the Diocese of Western New York from which we have been informed and in which we have had our place, and, prior to its formation in A.D. 1838, our participation in the Diocese of New York; for our spiritual descent from the Mother Church of England before the independence of these United States of America and for our origin and part in the One, Holy Catholic and Apostolic Church of Jesus Christ to which we yield our allegiance.

ARTICLE I

Authority of the General Church

The Church in the Episcopal Diocese of Rochester comprises the Counties of Allegany, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne and Yates, in the state of New York; and, as a constituent part of the Protestant Episcopal Church in the United States of America, accedes to the Constitution and Canons of that Church, and acknowledges its authority accordingly.

ARTICLE II

Annual and Special Convention

Section 1.

There shall be a Convention of the Church in this Diocese called annually no later than November 30 at such time and place as shall be determined by the Bishop with the approval of the Standing Committee.

Section 2.

The Ecclesiastical Authority shall have power to call Special Conventions; provided the notice of such meeting shall state the purpose for which it is called, and is sent to all clergy entitled to vote and all parishes and missions entitled to representation in such Convention at least 30 days before the appointed time thereof. No business other than that stated in the notice shall be transacted, except by a two-thirds vote of all clergy equal to the number of parochial clergy, and by the two-thirds vote of lay delegates who in aggregate equal the number of delegates from two-thirds of all parishes and missions entitled to representation.

Article II amended 1968, 2000, 2006

ARTICLE III

Members of the Convention

The Convention shall consist of clergy and laity; and shall be the judge of the election, eligibility and qualification of its members.

Section 1. The Clerical Members

The Clerical Members of the Diocese shall include:

(a) The Bishop or Bishops of the Diocese:

(b) All the other clergy of the Diocese duly admitted by the Ecclesiastical Authority thereof, who have been at least six weeks in regular standing in accordance with the Constitution and Canons of the Diocese and of the Protestant Episcopal Church in the United States of America;

(c) Ordained Episcopal clergy functioning in charge of congregations by license with this Diocese, provided that any of the foregoing have been in office at least six weeks;

(d) And ordained, non-Episcopal clergy who are in good standing with the Ecclesiastical Authority of the denomination under whose discipline they minister and who are serving as minister-in-charge or co-minister-in-charge of an ecumenical parish or mission in union with the Church in this Diocese as represented in Convention, except that neither Episcopal clergy functioning by license nor ecumenical clergy shall be eligible to vote on a question to amend the Constitution and Canons of this Diocese or in any election of a Bishop.

Section 2. The Lay Members

(a) Each parish and organized mission received into union with the Convention shall be entitled to not more than three delegates, or alternates, who have been duly chosen by the vestry or congregation of such parish or by the executive committee or congregation of such mission, and who shall be baptized persons qualified to vote for the members of the Vestry or officers of such parish or mission.

(b) No lay delegate, or other representative, shall be qualified for a seat in the Convention (except a Convention for the election of a Bishop) until the parish's or mission's apportionment for the Diocese and National Church shall have been fully paid, nor until the report of the parish or mission required by the Canons of the Diocese and General Convention shall have been made, nor until the Pension Fund premiums for the previous calendar year shall have been fully paid; except in special cases recommended by the Diocesan Council or its authorized agent, as provided by Canon, and approved by the Convention.

(c) The Chancellor, Secretary and Treasurer of the Diocese, ex officio, or their assistants, if the principals are not able to serve, and Lay Canons, if they are not otherwise members of Convention, shall have seat, voice and vote in the Convention, except in the case of a vote by Orders. Other Diocesan Staff, members of elected or appointed diocesan bodies shall have seat and voice subject to the direction of the Ordinary. Official guests of the Convention invited by the Ecclesiastical Authority shall have the courtesy of the floor, and at the Authority's invitation may address the Convention.

(d) No lay delegate, or other representative, of any parish or mission, shall be qualified for a seat in a Convention for the Election of a Bishop unless such person shall be canonically resident in this Diocese.

Amended 1962, 1965, 1966, 1970, 1973, 1976, 1983, 1993, 2000, 2006

ARTICLE IV

President of the Convention

The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor or the Suffragan Bishop, if there be such and in that order, shall preside in the Convention; but in case of absence or vacancy in the Episcopate, the President of the Standing Committee shall call the Convention to order and the members shall thereupon elect a President from among the clergy.

Amended 2000

ARTICLE V

Secretary, Treasurer, Chancellor, Registrar

Section 1.

A Secretary and a Treasurer shall be nominated by the Bishop and Standing Committee and shall be confirmed by the Convention and shall hold office for a term of five years. Should there be a vacancy in either office, the Bishop in consultation with the Standing Committee shall appoint a proper officer to complete the unexpired term.

Section 2.

On the nomination of the Bishop, a Chancellor of the Diocese who is skilled in ecclesiastical and civil law, shall be elected by the Convention for a term of three years. In the event of a vacancy due to removal from office or other cause, the Bishop, in consultation with the Standing Committee, may appoint a successor who shall serve until the next Convention.

Section 3.

A Communicant in good standing in the Diocese shall be appointed to the Registrar.

Section 4.

The Secretary, Treasurer, Chancellor or Registrar may be removed from office at any time by the Bishop in consultation with the Standing Committee.

Amended 1968, initiated 1969. Section 3 amended 1983.

ARTICLE VI

Voting in Convention

Section 1.

The clergy and laity shall deliberate as one body. Each member shall be entitled to one vote; and a majority of all the votes cast shall determine the question unless otherwise provided.

Section 2.

If a separate vote by orders is required by Canon or by the request of five members, the clergy and laity shall vote as individuals, and a majority of the votes in each order shall be necessary to carry any measure.

ARTICLE VII The Standing Committee

Section 1.

There shall be a Standing Committee of the Diocese, consisting of four presbyters or deacons and four lay persons, communicants of the Church in the Diocese. One member of the clergy and one member of the laity shall be elected at each annual meeting of the Convention to serve four years and no member shall be eligible for re-election until at least one year shall have elapsed after serving one full term. One member of the clergy and one member of the laity shall be elected at each annual Convention for a four year term as aforementioned. The Committee "may meet from time to time in conformity to its own rules, shall elect a President and Secretary from its membership, shall perform such duties as may be assigned to it by the Diocesan Convention, and shall perform all duties and exercise all powers directed to it by the Canons of General Convention. Vacancies in the Committee shall be filled until the next Convention by the concurrent vote of the remaining clerical and lay members, and the consent of the Bishop. A quorum of the Standing Committee shall consist of five elected members provided that at least two members in each Order are present.

Section 2.

As provided by the Constitution (Article IV) and Canons, (Title I, Canon 11, Section 1) of the General Convention, the Standing Committee shall act as the Bishop's Council of Advice. It shall be summoned on the requisition of the Bishop whenever the Bishop shall desire its advice; and it may meet of its own accord and agreeable to its own rules when it may be disposed to advise the Bishop.

Section 3.

In the absence of the Bishop, "the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention."

Section 4.

No member of the clergy or lay person shall hold office concurrently as a member of the Standing Committee, excepting any ex officio members, and also as a member or member-at-large of the Diocesan Council, a Trustee of the Diocese and/or as a member of the Commission on Ministry.

Amended 1966, 1972, 1974, 1976, 1999, 2000, 2006

ARTICLE VIII
Election of a Bishop

Section 1.

(a) If a vacancy in the Episcopate occurs between thirty (30) and ninety (90) days before the annual meeting of the Convention, the election of a Bishop shall be made at such Convention, provided due notice of the election shall be given. Otherwise the date for a special Convention for that purpose shall be duly announced within thirty (30) days after the vacancy occurs, which announcement shall be at least thirty (30) days before the electing Convention assembles.

(b) A Nominating Committee shall be established by the Ecclesiastical Authority with the advice and consent of the Standing Committee and a slate of nominees shall be developed. The Standing Committee may also establish other procedures for securing nominees. The list of nominees shall include candidates who have been selected with due consideration of the Diocesan Profile (if there be one,) and of the guidelines of the National Church.

(c) The Electing Convention shall convene under the Rules of Order for an Electing Convention (if such exist, otherwise under the standing Rules of Order for a Convention.) Such Rules of Order shall be presented to the Electing Convention for its ratification or amendment, which shall be by majority vote. However, after the first vote is taken, all amendments of the Rules shall be by two-thirds (2/3) majority.

Section 2.

After the Convention has been opened with the Celebration of the Holy Communion and is in order for business, the President shall call for nominations of fit and qualified persons. After the nominations procured by the Standing Committee have been presented, individual nominations are in order, each of which shall require at least two seconds. Individual nominating and seconding speeches may be limited as to time, as provided by the electing Convention.

Section 3.

During the election all persons, save canonical voters and officers of the Convention, shall be required to leave the floor. The Clerical and Lay Orders shall then ballot separately for a Bishop as provided by Article VI, § 2 of this Constitution. A concurrent majority of both orders shall be necessary for the election. However, if less than two-thirds (2/3) of all the parishes be represented, then a two-thirds (2/3) majority in the lay order shall be required for the election. And, if there are fewer clergy present and voting than the whole number of parochial clergy then a two-thirds (2/3) majority shall be required in the clerical order for an election. The election when completed shall be duly declared.

Amended 1986, 2002, 2006

ARTICLE IX

Amendment of Constitution

Any proposal to alter or amend this Constitution shall first be submitted to the Secretary of the Diocese and by the Secretary submitted to the Committee on Constitution and Canons at least ninety (90) days before the annual meeting of the Convention of the Diocese, and after consideration and recommendation by that Committee shall be delivered into the hands of the Secretary of the Diocese at least one month before the opening of the Convention and the Secretary shall then circulate the same among the parishes, unless by a two-thirds vote of each Order the Convention shall consent to suspend the time requirement; and if approved by a majority of each Order it shall be acted upon at the next annual Convention; and if the Convention shall then adopt said amendment by a majority of each Order it shall become valid and effective forthwith, unless the Bishop should disapprove of such amendment, and within 24 hours communicate his reasons to the Convention. Should the Convention, however, by its early adjournment prevent the communication of the Bishop's objections, he may present the same on the opening day of the next annual Convention, the amendment in the meantime being ineffective. And should the Convention, at either time after receiving and considering the Bishop's objections, adopt said amendment by a two-thirds vote of each Order, it shall become a valid part of the Constitution.

THE CANONS

CANON 1

The Diocesan Convention

Section 1.

(a) Some time, not less than one week before the meeting of the Diocesan Convention, the Bishop shall prepare, or cause to be prepared, a list of the canonically resident clergy entitled to seats in the Convention. None other than clergy free from all canonical censure shall be recorded in such list. Such list, authenticated by the Bishop, shall be laid before the Diocesan Convention on the first day of its session, for correction of any errors or omissions.

(b) The right of any member of the clergy to a seat in the Diocesan Convention shall be determined by the Convention, according to the provisions of the Constitution and Canons. The Bishop's list shall be presumptive evidence of the right of those whose names are there registered to seats.

