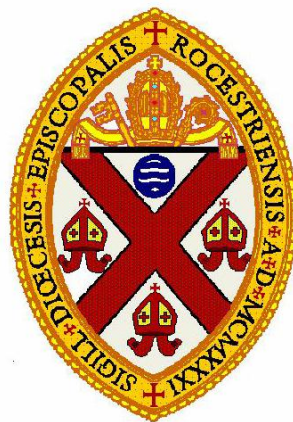


EPISCOPAL
DIOCESE OF ROCHESTER
2012



JOURNAL OF CONVENTION
AND
THE CONSTITUTION AND CANONS

Journal of the Proceedings

of the

**Eighty-first
Annual Convention**

of the

**EPISCOPAL
DIOCESE OF ROCHESTER**

held at

Trinity Church

Geneva, New York

November 9 & 10, 2012

together with the

Elected Bodies, Clergy Canonically Resident,
Diocesan Reports, Parochial Statistics

Constitution and Canons

2012

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PART ONE



ORGANIZATION

THE EPISCOPAL DIOCESE OF ROCHESTER

935 East Avenue
Rochester, New York 14607
Telephone: 585-473-2977
Fax: 585-473-3195 or 585-473-5414

OFFICERS

Bishop of the Diocese

The Rt. Rev. Prince G. Singh

Chancellor

Philip R. Fileri, Esq.
Harter, Secrest & Emery, LLP
1600 Bausch & Lomb Place
Rochester, NY 14607
585-232-6500
FAX: 585-232-2152
e-mail: pfileri@hselaw.com

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111 Whitewood Lane
Rochester, NY 14618
585-256-3131
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Assistant Chancellor

Leslie W. Kernan, Jr., Esq.
Davidson Fink, LLP
28 East Main Street
Rochester, NY 14614
585-546-6448
FAX: 585-760-7261
e-mail: lkernan@davidsonfink.com

Chief Investment Officer

Canon Karen Noble Hanson
Episcopal Diocese of Rochester
935 East Avenue
Rochester, NY 14607
585-473-2977
e-mail: karen@episcopaldioceseofrochester.org

Chief Financial Missioner

Mr. Todd Rubiano
Episcopal Diocese of Rochester
935 East Avenue
Rochester, NY 14607
585-473-2977
e-mail: todd@episcopaldioceseofrochester.org

Registrar

Ms. Nancy Bell
6 Goldenhill Lane
Brockport, NY 14420
585-637-0428
e-mail: jonbell@frontiernet.net

Assistant Registrar

Ms. Carolyn McConnell
Episcopal Diocese of Rochester
935 East Avenue
585-473-2977
e-mail: carolyn@episcopaldioceseofrochester.org

Secretary of the Diocese

Ms. Susan Woodhouse
62 Kinglet Drive
W. Henrietta, NY 14586
585-473-2977
585-487-9004
e-mail: susan@episcopaldioceseofrochester.org
e-mail: sjw@frontiernet.net

Treasurer of the Diocese

Mr. Robert W. Van Niel
19 Tobey Brook
Pittsford, NY 14534
FAX: 585-249-0475
e-mail: rwwanniel@aol.com

Assistant Treasurer of the Diocese

Ms. Bliss Owen, C.P.A.
Kasperski Owen & Dinan CPA's, LLC
500 Linden Oaks
Rochester, NY 14625
585-641-0530 x100
FAX: 585-641-0527
866-369-4563 (toll)
e-mail: bliss@KODCPAs.com

DIOCESAN HOUSE STAFF

Phone: 585-473-2977
Fax: 585-473-3195 or 585-473-5414
www.episcopalrochester.org

Bishop

The Rt. Rev. Prince G. Singh

Canon for Mission & Ministry

The Rev. Canon Julie A. Cicora

Chief Financial Missioner

Mr. Todd Rubiano

Canon for Vocational Discernment & Congregational Redevelopment

The Rev. Canon Peter W. Peters, PhD

Chief Investment Officer

Canon Karen Noble Hanson

Communications Missioner

Mr. Matthew Townsend

Executive Assistant to the Bishop & Assistant Registrar

Ms. Carolyn E. McConnell

Benefits Officer & Assistant Finance Officer

Ms. Twila C. Anderson

Missioner for Projects and Parish Administration

Ms. Kristan E. Estey

Diocesan Assistant & House Manager

Ms. Marie L. Fessler

Coordinator for Community Development

Ms. Eileen O'Connor Casey

Assistant for Parish Audits

Ms. Catherine Shoemaker

THE GOOD BOOK STORE

Manager

Ms. Jane Reynolds

Archivist

Ms. Margaret (Tobie) Smith

THE DIOCESAN COUNCIL

Chair:	The Rt. Rev. Prince G. Singh
Vice Chair & Chair of Steering Committee:	Mr. Christopher Cleveland
Chief Financial Missioner:	Mr. Todd Rubiano
Chancellor:	Philip R. Fileri, Esq.
Secretary:	Ms. Susan Woodhouse

Elected by the Districts

	Term Expires
Ms. Mary Lou Hunt-Quintal (Southeast)	2013
Ms. Joanne Jacobs (Northeast)	2013
Ms. Sarah Peters (Monroe)	2013
Ms. Nadene B. Hunter (Southwest)	2013
Mr. Richard Laidlaw (Rochester)	2013
The Rev. Mary Ann Brody (Rochester)	2014
The Rev. Deven Hubert (Monroe)	2014
The Rev. Susan Kohlmeier (Northeast)	2014
The Rev. Eric Thompson (Southwest)	2014
The Rev. Charlie Tyo (Southeast)	2014

Members-at-large

The Rev. Andrew Johnson	2013
The Rev. Stephen Meister	2013
Ms. Judy Carpenter	2014
Dr. Carolyn Mok	2014
Mr. Scott Seabridge	2014

STANDING COMMITTEE

	Term Expires
Ms. Linda Raide, <i>Secretary</i>	2013
The Rev. Fred Reynolds	2013
Mr. Jerry DeLuccio	2014
The Rev. Carmen Seufert	2014
The Very Rev. Brad Benson	2015
Ms. Janet Farnsworth	2015
The Rev. Michael Hopkins	2016
Mr. Neil Houghton	2016

THE TRUSTEES OF THE DIOCESE, INCORPORATED

The Rt. Rev. Prince G. Singh, Chair
Philip R. Fileri, Esq., Chancellor
Mr. Todd Rubiano, Chief Financial Missioner
Canon Karen Noble Hanson, Chief Investment Officer
Mr. Robert Van Niel, *Ex Officio*
Ms. Bliss Owen, Assistant Treasurer, *Ex Officio*

	Term Expires
The Rev. Peter Harter	2013
Mr. Neal Panzer	2013
Ms. Beverly Smith	2013
Mr. Thomas Bennett	2014
Mr. Gilbert Ferris	2014
Ms. Lyn Omphroy	2015
The Rev. John Burr	2015
The Rev. Marilyle Sweet Page	2015
Ms. Susan Scanlon	2015

THE COMMISSION ON MINISTRY

The Rt. Rev. Prince G. Singh, *Ex Officio*

Elected by Convention	Term Expires
Ms. Susan Dow	2013
The Rev. Richard Krapf	2013
Ms. Nancy Newton	2013
The Rev. Peter Bryant	2014
Ms. Claire Crump	2014
The Rev. David Hefling	2014
Mr. Allison Bourne	2015
Mr. John Clinton Bradley	2015
Ms. Elizabeth (Libby) Campbell	2015
The Rev. Linda Leibhart	2015
Ms. Keri Omphroy	2015
The Rev. Ken Pepin	2015
The Rev. Jennifer Zogg	2015
Appointed by the Bishop	
Ms. Nan Crystal Arens	2013
Ms. Elizabeth (Liz) Porter	2013
The Rev. Ruth Ferguson	2014
Mr. Dave Galleher	2014
The Rev. Craig Uffman	2014
Ms. Heather Yanda	2014

DEPUTIES TO THE GENERAL CONVENTION

- | | |
|---|-----------------------------|
| 1. The Rev. Dahn Gandell | 1. Canon Karen Noble Hanson |
| 2. The Rev. Michael Hopkins | 2. Ms. Susan Woodhouse |
| 3. The Very Rev. J. Brad Benson | 3. Dr. Carl Johengen |
| 4. The Rev. Canon Dr. C. Denise Yarbrough | 4. Mr. Neil Houghton |

ALTERNATE DEPUTIES TO THE GENERAL CONVENTION

- | | |
|----------------------------------|-----------------------|
| 1. The Rev. Florence (Kit) Tobin | 1. Mr. Shane Craig |
| 2. The Rev. Michael Hartney | 2. Ms. Susan Hartney |
| 3. The Rev. Canon Peter Peters | 3. Ms. Joan Mistretta |
| 4. | 4. Ms. Sarah Stoll |

DISCIPLINARY BOARD

	Term Expires
The Rev. Mary Ann Brody	2015
Mr. Jeremy Cooney, <i>Clerk</i>	2015
The Very Rev. James Adams, <i>President</i>	2014
The Rev. Ruth Ferguson	2014
Susan Scanlon, Esq.	2014
The Rev. Lesley Adams	2013
Ms. Nadene B. Hunter	2013

STANDING COMMITTEES OF THE CONVENTION, 2012

COMMITTEE ON ARRANGEMENTS

The Rt. Rev. Prince G. Singh, <i>Ex Officio</i>	The Rev. Deborah Duguid-May
Ms. Susan Woodhouse, <i>Diocesan Secretary</i>	The Rev. David Smith
Ms. Patti Cummings	Bishop's, <i>Staff</i>
The Rev. Deborah Duguid-May	

COMMITTEE ON CONSTITUTION AND CANONS

The Rt. Rev. Prince G. Singh, <i>Ex Officio</i>	Leslie Kernan, Esq.
Philip Fileri, Esq., <i>Chair</i>	The Rev. Christopher Luedde
D. Dyson Gay, Esq.	Susan Scanlon, Esq.
A. Paul Green, Esq.	C. Thomas Wright, Esq.
The Rev. Michael Hartney	The Rev. Canon Dr. C. Denise Yarbrough
The Very Rev. Michael Hopkins	

COMMITTEE ON NOMINATIONS

The Rt. Rev. Prince G. Singh, <i>Ex Officio</i>	The Very Rev. Cole Gruberth
Ms. Susan Woodhouse, <i>Diocesan Secretary</i>	The Very Rev. Michael Hopkins
The Very Rev. James Adams	Ms. Catharine (Kitty) Kelly
The Very Rev. Brad Benson	Mr. Christopher Moore
Mr. Jamie Bishop, <i>Chair</i>	The Very Rev. Lance Robbins
Mr. Gary Gocek	Ms. Patricia Selwood
	Mr. Robert Walker

COMMITTEE ON RESOLUTIONS

The Rt. Rev. Prince G. Singh, *Ex Officio*
Mr. Bruce Blaine
The Rev. Eric Thompson

The Very Rev. Michael Hopkins
The Rev. Canon Peter Peters, *Staff*

DIOCESAN COMMITTEES

DIOCESAN HUMAN RESOURCES COMMITTEE

The Rt. Rev. Prince G. Singh, *ex officio*
Ms. Libby Bakken
Mr. Jay Giess
The Rev. Deven Hubert
Mr. Gordon Fuller
The Rev. John Karl

Ms. Amy Moyer
Ms. Lyn Omphroy
Dr. Sherry Ralston, *Chair*
Mr. Robert W. Van Niel, *Diocesan Treasurer*
Ms. Bliss Owen, *Assistant Treasurer*
Mr. Todd Rubiano, *Chief Financial Missioner*

CIRCLE SOCIETY

The Rt. Rev. Prince G. Singh, *Co-Chair*
Christopher Moore, *Chair*

Advisory Committee

Mr. Jonathan Bell
Ms. Nancy Bell
Ms. Jennifer Bleecker
The Rev. Canon Julie Cicora
The Rev. Peter Harter, Esq.
Ms. Jean Hutchins
The Very. Rev. William Petersen, PhD

Ms. Elizabeth Perjean
Ms. Patricia Selwood
Ms. Anne Van Niel
Mr. Robert Van Niel
C. Thomas Wright, Esq.
Mr. Craig Wilson
Canon Dr. Karen Noble Hanson, *Staff*

DIOCESAN PROGRAM COMMITTEES

ANTI – RACISM COMMITTEE

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Mr. Thomas Bennett, *Co-Chair*
Mr. Christopher Cleveland
Ms. Madeline Gamble
Ms. Nadene B. Hunter
The Rev. Kenneth Perry
Ms. Susan Pickhardt
Ms. Liz Porter

Ms. Kathleen Robinson
Ms. Geneva Robinson
The Rev. Andrea Stridiron
The Rev. Sidney Symington
The Rev. Kit Tobin
Ms. Mary Tower
Dr. Marilyn Wien
The Rev. Canon Peter Peters, *Staff*

OASIS ROCHESTER

The Rev. Bryan Bedell, *Chair*
The Very Rev. J. Brad Benson
Mr. John Clinton Bradley
Mr. Robert Crystal
The Rev. Deborah Duguid-May
Mr. Neil Houghton, *Co-Chair*
Dr. Roja Singh

Dr. Carl Johengen, *Secretary*
Mr. Nathan Kohlmeier
The Rev. Susan Kohlmeier
Ms. Shauna Marie O'Toole
Ms. Sharon Scott
The Rev. Kit Tobin
The Rev. Canon Dr. C. Denise Yarbrough

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Mr. Robert Crystal
The Rev. Barbara Fornalik
Mr. Richard Frey
Mr. Britton Hopkin, *Chair*
Mr. Richard Laidlaw
Ms. Gloria Lundberg

Ms. Margy Mayk
Dr. Robert Seidel
Ms. Sandra St. Martin
Ms. Kathy Walczak
Ms. Eleanor Welz

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Mr. R. Bruce Colburn
Mr. Robert Crystal
Mr. Barbara Deming
The Rev. Deborah Duguid-May
Ms. Scarlett Emerson
Ms. Carolyne Garman

Ms. Kathleen Jones
Dr. Carolyn Mok
Ms. Dorothy Romanet
The Rev. Philip Schaefer
Dr. Marilyn Wienk, *Chair*

DIOCESAN CONTACTS & LIAISONS

BISHOP SHEEN ECUMENICAL HOUSING FOUNDATION

The Most Rev. Matthew H. Clark, Co-Trustee
The Rt. Rev. Prince G. Singh, Co-Trustee
Ms. Allynn Smith, Executive Director
Ms. Joan Belgiorno
Ms. Linda Berger-Dunn
Mr. John Berry
Ms. Sherri Catalano
Mr. Charles Chapin
Mr. Michael Connelly
Ms. Penny Wisenski

Mr. Patrick Cusato
Ms. Sharon DiNardo Allen
Ms. Joanne LaFave
Mr. Michael Pragle
Mr. Kevin LoCicero
Mr. Bruce Marche
Mr. Kevin Marren
Ms. Diane Stofer

ECUMENICAL OFFICER

The Rev. Canon Dr. C. Denise Yarbrough

ADULT EDUCATION COORDINATOR

(Education for Ministry and Via Media)

Mr. John Clinton Bradley

EPISCOPAL RELIEF AND DEVELOPMENT

The Rev. Dahn Gandell

UNITED THANK OFFERING

Ms. Susan Woodhouse, Representative

EPISCOPAL CATALYST FOR URBAN MINISTRY

The Rev. Cynthia Rasmussen, PhD.

THE DISTRICTS OF THE DIOCESE

Monroe District – Monroe County except the City of Rochester including Caledonia

Dean: The Very Rev. Lance Robbins, Church of the Good Shepherd, 1130 Webster Rd., Webster 14580; 585-872-2281; e-mail: gsoffice@frontiernet.net

Warden: Mr. Gary Gocek, 15 Red Post Crescent, Fairport 14450

St. Luke's Church, Brockport
St. Andrew's Church, Caledonia
St. Luke's Church, Fairport
Church of the Epiphany, Gates
Trinity Church, Greece
St. Peter's Church, Henrietta

St. George's Church, Hilton
St. John's Church, Honeoye Falls
Church of the Incarnation, Penfield
Christ Church, Pittsford
Grace Church, Scottsville
Church of the Good Shepherd, Webster

Northeast District – Ontario and Wayne Counties

Dean: The Very Rev. James Adams, St. Peter's, P.O. Box 147, Geneva 14456; (315) 789-4910; e-mail: jimandsueadams@gmail.com

Warden: Ms. Catherine (Kitty) Kelly, 6099 Rt. 88, Sodus 14551

St. Peter's Church, Bloomfield
St. John's Church, Canandaigua
St. John's Church, Clifton Springs/Phelps
St. John's Chapel, Hobart College
St. Peter's Church, Geneva

Trinity Church, Geneva
Grace Church, Lyons
St. Mark's Church, Newark
Zion Church, Palmyra
St. John's Church, Sodus

Rochester District – The City of Rochester

Dean: The Very Rev. Michael Hopkins, Church of St. Luke & St. Simon Cyrene, 17 Fitzhugh St., Rochester 14614; 585-546-7730

e-mail: office@twosaints.org

Warden: Mr. Christopher Moore, 60 Valewood Run, Penfield 14526

Christ Church
Church of the Ascension
Church of St. Luke & St. Simon Cyrene
Church of St. Mark's & St. John's

St. Paul's Church
St. Stephen's Church
St. Thomas' Church

Southeast District – Schuyler, Steuben and Yates Counties, except for Hornell

Dean: The Very Rev. J. Brad Benson, St., 122 Liberty St., Bath 14810;

(607) 776-4503; e-mail; office@stthomasbath.org

Warden: Ms. Pat Selwood, 1769 Log Cabin Road, Penn Yan 14527

Church of the Redeemer, Addison

St. Thomas' Church, Bath

St. Luke's Church, Branchport

St. John's Church, Catharine

Christ Church, Corning

St. James' Church, Hammondsport

St. Paul's Church, Montour Falls

St. Mark's Church, Penn Yan

Church of the Good Shepherd, Savona

St. James' Church, Watkins Glen

Southwest District – Allegany and Livingston Counties, plus Hornell

Dean: The Very Rev. G. Cole Gruberth, 10 Willets Ave., Belmont 14813;

(585) 466-6800; e-mail; fathercoleg@gmail.com

Warden: Mr. Robert Walker, 47 North Ave., Avon 14414

St. Paul's Church, Angelica

Zion Church, Avon

St. Philip's Church, Belmont

Church of Our Savior, Bolivar

Trinity Church, Canaseraga

Christ Church, Cuba

St. Peter's Church, Dansville

St. Andrew's Church, Friendship

St. Michael's Church, Geneseo

Christ Church, Hornell

St. John's Church, Mt. Morris

St. John's Church, Wellsville

LIST OF CLERGY IN ORDER OF CANONICAL RESIDENCE

2012

Year of Adm. Month Full Name

BISHOPS

1984	Apr. 26	William George Burrill (Retired)
1999	Dec. 4	Jack Marston McKelvey (Retired)
2008	May 31	Prince Grenville Singh

PRIEST AND DEACONS

1957	Feb. 1	George Ebdon Exley-Stiegler
1962	May 1	George William Anderson
1962	Sept. 1	Warren Hebert Deane
1963	June 11	George Richard Richards
1964	Aug. 4	Philip Eugene Wheaton
1968	Apr. 30	John Terry Burr
1968	June 22	John Charles Karl, Jr.
1968	Dec. 12	Richard Morisse Spielmann
1969	Feb. 1	Phillip David Schaefer
1969	May 1	Douglas James Carroll
1969	June 21	William Homer English
1969	Aug. 18	Bruce Ernest Hanson
1970	Jan. 19	Richard Aurel Henshaw
1970	June 20	John Richter Van Eenwyk
1972	Apr. 11	Donald Hedges Smith
1973	Feb. 24	Richard Rees Wyland
1973	June 24	Walter Dominic Lee Szymanski
1974	Feb. 8	Roger Kent Steinhauer
1975	June 29	Stephen Ernest Rorke
1978	Mar. 1	Byron Willard Roy
1979	June 30	Gloria Hoyer Fish
1979	Nov. 28	Geoffrey Lloyd Brice
1980	Mar. 15	Clarence Elliot Butler
1980	Sept. 29	Loretta Anne Dennis
1980	Oct. 18	Miriam Elizabeth Owens
1981	Jan. 9	Richard Joseph Eckart, Jr.
1981	Mar. 16	Gary Donald Sawtelle
1981	Mar. 22	Robert Sewell Culp, Jr.

1981	June 29	James Harold Adams
1981	Sept. 20	Lawrence LaVere Mothersell
1981	Oct. 14	Barbara Myers Humphrey
1982	Sept. 2	Linwood Wilson Garrenton
1982	Sept. 4	Dennis Leslie Wienk
1983	June 20	William Herbert Petersen
1984	Sept. 22	Mary Ann Catherine Mroczka
1985	June 8	Catherine Blanc Lewis
1986	June 28	Lynne Herrick McNulty
1987	June 13	Sharon Leith Karl
1988	Jan. 6	Robert Lloyd Shannon, II
1988	June 22	Winifred Nohmer Collin
1988	July 15	Lesley Margaret Adams
1988	Dec. 28	Elizabeth May Groskoph
1988	Dec. 28	Ralph Gordon Groskoph
1989	Jan. 28	Thomas Seymour Gramley
1989	May 10	Daniel Stuart Pope, III
1989	Dec. 12	William Joseph Johnson
1991	Aug. 10	David Richard Cripps
1991	Aug. 10	Sandra King Curtis
1991	Aug. 19	Lance David Robbins
1991	Sept. 6	Jorge Martin Gutierrez
1992	Apr. 30	Lucille Parsons Delles Alonzo
1992	July 24	Peter William Peters
1993	Mar. 13	Susan Collins Kohlmeier
1993	June 26	Diana Purcell-Chapman
1994	Jan. 18	Albert John Keeney
1994	Jan. 29	Sandra C. Arrington
1994	July 7	Charles L. Grover
1995	Sept. 1	Marilyle Sweet Page
1995	Sept. 28	Frederic W. Reynolds
1996	June 18	Cora E. Booth
1996	Oct. 23	Christopher S. Luedde
1996	Nov. 26	Virginia T. Mazzarella
1998	Mar. 4	Dahn Dean Gandell
1998	Oct. 22	Philip J. Kuhn
1999	Aug. 4	Kenneth E. Bordner
1999	June 5	Julie Anne Cicora

1999	June 5	Mary Darling
1999	June 5	Louise M. Johnson-Toth
1999	Nov. 1	Nancy Dunbar Stevens
2000	Mar. 24	Carolyn D. Lumbard
2000	Nov. 8	Daniel M. Linnenberg
2001	Jan. 26	Donald B. Hill
2001	Dec. 8	Peter F. Bryant
2001	Dec. 8	Marian H. Schneider
2001	Dec. 8	Charles H. Tyo, Jr.
2002	Jan. 11	Vicki L. Prescott
2002	Feb 1	Lynn D. Sinnott
2002	May 9	Krista A. Cameron
2002	Jun 1	J. Brad Benson
2002	Jun 1	Mark A. Stiegler
2002	Sept. 25	Thomas K. McCart
2003	Nov. 25	C. Denise Yarbrough
2004	June 5	Mary Ann Brody
2004	Oct. 18	Michael W. Hopkins
2004	Oct. 26	Deven Hubert
2005	Feb. 8	Carmen R. Seufert
2006	Feb. 1	Michael E. Hartney
2007	June 30	Bryan Bedell
2007	June 30	Ralph Peter Harter
2007	June 30	Cynthia Rasmussen
2007	June 30	David G. Smith
2007	Nov. 27	Denise H. Bennett
2008	Mar. 29	Barbara H. Fornalik
2008	Mar. 29	Richard Krapf
2008	Mar. 29	Stephen G. Meister
2008	Mar. 29	Kenneth Perry
2008	Mar. 29	Terrell Price
2008	Apr. 20	Florence (Kit) Tobin
2008	June 14	Jennifer Zogg
2009	Feb. 14	Carol Stewart
2009	May 2	Michael Finn
2009	May 2	Andrew Johnson
2009	May 2	Suzanne Johnston
2009	May 2	Andrea Stridiron