(c) In case the right of any member of the clergy holding or appointed to a parish or cure in this Diocese is contested, the evidence of the member's having a cure of souls shall be the record required by Canon 22, or in the production of the canonical certificate; which certificate, if not previously recorded, shall thereupon be placed on record.

(d) In case the right of any member of the clergy claiming a seat is contested, the evidence of such right shall be the written certificate of the Ecclesiastical Authority.

(e) And in case the right of any member of the clergy who may claim a seat by virtue of the member's having been received into this Diocese is contested, the production of the record, or of the certificate of acceptance, as hereinafter provided for, shall be presumptive evidence of a canonical admission; which certificate, if not previously recorded, may thereupon be placed on record by the Secretary, on vote of the Convention.

(f) A member of the clergy who has been admitted to this Diocese according to its Constitution is qualified for the purposes mentioned in these Canons.

Section 2.

(a) The evidence of the appointment of a lay delegate shall be a written certificate signed by the Rector, Vicar or Priest in charge of the church, if there be one, or, in case of vacancy, or disability of the clergy, by the Warden who presided at the meeting at which such delegate was appointed, or by the Clerk of the Vestry; which certificate shall be sent to the Secretary at least one week before the meeting of the Convention.

(b) The right of any member of the laity, duly qualified as above, to a seat in the Convention of the Diocese, in cases of doubt or dispute, shall be determined by the Convention.

Section 3.

Unless it be otherwise ordered by the Convention, the notice of a meeting shall be by a printed or written notice, designating the time and place of such meeting, mailed by the Secretary to each member of the clergy having the right to a seat, and to a Warden or Clerk of the Vestry of each parish in union with the Diocese.

Section 4.

The attendance of at least one-third of the clerical members entitled to vote in the Diocesan Convention, and of delegates from at least one-third of the parishes and missions, entitled to representation, shall be requisite for the transaction of business; but a smaller number may adjourn from day to day, or to some other day within three calendar months.

Section 5.

(a) It shall be the duty of each clerical delegate attending the Convention to report to the Secretary of the Convention immediately upon arrival. The Secretary shall announce the number of clergy enrolled on the canonical list and entitled to seats who have reported themselves present.

(b) It shall be the duty of each lay delegate attending the Convention to report to the Secretary of the Convention immediately upon arrival. The Secretary shall announce the number of churches entitled to representation, whose delegates have reported themselves present, and whose certificates have been received and are in due form. Irregular and defective certificates, and certificates and documents referring to contested seats, shall be immediately reported to the Committee on Credentials appointed by the presiding officer.

(c) A canonical quorum being present, the Bishop or the Presiding Officer shall declare the Convention duly organized.

(d) The Convention shall then proceed to the election of a Secretary. The Secretary may at any time nominate an Assistant Secretary for the action of the Convention.

(e) The Rules of Order in force at the preceding annual Convention shall be in force for the organization of the Convention and shall remain in force until changed by action of the Convention. Notwithstanding the foregoing, a Convention assembled to elect a bishop shall convene under the "Rules of Order for a Convention to Elect a Bishop," if such exist.

(f) Any member who is obliged to leave the Convention before its final adjournment, will notify the Secretary when possible.

Section 6.

The regular attendance of the clergy and laity at the meetings of the Convention being of essential consequence to the interests of the Church, this duty is hereby enjoined upon them; and it shall be the duty of every parish to make provision for the expenses of its clergy in attending the Convention.

Section 7.

The *Journal* of the proceedings and acts of the annual Convention shall be published in suitable form. Likewise, a *Journal* of any special Convention shall be published bound together with the *Journal* of the annual Convention immediately preceding or following, or separately, as may be most convenient.

Section 8.

The Diocesan Convention shall annually establish salary scales and additional material provisions or expense allowances to be received by all clergy in the employ of the Diocese, its parishes, missions, or programs.

Amended 1965, 1969, 1972, 1982, 1999, 2001

CANON 2

Duties of Officers

Section 1. The Secretary:

In addition to other duties imposed by the Constitution and Canons of the Diocese, the Secretary shall perform the following duties:

(a) The Secretary shall record and attest the proceedings and acts of the Convention; preserve the *Journals* and other records of the Diocese and deliver them to the Registrar for safe keeping; and also perform such other duties as the Convention shall prescribe.

(1) The *Journal* shall display lists of the names of each person elected or appointed to a term of office, together with the year in which the term expires.

(2) Beside each name there shall be a notation as to whether the current term is a full term or a partial term and whether the person is eligible for reelection or reappointment.

(b) The Secretary shall give at least sixty days' notice to every member of the clergy of the Diocese, and to every Vestry therein, of the time and place appointed for the meeting of the annual Convention of the Diocese.

(c) The Secretary shall hold and preserve all books and papers belonging to the office of Secretary and duly transfer the same to a successor when elected.

(d) The Secretary shall sign and transmit annually to each of the Diocesan Bishops of this Church, and to the Secretary of the House of Deputies of the General Convention, and to the Secretary of every Diocesan Convention or Council, (except in those cases in which a wish has been expressed not to receive it), a copy of the Journal of the Convention, and shall secure, so far as possible, from the Secretaries of the Diocesan Conventions or Councils, copies of their Journals in exchange.

(e) The Secretary shall also sign and transmit to every General Convention, for the Secretary of the House of Deputies thereof, in addition to other documents canonically required, a signed certificate, containing a list of the Members of the clergy of this Diocese; and, also, a like certificate of the due election or appointment of clerical and lay deputies.

(f) The Secretary shall, with such aid as may be required, prepare, immediately after the adjournment of the Diocesan Convention next preceding the regular meeting of every General Convention, and forward forthwith to the Secretary of the House of Deputies of the General Convention, upon the blanks provided by the General Convention for that purpose, a condensed summary of the statistics contained in the Parochial Reports and Bishop's statements, with information as to all institutions in any way connected with the Church within

the Diocese; and also as to the condition of all invested funds and the amount of all contributions received or expended by the Bishop or otherwise, within the Diocese.

Section 2. The Treasurer

(a) It shall be the duty of the Treasurer to receive and disburse monies collected under the authority of the Convention, and other contributions for Church objects, except as may be otherwise provided by the Convention or the Diocesan Council. The Treasurer shall report annually to the Convention the amounts so received and disbursed in accordance with this Canon, and shall render to each annual Convention an exhibit of all such accounts, which shall be duly audited.

(b) An Assistant Treasurer may be chosen by the Diocesan Council and may be removed from office by said Council in consultation with the Bishop.

(1) It shall be the duty of the Assistant Treasurer to perform the duties of the Treasurer in the Treasurer's absence.

(c) Each Treasurer shall give a Surety Company Bond, in an amount determined by the Diocesan Council, conditioned for the faithful performance of the duties of this office. The form of each bond and the manner of its execution shall be such as shall be approved by the Chancellor of the Diocese; and when so approved, the bond shall be delivered to the Secretary of the Convention. The cost of providing said bonds shall be a charge upon the Diocese.

Section 3. The Chancellor

(a) The Chancellor shall at all times afford to the Bishop, Standing Committee, and Diocesan Council at their request, confidential or public advice on legal or canonical matters; and shall, on request, give similar advice to the Diocesan Convention.

(b) It shall also be the Chancellor's duty to review any proposed amendments to the laws of the State which affect the Religious Corporations Law or the property interests of the Church, and to cooperate with the representatives of other Dioceses in the State in securing the passage or defeat of such proposed amendments after reference to the Convention whenever possible.

(c) At the consecration of any Bishop to serve within this Diocese, the Chancellor shall be present, either in person or by deputy, and shall make a record of such consecration, which record the Chancellor shall authenticate by hand and seal with the subscription of witnesses, and place the same on file among the Archives of the Diocese.

(d) Assistant Chancellors may be appointed by the Bishop to serve at the Bishop's pleasure under the Bishop and the Chancellor and to perform such duties as shall be assigned to them by the Chancellor.

Section 4. The Registrar

(a) Journals, files, papers, reports and other documents which, under the Canons or otherwise, may become the property of this Convention, shall be committed to the keeping of the Registrar of the Diocese.

(b) It shall be the duty of the Registrar to procure all such journals, files, papers, reports, copies of charters and acts of incorporation of churches, and other documents as may be of value in the history of the Diocese, to arrange, label, file, index and otherwise put in order, and provide for the safekeeping of the same, and all such others as may hereafter come into the Registrar's possession, in some fireproof, safe and accessible place of deposit, and to hold the same under such regulations and restrictions as the Convention may from time to time provide.

(c) It shall be the Registrar's duty also to preserve, in a proper Registry Book, a record of the consecration of the successive Bishops of this Diocese, designating accurately the time and place of the same, with the names of the chief Consecrator, and of the Bishops canonically present and assisting; to record a list of all the presbyters and deacons of the Diocese, and the dates of their connection therewith, and copies of the charters and acts of incorporation of churches in the same, with such additional records as may be worthy of safekeeping in the archives of the Diocese.

(d) It shall be the duty of every member of the clergy who shall be transferred to this Diocese by Letter Dimissory, or who shall remove into this Diocese with the intent to be so transferred, to forthwith transmit to the Registrar a written statement signed by the member, setting forth the date and place of said member's birth; when, where and by whom the member was ordained; the times and places of the member's previous pastoral and missionary labor; with such other details of the said member's personal and official record as the member may think proper, and it shall be the duty of the Registrar to report to the Bishop the name or names of any clergy failing to comply with this provision.

Amended 1965, 1972, 1973, 1999, 2001

CANON 3

Convention Elections

Section 1.

(a) In elections the voting shall be by ballot as required by the Canons; provided, that balloting may be dispensed with by a unanimous vote of the Convention, except as hereinafter provided.

(b) When voting is by ballot, a majority of the ballots cast (excluding blank ballots) shall be necessary to a valid election, unless otherwise provided by Constitution or Canon. If in any election a greater number of persons than the number of offices to be filled shall receive a canonical majority of ballots cast, those who up to the number of offices to be filled receive the highest majorities shall be declared elected. In the event there is only one candidate for an office, the Convention may direct the Secretary to cast one vote for that candidate.

(c) In any election the candidate or candidates (to the required number) receiving the highest number of votes on the third ballot (if such is needed) shall be declared elected; however, elections for a Bishop shall require be as the Constitution directs.

(d) If two or more candidates receive the number of votes necessary to be elected and are tied, and the order of their election must be determined, then there shall be a runoff election

among such candidates solely for determining the order of their election, which shall be deemed the election. In no event shall this procedure operate to elect more persons than there are offices to be filled.

Section 2.

In all cases of failure or omission to elect officers by the Convention, the persons last elected, if still resident within the Diocese, shall continue in office until others are duly chosen in their stead, and vacancies may be filled for the time by the Bishop with the advice and consent of the Standing Committee.

Section 3.

(a) The Bishop, with the approval of the Diocesan Council, shall appoint a Nominating Committee and its chair for the Diocesan Convention composed of two clergy and five lay persons. With the consent of the Bishop, the chair of the Nominating Committee may employ other members of this Church to assist the Committee in its administrative work.

(b) The Nominating Committee shall be appointed immediately following a Diocesan Convention to serve until the next Convention.