2009	June 2	Christopher Streeter
2009	June 2	Sidney Symington
2010	June 1	Ruth E. Ferguson
2010	Aug. 12	David Hefling
2010	Sept. 21	Craig Uffman
2010	Sept. 29	G. Cole Gruberth
2010	Dec. 1	Karen Lewis
2011	Jan. 27	Kelly Ayer
2011	Sept. 8	John Eric Thompson
2012	Feb. 12	Paul Frolick
2012	Feb. 21	Kenneth R. Pepin
2012	Sept. 11	Joshua D. Walters
2012	Oct. 21	Sara D'Angio White
2012	Nov. 9	Catherine Tatem

LIST OF CLERGY - 2012

**CANONICALLY RESIDENT CLERGY
WHO HOLD A PAROCHIAL CURE**

The Very Rev. James Adams
The Rev. Lesley Adams
The Rev. Lucille Alonzo
The Rev. Kelly Ayer
The Rev. Denise Bennett
The Very Rev. J. Brad Benson
The Rev. Mary Ann Brody
The Rev. Peter Bryant
The Rev. Dr. John Burr
The Rev. Krista Cameron
The Rev. Canon Julie Cicora
The Rev. Sandra Curtis
The Rev. Ruth Ferguson
The Rev. Michael Finn
The Rev. Barbara Fornalik
The Rev. Paul Frolick
The Rev. Dahn Gandell
The Very Rev. G. Cole Gruberth
The Rev. Michael Hartney
The Rev. David Hefling
The Very Rev. Michael Hopkins
The Rev. Deven Hubert
The Rev. Andrew Johnson
The Rev. Suzanne Johnston
The Rev. Susan Kohlmeier
The Rev. Richard Krapf
The Rev. Karen Lewis
The Rev. Lynne McNulty
The Rev. Stephen Meister
The Rev. Kenneth Pepin
The Rev. Kenneth Perry
The Rev. Canon Peter Peters
The Rev. Vicki Prescott
The Rev. Terrell Price

The Rev. Cynthia Rasmussen
The Rev. Frederic Reynolds
The Very Rev. Lance Robbins
The Rev. Marian Schneider
The Rev. Carmen Seufert
The Rev. David Smith
The Rev. Nancy Stevens
The Rev. Carol Stewart
The Rev. Christopher Streeter
The Rev. Andrea Stridiron
The Rev. Catherine Tatem
The Rev. J. Eric Thompson
The Rev. Charles Tyo, Jr.
The Rev. Craig Uffman
The Rev. Joshua Walters
The Rev. Sara D'Angio White
The Rev. Dr. Canon C. Denise Yarbrough
The Rev. Jennifer Zogg

**CANONICALLY RESIDENT
CLERGY WHO DO NOT
HOLD A PAROCHIAL CURE**

The Rev. George Anderson
The Rev. Sandra Arrington
The Rev. Bryan Bedell
The Rev. Cora Booth
The Rev. Kenneth Bordner
The Rev. Geoffrey Brice
The Rev. Dr. Clarence Butler
The Rev. Douglas Carroll
The Rev. Winifred Collin
The Rev. David Cripps
The Rev. Robert Culp, Jr.
The Rev. Mary Darling
The Rev. Dr. Warren Deane
The Rev. Loretta Dennis

The Rev. Richard Eckart, Jr.
The Rev. William English
The Rev. George Exley-Stiegler
The Rev. Gloria Fish
The Rev. Linwood Garrenton
The Rev. Thomas Gramley
The Rev. Elizabeth Groskoph
The Rev. Ralph Groskoph
The Rev. Charles Grover
The Rev. Jorge Gutierrez
The Rev. Bruce Hanson
The Rev. R. M. Peter Harter
The Rev. Dr. Richard Henshaw
The Rev. Donald Hill
The Rev. Barbara Humphrey
The Rev. William Johnson
The Rev. Louise Johnson-Toth
The Rev. Dr. John Karl, Jr.
The Rev. Sharon Karl
The Rev. Canon Albert Keeney
The Rev. Philip Kuhn
The Rev. Catherine Lewis
The Rev. Rosemary Lillis
The Rev. Daniel Linnenberg
The Rev. Christopher Luedde
The Rev. Canon Carolyn Lumbard
The Rev. Virginia Mazzarella
The Rev. Thomas McCart
The Rev. Lawrence Mothersell
The Rev. Dr. Mary Mroczka
The Rev. Miriam Owens
The Rev. Marilyle Sweet Page
The Very Rev. Dr. William Petersen
The Rev. Daniel Pope, III
The Rev. Diana Purcell-Chapman
The Rev. George Richards
The Rev. Stephen Rorke
The Rev. Byron Roy

The Rev. Gary Sawtelle
The Rev. Philip Schaefer
The Rev. Dr. Robert Shannon
The Rev. Lynn Sinnott
The Rev. Donald Smith
The Rev. Richard Spielmann, Th.D.
The Rev. Roger Steinhauer
The Rev. Mark Stiegler
The Rev. Sidney Symington
The Rev. Canon Walter Szymanski
The Rev. Florence Tobin
The Rev. Dr. John Van Eenwyk
The Rev. Philip Wheaton
The Rev. Dennis Wienk
The Rev. Richard Wyland

**CLERGY MINISTERING BY LICENSE IN
CHARGE OF PARISHES OR OTHER CURES**

The John Andrews
The Rev. Patricia Cashman
The Rev. Sandra Cordingley
The Rev. Michael Dudley
The Rev. Deborah Duguid-May
The Rev. Gary Edmister
The Rev. Bruce Griffith
The Rev. Nancy Guenther
The Rev. Jeffrey Haines
The Rev. Philip Kasey
The Rev. Linda Leibhart
The Rev. William Lutz
The Rev. Arthur Reed Van Deventer
The Andrew D'Angio White
The Rev. Claire Wimbush
The Rev. Richard Witt

ADDRESSES OF LAY MEMBERS OF ELECTED DIOCESAN BODIES

Arens, Ms. Nan Crystal (COM) 15 College Ave., Geneva 14456
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(DC)	Diocesan Council	(T) Trustees
(SC)	Standing Committee	(COM) Commission on Ministry
(DB)	Disciplinary Board	

PARISHES AND MISSIONS OF THE DIOCESE OF ROCHESTER

In respect to their Organization and Relation to the Diocesan Convention

MISSIONS IN UNION WITH THE CONVENTION

<u>Place</u>	<u>Name of Church</u>	<u>Organized</u>	<u>Admitted</u>
Belvidere	Christ	1859&1897	1859
Bolivar####	Our Savior		1916
Caledonia	St. Andrew's	1876&1893	1893
Geneva	St. John's Chapel, Hobart College		1938
Montour Falls	St. Paul's	1856	2004
Rochester	Ephphatha Church of the Deaf	1959	1972
Savona	Good Shepherd	1903	1903

SUMMER CHAPELS

Conesus Lake	Atwater Memorial Chapel (St. Michael's, Geneseo)
Nine Mile Point	St. Andrew's-by-the-Lake
Keuka Lake	Garrett Memorial Chapel (Little Chapel on the Mount) (Bluff Point)
Sodus Point	Christ

INSTITUTIONAL CHAPELS

Rochester	Memorial Chapel, Diocesan House
Rochester	Chapel of the Good Shepherd, Episcopal Church Home

PARISHES IN UNION WITH THE CONVENTION

<u>Place</u>	<u>Name of Church</u>	<u>Organized</u>	<u>Admitted</u>
Addison	Redeemer	1854	1854
Angelica	St. Paul's	1827	1827
Avon	Zion	1792&1817	No Record
Bath	St. Thomas'	1826	1826
Belmont	St. Philip's	1853&1858	1859
Branchport	St. Luke's	1859&1866	No Record
Brockport	St. Luke's	1838	1838
Canandaigua	St. John's	1815&1816	1819
Canaseraga	Trinity	1857	1857
Catharine	St. John's	1809&1890	1810
Clifton Springs/Phelps*	St. John's	1809&1874	1874
Corning	Christ	1841	1841
Cuba	Christ	1852	1854
Dansville	St. Peter's	1831	1832
East Rochester###	St. Matthias'	1900	1923 & 1987

Fairport	St. Luke's	1887	1953
Friendship####	St. Andrew's	1860 & 1896	1997
Geneseo	St. Michael's	1819 & 1823	1819
Geneva	St. Peter's	1867	1867
Geneva	Trinity	1806	1807
Hammondsport	St. James'	1820 & 1829	1830
Henrietta	St. Peter's	1963	1964 & 1985
Hilton***	St. George's		
Holcomb#	St. Peter's	1840	1840
Honeoye Falls	St. John's	1840 & 1842	1840
Honell	Christ	1854	1854
Lyons	Grace	1825 & 1838	No Record
Mt. Morris####	St. John's	1832 & 1833	1833
Newark	St. Mark's	1851	1851
Palmyra	Zion	1804	No Record
PennYan	St. Mark's	1826 & 1837	1826
Penfield	Incarnation	1957	1963
Pittsford	Christ	1846 & 1847	1847
Rochester##	All Saints	1925	1947
Rochester	Ascension	1888 & 1892	1888 & 1908
Rochester	Christ	1855	1855
Rochester	Epiphany	1876	1876
Rochester	St. George's	1886	1955
Rochester**	St. Luke's	1817	No Record
Rochester	St. Mark's & St. John's	1885 & 1923	1890
Rochester	St. Paul's	1828 & 1833	1834
Rochester**	St. Simon of Cyrene	1921	1923 & 1958
Rochester	St. Stephen's	1910	1911
Rochester	St. Thomas'	1909	1909
Rochester	Trinity	1955	1956 & 1967
Scottsville	Grace	1885	1885
Sodus	St. John's	1825	1826
Watkins Glen	St. James'	1830	1830
Webster	Good Shepherd	1949	1963
Wellsville	St. John's	1859	1859

* Merged to form St. John's, Clifton Springs/Phelps 1967

** Merged to form The Church of St. Luke & St. Simon Cyrene 1987

***Formerly St. George's, Rochester. Hilton Church consecrated 1992

Now St. Peter's, Bloomfield

##Extinct, by action of 2005 Convention

###Extinct, by action of 2011 Convention

####Extinct, by action of 2012 Convention

PART TWO



ANNUAL CONVENTION

**Clergy Canonically Resident
and Eligible to Vote
November 10, 2012**

Bishops

The Rt. Rev. William G. Burrill
The Rt. Rev. Jack M. McKelvey
*The Rt. Rev. Prince G. Singh, Ph.D.

*The Very Rev. James Adams
*The Rev. Lesley Adams
*The Rev. Lucille Alonzo
The Rev. George Anderson
*The Rev. Sandra Arrington
*The Rev. Kelly Ayer
*The Rev. Bryan Bedell
*The Rev. Denise Bennett
*The Very Rev. J. Brad Benson
The Rev. Cora Booth
The Rev. Kenneth Bordner
The Rev. Geoffrey Brice
*The Rev. Mary Ann Brody
*The Rev. Peter Bryant
The Rev. John Burr, Ph.D.
The Rev. Clarence Butler, Ph.D.
*The Rev. Krista Cameron
The Rev. Douglas Carroll
*The Rev. Canon Julie Cicora
*The Rev. Winifred Collin
The Rev. David Cripps
The Rev. Robert Culp, Jr.
*The Rev. Sandra Curtis
The Rev. Mary Darling
The Rev. Warren Deane, Ph.D.
The Rev. Loretta Dennis
The Rev. Richard Eckart, Jr.
The Rev. William English
The Rev. George Exley-Stiegler
*The Rev. Ruth Ferguson
The Rev. Michael Finn
The Rev. Gloria Fish