Section 4.

(a) At least ninety (90) days before a Convention at which elections for diocesan bodies are to be held, the Secretary shall send to:

- (1) All the clergy entitled to vote,
- (2) All the Clerks of the Vestries and of other bodies in union with this Diocese
and
- (3) the Nominating Committee, lists specifying:
 - (i) all the offices to be filled by election at the upcoming Convention and
 - (ii) the incumbents in each office whose terms are expiring, together with a statement as to whether each is eligible for reelection.

(b) Clerical or lay delegates entitled to seats and votes in a forthcoming annual Convention and vestries of parishes and executive committees of missions may file nominations for the offices to be filled at the said Convention, prior to the assembling thereof. All such nominations shall be placed in writing and signed by either a clerical or lay delegate; shall be accompanied by information as to the residence, parish, and ecclesiastical status of each nominee; and shall be delivered into the hands of the Nominating Committee at least two months before the opening of the Convention; and the Nominating Committee shall then circulate the same among the parishes. Nominations, stating the information required above, may also be made from the floor of the Convention.

(c) The Nominating Committee is to review all nominations, keeping in mind the requirements for the Districts of the Diocese to be represented on Diocesan Council by Members elected by and according to District as well as by members-at-large. (See Canon 6,

Section 2). Where no nominations are forthcoming, the Committee is to communicate with parishes in the Districts so to advise them and request nominations. Whenever possible the Committee shall present multiple nominations for each vacancy; nevertheless, it shall make certain there is at least one nomination for each vacancy.

(d) The Nominating Committee shall ascertain the willingness of each nominee to serve if elected. The Committee shall secure biographical data and a photograph of each nominee. Whenever possible it shall prepare a brochure on nominations to be distributed throughout the Diocese at least thirty days prior to the Diocesan Convention.

(e) The Nominating Committee shall be present at the Diocesan Convention to present the nominations predetermined in the form of a ballot on which the names of the nominees for each office shall be placed, as well as nominations made from the floor of the Convention, ascertaining first the willingness of such nominees to serve, if elected.

(f) The Nominating Committee costs for communications, preparations and mailing of the brochure shall be borne by Convention.

(g) Any ballot on which are marked more names than there are vacancies to be filled for a particular office shall be declared void, as to such office.

Section 5.

All persons elected to office by the Convention must accept such office in writing to the Bishop or Secretary within thirty (30) days after the mailing to them of written notification of such election by the Secretary of the Convention. The Secretary, within seven (7) days of the adjournment of any meeting of the Convention, shall send written notification by mail to each person elected to office, who has not already signed the acceptance, at such meeting that a written notice of acceptance is required. The form of acceptance shall state the office to which the person is elected and the requirements of this canon of written acceptance. In default of such acceptance within the time above specified the office shall be vacant and the vacancy shall be filled in the manner provided by the Canons.

Amended 1959, 1968, 1969, 1975, 1987, 1995, 1999, 2001 (Former Section 5 deleted 2001), 2012

CANON 4

Deputies to the General Convention

Section 1.

At the annual Convention no less than eighteen months before the General Convention, four presbyters or deacons and four lay persons shall be elected to represent this Diocese as Deputies to the General Convention.

Section 2.

At the annual Convention following the annual Convention at which Deputies were elected, four presbyters or deacons and four lay persons shall be elected as provisional Deputies to the General Convention.

Section 3.

The clerical Deputies shall each be a presbyter or deacon in active status within the Diocese at the time of the meeting of General Convention, and entitled to seats in the Convention of this Diocese, and the lay Deputies shall be communicants in good standing of this Church in this Diocese, but not necessarily domiciled within this Diocese.

Section 4.

It shall be the duty of the Deputies to signify to the Bishop, in writing, at least one month before the meeting of the General Convention, their acceptance of the appointment and intention to perform its duties. Provided that in case of any provisional Deputies' having had an equal number of votes, the Bishop shall elect which of them to notify as aforesaid. And provided also that should there be an insufficient number of available provisional Deputies, the Bishop, with the advice and consent of the Standing Committee, may fill such vacancy.

Amended 1956, 1965, 1975, 1982, 1984, 1990, 1995, 2001

CANON 5

Deputies to the Provincial Synod

Deputies to the Provincial Synod shall be appointed each year by the Bishop with the consent of the Standing Committee and in such manner as shall be deemed sufficient to provide adequate representation of the Diocese.

Amended 1966, 1967, 1982

CANON 6

Diocesan Council

Section 1.

There shall be an executive body known as the Diocesan Council, which shall have charge of the unification, development, and prosecution of the work of Missions, Church Extension, Christian Education, and Christian Social Relations in the Diocese, shall perform such other work as may be committed to it by the Diocesan Convention, and shall assist the Bishop in the initiation and development of such new work between sessions of the Convention as the Bishop may deem necessary, subject, however, to the provisions of the Constitution and Canons of the Diocese.

Section 2.

The Council shall be composed of the Bishop of

(a) The Bishop of the Diocese, the Bishop Coadjutor and/or the Bishop Suffragan if there be such, and sixteen additional members, eight of whom shall be clergy, each either as presbyter or as deacon, canonically resident in the Diocese, and eight lay persons, communicants in good standing of the Church in the Diocese, including

(b) Five clergy and five lay persons, taken from the five Districts of the Diocese, which are:

Rochester District - The City of Rochester

Monroe District - Monroe County except for the City of Rochester

Northeast District - Ontario and Wayne Counties

Southeast District - Schuyler, Steuben and Yates Counties except for Hornell

Southwest District - Livingston and Allegany Counties plus Hornell

the boundaries of all of which Districts shall be determined by the Bishop and Diocesan Council by resolution not more frequently than annually, and the members of Council shall be elected as provided below:

(1) Pursuant to authority granted by Convention, in even-numbered years, the clerical and lay delegates resident in each District, as specified in paragraph (h), shall at a duly called meeting of the District before Convention in such year elect one presbyter or deacon to represent that District for a term of two years, which presbyter or deacon shall be attached to a parish or other congregation in the District as described in paragraph (h), or shall have designated that District as such presbyter's or deacon's Diocesan Council District by so notifying the Secretary of the Convention in writing not less than ninety (90) days prior to the Diocesan Convention.

(2) Pursuant to authority granted by Convention, in odd-numbered years, the clerical and lay delegates resident in each District, as specified in paragraph (h), shall at a duly called meeting of the District before Convention in such year elect one lay person to represent that District for a term of two years, which lay person shall be a member of a parish or other congregation in such District.

(c) Three clergy and three lay persons shall be elected by and from the Diocese at large as follows:

(1) In odd-numbered years, the Convention shall elect three clergy, each to serve as a member-at-large for a term of two years.

(2) In even-numbered years, the Convention shall elect three lay persons, each to serve as a member-at-large for a term of two years.

(d) No member or member-at-large who shall have served two full terms shall be eligible for re-election until at least one year shall have elapsed.

(e) Any vacancy in the membership of the Council elected by District shall be filled by the respective District for the unexpired term within thirty days after the vacancy occurs by an election at a duly called meeting of the District.

(f) Any vacancy in the membership of the Council elected by the Convention shall be filled within thirty days by the Council until the next annual meeting of the Convention, at which time, if the vacancy would continue thereafter, the Convention shall elect a member to complete the unexpired term.

(g) The Chancellor, the Secretary and the Treasurer shall be *ex officio* members of the Council with seat and voice but without vote in the meetings of the Council.

(h) For the purpose of balloting under subparagraphs (b) (1) and (b) (2):

(1) "Clerical delegates resident in each District" shall mean those full or part time parochial presbyters and deacons otherwise entitled to vote in Convention, each of whom is a Rector of, assisting clergy of, or in charge of a parish or other congregation which has its place of worship in such District; and those non-parochial presbyters and deacons who, more than ninety days prior to the Diocesan Convention shall have designated that District as the Diocesan Council District of such presbyter or deacon by so notifying the Secretary of the Convention in writing.

(2) "Lay delegates resident in each District" shall mean those delegates otherwise qualified to vote in Convention, each of whom is a member of a parish or other congregation which has its place of worship in such District.

Section 3.

The Council shall meet annually before the meeting of the Convention of the Diocese, and at other times at its own appointment, or at the call of the Bishop or the call of three of its members. The Bishop of the Diocese, or, in the Bishop's absence, the Bishop Coadjutor or the Bishop Suffragan, if there be such, or, in the absence of a Bishop, the Vice-Chair, shall preside at the meetings of the Council, and eight (8) members and the Presiding Officer shall constitute a quorum for the transaction of business.

Section 4.

The Council shall elect one of its members to be Vice-Chair. The Diocesan Secretary and Treasurer elected by the Convention shall be, *ex officio*, the Secretary and Treasurer, respectively, of the Council. The Council may elect an Assistant Treasurer and a Treasurer for Missionary Funds who shall hold office for such term and have such powers and duties as are prescribed by Canon 2. It shall also have power to elect such other officers and to employ such other persons as its work may require, fixing their duties and stipends, for terms not exceeding one year.

Section 5.

(a) Before the beginning of each fiscal year, the Council shall formulate the Budget as directed by the Convention, and shall receive and disburse all monies applicable thereto.

(b) The Council shall each year establish an apportionment to be paid by each parish and each mission in support of the Diocesan Budget; and the Council shall publish such apportionments with the publication of the Diocesan budget and shall present the same to the

Diocesan Convention for its approval at the Convention preceding the beginning of the fiscal year for which the apportionments are to be effective.

Section 6.

(a) The Council shall organize Departments and shall determine the scope and power of each. The Bishop and the Bishop Coadjutor and/or the Bishop Suffragan, if there be such, shall be *ex officio* members of each Department.

(b) The Bishop, with the advice and consent of Council, may designate a member of the Diocesan Staff to meet with each department and with each subdivision thereof to accomplish liaison between the Bishop and Staff and each body. Such Staff member shall have seat and voice in the body but no vote.

Section 7.

The Council shall present an annual report to the Convention of the Diocese, which shall include:

- (a) a summary of its activities and those of the Departments;
- (b) statements covering receipts and disbursements in the administration of the Budget for the preceding fiscal year;
- (c) a copy of the proposed Budget for the ensuing fiscal year.

Section 8.

The Council shall have authority to require such reports and statements from the parishes and missions as the successful prosecution of its work may necessitate and it shall be the duty of the respective parochial clergy and officers to furnish such information promptly.

Section 9.

The Council shall have power to adopt such by-laws as are needed for the conduct of its affairs.

Section 10.

No appointed member of the Diocesan Staff shall be eligible to be elected to membership on the Diocesan Council.

Section 11.

No person shall hold office concurrently as a member or member-at-large of Diocesan Council, excepting as an *ex officio* member, and also as a member of the Standing Committee and/or as a Trustee of the Diocese.

Amended 1959, 1965, 1966, 1970, 1975, 1976, 1980, 1987, 1993, 1995, 1999, 2001

CANON 7

Trustees of the Diocese

Section 1.

In compliance with a Resolution of the First Annual Convention of the Episcopal Diocese of Rochester and of the Certificate of Incorporation of said Diocese, providing for the election of nine members to serve with the Bishop as the Board of Trustees, three members are to be elected annually by a plurality vote of the Convention for a term of three years.

Section 2.

The general powers, duties and responsibilities of the Trustees shall be as are set forth in Section 5 of the Religious Corporations Law of the State of New York.

Section 3.

No presbyter, deacon, or lay person shall hold office concurrently as a Trustee, excepting any person who is a Trustee ex officio, and also as a member or member-at-large of Diocesan Council and/or as a member of the Standing Committee

Amended 1965, 1976, 1980

CANON 8

Parish and Diocesan Properties

In conformity and consistent with the provisions of Title I, Canon 7, of the General Convention, it is hereby explicitly reaffirmed that all real and personal property held by or for the benefit of any Parish, Mission, Chapel, or Congregation located in the Diocese of Rochester is held in trust for the Episcopal Church and the Diocese of Rochester. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission, Chapel, or Congregation, or the power and authority of the Trustees of the Diocese holding title thereto, otherwise existing over such property so long as the particular Parish, Mission, Chapel, or Congregation remains a part of, and subject to, the Episcopal Church and the Diocese of Rochester and the Constitution and Canons of each of them.

Old Canon 8 defined the Diocesan Investment Trust, which was dissolved in 1988. New Canon 8, above, was substituted at the 1988 Convention.

CANON 9

Business Methods

(See General Convention Title I, Canon 7)

Section 1.

In this Diocese the following standard business methods shall be observed:

(a) The Fiscal Year of the Diocese and of each parish and mission thereof shall begin January first.

(b) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or Trust Company, or a Diocesan Corporation, or with some other agency approved in writing by the Diocesan Council or its authorized agent under either a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities.

(c) Records shall be made and kept of all trust and permanent funds showing source and date, terms governing the use of principal and income, to whom and how often reports of condition are to be made, and how the funds are invested.

(d) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(e) Books of account shall be so kept as to provide the basis for satisfactory accounting.

(f) All accounts shall be audited annually by a Certified Public Accountant, or by such an accounting agency as shall be approved by the Diocesan Council or its authorized agent.

(g) All accounts shall be audited within ninety (90) days after the end of the month following the end of the tenure of a rector by a Certified Public Accountant or such an accounting agency as shall be approved by Diocesan Council or its authorized agent, except that such audit shall not be performed by an audit committee from the parish. The parish and the Diocesan Council shall mutually approve the Certified Public Accountant or accounting agency. The cost shall be borne by the diocese.

(h) Copies of any and all accounts shall be filed with the Diocesan Council or its authorized agent, who shall report annually thereon to the Convention.

(i) All buildings and their contents shall be kept adequately insured.

Section 2.

(a) No indebtedness shall be incurred by a parish, mission, congregation, or institution for permanent improvements, replacements, or additions to real estate, or equipment, without the written approval of the Bishop and Standing Committee.

(b) No indebtedness shall be incurred by a parish, mission, congregation, or institution for current expenses without the written approval of the Bishop and Standing Committee, where the amount of such indebtedness, plus any existing indebtedness heretofore incurred for current expenses, exceed 20% of the total receipts for current expenses during the preceding fiscal year.

(c) Whenever such approval is required, payment of all indebtedness must be provided for in a plan of amortization or other method of payment approved by said authority.

(d) This canon shall not apply to emergency repairs to real estate, buildings, or equipment.

Amended 1972, 1974, 2003

CANON 10
The Admission of Churches

Section 1.

(a) To entitle a church to admission as a parish into union with the Church in this Diocese as represented in Convention, the Vestry of said church shall submit to the Convention, or to the Bishop and Standing Committee, the certificate of act of incorporation, or a copy thereof, certified by the officer whose duty it is or may be to record or file certificates of incorporation according to the law of the State.

(b) There shall also be submitted a certificate of the Bishop, that the incorporation of such church had received the Bishop's approbation before such act of incorporation, and that such church is duly and satisfactorily established; and that the Bishop has received satisfactory evidence that such church in addition to meeting its current expenses is able to maintain regular priestly services worked out on a contractual basis and, where applicable, at a salary level not in violation of the standards set by the Convention or the Bishop and Council, and to meet its annual premium to the Church Pension Fund.

(c) Satisfactory testimony, by Certificate of the Rector, Missionary, or Warden, or otherwise, shall be given that not less than twenty-five persons of 18 years or more, members of such church, have habitually, for at least twelve months preceding such application, attended Divine Service in such church or congregation.

(d) The application for admission shall be in writing, and shall be accompanied with a copy of a resolution adopted by the Vestry subsequent to incorporation, that such church agrees to abide by and conform to the Constitution and Canons in force within this Diocese, and to all the canonical and legal enactments thereof. Such copy shall be certified by the Secretary, or Clerk, the seal of the corporation affixed thereto, and shall be kept on file by the Registrar of the Diocese.

(e) Upon approval by the Convention, or by the Bishop and Standing Committee, such parish shall thereupon be deemed in union with the Church in this Diocese as represented in Convention.

Section 2.

(a) To entitle a church to admission as a mission into union with the Church in this Diocese as represented in Convention, the Warden and Clerk of said church shall submit to the Convention or to a committee thereof, a copy of the written consent of the Bishop of the Diocese to the organization of the mission according to the Canons of this Diocese, together with a copy of the minutes of the first Annual Election of the mission showing the name of the duly elected Warden, Clerk, Treasurer and other officers if any; a copy of the last Annual Report of the mission to the Bishop of the Diocese; a certificate from the Trustees of the Episcopal Diocese of Rochester as to the vested property of the mission, if any, held by them; and a certificate from the Diocesan Council recommending admission of the mission into union with the Diocese.

(b) The application for admission shall be in writing and shall be accompanied with a copy of a resolution, adopted by the congregation subsequent to the written approval of the Bishop for the formation of the mission, that such mission church agrees to abide by and conform to all

canonical and legal enactments thereof. Such copy shall be certified by the Warden and Clerk and be authorized by the Minister-in-charge (if there be one), or by the Bishop of the Diocese, and shall be kept on file by the Registrar of the Diocese.

Section 3.

Whenever a parish or mission in union with the Church in this Diocese shall have failed to conform to the Constitution and canonical requirements of this Diocese and shall have been thereby debarred from seating delegates in the annual Convention of the Diocese, the said parish or mission shall be listed as temporarily out of union with the Diocese and such listing shall continue until the Diocesan Convention shall have restored it to the status of union with the Church in this Diocese.

Amended 1965, 1972, 1999

CANON 11
Establishment of New Churches

Section 1.

No new church or chapel shall be established, or new congregation or church school gathered, nor shall the site of any existing church, chapel or church school building be changed, without the consent of the Bishop of the Diocese.

Section 2.

When it is desired to take any such action, a petition shall be presented to the Bishop, setting forth the site proposed for the new place of worship or church school building, as the case may be, and stating that notice of the proposed change of the site has been given by the Rector or Minister-in-charge to the congregation, at one public service on each of the three Sundays immediately preceding the filing of said petition.

Section 3.

As soon as may be after the receipt of said petition, the Bishop shall cause a copy of the same to be served, either personally or by registered mail, upon the Rector and Clerk or some member of the Vestry of each of the three parishes whose places of worship are nearest to the site of the new place of worship or church school building, together with a notice to said Rector and Vestry to appear before the Bishop and Standing Committee at a time named by the Bishop, not less than twenty days from the service of said notice, and show cause, if any they have, why the prayer of the petition should not be granted. Notice of the time and place of hearing shall be served in like manner upon the Rector and Clerk or some member of the Vestry of the petitioner.

Section 4.

Notice similar to that provided for in Section 3 may be given by the Bishop to any Rector or Minister-in-charge of a congregation, or Vestry, whose interests the Bishop may consider likely to be affected should the prayer of the petition be granted.

Section 5.

At the time named, the Bishop and Standing Committee shall hear any person or persons who may desire to be heard either for or against said petition. The Standing Committee shall promptly advise the Bishop of its opinion in the premises, and the reason or reasons upon which the same is based, and as soon as may be thereafter, the Bishop shall either grant or refuse the prayer of said petition, and file with the Secretary of the Convention such decision in writing.

Section 6.

If any of the Churches mentioned in Section 3 be without a Rector, service of the petition and notice upon the Clerk or a member of the Vestry, of said church shall be sufficient.

Amended 1965, 1999

CANON 12
Vacant Cures**Section 1.**

Whenever a church becomes vacant, it shall be the duty of the Vestry to give immediate notice to the Bishop or Ecclesiastical Authority.

Section 2.

No election of a Rector shall be had until the name of the presbyter whom it is proposed to elect has been made known to the Bishop, if there be one (or to the Ecclesiastical Authority), and sufficient time, not exceeding thirty days, has been given to communicate with the Vestry thereon; nor until such communication, if made within that period, has been considered by the parish or Vestry at a meeting duly called and held for that purpose.

Section 3.

When a parish or mission is unable to hold services by reason of lack of clerical supply, the Bishop shall appoint those of the clergy in the Diocese who can with most convenience discharge the duty, to supply such vacant parishes as have been reported to the Bishop, at such times as may be deemed convenient and proper. It shall be the duty of such vacant churches thus supplied to defray all the expense incident to such occasional services.

Section 4.

The Bishop shall provide for lay reading whenever the supply of clerical services is impracticable.

Amended 1999

CANON 13**Applications by Parishes for Diocesan Assistance****Section 1.**

A congregation having been organized as a parish which is unable to support a Rector, or maintain the worship or work of the parish or fulfill the canonical obligation to the Convention of the Diocese may, with the consent of the Bishop, apply to the Council for a grant subject to such conditions and limitations as the Bishop and Council may impose.

Section 2.

Whenever it shall appear to the Bishop and the Council that a congregation organized as a parish has ceased to fulfill the requirements of a parish under the Religious Corporations Law of the State of New York and under these Canons, they may recommend to the Convention that the parish be declared extinct; and if the Convention shall so declare, the Bishop may proceed to the organization of the congregation as a mission in accordance with the provisions of the Canons.

Section 3.

A congregation organized as a parish may voluntarily apply to the Bishop and the Council for reorganization as a mission under the provisions of this Canon.

Section 4.

Any congregation (a) whose Rector or other clergy are not in receipt of an over-all amount equal to the combined total minimum compensation, including salary, additional material provisions and expense allowances required by resolution of Convention, or, (b) which is unable adequately to maintain its property or support all other functions and services normally expected from a place of worship, shall by such fact be held to have applied to the Bishop for a grant-in-aid and to have subjected itself to the requirements of such a grant. The Diocesan Council shall be responsible for determining when the facts listed under (a) and (b) actually exist in any congregation and so certifying to the Bishop; and the Diocesan Council shall make annual reviews of such situations.

Amended 1963, 1970, 1972, 1973

CANON 14
Organization of Missions

Section 1.

New congregations may be formed in the Diocese only with the consent and under the direction of the Bishop and subject to the provisions of Canon 11 on Establishment of New Churches. The Bishop shall have the right to form a congregation at any place in the Diocese where there is a sufficient number of persons requiring the ministrations of the Church and willing to contribute to the maintenance thereof.