The Rev. Barbara Fornalik
*The Rev. Paul Frolick
*The Rev. Dahn Gandell
+The Rev. Linwood Garrenton
+The Rev. Thomas Gramley
The Rev. Elizabeth Groskoph
The Rev. Ralph Groskoph
+The Rev. Charles Grover
*The Very Rev. G. Cole Gruberth
The Rev. Jorge Gutierrez
The Rev. Bruce Hanson
*The Rev. R. M. Peter Harter
*The Rev. Michael Hartney
*The Rev. David Hefling
*The Rev. Richard Henshaw, Ph.D.
The Rev. Donald Hill
*The Very Rev. Michael Hopkins
*The Rev. Deven Hubert
*The Rev. Barbara Humphrey
*The Rev. Andrew Johnson
The Rev. William Johnson
*The Rev. Louise Johnson-Toth
+The Rev. Suzanne Johnston
+The Rev. John Karl, Jr., D.Min.
*The Rev. Sharon Karl
+The Rev. Canon Albert Keeney
*The Rev. Susan Kohlmeier
*The Rev. Richard Krapf
The Rev. Philip Kuhn
The Rev. Catherine Lewis
*The Rev. Karen Lewis
The Rev. Rosemary Lillis
*The Rev. Daniel Linnenberg, Ph.D.
*The Rev. Christopher Luedde, Ph.D.
*The Rev. Canon Carolyn Lumbard
*The Rev. Virginia Mazzarella
*The Rev. Thomas McCart
The Rev. Lynne McNulty
*The Rev. Stephen Meister
The Rev. Lawrence Mothersell
*The Rev. Mary Mroczka, Ph.D.
+The Rev. Miriam Owens
*The Rev. Marilyle Sweet Page
*The Rev. Kenneth Pepin

*The Rev. Kenneth Perry
 *The Rev. Cn. Peter W. Peters, Ph.D.
 *The Very Rev. William Petersen, Ph.D.
 *The Rev. Daniel Pope, III
 *The Rev. Vicki Prescott
 *The Rev. Terrell Price
 *The Rev. Diana Purcell-Chapman
 *The Rev. Cynthia Rasmussen
 *The Rev. Frederic Reynolds
 The Rev. George Richards
 *The Very Rev. Lance Robbins
 The Rev. Stephen Rorke
 The Rev. Bryon Roy
 *The Rev. Gary Sawtelle
 *The Rev. Philip Schaefer
 The Rev. Marian Schneider
 *The Rev. Carmen Seufert
 The Rev. Robert Shannon
 The Rev. Lynn Sinnott
 *The Rev. David Smith
 The Rev. Donald Smith
 The Rev. Richard Spielmann, Th.D.
 The Rev. Roger Steinhauer
 *The Rev. Nancy Stevens
 *The Rev. Carol Stewart
 *The Rev. Mark Stiegler
 *The Rev. Christopher Streeter
 *The Rev. Andrea Stridiron
 The Rev. Sidney Symington
 The Rev. Canon Walter Szymanski
 *The Rev. J. Eric Thompson
 *The Rev. Florence Tobin
 *The Rev. Charles Tyo, Jr.
 *The Rev. Craig Uffman
 The Rev. John Van Eenwyk, Ph.D.
 *The Rev. Joshua Walters
 The Rev. Philip Wheaton
 *The Rev. Dennis Wienk
 The Rev. Richard Wyland
 *The Rev. Canon C. Denise Yarbrough
 *The Rev. Jennifer Zogg

Clergy Licensed to Officiate

The Rev. John Andrews (NY)
 *The Rev. Patricia Cashman (PA)
 The Rev. Saundra Cordingly (MD)
 The Rev. Michael Dudley (OH)
 *The Rev. Deborah Duguid-May (Natal)
 The Rev. Gary Edmister (ELCA)
 The Rev. Bruce Griffith (LI)
 The Rev. Nancy Guenther (WNY)
 The Rev. Jeffrey Haines (WNY)
 *The Rev. Phil Kasey (NJ)
 *The Rev. Linda Leibhart (Beth)
 The Rev. William Lutz (CNY)
 The Rev. Reed Van Deventer (MN)
 *The Rev. Andrew D'Angio White CT)
 The Rev. Peter Williams (CNY)
 *The Rev. Claire Wimbush (SVA)
 *The Rev. Richard Witt (CNY)

Clergy with Seat and Voice Only

*The Rev. Sara D'Angio White
 *The Rev. Catherine Tatem

* In attendance
 + excused

**LAY DELEGATES
TO
DIOCESAN CONVENTION**
November 10, 2013

ADDISON, Redeemer

*Ms. Mary Lou Hunt-Quintal
Ms. Amie Jackson
Mr. Bret Scrafford*

ANGELICA, St. Paul's

*Ms. Pamela Sandlas
Ms. Mary Scholla*

AVON, Zion

*Ms. Jean Fisher
Ms. Margaret ("Tobie") Smith
Mr. Robert Walker*

BATH, St. Thomas'

*Mr. Gilbert Ferris
Ms. Barbara Fowler
Ms. Mary Paddock*

BELMONT, St. Philip's

*Ms. Nancy Bryant
Ms. Gloria Lundberg*

BLOOMFIELD, St. Peter's

*Mr. Paul Auburn
Ms. Barbara Drake
Mr. Lee Drake*

BRANCHPORT, St. Luke's

*Ms. Norma Evans
Ms. Janet Hallahan
Ms. Sally Pritchard*

BROCKPORT, St. Luke's

*Mr. Richard Frey
Ms. Linda Kruchten-Merring
Ms. Barbara Deming*

CALEDONIA, St. Andrew's

CANANDIAGUA, St. John's

*Ms. Suzanne Blatchford
Ms. Deborah Cole-Wenderlich
Ms. Lisa Krapf*

CANASERAGA, Trinity

*Ms. Cynthia Atkins
Ms. Susan Learn
Ms. Sue Shay*

CATHARINE, St. John's

Ms. Denise Switzer

CLIFTON SPRINGS, St. John's

*Mr. Tom Bennett
Ms. Bonnie Dixon*

CORNING, Christ

*Ms. Janet Farnsworth
Ms. Elizabeth Jones
Ms. Susan Smith-Boland*

CUBA, Christ

DANSVILLE, St. Peter's

*Ms. Mary L. Burns
Ms. Madge Cuddeback
Ms. Wendy Howe*

FAIRPORT, St. Luke's

*Mr. Gary Gocek
Mr. Tom Marullo*

GENESE0, St. Michael's

*Mr. Ron Pollock
Ms. Liz Porter
Ms. Elaine VanSon*

GENEVA, St. John's Chapel

*Mr. Matthew Hynd
Ms. Marjory Mitchell*

GENEVA, St. Peter's

*Mr. Dave Galleher
Ms. Josephine Perry
Ms. Joanna Whelan*

GENEVA, Trinity

*Mr. Charles Bauder
Ms. Holly Grant
Mr. Bruce Tuxill*

HAMMONSPORT, St. James'

*Ms. Elizabeth Frey
Ms. Gladys Palmer*

HENRIETTA, St. Peter's

*Mr. Charles Creamer
Ms. Patricia Gillett
Ms. Sylvia Perez-Hardy*

HILTON, St. George's

*Ms. Eileen Henion
Ms. Sarah Peters
Ms. Linda Puckett*

HONEOYE FALLS, St. John's

*Mr. Neil Houghton
Mr. Deborah Shafer
Ms. Beverly Smith*

HORNELL, Christ

*Ms. Marsha Andrews
Ms. Marcia Santelli*

LYONS, Grace

Ms. Annette Harris

MONTOUR FALLS, St. Paul's

*Ms. Eleanor Lattin
Mr. Richard Lattin*

MOUNT MORRIS, St. John's

*Ms. Nadene B Hunter
Dr. Nadene D. Hunter*

NEWARK, St. Mark's

*Ms. Suzanne Bouwens
Ms. Barbara Miller
Ms. Deborah Van Riper*

PALMYRA, Zion

*Ms. Deb Cottrell
Mr. Roy Cottrell*

PENFIELD, Incarnation

*Ms. Sue Houppert
Ms. Heather Melnick
Ms. Heather Palmatier*

PENN YAN, St. Mark's

*Ms. Joan Mistretta
Ms. Linda Raide
Ms. Pat Selwood*

PITTSFORD, Christ

*Ms. Claire Crump
Ms. Laura Despard
Mr. Dick Van Belzen*

ROCHESTER, Christ Church

*Mr. Padraic Collins-Bohrer
Ms. Sharon Hilton
Ms. Mary Vukman*

ROCHESTER, Church of the Ascension

*Ms. Alice Eddy
Ms. Janice Nash*

ROCHESTER, Ephaphatha Mission

Mr. Walter Rohlin

ROCHESTER, Epiphany

*Ms. Sue Guglin
Ms. Hazel Richford*

ROCHESTER, St. Luke/St. Simon's

*Mr. Allan Cuseo
Ms. Cheryl Frank
Mr. Walter Kannapel*

ROCHESTER, St. Mark's/St. John's

*Ms. Dorothy Barnes
Ms. Mary Ellen Forszt
Mr. LaVonne Nelson*

ROCHESTER, St. Paul's

*Ms. Erin Glanton
Mr. Christopher Moore
Mr. Ed Rubel*

ROCHESTER, St. Stephen's

*Ms. Bonnie Hallman-Dye
Ms. Kathleen Robinson*

ROCHESTER, St. Thomas'

*Mr. Gavin Phillips
Ms. Denise Pieratt*

ROCHESTER, TRINITY

*Ms. Linda Bohrer
Ms. Dorothy Romanet
Ms. Georgia Rush*

SAVONA, Good Shepherd

*Ms. Sue Caward
Ms. Mary Stamp
Ms. Celin Wood*

SCOTTSVILLE, Grace

*Ms. Elizabeth Marlowe
Ms. Pam McShea
Ms. Jane Meston*

SODUS, St. John's

*Mr. Wayne Depew
Ms. Catherine Kelly
Mr. Don Drury*

WATKINS GLEN, St. James'

*Ms. Elizabeth Ferri
Mr. George Mahler
Ms. JoAnn Neal*

WEBSTER, Good Shepherd

*Mr. Chris Marren
Ms. Cathy Switzer
Mr. Kenneth VanNort*

WELLSVILLE, St. John's

*Ms. Kathleen Nash
Mr. William Nash
Mr. Gilbert Stewart*

Bishop Singh's Address to Convention 2012

Our thoughts and prayers continue with all who have been affected by Sandy and its aftermath. I have been in touch with bishops in the affected areas. Thank you for your generous acts during these tenuous times.

I wish to begin with a big thank you to the epicenter of my ministry as your Bishop: Roja, whom folks at St. John Fisher College know as Dr. Jebaroja Singh. She is my rock and my joy, and on any given day when the load seems heavy and the road long, I know I have an abiding friend in her. She tells me the truth and walks with me. Thank you for who you are to me, my love. Thanks be to God we live in a state where the gift of marriage and the freedom to marry is available to all. We are grateful for our children, Ned and Eklan, our dog, Kiara, and our cat, Juliana, who share this journey with us.

I am also grateful for the excellent Diocesan House staff members who bring their gifts, passions, diligence, generous spirits, and a commitment to genuine relational growth of the church as we support the entire Diocese. *Please stand and be recognized.* We are so very grateful to the saints of Trinity Episcopal Church in Geneva for their generous hospitality in opening their significant spaces to all of us for this annual Diocesan event. My personal thanks to the leadership of The Rev. David Hefling, Rector of St. John's in Canandaigua, and The Rev. Karen Lewis, Priest In Charge here at Trinity, along with the entire planning committee that has done yeomen's work in attending to so many details to make this convention a joyful event for the Diocese. *Committee, please stand and be recognized.*

Let us pause now to give thanks for all who have been Baptized, Confirmed or Received into this Communion since our last Convention.

[Slide Show]

God be with you
Let us pray.

Heavenly Father, we thank you that by water and the Holy Spirit you have bestowed upon *these* your servants the forgiveness of sin, and have raised *them* to the new life of grace. Sustain *them*, O Lord, in your Holy Spirit. Give *them* an inquiring and discerning heart, the courage to will and to persevere, a spirit to know and to love you, and the gift of joy and wonder in all your works. *Amen.*

We are entrusted with the sacred responsibility of nurturing these new believers after we have baptized, confirmed and received them.

The Episcopal Diocese of Rochester is a collection of 48 congregations spread around eight counties answering the call of God to be the living body of Christ here, now and in the future. The Church has endured all kinds of difficulties in the past and is still here. I am happy to tell you that the Episcopal Diocese in its various congregations and organizations is in different stages of engaging a culture that has changed and is changing in seismic ways. I hope I am right when I say that I cannot think of any congregational system in our diocese that is continuing to remain in a state of denial about the changes that have occurred outside our doors. I see a growing desire to be relevant in our different contexts. Of course, adaptive change is more of a learned behavior than technical change, which is expedient, but without a long range scope/vision. For instance, adaptive change is about nurturing a spirit of genuine hospitality among all our members because of the joy we share in Christ Jesus while technical change would be about orienting a welcoming committee; an usher with a card and a polite demeanor. Both kinds of change are necessary, but technical change is shallow without adaptive change.