Section 2.

Until such time as a congregation formed under the direction of the Bishop can qualify to be admitted as a mission church in union with the Convention of the Diocese, it shall be conducted as an unorganized mission and the Bishop shall from time to time appoint such ministers, officers and committees as its affairs require.

Section 3.

Such a congregation may become an organized mission church in the following manner:

(a) Application shall be made to the Bishop of the Diocese in the following form:

Dear Bishop: We the undersigned, residents of _____, Town of _____, County of _____, within the Episcopal Diocese of Rochester, desiring to establish in our midst the regular and permanent ministrations of the Protestant Episcopal Church and to be numbered with those who share in the fellowship and work of the Convention of the said Diocese and of the General Convention, do respectfully petition to be received unto your spiritual charge and direction and to be organized as a Mission Church in union with the Convention of the Episcopal Diocese of Rochester, under the name of _____.

“We do severally and collectively promise to provide for the maintenance of said Mission Church as the Bishop or other canonical authority shall from time to time require; and to work faithfully and harmoniously to promote its influence in our neighborhood.

“We promise conformity to the Doctrine, Discipline, and Worship of the Protestant Episcopal Church and to the Constitution and Canons of the General Convention and the Convention of the Episcopal Diocese of Rochester.”

To this petition shall be attached the signatures of only such persons who are baptized and have attained the age of 18 years.

(b) If the Bishop approves the establishment of a congregation as an organized mission, the Bishop shall give consent thereto in writing, and shall appoint a provisional Executive Committee to serve until the first regular annual meeting of the congregation.

(c) There shall be an annual meeting of the congregation of each organized mission church in the month of January on a day approved by the Bishop. Special meetings of the congregation may be held with the consent of the Bishop. Notice of all meetings shall be given as provided for a parish (see Canon 17, Section 2(a) (3), paragraphs 1 and 3). The presiding officer at all

annual and special meetings of the organized mission shall be the Bishop or the Bishop's representative.

Only persons 18 years or more who have regularly attended its services of worship and have regularly contributed to its support for the sixty (60) days preceding, shall be qualified to vote in any meeting and to hold office in an organized mission; and the Warden shall be a communicant of the Church.

(d) At the time of each annual meeting, an Executive Committee of not less than five (5) persons shall be elected to serve until the next annual meeting. The Executive Committee shall organize with the election of:

- (1) a Warden;
- (2) a Clerk; and
- (3) a Treasurer of the congregation, who may be members of the mission at large. The Bishop, if present, shall preside in meetings of the Executive Committee; in the Bishop's absence the Minister-in-charge; and in the absence of both, the Warden.

Section 4.

The admission of an organized mission into union with the Convention shall be in accordance with the provisions of Canon 10, Section 2.

Section 5.

The title to all real estate acquired by an organized mission shall be vested in the Episcopal Diocese of Rochester and all trust funds of an organized mission shall be held and administered by the Trustees of the Diocese, until such time as the mission is incorporated as a parish in union with the Convention, when the title to its real estate and the custody of its trust funds shall be transferred to the parochial corporation.

Section 6.

The procedure for changing the status of an organized mission to that of a parish in union with the Convention shall be in accordance with the provisions of Canon 10, Section 1, and Canon 11.

Section 7.

An organized mission which has become incorporated as a parish but has not been admitted into union with the Convention as a parish, shall be organized and administered according to the provisions of the Religious Corporations Law of the State of New York; save that it shall not be entitled to call a presbyter to be Rector, but shall accept a member of the clergy appointed by the Bishop to be Minister-in-charge; and that the representation of such a congregation in the Convention of the Diocese shall be that accorded an organized mission.

Section 8.

The provisions of the Canon shall apply to St. John's Chapel, Hobart College, Geneva, N.Y., only so far as it is consistent with the Canon entitled "Hobart College."

Section 9.

A parochial mission, chapel or branch church school may be established and organized by a parish, provided that the written consent of the Bishop and Standing Committee be first obtained in the manner specified in Canon 11, and provided said parish shall satisfy the Bishop and Standing Committee of its desire and ability to sponsor and financially support said parish mission, chapel or church school.

Amended 1965, 1966, 1972, 1999

CANON 15
Hobart College

The Bishop of the Diocese is an *ex officio* member of the Board of Trustees of Hobart College. St. John’s Chapel is consecrated to the worship and service of Almighty God according to the ministry, doctrines, liturgy, rites and usages of the Protestant Episcopal Church in the United States of America; and, by the instrument of donation and the statutes of the Trustees, is placed under the spiritual jurisdiction of the Bishop of this Diocese with the right to nominate the Chaplain.

The President of the College, if a Communicant of the Protestant Episcopal Church in the United States of America, shall *ex officio* hold the office of Warden of St. John’s Chapel and the provisions of Canon 14 on “Organization of Missions”, shall apply to the Chaplain only insofar as the same is consistent with the Chaplaincy Statutes of the Trustees.

If the President of Hobart College is not a Communicant of the Protestant Episcopal Church in the United States of America, the Bishop of the Diocese, upon recommendation of the President of Hobart College, shall appoint a Communicant of the Protestant Episcopal Church in the United States of America to be the Warden of St. John’s Chapel. However, in that event, the President of Hobart College shall be entitled to a seat and voice without vote in the Convention.

St. John’s Chapel is admitted as a church in union with the Convention and the cure shall consist of the students of Hobart College as defined by the statutes of the Trustees.

The Chapel shall have the status of an organized mission and as such is entitled to representation in the Convention as provided by Article III, Section 2(b) of the Constitution.

Amended 1999

CANON 16
Districts

There shall be Districts of the Diocese as determined from time to time by the Bishop and Diocesan Council, the purpose of which shall be to provide a regional opportunity to exchange information among congregations and with the Diocese and to make recommendations and

share in decision-making on the issues of importance to the congregations represented, on such matters as nominations to Diocesan Council (See Canon 6, Section 2(b)), the expenditure of discretionary funds and matters slated to come before the Annual Convention.

Former Canon 16 repealed 2001. New Canon 16 adopted 2001.

CANON 17

The Parish Organization

(See Religious Corporations Law, Art. II, Secs. 5 and 12; Art. III, Secs. 42 and 43. Also General Convention Title I, Canons 6 and 13)

Section 1. Organizing

A parish or mission shall be organized in accord with the Religious Corporations Law of the State of New York insofar as it relates directly or indirectly to this Church. (See Canons 11 and 14.)

Section 2. Parish Meetings and Elections

(a) (1) There shall be an annual meeting of the members of every parish on the day designated on its Certificate of Incorporation, for the purpose of electing Wardens and Vestry, and for the consideration and disposition of all other business devolving upon the meeting of the parish through the provisions of the Religious Corporations Law of the State of New York or the Canons of the Diocese. If no day is specified in the Certificate, then the meeting shall be held on such day, either a Sunday or a secular day as may be determined by vote of the Vestry. For a parish incorporated after the enactment of Religious Corporations Law Art. III, Section 43, the meeting shall be held on the day, either a Sunday or a secular day, designated in its Certificate of Incorporation.

(2) Special meetings of any parish may be held on any Sunday or secular day fixed by the Vestry.

(3) Notice of an annual or special meeting of the parish shall be read by the Rector of the parish, or if there be none, or if the Rector be absent, by the officiating member of the clergy, or by a Warden thereof, on each of two Sundays next preceding such annual or special meeting, in the time of divine service; or if, for any reason, the usual place of worship of the parish be not open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the annual or special meeting. Such notice shall specify the place, day and hour of holding the annual or special meeting.

The notice of an annual meeting shall also specify the number and terms of office of each Warden and member of the Vestry whose terms of office shall then be vacant for any cause, and the office for which each such officer is to be then elected.

The notice of a special meeting shall also specify the matter or question to be brought before such meeting, and no matter or question not specified in such notice shall be acted on at such meeting.

(b) The presiding officer of such annual or special meeting shall be the Rector of the parish, if there be one; or if there be none, or the Rector be absent, one of the Wardens elected for the purpose by a majority of the duly qualified voters present; or if no Warden be present, a member of the Vestry elected in like manner.

Such presiding officer shall be the judge of the qualifications of the voters; shall receive the votes cast and shall declare the meeting in the book of minutes of the Vestry, the officer shall sign such book, and have as many of the qualified voters present as the officer deems necessary also sign.

(c) Persons of 18 years or more belonging to the parish, who have been baptized and are regular attendants at its worship and contributors to its support for at least twelve months prior to such annual or special meeting or since the establishment of such parish, shall be qualified voters at such annual or special meeting, unless the charter or by-laws of said parish shall specify otherwise.

(d) Any action of an annual or special meeting shall be determined by a majority of the qualified voters voting thereon.

(e) Bylaws, as proposed by the Vestry or Trustees and consistent with the requirements of other governing authority, may be adopted or amended by a two-thirds vote of the qualified voters present and voting at the meeting, after written notice embodying such bylaws or amendment, has been openly given at a previous meeting, and also in the notices of the meeting at which such proposed bylaws or amendment is to be acted upon. Bylaws thus adopted or amended shall control the actions of the Trustees.

(f) The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a vote of a majority of the qualified voters present and voting.

Section 3. The Vestry

(a) At each annual meeting of the parish unless otherwise provided by its act of incorporation, one Warden shall be elected to hold office for two years; and one-third of the total number of members of the Vestry shall be elected to hold office for three years. Each Warden and member of the Vestry shall hold office after the expiration of the term and until a successor is chosen.

(b) The Wardens and members of the Vestry who with the Rector constitute the Trustees of the parish, shall be elected by ballot from persons qualified to vote at such election; and no person shall be eligible for election as Warden unless such person also be a confirmed communicant in the Protestant Episcopal Church, nor be eligible for election to the Vestry, unless such person shall have been baptized. (For qualifications of voters, see Section 2 (c) above.)

(c) No meeting of the Vestry or Trustees of any parish shall be held unless either all the members thereof are present, or three days' notice thereof shall be given to each member

thereof, by the Rector in writing, either personally or by mail; or, if there be no Rector or if the Rector be incapable of acting, by one of the Wardens; except that twenty-four hours' notice of the first meeting of the Vestry after an annual election shall be sufficient, provided such meeting be held within three days after the election.

Should the Rector refuse or neglect to call a meeting of the Vestry or Trustees, the Clerk of the Vestry shall, on the written request of two-thirds of the whole Vestry, call a meeting of the same, by giving at least fifteen days' written notice to be served on each member of the Vestry personally; if personal service cannot be had, then upon such member by mailing the notice to the member's last known place of residence.

(d) To constitute a quorum of the Vestry or Board of Trustees, there must be present either:

(1) the Rector and at least a majority of the whole number of

Wardens and members of the Vestry; or

(2) one Warden and one more than a majority of the Vestry, or both Wardens and a majority of the members of the Vestry; or

(3) if the Rector be absent from the diocese and shall have been so absent for over four calendar months; or if the meeting be called by the Rector and the Rector be absent therefrom or be incapable of acting, one Warden and a majority of the members of the Vestry, or both Wardens and one less than a majority of the members of the Vestry.