I do see creative experimentation in missional startups, collaborative leadership, intentional study of the scriptures, and joyful worship with a heart and ear for diverse liturgical and musical offerings. I also see an expressed desire for greater transparency and accountability at several levels. Now, all of this is happening in different places while there is also an acknowledgement of depleting financial resources, which in the past were seemingly more readily available. In these lean economic times, we are being moved from doing church to being church. We are being led to be the body of Christ to nurture a hungry world, heal a hurting world, and comfort a disturbed world. While we cannot spend our time adoring the great buildings we have inherited we can optimize their use since they can be assets to God's mission. I am heartened to know of some congregations that are daring to drill into such discernment. We are being reformed to refocus on the main thing: to be the living, loving and joyful body of Christ.

This work of refocusing is mainly possible because of leadership that is an outpouring of our baptism. One of the main leadership resources that God is raising up and using during this season of increasing the number of churches who are growing into their context is the growing role of our Laity; the 99% who occupy the pews in our churches and spend a major portion of their time engaging the real world in real time. Example: The St. George's in Hilton story. Of course, an enriched laity is most often possible when there is or has been good priestly leadership.

Let me give you a sense of how important priestly leadership is seen to be by vestries across this diocese. Due to retirements, moves, and the need for associate priests, we have had a high turnover rate in our priestly leadership. More than 63% of the clergy who have been called to clerical leadership in our varied ministries have responded to calls in the past four years. Some of them were local without having to move too far, but some of them have moved here from other Dioceses like: San Diego, Ohio, Natal in South Africa, Virginia,

Pennsylvania, Massachusetts, Central New York, Indiana, Southern Virginia, Long Island, Mississippi, and New Jersey. In most search processes, the expressed desire of the lay leadership was to discern and call priests who would come and help them grow as baptized Christians in an Episcopal ethos; not to do church but be church. Commission on Ministry has taken on the much needed responsibility of coordinating mentoring and support of newly ordained clergy.

While we are on the topic of lay and clergy leadership I wish to extend our congratulations to the Rev. Canon Denise Yarbrough on her new position as Director of Spiritual and Religious Life in the University of Rochester. We wish you well, Denise, in the new leadership position affording more of the bridge building that you so passionately do in the name of Christ's inclusive love.

We are grateful to The Rev. Bill Petersen, for stepping up to be the coordinator of Anglican Studies at Colgate Rochester Crozer Divinity School. This partnership with General Theological Seminary and CRCDS is growing steadily. We are now the second highest student body on the Hill. Bishop McKelvey's leadership as Interim President has been significant to the discerned call of the newly installed President of CRCDS, The Rev. Dr. Marvin A. McMickle, our Preacher at the Eucharist later today.

We also give thanks for the leadership provided by the Rev. Canon Peter Peters in the area of Vocational Discernment and Leadership Development over the past two years. Peter will be stair-stepping towards retirement over the next year and will serve within a limited scope in the discernment process while coaching the Laity Committee of the Commission on Ministry to support the ministry of all the baptized. I am personally grateful for his place, wisdom, theological acumen and unique Aussie humor at the table during executive staff meetings. We will miss you at the table, Peter. Thanks mate!

This year we will also say good bye to Canon Karen Noble Hansen who will retire after 12 years of service to the Diocese as CFO and these last two years as CIO. We are grateful to Karen for her leadership among us and wish her many years of good health, and much joy in her musical explorations. We will have a special resolution later today celebrating Karen's leadership in our midst.

And now I invite all the veterans in our midst to stand and be recognized for their leadership and devotion to our beloved country. Thank you for your service.

Two stories of transformational leadership from among the laity...

Not all of our congregations are able to afford full time clergy anymore. As a Diocese, we have discerned the need to make some bold investments under special circumstances in some congregations that have shown demonstrable signs of potential for growth. A good portion of our budget goes in this direction. We have balanced such discernment with our willingness to concur when a vestry of a small and declining congregation says it is time to close their congregation. We will do this officially in three

places in the Southern Tier that have come to this conclusion. We give thanks for the faithful ministry of word and sacrament in these places and will use any available assets remaining in that region to further the mission of Christ. Regardless of whether it is an investment of resources for the future or a discernment to say “when” with gratitude for a ministry that is complete, it is all an investment in Christ our eternal joy. Therefore, there is always in Christ, a commingling of birth and death, of beginning and ending, of formation and transformation, of water and wine, of heaven and earth. It is all mysteriously held together in the Eucharistic experience of gratitude because nothing can separate us from the love of God in Christ Jesus.

In an age of growing cynicism concerning any authority, I am embarrassed that I have observed some uncharitable treatment of one another from time to time in our church. As with any system we too have circumstances when we do not all see eye to eye on matters of consequence. However, especially during those times we may be reminded that our common witness to the presence of Christ in our midst is in the practice of love. Jesus did point this out on a vulnerable night in his journey when washing his disciples’ feet he reminded them of his respectful love for each one and said: “by this shall all know that you are my disciples if you have love, one for another. ‘ Therefore, beloved, let us bathe in the spirit of Archbishop William Temple, to grow in God’s reign which has justice for its foundation and love for its law. I grew up in a time and a culture where I stood up for an older person when he or she walked into a room regardless of who they were. It was just a simple sign of respect for wisdom and I strive to do this even today. In an increasingly cynical culture when we easily objectify the “other” as “enemy” whom we can then treat disrespectfully, Christ calls us to a higher value in collectively guarding each other’s dignity and saving each other’s pride. When there are disagreements, I hope we will choose the option to speak the truth in love and listen to one another.

You might have noticed that my style of leadership is a balanced combination of discernment through collaboration and direct action with sufficient clarity. We have had a few thoughtful processes of engagement around issues such as apportionments, Communications, Diocesan Council’s Congregational Development partnership and Mission partnership, Commission on Ministry’s reorganization to enhance the ministry of all the baptized and an Episcopal School Exploration experiment. I must also acknowledge the faithful work of the last year’s Marriage Task Force as well as the Retiree Health Benefits Task Force, both of which resulted in significant clarity that helped create a meaningful way forward. Convention 2011 commissioned the Apportionment Task Force under the leadership of The Very Rev. Jim Adams, Dean of the North East District and Rector of St. Peter’s in Geneva. After a two-year discernment process with listening opportunities around the Diocese, this Task Force has completed its work. It will report and make a recommendation to us later today. We are grateful for their dedicated work to help us continue to be less congregational and more diocesan as followers of Christ in these challenging times.

Earlier this year, the Communications Search Committee set off on its discernment under the leadership of Mr. Dick Van Belzen, of Christ Church in Pittsford. I wish to thank Dick and the committee for their perseverance, patience and eventual clarity. They have worked with creativity and sensitivity to identify and present to me a thoughtful young follower of Christ with a heart for spreading the joy of Christ and the skills to help us do this well. He is an Episcopalian who comes to us from Florida and assures me that he is well seasoned to the North American winters since he went to school in Toronto. It is with great joy that I present to you our Communications Missioner, Mr. Matt Townsend. Matt, speak to us!

We have more processes that are ongoing and are grateful for the rising leadership to help us navigate challenging waters. I am convinced that congregations that are willing to do the heavy lifting in prayerful discernment of vision and mission have a much better shot at growing spiritually than those that don't. The evidence is indisputable. Less than ten years ago, Two Saints and St. Stephen's entered a partnership and as part of this process engaged a visioning process identifying measurable markers. Today they both are in a better position than they were in terms of vitality and joyful mission. They are living into the dream of a vital presence in a city, which as of All Saints Day in just this year has had 35 homicides. Three congregations have embarked on similar processes in the last year and all three are sensing new life and are signing on to covenants to monitor and evaluate their journey. Recently, about twelve people went through training as Facilitators to help congregations do the work of strategic planning using appreciative inquiry as a methodology. Friends, it is adequately clear that developing a vision and a path to realize it is crucial for us to thrive as a church. If this is necessary for congregations I contend that it is equally important for us as a Diocese. With that in mind, I will commission a Strategic Planning Task Force by the end of this year inviting it to make recommendations to our 82nd convention.

In closing, if joy in Christ is our vision keeping us on the path like the star of Epiphany did with the Maggi and like the North Star did for escaping slaves in the dangerous season of the underground rail road, the mission God entrusts us with is that we grow as congregations in spiritual and missional leadership. Growth is not so much a strategic plan as it is the very heart of the Holy One. The triune God whom we worship and adore essentially is about growth, vitality and new life. All of creation from generation to generation is resplendent with this cry of regeneration and growth! Our Lord Jesus Christ kept promising and practicing the gift of life abundant! The Holy Spirit is that one last hope for human kind through whom we know that God has not given up on this, our island home. Every crying baby, every new dream, every new day gives us yet another reason to believe that we are meant to grow in every way, all the time, now and through eternity. May God who calls us to grow also grant us the increase as necessary in due season. May we be ready to receive it thankfully with affection for one another! Rejoice in the Lord then, little flock, again I say rejoice! Amen

OFFICIAL ACTS

November 11, 2011 – November 10, 2012

Admitted as Postulants for Holy Orders to the Priesthood

Admitted as Candidates for Holy Orders to the Priesthood

Ordination to the Transitional Diaconate

February	12	12	Paul Frolick
October	21	12	Sara D'Angio White

Ordination to the Priesthood

August	18	12	The Rev. Paul Frolick
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Admitted as Postulants for Holy Orders to the Diaconate

Admitted as Candidates for Holy Orders to the Diaconate

Ordination to the Order of Deacons

Received by Letter Dimissory

February	21	12	The Rev. Kenneth R. Pepin from the Diocese of Ohio
September	11	12	The Rev. Joshua D. Walters from the Diocese of Long Island
November	09	12	The Rev. Catherine Tatem from the Diocese of Mississippi

Transferred by Letter Dimissory

April	10	12	The Rev. Julia Rusling to the Diocese of Atlanta
September	13	12	The Rev. Deborah R. Brown to the Diocese of Oregon

Institution of New Ministry

January	1	12	The Rev. J. Eric Thompson, St. Michael's Geneseo
April	25	12	The Rev. Cindy Rasmussen, St. Mark's & St. John's Rochester
May	5	12	The Rev. Mary Ann Brody, St. Stephen's Rochester
May	16	12	The Rev. Charles Tyo, Christ Church Corning
June	16	12	The Rev. Christopher Streeter, Grace Scottsville/St. Andrew's Caledonia

Transitions

August	1	12	The Rev. Paul Frolick as Priest-in-Charge, St. George's Hilton
August	16	12	The Rev. Deborah Brown as Rector, St. Philip's the Deacon Episcopal Church, Portland, Oregon
September	1	12	The Rev. Phil Kasey as Priest in Charge, St. Luke's Branchport
September	1	12	The Rev. Canon Dr. Denise Yarbrough as Director of Religious and Spiritual Life at the University of Rochester
September	1	12	The Very Rev. Dr. William Petersen as Interim Director of Anglican Studies at Colgate Rochester Crozer Divinity School
September	16	12	The Wardens, Vestry, and The Rev. Bryan Bedell ended the pastoral relationship at St. Peter's Bloomfield
September	16	12	The Rev. Joshua Walters as Rector of Christ Church Pittsford
November	9	12	The Rev. Catherine Tatem, as Rector of St. Peter's Henrietta

Notice of Inhibition

No one

Notice of Deposition

No one

Notice of Removal

June	28	12	The Rev. Sylvia Dawn Barrett to the Anglican Diocese of Western Newfoundland in the Ecclesiastical Province of Canada
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Notice of Renunciation

No one

License to Officiate

December	11	11	The Rev. Claire Wimbush, Diocese of Southern Virginia
July	02	12	The Rev. John Andrews, Diocese of New York
July	02	12	The Rev. Sandra Cordingley, Diocese of Maryland
July	02	12	The Rev. Michael Dudley, Diocese of Ohio
July	02	12	The Rev. Deborah Duguid-May, Diocese of Natal
July	02	12	The Rev. Gary Edmister, ELCA – Upstate NY Synod
July	02	12	The Rev. Bruce Griffith, Diocese of Long Island
July	02	12	The Rev. Nancy Guenther, Diocese of Western NY
July	02	12	The Rev. H. Jeffrey Haines, Diocese of Western NY
July	02	12	The Rev. Philip Kasey, Diocese of New Jersey
July	02	12	The Rev. Linda Leibhart, Diocese of Bethlehem

July	02	12	The Rev. William Lutz, Diocese of Central NY
July	02	12	The Rev. Arthur Reed Van Deventer, Diocese of Minnesota
July	23	12	The Rev. Andrew D’Angio White, Diocese of Connecticut
July	02	12	The Rev. Richard Witt, Diocese of New York

Retirements

September	30	12	The Rev. Mark Stiegler as Rector of Zion Church Avon
November	4	12	The Rev. Winifred Collin as Rector of Christ Church Pittsford

Deaths

December	21	11	David Sisson, Diocesan Archivist
February	2	12	Jane Thomas, Executive Assistant to Bishops Spears and Burrill
May	03	12	The Rev. Lynn Broderick, Diocese of Rochester
August	15	12	The Rev. W. Scott Harvin, Diocese of Rochester

Elections and Appointments

October	12	12	Ms. Amy Moyer as a member of Human Resources
November	10	12	The Rev. Carmen Seufert as Chair of the Standing Committee
November	10	12	Ms. Linda Raide as Secretary of the Standing Committee
November	10	12	Ms. Sarah Peters as Chair of Diocesan Council
November	10	12	Ms. Lyn Omphroy as Vice Chair of Trustees

Resignations

March	11	12	The Rev. Canon Julie Cicora as Rector of St. Peter’s Henrietta
September	9	12	The Rev. Byran Bedell as Priest in Charge of St. Peter’s Bloomfield
September	30	12	The Rev. Mark Stiegler as Rector of Zion Church Avon
November	4	12	The Rev. Winifred Collin as Rector of Christ Church Pittsford

Deconsecration and Secularization

August	30	12	Atwater Memorial Chapel, Conesus Lake
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Consents

March	10	12	To the Ordination and Consecration of Canon Andrew M. L. Dietche as Bishop Coadjutor of the Diocese of New York
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<u>Lay Eucharistic Ministers</u>	163
<u>Lay Eucharistic Visitors</u>	74
<u>Lay Worship Leaders</u>	81
<u>Pastoral Leader</u>	2
<u>Lay Preachers</u>	6
<u>Lay Catechists</u>	16
<u>Evangelist</u>	0
<u>CONFIRMATIONS</u>	81
<u>RECEPTIONS</u>	13

CONFIRMATIONS (C) AND RECEPTIONS (R)

	<u>C</u>	<u>R</u>
St. Thomas' Bath	2	0
St. Luke's Brockport	3	2
St. John's Canandaigua	4	1
Christ Church Corning	0	4
St. Luke's Fairport	3	0
St. Michael's Geneseo	10	0
St. John's Honeoye Falls	9	0
St. Mark's Newark	2	0
Church of the Incarnation Penfield	6	0
Christ Church Pittsford	5	1
Christ Church Rochester	5	1
Church of the Epiphany Rochester	8	0
Church of St. Luke's & St. Simon Cyrene Rochester	2	0
Church of St. Mark's & St. John's Rochester	0	1
St. Paul's Rochester	10	0
St. Thomas' Rochester	2	0
St. John's Sodus	2	1
Church of the Good Shepherd Webster	8	0
St. John's Wellsville	0	2

Bishop's Discretionary Fund October 31, 2012 – October 31, 2013

<u>Balance as of October 31, 2011</u>	\$ 4,206.00
<u>Income</u>	
Contributions/Offerings	\$ 9,053.00
Reimbursements	00.00
Combined Endowment	3,500.00
Special purposes	12,500.00
Budget	25,000.00
TOTAL	\$ 50,053.00
<u>Expense</u>	
Crisis Intervention	\$ 8,387.00
Clergy/Families	3,250.00
Episcopal Ministries	6,646.00
Contributions	6,950.00
Aged/Infirmed	20,000.00
TOTAL	\$ 45,233.00

CANONICAL LICENSES

These license are given under Title III Canon 4 of The Episcopal Church and authorize a person to function as a Eucharistic Minister (EM) Eucharistic Visitor (EV) Worship Leader (WL) Pastoral Leader (PL) Preacher (PR) Catechist (CT) and Evangelist (EV)

The year shown is the expiration of the license

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV
<i>Addison, Redeemer</i>	Hunt-Quintal	Mary Lou	2015		2015				
	Jackson	Amie	2015						
	McBride	David	2015		2015				
	Preston	Troy	2015	2015	2015				
<i>Allegany County Episcopal Ministry St. Paul's, Angelica</i>	Benjamin	Sylvia			2011				
<i>Avon, Zion</i>	Batzing	Jean		2011					
	Buckley	Josie	2011						
	Fisher	Jean	2011						
	Meath	Lori	2011						
	Meath	Michael	2011	2011					
	Miller	Mary Lou	2011						
	Riedener	Kathryn	2011	2011					
	Smith	Tobie	2011						
	Rowe	Wanda	2011						
	<i>Bath, St. Thomas'</i>	Bilancio	Terry		2012	2012			
Curtis		Sarah			2012				
Fowler		Barbara			2012				
Latour		David		2012	2012				
Latour		Nancy		2012	2012				
Paddock		Mary		2012	2012				
Scott		Gary		2012	2012				
Wyatt		Carolyn		2012	2012				

Parish
Catharine, St. John's

Last Name	First Name	EM	EV	WL	PL	PR	CT	EV
Bruman	Angelita			2012				
Gruber	Kevin	2011						
Parker	Clarence			2012				
Churches	Richard			2012				

Clifton Springs, St. John's

Dixon	Bonnie	2012	2012					
Lindner	Linda	2014						
Milliman	Minerva	2012						
Phillips	Pam	2012						
Phillips	Suzanne	2012						
Rockwell	Larry	2012						
Sprague	Kevin	2011						
Sprague	Susan	2014						
Triplett	Paula	2014						

Corning, Christ

Campbell	Laura		2012					
Campbell	Sharon B.	2012						
Davis	William	2012						
Doutt	Nancy	2012	2012					
Ellison	Adam	2012	2012					
Farnsworth	Janet	2012	2012	2012				
Franklin	Sarah	2013						
Gullo	Paula	2013	2012					
Grzybowski	Richard	2012						
Hunt	George		2012					
Johnson	Keith	2012						
Maier	Cindy		2012					
Maier	Peter	2012						
Peck	John	2012	2012					
Peck	Susan		2012					
Plummer	William	2012						
Saunders	Eugene	2012	2012					

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV
<i>Dansville, St. Peter's</i>	Scheidweiler	William	2012						
	Shaw	Rob	2012						
	Smith	Susan	2012						
	Zimmerman	Judith	2012						
	Whedon	Betsy	2013						
	Whedon	Benjamin	2015						
<i>Dansville, St. Peter's</i>	Ball	George			2014				
	Cuddeback	Madge			2014				
	Hayton	Phyllis			2014				
	Vogt	Peter			2014				
<i>Episcopal Parishes of Schuyler County</i>									
<i>St. John's, Catharine</i>	Gruber	Kevin	2011						
	LaMoreaux	Katherine		2012	2012				
<i>Watkins Glen, St. James'</i>	Webster	Marion		2012	2012				
	Webster	Vernon		2012					
<i>Fairport, St. Luke's</i>	McDougal	Mary Ellen	2012						
	Prenner	Susan		2013					
	Scott	Sharon			2013				
	Shipman	Janet	2011						
<i>Geneseo, St. Michael's</i>	Day	Judith		2011					
	Johnson	Deloris		2011					
	Mills	E. Sue		2011					
<i>Geneva, Trinity</i>	Arkins	Carole	2013	2014					
	Bondor	Lee	2013						
	Carney	Kathleen	2013						
	Henderson	Elizabeth	2013	2014					
	Joseph	George	2013						

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV	
	Shelley	Mary	2013	2014						
	Tuxill	Karen	2013	2014						
	Tuxill	Bruce	2013							
	Welz	Eleanor	2013							
<i>Hammondsport, St. James'</i>	Nichiporuk	Leah	2011	2011						
	Van Houten	Cecil		2011						
	Van Houten	Connie	2011	2011						
	White	Mary	2014							
<i>Henrietta, St. Peter's</i>	Bourne	Allison	2014	2014						
	D'Angio	Carl					2014			
	Gillett	Patricia	2014							
	Hartman	Janice	2014						2014	
	Hatch	Betty	2014	2014						
	Hendrick	William	2014							
	Holley	Mary	2014							
	Klafehn	Robert	2014							
	Moufarrege	Rita		2014						
	Shepherd	Judith	2014	2014						
	Steffens	Sandy	2014							
	Ulrich	Jennifer	2014							
	<i>Hilton, St. George's</i>	Maier	Tammy	2014		2014				
		Miller	William A.	2013						
Ophardt		Gail	2013							
Perry		Barbara	2013	2014	2014					
Renahan		Richard J.	2013							
Peters		Sarah	2013		2013	2013				
Romeo		Maureen			2014					
Spath		Michele	2014		2014	2013				
Tessier		Hazel			2014					

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV
<i>Hornell, Christ</i>	Aslakson-Yarnal	Carla	2015	2015	2012				
	Andrews	Marsha	2015	2015	2015				
	Andrews	Robert	2012		2012				
	Bowden	Pamela			2012				
	Bryant	Sylvia	2015		2012				
	Carrroll	Donna	2015						
	Chaffee	Janet	2015						
	Coddington	Anne	2015						
	Eklund	Andrew			2015				
	Harris	Barbara	2012		2012				
	Harris	Fred			2012				
	Kerr	Ellen			2012				
	Learn	Susan			2014				
	Martire	Patty	2015						
	Melnyk	Carol	2015						
	Mormino	Katy	2015						
	Potter	Mary			2015				
	Price	Rob	2015						
	Ripple	Cindy	2015						
	Roemer	William			2012				
	Sanderlin	Jenny			2015				
	Santelli	Marcia			2015				
	Topping	Carol	2015		2015				
Vondracek	Shiela	2015							
Yanda	Heather			2015					
<i>Mount Morris, St. John's</i>	Hunter, M.D.	Nadene D.	2013		2013				2013
<i>Northeast Partners in Episcopal Ministry Newark, St. Mark's</i>	Atkinson	Charles	2012						
	Guido	Linda							2015
	Skinner	Ira	2012						

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV
Sodus, St. John's	Stephens	John	2012						
	Miller	Barbara	2012						
	Zornow	John	2012						
	Bump	Cathy	2013						
	Ellis	Robert	2013						
	Kelly	Catharine	2013						
	Ross	Donald	2013						
	Buchanan	Craig		2011					
	Hanson	Karen Noble	2013	2013	2013		2013		
	Moore	Sister Barbara							2012
Rochester, Epiphany Ephphatha	LeBoeuf	Sandra	2011		2011				
	Bradley	John Clinton	2014						
Rochester, St Luke & St. Simon Cyrene	Burr	Antoinette		2014					
	Cleveland	Christopher							2014
	Cummings	Jack	2014						
	Frank	Cheryl	2014	2014					2014
	Gamble	Madeline	2014						
	Kane	Mary	2014						
	Kannapel	Sylvia		2014					
	Kenney	Jean		2014					
	Laver	Michael	2014	2014					2014
	Linzey	Beverly	2014						
	Montoya	Sharon	2014	2014					
	Morgan	Lorraine	2014						
	Velazquez	Francine	2014						
	Whitaker	Nicole	2014						
	Alexander	Harriet	2011						
Rochester, St. Mark's and St. John's									