(e) If there be a Rector of the parish, no measure shall be taken in the Rector's absence, in any case, for effecting the sale or disposition of the real property of the corporation, nor for the sale or disposition of the capital or principal of the personal property of the corporation, nor shall any act be done which shall impair the rights of such Rector.

(f) The presiding officer of the Vestry shall be the Rector, or if there be none, or the Rector be absent, the Warden who shall be called to the chair by a majority of the votes, if both Wardens be present, or the Warden present, if but one be present.

(g) The Vestry shall have power to fill a vacancy occurring in the office of a Warden or member of the Vestry by death, resignation or otherwise than by expiration of term, until the next annual election, at which, if such vacancy would continue thereafter, it shall be filled for the remainder of the unexpired term.

(h) If vacancies exist in the offices of Wardens or members of the Vestry in such number that a quorum is not in office at any time, the Rector shall forthwith call a special meeting of the parish for the filling of such vacancies. If there be no Rector the Warden longest in office shall call such special meeting.

Notice of such special meeting shall be read by the Rector, or if there be none, or the Rector be absent, by the officiating member of the clergy or by one of the Wardens, on the Sunday next preceding such meeting in the time of divine service. If for any reason the usual place of worship of the parish be not open for divine service on such Sunday, such notice shall be posted conspicuously on the outer door of the place of worship for one week next preceding the meeting. Such notice shall conform to that required for an annual election. Such vacancies shall be filled at such election for the remainder of the unexpired terms.

(i) (1) The Vestry as the Trustees of the incorporated parish are the custodians of its real and personal property and its agents and legal representatives in all matters concerning its

corporate affairs, subject always to the Religious Corporations Law and the Canons of the Diocese and General Convention. A Vestry may not convey title, mortgage, or encumber the real property of a parish or divert any of its endowments, or in any way alienate any said property of a parish from the use of this Church in the Episcopal Diocese of Rochester without the previous consent of the Bishop and Standing Committee. (See General Convention Title I, Canon 7, Section 1(b)).

(2) The Vestry is the agent and legal representative of the parish in all matters concerning the relations of the parish to its clergy. It is its duty to elect and call a Rector and to provide for the Rector's maintenance, and all expenses incident to the worship and work of the parish. (See General Convention Title I, Canon 13, Section 2).

(3) The Vestry shall elect a Secretary or Clerk who need not be one of its members to take and record the minutes of its proceedings and of all annual and special meetings of the incorporated parish, attest the public acts of the Vestry and the meetings of the incorporated parish, preserve all records and papers belonging to the incorporated parish, not otherwise provided for, perform such duties as shall be legally assigned to the Clerk, and faithfully deliver to the successor in office, all books and documents in the Clerk's possession belonging to the incorporated parish.

(4) The Vestry shall elect a parish Treasurer, who need not be one of its members, whose duty it shall be to receive, disburse, and account for the funds of the incorporated parish. Such Treasurers shall be bonded in accordance with the Canons.

(5) When for any reason the parish shall be without the services of a Rector it shall be the duty of the Wardens to provide for the regular services of worship and occasional ministrations either by the temporary employment of a member of the clergy or lay reader, and if the Rector, from disability or any other cause, neglect to perform the regular services in the parish, and refuse without good cause, consent to any other duly qualified member of the clergy of this Church to officiate within the cure, the Vestry shall have power, with the written consent of the Ecclesiastical Authority of the Diocese, to permit any duly qualified member of the clergy of this Church to officiate.

(6) It is the duty of the Vestry to make the work embodied in the program of the Diocese and the program of the General Church known to the parishioners, and to provide for the payment of the apportionment for the Diocesan budget to support the work of the Diocese and the General Church by including the same in its budget for current expenses, and transmitting one-twelfth thereof to the Diocesan Treasurer each month. (See Canon 6.)

(7) The Vestry is jointly responsible with the Rector for furnishing the Bishop at every visitation with such information as the Bishop may request concerning the spiritual and temporal affairs of the parish; and to furnish on a form authorized by the General Convention a report covering the year ending on the 31st day of the preceding December, which report shall be sent to the Bishop, or other person designated by the Bishop. (See Canon 18, Section 2(a))

(8) The Vestry is required by the Canons of the General Convention to approve the application of any communicant of the parish before admission as a Candidate for Holy Orders and for ordination to the diaconate and to the priesthood.

(9) The Vestry shall have power to make such bylaws as are necessary for the performance of its duties and which are not inconsistent with the provisions of the certificate of incorporation of the parish, the Corporations Laws of the State of New York, nor with the Canons of the Diocese or the General Convention. Any proposed parish By-law or amendment thereto shall be submitted to the Chancellor at least sixty (60) days prior to its publication at any meeting; and, either the proposal shall be conformed to the Chancellor's advice, or else the Chancellor's comments about the proposal shall be read aloud to the meeting before any vote is taken.

Section 4. Acceptance of Election to Office

All persons elected to office in any parish must accept such office in writing to the presiding officer within thirty days after the mailing to them of written notification by the presiding officer of such election. The presiding officer within seven days of the adjournment of the meeting at which such election occurred shall send written notification by mail to each person elected to office at such meeting. The notification shall state the office to which the person is elected and the requirements of this Canon of written acceptance. In default of such acceptance within the time above specified the office shall be vacant and the vacancy shall be filled in the manner provided for such office.

Amended 1957, 1964, 1965, 1970, 1972, 1974, 1986, 1993, 1995, 1999, 2001

CANON 18

Parish Records and Reports

Section 1.

(a) Every member of the clergy officiating in this Diocese shall keep a Parish Register of baptisms, confirmations, communicants, marriages, and burials, and of the families and individuals within the cure.

(b) The Register to be kept in the parish shall specify:

(1) The name, and place and date of birth, of the child or adult baptized, with the names of the parents, and sponsors or witnesses, signed by the officiating member of the clergy.

(2) The name, and place and date of birth of person confirmed.

(3) The names of all communicants within the member of the clergy's cure, with the time of their admission or reception to communion in the same, and of death, removal or transfer. There shall also be indicated the names of those whose domicile is unknown, and those whose domicile is known but are inactive.

(4) The names, ages and residences of the persons married and their witnesses, signed by the officiating member of the clergy.

(5) The names, ages and residences of the persons buried, signed by the officiating member of the clergy.

(6) The time when, and the place where, each rite was performed.

(7) The names of all the families and individuals within cure, as nearly as can be ascertained.

(c) These entries shall be made by the member of the clergy in a book provided for that purpose by the Vestry of the parish, the mission, or the incorporated religious society under which the member is at work, and approved as suitable by the Bishop; which book shall be the Parish Register and shall be preserved as part of the records of the church, by the member of the clergy, or in the case of a vacant parish or mission, by a Warden.

(d) Such Register shall be always open to inspection by the Bishop, or by any person authorized by the Bishop, and also, in the case of a mission, by an authorized representative of the Diocesan Council.

(e) A member of the clergy resigning the charge of a parish or mission shall deliver the Register, with the requisite entries complete, to the successor in office, or to a Warden, and take a receipt therefor.

(f) Whenever a parish or mission or other incorporated religious society, shall cease to function and be abandoned for any cause, other than the uniting with or being absorbed by another parish, the Rector or missionary, or if there be none, the Warden or official head shall deliver to the Bishop for safe keeping the Parish Register, and the Bishop shall place the same in the Diocesan Archives.

Section 2.

(a) It shall be the joint duty of the Rector and Vestry of every parish, and of the Minister-in-charge and Warden of every mission, to prepare upon the blank form adopted by the General Convention, a report for the year ending December 31st preceding, and to deliver the same on or before the first day of February in every year to the Bishop of the Diocese, or to the person designated by the Bishop to receive it; or, when there is no Bishop, to the Secretary of the Convention. A grace period of not more than thirty days will be allowed before a parish is considered non-reporting. [See subsection (e)]. This report shall include the following information:

(1) The number of baptisms, confirmations, marriages, and burial during the year; the total number of baptized persons and communicants at the time of the report;

(2) A summary of all receipts and expenditures from whatever source derived, and for whatever purpose used; and

(3) A statement of the property held by the parish, whether real or personal, with an appraisal of its value, together with a statement of the indebtedness of the parish, if any, and of the amount of insurance carried.

(b) It shall be the duty of every member of the clergy not in charge of any parish or congregation to report any occasional services, and if there have been none the causes or reasons which have prevented the same.

(c) The parochial and personal reports, or such parts of them as the Bishop may deem proper, shall be entered in The Journal.

(d) It shall be the duty of the Bishop of the Diocese to pass upon all reports of which there may be any doubt as to the accuracy or completeness of the information rendered and to return all reports which do not conform to the requirements of this Canon to the parish or

mission and member of the clergy making the same, with the request that the report be made conformable to these requirements.

(e) At the time of the annual Diocesan Convention all parishes and missions which have failed to make and file the report as required by this Canon shall be counted as Non-Reporting.

Section 3.

Communicants removing from one parish to another, or wishing their names to be transferred from the list of communicants in one parish to the list of communicants in another without changing their residence, shall procure a certificate of good standing as communicants, as provided for in the Canons of the General Convention.

Amended 1999

CANON 19

Family Instruction

Section 1.

Every member of the clergy in charge of a congregation shall give or cause to be given, to both adults and children, regular instruction in the relation of the Church and the family; which instruction shall include the duties and responsibilities of membership in a family, the mutual obligations and privileges of spouses and of parents and children, and the Christian doctrine and discipline of marriage, together with the particular ministrations of the Word and Sacraments and the work and worship of the Church of which the family and its members have need for the fulfillment of the Christian life.

Section 2.

Every member of the clergy in charge of a congregation shall, in exercising pastoral ministry, take care to make the family a basic unit and objective of such effort.

Amended 1999

CANON 20

Diocesan Societies and Institutions

Section 1.

No institution, society, or corporation shall represent itself to be an institution of the Diocese of Rochester for the purpose of soliciting money, or for any other purpose, unless it shall have qualified and shall continue to qualify as a diocesan institution as provided herein.

Section 2.

In order to qualify as a diocesan institution, each institution shall be incorporated as a charitable or non-profit corporation under the applicable provisions of the laws of the State of New York and shall duly maintain such corporate status.

Section 3.

In addition to the matters required by the applicable laws of the State of New York, the Articles of Incorporation or By-Laws of any such institution shall contain the following provisions:

(a) That the Bishop shall always be a member of the Board of Directors or Trustees of the institution, either *ex officio* or by election, as appropriate.

(b) That at least a majority of the Board of Directors shall be members in good standing of a parish or mission of the Diocese of Rochester, or presbyters canonically resident in that Diocese.

(c) That the institution shall not alienate or encumber real property belonging to it without first obtaining the written consent of the Bishop and Standing Committee.

(d) That the provisions of the Constitution and Canons of the Protestant Episcopal Church in the United States of America and in this Diocese, as they are now and as they may be amended, shall be a part of the By-Laws of such institution and that in case of conflict between said Constitutions and Canons, and said By-Laws, the provisions of said Constitutions and Canons shall be paramount.