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV
	Barnes	Dorothy	2012						
	Coley	Cassandra			2012				
	Coley	Christina			2012				
	Culver	Patricia	2011	2012	2011				
	Edwards	Catherine	2013	2013					
	Forszt	Mary Ellen	2012	2013	2012				
	Hagarty	Linda			2012				
	Hansis	Kurt			2012				
	Henchen	Kevin			2012				
	Johnston	Julia	2012		2012				
	Maples	Karen			2012				
	Menzies	Matthew			2012				
	Metcalf	Janice	2012	2012	2011				
	Nelson	LeVonne			2012				
	Pellett	T.C.			2012				
	Schaertel	Jerry	2013	2013					
	Schultz	Betsy	2012	2012	2012				
	Thornton	Sally			2012				
	Walters	Marie			2013				
	Zufall	William	2011						
	Blaine	Patti			2014				
	Grear	Nancy		2014					
<i>Rochester, St. Paul's</i>									
	Allen	Marlene	2014	2014					
	Bauer	Stephen	2014		2015				
	Blackman	Kathy							2014
	Boston	Abigail	2015						
	Censak	Terri		2014					
	Cheavacci	Ruth			2014				
	Couglar	Debbie	2014	2014					2014
	Dean	Bonnie	2015						
<i>Rochester, St. Thomas'</i>									

Parish

LastName	FirstName	EM	EV	WL	PL	PR	CT	EV
Detty	Maggie	2014	2014					
Feller	DeWain	2014						
Ferris	Robert	2014	2014	2014			2014	
Gates	Jan	2014						
Giess	Lois	2014						
Gordon	Betty	2014	2014	2015				
Gray	Shirley	2014						
Infante	Monica	2015						
Infante	Peter	2015						
Jones	Jonathan	2015						
Jones	Nick	2014						
Kruschwitz	Brian						2014	
Kruschwitz	Jennifer						2014	
Langfitt	Emilie			2014			2014	
Langfitt	Sarah	2014						
Long	Christine	2014						
Mabb	Carolyn						2014	
Mabb	Tim						2014	
Mackey	Dulcie						2014	
McCormick	Mollie	2014						
Meeks	Brianna	2014						
Mok	Carolyn	2014	2014	2014			2014	
Morse	Janet	2014	2014					
Nace	Ellie	2014		2015				
Nace	Mort	2014						
Newton	Nancy	2014						
Phillips	Gavin	2014						
Pieratti	Denise	2014		2015				
Plain	Steve	2014		2015				
Rapp	Whitney							
Richards	Kimberly	2015					2014	
Richards	Steve							2014

Parish	LastName	FirstName	EM	EV	WL	PL	PR	CT	EV
	Schieck	Dick	2014						
	Smith	Janet	2015		2015				
	Tower	Mary	2014						
	Valeri	Paula	2015						
	Van Benthuyssen	Brett	2014						
	Vay	Pattie	2015						
	Walczak	Kathy	2014						
	Wells	Michael	2015						
	Wilkins	Dawn			2014				
	Yates	Caroline						2014	
	Yates	Richard						2014	
	Pacyga	Sandra					2011		
<i>Rochester, Trinity</i>									
	Brockway	Gary	2012	2012	2012				
	Caward	Sue	2012	2012	2012				
	Hill	Richard	2012	2012	2012				
	Stamppp	Mary	2012	2012	2012				
	Wood	Celin	2012	2012	2012				
<i>Savona, Good Shepherd</i>									

JOURNAL OF THE 81st DIOCESAN CONVENTION

The 81st Convention of the Diocese of Rochester was held November 10, 2012 at Trinity Church in Geneva, New York.

OPENING OF CONVENTION/ESTABLISHMENT OF A QUORUM

The Right Rev. Prince G. Singh welcomed guests, delegates and clergy to the 81st Convention at Trinity Church in Geneva, NY. The Secretary established a quorum was present and the Bishop called the convention to order at 8:06 a.m. on November 10, 2012.

FIRST BUSINESS SESSION

Welcome

The Bishop welcomed delegates and noted that all ordained Episcopal clergy functioning in charge of congregations by canonical residence or license with this Diocese shall have seat, voice and vote. According to ARTICLE III (c), the Chancellor, Secretary and Treasurer of the Diocese and Lay Canons also have seat, voice and vote except in the case of a vote by Orders.

Majority Vote

The Secretary established the numbers needed for a majority vote.

Appointment of a Chaplain

The Bishop appointed the Rev. Claire Wimbush as Chaplain to Convention.

Introduction of Officers

The Bishop introduced the Diocesan Treasurer, Mr. Robert Van Niel.

Reading of the Minutes of the 80th Diocesan Convention

The Bishop announced that the Committee on the Reading of the Minutes had reviewed the minutes of the 80th Diocesan Convention as posted on the website and made available in print at all Pre-convention District Meetings. He called for a motion to waive the reading of those minutes and to accept the minutes of the 80th Diocesan Convention.

MSP

Appointment of Registrar and Assistant Registrar

The Bishop appointed Ms. Nancy Bell to serve as Registrar and Ms. Carolyn McConnell as Assistant Registrar.

Committee on Elections

The Bishop appointed the Committee on Elections: The Rev. Eric Thompson, Chief Teller; Ms. Mary Lou Hunt-Quintal, Ms. Suzi Blachford, Ms. Cheryl Frank, Mr. Ed Bohrer and Mr. John Mayou.

Committee on the Dispatch of Business

The Bishop appointed the Committee on the Dispatch of Business: The Rev. Josh Walters and Ms. Laura Despard from Christ Church Pittsford.

Committee on Credentials

The Bishop appointed the Committee on Credentials: The Rev. Paul Frolich, Ms. Eileen Henion and Ms. Linda Puckett from St. George's Hilton.

Seat and Voice as reported by the Committee on Credentials

The Chair of the Committee on Credentials, the Rev. Paul Frolich, reported the credentials of the delegates were in order. He cited Article III, Section 2(c) of the Constitution which grants guests of this Convention seat and voice by the Bishop. Included were:

All members of elected or appointed bodies and committees of this Diocese

All committees and organizations funded through programs of this Diocese

Officers of the Diocese

All Diocesan staff

Young people of the Diocese present at this Convention

All spouses, partners and guests present at this Convention, including SPICE

Mr. Loren Ranaletta, President of Episcopal Senior Life Communities

Mr. Mark Gearan, President of Hobart and William Smith Colleges

The Rev. Dr. Marvin A. McMickle

The Most Rev. Matthew H. Clark, Bishop Emeritus of Rochester

The Rev. John Macholz, representing Bishop Marie Jerge, Upstate New York Synod of the Evangelical Lutheran Church

Ms Courtney Spitz and Mr. Mario Urso, Auditors representing the Diocesan Audit Firm of Bonadio and CO., LLP

Dispatch of Business

The Rev. Josh Walters, Chair of the Committee on Dispatch of Business, moved the agenda for the Convention. **MSP**

Rules of Debate

The Rev. Josh Walters, Chair of the Committee on Dispatch of Business, moved the Convention Rules of Debate as follows:

- that all speakers must identify themselves by name, congregation and organization
- that no more than 15 minutes be devoted to each question, including amendments and substitutions
- that the sponsor and first opponent limit themselves to three minutes. All speakers, thereafter are limited to two minutes

The rules of debate may be amended or extended during debate by a simple majority vote, if desired. Delegates were reminded that motions, amendments and substitutions

should be presented to the Secretary in writing with the name and congregation of the mover, using the form found in the packets.

Appointment of a Time Keeper

The Bishop appointed the Rev. Josh Walters as Time Keeper.

Nominating Committee Report - Districts

The Bishop called upon the Chair of the Nominating Committee, Mr. Jamie Bishop, to report on the election of lay representatives from the districts to Diocesan Council:

- Monroe District:** The Rev. Deven Hubert
- Northeast District:** The Rev. Susan Kohlmeier
- Rochester District:** The Rev. Mary Ann Brody
- Southeast District:** The Rev. Charlie Tyo
- Southwest District:** The Rev. Eric Thompson

Nominating Committee Report – Elected Officials

The Chair of the Committee on Nominations moved the nomination of elective offices by title. As the slate for each office was presented, the Bishop called for additional nominations from the floor. Nominations were closed at the end of each slate. For those slates where there was no contest, the Bishop asked for a motion to elect the candidates on the slate by acclamation. **MSP**

Commission on Ministry, Clerical:

The Rev. Ken Pepin, Episcopal SeniorLife Communities
The Rev. Jennifer Zogg, St. Paul’s Rochester
Nomination from the floor: The Rev. Linda Liebhart, Church of the Redeemer Addison

Commission on Ministry, Lay:

Mr. John Clinton Bradley, St. Luke & St. Simon Cyrene, Rochester
Ms. Elizabeth Campbell, St. John’s Canandaigua
Nomination from the floor: Mr. Allison Bourne, St. Peter’s Henrietta
Nomination from the floor: Ms. Keri Omphroy, Church of the Incarnation Penfield

The Bishop recognized the Rev. Canon Dr. Peter Peters who explained that convention would be able to elect the entire slate of COM nominees due to the recent reorganization of the COM. The Bishop will appoint one additional person to the committee. The Bishop asked for a motion to elect all those nominated for COM by a vote of acclamation. **MSP The slate was elected by acclamation.**

Diocesan Council, Lay-at-Large:

Ms. Judy Carpenter, St. Paul’s Rochester

Mr. Robert Crystal, Church of the Ascension, Rochester
Mr. Scott Seabridge, Church of the Incarnation, Penfield
Nomination from the floor: Dr. Carolyn Mok, St. Thomas Rochester

Standing Committee, Clerical:

The Very Rev. Michael Hopkins, St. Luke's and St. Simon Cyrene Rochester

Standing Committee, Lay

Mr. Neil Houghton, St. John's Honeoye Falls
Mr. Robert Sudlow, Church of the Epiphany, Gates
Mr. Dick Van Belzen, Christ Church, Pittsford
Nomination from the floor: Mr. Richard Frey, St. Luke's Brockport
Nomination from the floor: Ms. Hazeldene Hercules, St. Peter's Henrietta

Trustee

The Rev. John Burr, St. Luke & St. Simon Cyrene Rochester
The Rev. Marilyle Sweet Page, Christ Church, Rochester
Ms. Susan Scanlon, Esq., St. Thomas, Rochester

Disciplinary Board (Canon 21) - Clergy

The Rev. Mary Ann Brody, St. Stephen's Rochester

Disciplinary Board (Canon 21) - Lay

Mr. Jeremy Cooney, Christ Church Rochester

Taking of the First Ballot

The Bishop declared the nominations closed. Since there was no contest for Standing Committee – Clerical, Trustees, Disciplinary Board – Clerical and Lay and no further nominations from the floor, the Bishop asked for a vote on these offices by acclamation.

The slates were elected by acclamation.

The Bishop then asked the Chief Teller, the Rev. Eric Thompson, to instruct the voters regarding the voting procedures, the location of the ballot boxes and the number of votes to be cast.

Report from Constitutions and Canons

The Bishop called upon Mr. Phil Fileri from the Constitutions and Canons Committee to make a report. Phil provided an update on the work of the Constitutions and Canons Committee on time frames in light of new technology which will be an agenda item in 2013. An additional correction of the canons is required to delete the term "Ecclesiastical Trial Court" in light of Canon 21 changes adopted at the 80th Convention. He referenced Canon 29 which contains certain time frames for the submission (90 days) and circulation (one month) of proposals to amend the Constitutions and Canons.

He noted that these timeframes have not been met with respect to Resolution H which makes the corrections to Canon 3.4.a.3.i and Canon 3.4.b. He moved, as permitted by Canon 29, that Convention consent to suspend the timeline requirements for that resolution in order to adopt Resolution H. This would require a 2/3 vote by order.

The Bishop called for a vote by orders to suspend the time requirements in order to consider Resolution H. **MSP Clergy MSP Lay**

Resolution H: Amendment to Canon 3

The Bishop called upon the Rev. Michael Hartney from the Committee on Constitutions and Canons for the purpose of moving Resolution H.

Amendment to Canon 3

Submitted by the Committee on Constitution and Canons

Resolved, that Canon 3.4.a.3.i and Canon 3.4.b be amended by the deletions noted below.

Section 4.

(a) At least ninety (90) days before a Convention at which elections for diocesan bodies are to be held, the Secretary shall send to:

- (1) All the clergy entitled to vote,
- (2) All the Clerks of the Vestries and of other bodies in union with this Diocese and
- (3) the Nominating Committee, lists specifying:
 - (i) all the offices to be filled by election at the upcoming Convention, ~~(excepting the Ecclesiastical Trial Court, nominations for which are specified by Canon 27,)~~ and
 - (ii) the incumbents in each office whose terms are expiring, together with a statement as to whether each is eligible for reelection.