Section 4.

Articles of Incorporation and By-Laws shall be submitted to the Chancellor of the Diocese not less than ninety days prior to the meeting of the Convention at which approval is sought. The Chancellor shall examine such Articles of Incorporation and By-Laws to determine whether they meet the requirements herein set forth and whether they are otherwise in proper form, and shall transmit the same to the Secretary of the Convention, together with the Chancellor's written recommendation as to approval or disapproval. The Secretary shall then present the matter to Convention for action.

Section 5.

A true copy of the Articles of Incorporation of such institution and of any amendments thereof, duly certified by the Secretary of such institution, shall be filed with the Secretary of Convention, and shall be open to inspection at all times by the Ecclesiastical Authority or any person or persons duly delegated by said Authority.

Section 6.

Each diocesan institution shall make a written annual report to the Convention, setting forth its financial transactions and other activities during the previous year.

Section 7.

The Secretary of the Convention shall report the names of all institutions qualified under this Canon, and their activities, in the Journal each year.

Section 8.

This Canon shall apply to existing institutions as well as to those which may be organized in the future. If the Articles of Incorporation or By-Laws of existing institutions do not conform to the requirements of this Canon, they shall be amended accordingly.

Section 9.

In case of any institution which shall have a provision in its Articles of Incorporation or By-Laws for the election of a member or members of its Board of Directors by the Convention, such member or members shall be elected by the Convention in the manner prescribed by the Rules of Order.

Section 10.

The Ecclesiastical Authority shall have the power of visitation of any diocesan institution and power to examine its books, minutes, records, and affairs, to determine whether such institution conforms and continues to conform to the provisions of this Canon, and whether its standards and performances of work and service are sufficiently high to warrant continued recognition as a diocesan institution. If, in the opinion of the Ecclesiastical Authority, any institution shall fail to meet such requirements, the Authority may so report to Convention, with the reasons and recommendations, whereupon Convention may take such action as in its discretion may be deemed appropriate, either to correct undesirable conditions or to end the status of such institution as a diocesan institution.

Former Canon 20 (Marital Relations Court) deleted 1965. Present Canon 20 added 1965.

Amended 1999

CANON 21 **Ecclesiastical Discipline**

Section 1. Title IV of the Canons of The Episcopal Church

The ecclesiastical discipline of Clergy shall be governed by Title IV of the Canons for the Government of The Episcopal Church, as from time to time amended ("Title IV"). To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern. Capitalized terms in this Canon shall have the meaning as set forth in Title IV.

Section 2. Disciplinary Board Structure

(a) **Disciplinary Board.** There is hereby established a Disciplinary Board consisting of seven (7) members, four (4) of whom shall be Clergy, canonically resident in the Diocese, and three (3) of whom shall be lay adult ("Lay") Communicants in Good Standing in the Diocese.

(b) Election.

(1) Members of the Disciplinary Board shall be elected by the Convention. Each member shall serve a three (3) year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence immediately following election. The terms of office of the Disciplinary Board shall be staggered and arranged into three classes. The first class shall consist of two (2) members (one Clergy, one Lay), the second class shall consist of two (2) members (one clergy, one Lay), and the third class shall consist of three (3) members (two Clergy, one Lay).

(2) As a matter of transition commencing with Convention in 2011, the first class of two (2) members (one Clergy, one Lay) shall first expire at Convention in 2012 or on December 31, 2012, whichever shall occur first, the second class of two (2) members (one clergy, one Lay) at Convention in 2013 or on December 31, 2013, whichever shall occur first, and the third class of three (3) members (two Clergy, one Lay) at Convention 2014 or December 31, 2014, whichever shall occur first. Membership in each such class shall be determined among the members of the Disciplinary Board by agreement or if no agreement then by drawing of lots. This Section 21(2) (b) (2) shall be automatically removed from this Canon without further action effective December 31, 2014.

(3) No member shall be eligible for reelection for a year after the end of the second consecutive full term. Each member serving a one year term ending in 2012 or a two year term ending in 2013 shall not be deemed to have served a full term. No Members of the Standing Committee or any person serving as Chancellor, Assistant Chancellor, Advisor, Conciliator, Church Attorney, Intake Officer, Investigator, or any member of the diocesan staff shall be eligible to serve on the Disciplinary Board.

(c) Vacancies. Vacancies on the Disciplinary Board shall be filled as follows:

(1) Upon the determination that a vacancy exists in accordance with Title IV.5.3 (a) and (b), the President of the Disciplinary Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(2) The Bishop, in consultation with the Standing Committee, shall appoint a replacement Board member of the proper class and who meets the same eligibility requirements as apply to elected Disciplinary Board members.

(3) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Disciplinary Board member shall continue until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceedings for which the elected Disciplinary Board member is serving as a result of the challenge.

(d) Removal. A Disciplinary Board member may be removed from office by the Bishop, whenever in the judgment of the Bishop the best interests of the Diocese would be so served. The Disciplinary Board member so removed may appeal the removal to the Diocesan Council.

Section 3. Concerning Impartiality

In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel shall become aware of a personal conflict of interest, undue bias, or any grounds as set forth in Title IV.19.14 or IV.19.15, that member shall immediately notify the President of the Disciplinary Board and request a replacement member be appointed to the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel, who are not the subjects of the challenge, shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 4. President

Within sixty (60) days following the annual Convention, following at least seven (7) calendar days' written or electronic notice, the Board shall convene in person or by electronic communication to elect by majority vote of the entire Disciplinary Board a President from among its members to serve for the current year.

Section 5. Intake Officers

One or more Intake Officers shall be appointed from time to time by the Bishop, each of whom shall serve at the pleasure of the Bishop. The Bishop shall appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese together with an explanation that any person knowing or reasonably believing an Offense may have been committed by a member of Clergy shall be encouraged to make such complaint known to an Intake Officer. An Intake Officer need not reside in the Diocese or be a Member of the Church.

Section 6. Investigator

When appropriate, the Bishop shall appoint an Investigator in consultation with the President of the Disciplinary Board. The Investigator may, but need not, reside in the Diocese or be a Member of the Church.

Section 7. Church Attorney

The Bishop shall annually appoint one or more attorneys to serve as Church Attorney, in consultation with the Standing committee, for the following year. The person(s) so selected must be a duly licensed attorney, but need not be a Member of the Church or reside within the Diocese. The Bishop, acting in consultation with the Standing Committee, may remove a Church Attorney for cause. In the event of vacancy, the Bishop may appoint a successor Church Attorney, in consultation with the Standing Committee, and said successor shall serve until the next Diocesan Convention.

Section 8. Pastoral Response Coordinator

The Bishop shall provide for an appropriate pastoral response whenever any report is made to the Intake officer. The Bishop may appoint a pastoral response coordinator, to serve at the pleasure of the Bishop, to coordinate the delivery of appropriate pastoral care provided for in Title IV.8. Such person may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under Title IV or this Canon.

Section 9. Advisors

The Bishop shall make available an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellor or Assistant Chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 10. Clerk

The Board shall appoint a Clerk who shall be the custodian of all records and files of the Disciplinary Board and who shall assist the Board with records management and administrative support. The Clerk may be a member of the Board. All records maintained by the Clerk shall be deposited in the Diocesan Archives at the completion of the matter.

Section 11. Costs and Expense

(a) The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Clerk and the pastoral response coordinator shall be the obligation of the Diocese and paid by the Treasurer, in consultation with the Trustees and/or Diocesan Council as deemed appropriate by the Treasurer.

(b) The reasonable defense fees and costs incurred by a Respondent may be paid or reimbursed by the Diocese, in whole or in part, as follows:

- (1) In the event of a final Order dismissing the complaint, and a finding made by the Hearing Panel that the matter was without basis in fact, brought in bad faith, or was frivolous; or
- (2) In the event of dismissal by an Accord approved by the Bishop, if such Accord provides that the matter was without basis in fact, brought in bad faith, or was frivolous; or
- (3) In the event of a determination made by the Bishop or Standing Committee that in the interests of justice such payment or reimbursement is proper. The Respondent may make application to the Bishop and the Standing Committee for the payment or reimbursement of Respondent's reasonable defense fees and costs.

Section 12. Records of Proceedings

Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk

Section 13. Permanent Records

The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV.

Section 14. Meetings by Electronic Communication

Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted either in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can hear each other at the same time.

Section 15. Hearing Panel

In appointing members of a Hearing Panel the President of the Disciplinary Board shall endeavor to ensure an adequate level of legal expertise among its members and in the event that is not possible, the President may authorize the Disciplinary Board to engage the services of an attorney to advise the Hearing Panel on legal issues or of other qualified individuals to advise on technical or scientific matters.

Section 16.

The Bishop, with the consent of Standing Committee, is empowered to negotiate and enter into agreements with other dioceses within the Church for mutual cooperation with and assistance in effectuating the language and intent of this Canon. Such agreements may include creation of panels of advisors, advocates, and attorneys to serve as resources to the Diocese in the application of this Canon.

Adopted 1995 to replace Canon 21 (1974 version)

Adopted November 2011 to replace Canon 21 (1995 version)

CANON 22 The Clergy List

Section 1.

The Bishop shall prepare, or cause to be prepared and kept by the Secretary:

- (a) A list of all canonically resident clergy who hold a parochial cure. This list shall provide the “whole number of parochial clergy” mentioned in Article VIII of the Constitution.
- (b) A list of all canonically resident clergy who do not hold a parochial cure. This list, together with the list in Section 1(a) (above), shall constitute the list of clergy entitled to vote under Article VIII.
- (c) A list of all clergy ministering by license in charge of parishes or other cures.

Section 2.

Such lists shall be registered by the Secretary of the Diocesan Convention, under the supervision of the Bishop.

Section 3.

The Secretary of the Diocesan Convention shall preserve on file all canonical certificates that shall be presented to the Bishop concerning the election and institution of ministers, provided

that the same be accompanied with the certificate of the Bishop that the member of the clergy chosen to any cure, church or parish, in this Diocese, is a member of the clergy of this Church. The Secretary shall also record other certificates transmitted to the Secretary by the Bishop.

Section 4.

(a) When Letters Dimissory shall have been accepted, the member of the clergy received shall procure from the Bishop a certificate that the member has been received into the Diocese, in compliance with the Canons. The member shall deliver such to the Secretary of the Diocesan Convention, who shall record the same. A record thus made shall be evidence of the Canonical residence of such member.

(b) The Bishop shall also certify in writing to the Secretary the name of any member of the clergy who shall in any way become canonically resident within the Diocese, to be duly recorded.

(c) The Bishop shall indicate to the Secretary the name of every member of the clergy of the Diocese deceased, transferred, deposed, suspended, or otherwise disqualified during the year preceding an annual session of the Diocesan Convention; of which record shall thereupon be made by the Secretary.

(d) All records in these Canons provided for, duly exhibited, or transcript of the same attested by the Secretary, shall be admitted in evidence upon all proceedings or trials, under any law or Canon in force in this Diocese.

Amended 1969, 1999, 2001

CANON 23 Church Pension Fund

In conformity with the legislation adopted by the General Convention of 1913, pursuant to which the Church Pension Fund was duly incorporated; and in conformity with the "Church Pension Fund" Canon of the General Convention, as amended; the Diocese of Rochester hereby accepts said Fund as the authorized and approved pension system for the clergy of the Church and their dependents, and declares its intention of supporting this Fund in accordance with its rules.

CANON 24 Commission on Ministry

Section 1. Membership

(a) The Commission on Ministry shall consist of not more than nineteen (19) nor less than nine (9) persons, no more than a simple majority of which may be from either the clerical or lay order.

(b) The Bishop, the Bishop Coadjutor and the Bishop Suffragan, if there be such, shall be *ex officio* members of the Commission. The Bishop(s) shall not be counted in the “simple majority” requirement of this Canon.

(c) The Annual Convention shall elect at least a simple majority of the members of the Commission, the remaining number to be appointed by the Bishop. No person shall hold office concurrently as a member of the Commission on Ministry, excepting *ex officio* members, and also as a member of the Standing Committee. The Secretary shall assure that the lists of members required by Canon 2, Section 1 are published in the *Journal* each year.

(d) The term of the membership on the Commission shall be three years. No one elected or appointed for two full consecutive terms shall be eligible for membership until the Annual Convention following the expiration of the member’s term. The Bishop’s appointments shall be considered to have been made at the time of the Annual Convention.

(e) Vacancies among the elected membership of the Commission occurring between Annual Conventions shall be filled by appointment by the Bishop with the advice and consent of the Standing Committee. Members so appointed shall serve until the next Annual Convention.

(f) The Chair of the Commission shall be elected annually by the Commission.

Section 2. Duties

(a) The duties of the Commission shall be those set forth in the Canons of the Episcopal Church, together with such other such duties as the Bishop may appropriately assign.

(b) At the discretion of the Bishop, the Commission on Ministry in the Diocese may join with like Commissions of other dioceses in fulfilling its responsibilities.

Section 3. Working Rules

The Commission shall have the power to devise its own rules of order and/or by-laws for its own governance, not inconsistent with the Constitution and Canons of the Diocese.

Section 4.

The Commission shall report to each Annual Convention of the Diocese.

Former Canon 24, on Examining Chaplains, amended 1969, repealed 1971.

New Canon 24, on Commission on Ministry, adopted 1971, amended 1972, 1976, 1998, 1999, 2001 and 2011.

CANON 25

Arms and Seal of the Diocese

Section 1.

The arms of the Episcopal Diocese of Rochester hereinafter described are derived from the Arms of the Anglican Diocese of Rochester.

Argent, a saltire gules between a fountain proper in the center chief point, and three mitres of the second garnished or.

The three mitres are symbolic of the three Sees of which the Episcopal Diocese of Rochester was formerly a part, viz., London, New York, and Western New York; and the fountain is symbolic of the Genesee River which flows the length of the Diocese from south to north.

Section 2.

The official seal shall be held in the custody of the Bishop of the Diocese and shall be used to authenticate all official acts of the Bishop or of the Convention of the diocese.

CANON 26

The Bishop and the Cathedral

Section 1.

The Bishop with the approval of the Diocesan Council may, from time to time, or until a Diocesan Cathedral shall be established upon a proper and permanent foundation, and with the consent of the Rector, Wardens, and Vestry, select a parish church as the Bishop's Church, which may also be known as the Cathedral and Parish Church of (here insert the name of the parish.)

Section 2.

The Bishop with the approval of the Diocesan Council may enter into such stipulations in writing with the Rector, Wardens and Vestry of such church touching upon the Bishop's rights in the use of the church building and in parochial affairs, as may be agreed upon, and as embodied in "The Institutes of the Cathedral."

Canon 26 added 1965

Amended 1999

CANON 27

Removal For Absences of Members of Diocesan Bodies, Vestries and Executive Committees

Section 1.

(a) The members of any Diocesan body, as defined in this section, by majority vote of all members then serving, and with the consent of the Ecclesiastical Authority, may remove from office any member who shall have failed to attend three (3) successive regular meetings of the body without excuse by the chairperson of the body.

(b) For purposes of this section, the term "Diocesan body" shall mean the Trustees of the Diocese, the Standing Committee, Diocesan Council, and the Commission on Ministry.

Section 2.

Unless otherwise provided by the Certificate of Incorporation or the By-Laws of the parish, the Vestry of any parish, by majority vote of all persons then serving, may remove from office any Warden or Vestry member who shall have failed to attend three (3) successive regular meetings of the Vestry without excuse by the Rector, or if there is no Rector, a Warden.

Section 3.

The Executive Committee of any organized mission church, by majority vote of all persons then serving, may remove from office any Warden or Executive Committee member who shall have failed to attend three (3) consecutive regular meetings of the Executive Committee without excuse by the Minister-in-charge; or if there is no Minister-in-charge, the Warden or in the case of a Warden, a member of the Executive Committee.

Section 4.

Any vacancy created by such removal shall be filled as provided by New York State law or the Constitution and Canons of the Diocese, or, if not so provided, by a majority vote of the persons remaining in office.

Canon 27 adopted 1996

CANON 28

Interpretation of Canons

In the interpretation of all Canons, words of the masculine gender shall include the feminine.
Renumbered 1995 to reflect the deletion of old Canon 27
Renumbered 1996 to reflect adoption of new Canon 27

CANON 29

Amendment and Repeal

All proposals to alter, amend, or repeal these Canons shall first be submitted in writing to the Secretary of the Diocese and by the Secretary submitted to the Committee on Constitution and Canons at least ninety (90) days before the annual meeting of the Convention of the Diocese, and after consideration and recommendation by that Committee shall be delivered into the hands of the Secretary of the Diocese at least one month before the opening of the Convention and the Secretary shall then circulate the same among the parishes, unless by a two-thirds vote of each Order the Convention shall consent to suspend the time requirement; and then approved by a majority vote in each Order at two successive Conventions, or by a two-thirds vote in each Order at the Convention at which the resolution is introduced. When so adopted it shall become effective at the close of the Convention.

Amended 1965

Canon 28 adopted 1976. Old Canon 28 then re-numbered to Canon 29

Renumbered 1995 to reflect the deletion of old Canon 27

Renumbered 1996 to reflect adoption of new Canon 27

RULES OF ORDER

1. The Convention shall include a celebration of the Holy Communion and an address by the Bishop, either of which shall be in order at any time.
2. Report of the Committee on Credentials.
3. When a quorum of Clerical and Lay Delegates are present, the Presiding Officer shall declare the Convention open for business.
4. Election of a Secretary and Treasurer (every fifth year).
5. Election of an Assistant Secretary.
6. Appointment of the following Convention Committees:
 - (a) On Elections, a Chief Teller and other fit persons
 - (b) On Credentials, one Clerical and two Lay Delegates
 - (c) On Dispatch of Business, one Clerical and one Lay Delegate
7. Granting of the courtesy of the Convention to non-delegates.
8. Report of the Committee on Dispatch of Business.
9. Nominations from the prepared ballot and from the floor.
10. Elections, casting the first ballot for the following:
 - (a) Standing Committee
 - (b) Trustees of the Diocese
 - (c) Diocesan Council
 - (d) Commission on Ministry
 - (e) Deputies to the General Convention (eighteen months prior to each General Convention)
 - (f) Provisional Deputies to the General Convention (one year after election of Deputies)
 - (g) Disciplinary Board
11. Report of the Committee on Constitution and Canons.
12. Confirmation by the Convention of the nomination by the Bishop of the Chancellor (triennially).

13. Communications from Secretaries of General, or Diocesan Conventions or of the Provincial Synod.
14. Acceptance of reports by title or presentation of reports for action where appropriate:
 - (a) Commission on Ministry
 - (b) Treasurer of the Diocese
 - (c) Trustees of the Diocese
 - (d) Diocesan Council and Departments
 - (e) Standing Committee
 - (f) Registrar
15. Report of Committee on Resolutions
16. Presentation of the following reports for action, or on request of the Bishop, or on recommendation of the Committee on Dispatch of Business:
 - (a) Special Committees of the last Convention
 - (b) Special Committees Appointed by the Bishop or Diocesan Council
 - (c) Special Committees of this Convention
17. Miscellaneous and unfinished business.
18. Appointment by the Presiding Officer of the following:
 - (a) Standing Committees of Convention
 - (1) Committee on Constitution and Canons
 - (2) Committee on Resolutions
 - (3) Committee on Nominations
 - (4) Special Committees to report to the next Convention
 - (5) A Committee to read, correct and approve the minutes
 - (6) Committee on Arrangements
 - (b) A Registrar
 - (c) An Archivist
19. No rule of order shall be suspended, varied, amended or rescinded unless by a majority vote of the delegates present.
20. Unless otherwise provided in these Rules of Order, Robert's Rules of Order shall prevail in the conduct of business.

21. Committee Procedures

(a) Resolutions Committee

The Committee on Resolutions shall be responsible for receiving all resolutions except those proposed by the Standing Committee, the Diocesan Council, the Commission on Ministry, and District, or General Convention Deputies.

(1) All miscellaneous resolutions to be considered for action by the Convention shall be submitted to the Secretary of the Convention in writing and signed by the proposer at least sixty (60) days before the date of Convention. Resolutions should be submitted on white 8 ½ x 11 paper, typed and double spaced, or electronically in a .doc format, and contain two sections:

the Resolved specifying the desired action; and a further Resolved, as appropriate, providing for the implementation of the resolution if adopted. A separate, brief supporting statement may accompany the resolution. After the expiration of the sixty (60) day deadline, the Secretary shall transmit to the committee all resolutions so submitted.

(2) The Committee on Resolutions shall prepare the proposed resolutions for consideration by the Convention, exercising the right of editorial judgment on any resolution, in consultation with the proposer, or choosing between several resolutions offered on the subject or relating them to one another in a final version.

(3) The Committee shall at least fifty (50) days before the date of Convention submit its report to the Secretary with its recommendation for action upon each resolution. This report shall be distributed to the delegates by publication, by mail or otherwise at least thirty (30) days before the date of Convention.

(4) Any resolution from the floor shall be permitted only if reviewed and approved for presentation by the Resolutions Committee and only upon majority vote by the Convention approving consideration of the resolution. Such resolution should be duplicated in advance by the proposer(s),” with sufficient copies (350) available for distribution to the officers and delegates.

(b) Committee on Arrangements

The Committee on Arrangements shall be responsible for receiving post-Convention recommendations, and from such recommendations to make referrals in the following areas:

(1) To the Ecclesiastical Authority - recommendations pertaining to location, date, and length of sessions.

(2) To the Nominating Committee - recommendations pertaining to the nominating and election procedures.

(3) To the Committee on Resolutions - recommendations pertaining to the resolutions procedure.

(4) To the Diocesan Council - recommendations pertaining to the agenda and calendar of business.

The Committee on Arrangements shall be responsible for all physical arrangements of the Convention.

Revised 1972, 1974, 1977, 1986, 1987, 1992, 1995, 2011