(b) Clerical or lay delegates entitled to seats and votes in a forthcoming annual Convention and vestries of parishes and executive committees of missions may file nominations for the offices to be filled at the said Convention ~~(except the Ecclesiastical Trial Court)~~, prior to the assembling thereof. All such nominations shall be placed in writing and signed by either a clerical or lay delegate; shall be accompanied by information as to the residence, parish, and ecclesiastical status of each nominee; and shall be delivered into the hands of the Nominating Committee at least two months before the opening of the Convention; and the Nominating Committee shall then circulate the same among the parishes. Nominations, stating the information required above, may also be made from the floor of the Convention.

Rationale:

The Diocesan Convention of 2011 adopted a revised Canon 21 establishing a Disciplinary Board that is elected by the Diocesan Convention. The Disciplinary Board replaces the Ecclesiastical Court referred to in the old Canon 21. Under new Canon 21, the procedures for electing a Diocesan office apply to the elections of members of the Disciplinary Board so the exception as provided above is not required. Also, Canon 27 referenced in the existing language is not the correct Canon.

The Committee on Constitutions and Canons recommends that this be adopted by 2/3 vote in both Orders so as to be effective immediately.

Adopted by Clergy and Lay

Election of the Chancellor

Referencing Article V, Section 2 of the constitution of the diocese, the Bishop nominated Mr. Philip Fileri, Esq., the current Chancellor, for the office of Chancellor for a term of three years. **MSP**

Correspondence

There was no correspondence to Convention.

Ministry Reports

The Bishop asked for the acceptance of reports of the Commission on Ministry, the Trustees, the Diocesan Council, the Standing Committee and all other official reports included in the delegates' packets.

MSP

Standing Committees for the 81st Convention

The Bishop announced the appointments to the Standing Committees for the 81st Convention and expressed thanks for their service.

On Arrangements: The Rev. David Hefling, Chair, the Rev. Karen Lewis, Ms. Patti Cummings, the Rev. Debs Duguid-May, Ms. Joanne Wisor, Ms. Susan Woodhouse assisted by the Bishop's staff.

On Constitution and Canons: Philip Fileri, Esq., Chair, Dyson Gay, Esq., the Rev. Peter Harter, Esq., Thomas Wright, Esq., Susan Scanlon, Esq., the Rev. Canon Dr. Denise Yarbrough, Esq., the Rev. Christopher Luedde, the Very Rev. Michael Hopkins, the Rev. Michael Hartney,

On Nominations: Mr. Jamie Bishop, Chair, the Very Rev. Lance Robbins, the Very Rev. Michael Hopkins, the Very Rev. Brad Benson, the Very Rev. Cole Gruberth, the Very Rev. Jim Adams, Mr. Gary Gocek, Monroe Warden, Ms. Catharine Kelly, NorthEast Warden, Ms. Pat Selwood, SouthEast Warden, Mr. Robert Walker, SouthWest Warden, Mr. Chris Moore, Rochester Warden

On Resolutions: The Very Rev. Michael Hopkins, Chair, the Rev. Canon Dr. Peter Peters, Mr. Bruce Blaine

To Read and Correct the Minutes: The Bishop and the Secretary

Bishop's Address

The Bishop began his address with recognition of the baptisms, confirmations, receptions and reaffirmations that have taken place over the past year. Those names were scrolled on the monitors as he spoke and offered prayer. He thanked Roja, the diocesan staff, members of Trinity and all involved in preparing for convention. He noted signs of change which included transition from “doing church” to “being church” and the use of our churches in creative ways. He acknowledged the leadership in our congregations as being from all around the world and spoke about beginnings and endings as well as stories of transformation. At the conclusion of his address, he introduced Mr. Matthew Townsend, the newest member of Diocesan staff and Diocesan Missioner for Communication. Matt spoke about the need to evangelize or expire and the need to get the good word out. Noting our work had just begun and that together we can do it, he closed with prayer. (The Bishop's address is available on the Diocesan website and in a separate location in the Journal.)

Report from Diocesan Council

The Bishop called on Mr. Chris Cleveland and Ms. Sarah Peters to report on the work of Diocesan Council over the past year. They reviewed the Mission, Vision and Characteristics that were adopted by Council and gave an overview of the tasks of Council as well as its structure which has evolved into two working subcommittees: Congregational Development and Mission Grant. After reviewing the charges to both sub-committees, Chris and Sarah called on the Rev. Dennie Bennett, Chair of the Mission Sub-committee, to report on the more specific work of that committee.

Diocesan Council Mission Grant Sub-committee Report

The Rev. Dennie Bennett, Chair of the Mission Sub-committee, reviewed the work of the committee, its process and timeline. In 2012, thirty-two grants totaling \$58,250 were awarded to support local pariah projects.

Dennie called upon the Rev. Dahn Gandell, the Rev. Mary Ann Brody, the Rev. Richard Witt to report (respectively) on the Millennium Development Goals (MDGs), the Nazareth Elementary School Exploration and the Rural Migrant Ministry (RMM).

Millennium Development Goals

The Rev. Dahn Gandell described the work that the MDG team undertook during the year. A complete report is included in the reports section of this document.

Rural Migrant Ministries

The Rev. Richard Witt used a background of photos and spoke about the work of Rural Migrant ministries. A complete report from Rural Migrant Ministries is included in the reports section of this document.

Exploratory Initiative with Nazareth Elementary School

The Rev. Mary Ann Brody provided some background to the Episcopal School Exploration Initiative which has led to further exploration of a partnership with the Sisters of St. Joseph and Nazareth Elementary School. A report will be made to Diocesan Council in June 2013.

Diocesan Council Congregational Development Subcommittee

The Bishop called on Ms. Judy Carpenter for a report from the Congregational Development Subcommittee of Diocesan Council. Judy outlined the more specific work of the committee in the development and implementation of a process for awarding grants to assist parishes that have taken initiatives, show promise and growth but are in need of financial assistance for a limited time period. Judy then called upon two of those parishes to describe the impact of their redevelopment funding on their ministries.

Trinity - Greece

The Rev. Debs Duguid-May spoke about Trinity's journey. Using the redevelopment funds, the parish looked at its existing model of ministry and their goals and needs. The congregation moved from anxiety to trust as the model evolved to become more collaborative and focused on God's work. The parish has grown, become more inclusive, building usage has changed and the parish has become more financially efficient.

St. George's Hilton

The Rev. Paul Frolick spoke about the process, progress and impact of the redevelopment funds on St. Georges, Hilton. The parish engaged in a strategic planning process, developed goals to use their resources more wisely and determined needs within the community that their ministries might impact. Each parish member signed the plan and made a commitment to its success. The grant funds enabled them to hire a new priest and meetings with the community have resulted in several very successful new ministries.

Apportionment Task Force

The Bishop called on the Very Rev. Jim Adams and Mr. Charlie Zettek to make a report on the Apportionment Task Force. They reported that the resolution being presented is the culmination of two years of committee work. They thanked the committee and spoke about the process it had undertaken. (The complete Apportionment Task Force Report is available in another section of this Journal.) Following review of the resolution and discussion, the resolution was amended and adopted as follows:

Resolution A: Apportionment Task Force submitted by the Apportionment Task Force

Be it resolved, that the 81st Convention of the Episcopal Diocese of Rochester approves the recommendations for changes to the apportionment process of the Diocese from the Diocesan Council and the Apportionment Task Force (ATF), effective for apportionments beginning in the budget year 2014:

1. Maintain a progressive rate structure where parishes with greater resources contribute a larger % than those with less.
2. Lower the base rate, for the smallest churches, to 10%.
3. Adjust income bands to better reflect our current distribution of parish income profiles.
4. Simplify & clarify the apportionment formula as follows:
 - Eliminate the use of Communicants in Good Standing as a variable in the calculation.
 - Utilize only the most recent year of Operating Income as the basis for calculating apportionment.
 - Provide clear directions on what is included in Operating Income.

Operating Income (Line A):	
< \$50,000	10%
\$50,000 - \$99,999	12%
\$100,000 - \$149,999	13%
\$150,000 - \$249,999	14%
\$250,000 - \$499,999	15%
> \$500,000	16%

5. Apply annual “cap & floor” limits to moderate the short term impact that a change in the formula may have on any individual parish. *EXAMPLE: Limit annual change in apportionment for any one parish to (+/-) 5%.*
6. As part of each year’s budget process, Council may propose the apportionment rates and/or the cap & floor limits, subject to the approval of the Diocesan Convention (Canon 6.5 (b), as most appropriate to further the mission statement of the Diocese.
7. Creating a separate apportionment appeals process is not the most effective way to address the underlying issues of a parish with financial concerns.

Adopted as Amended

Closing of the Polls

The Bishop called upon the Rev. David Hefling, Chair of the Arrangements Committee, who reminded people of the ballot procedure. The polls were declared closed and a thirty minute break was announced. The first business session closed at 10:31 a.m.

Second Business Session

The second business session was called to order at 11:10 a.m. with a video of pictures of “joy” from around the diocese being played on the monitors. The Bishop called upon the Rev. Claire Wimbush to offer a prayer of Thanksgiving.

Results of the First Ballot

The Bishop called upon the Rev. Eric Thompson, Chief Teller, to report the results of the first ballot.

They were announced as follows:

Diocesan Council- Lay: Ms. Judy Carpenter, Dr. Carolyn Mok and Mr. Scott Seabridge were elected.

Directions were given for a second ballot for Standing Committee – Lay.

Special Resolution of Courtesy

The Bishop called upon the Rev. Michael Hartney to present a special Resolution of Courtesy to Canon Karen Noble Hanson.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester thanks Canon Karen Noble Hanson for her years of service among us, for her work this past year as Chief Investment Officer, and for her friendship and counsel and asks God to continue to bless her many ministries. **MSP**

Karen expressed her thanks to Convention.

Presentation on the 2011 Audit Report

The Bishop recognized Mr. Robert VanNiel, Treasurer of the Diocese, to present and move the audit report. Bob thanked the audit committee of the Trustees and Ms. Courtney Spitz of the audit firm, Bonadio & Co. LLC, for their oversight of the process and noted that the audit provided a positive opinion of diocesan finances for 2011. Assets totaled almost \$30M. Total Operating Income was ~ \$2.594 M and Total Operating Expenses was ~ \$2.510 M resulting in a surplus of ~ \$84K. Work continues on compliance accounting for donor restricted gifts as well as capitalizing and depreciating all capital expenditures. Overall, financial statements present fairly, in all material aspects, the financial condition of the Diocese as of 12/31/11. Delegates approved the following resolution:

Resolved: That the 81st Convention of the Episcopal Diocese of Rochester accepts the 2011 audit as prepared by Bonadio & Co., LLC and presented by the Trustees.

Adopted

Report from the Trustees

The Bishop called on Ms. Sue Scanlon to report on the work of the Trustees. Sue reported that the Diocese has a new funds manager as of November 2011, Genesee

Valley Trust, and online reporting is now available to the parishes. She reviewed the status of the investments over the last few years and indicated the values have been falling and a flat market will extend the time need to rebuild. She emphasized that overall we are blessed with significant financial resources and that we must focus on good stewardship going forward.

Diocesan Budget 2013

The Bishop called upon Mr. Todd Rubiano, Diocesan CFM, to present the 2013 budget. Todd reviewed the document noting areas to improve and the accomplishments of the past year. A small committee of Council members worked to streamline the budget presentation, reduce the number of line items update the timeline for the process. The resulting budget has ten major expense categories and a reduction of line items from 202 to 134.

Presentation of the Diocesan Budget for 2013

CFM Todd Rubiano presented the budget as follows:

Proposed Budget

From Apportionment	\$1,009,868
From Investment	<u>1,387,000</u>
Total Income	\$2,396,868

Proposed Diocesan Ministry: Expenses for 2013

Congregational Development	\$429,313
Mission within the Diocese	231,700
Mission outside the Diocese	242,892
Clergy & Lay Benefits	120,500
Leadership Development	60,000
Communications	115,000
Governance, Committees and Missioners	122,750
Support Staff	431,108
Executive Staff	475,105
Office Expense	<u>168,500</u>
Total Expenses	\$2,396,868

He offered a comparison between 2010 and 2013 noting that investment income is down. Mr. Chris Cleveland, Vice-chair of Council, presented the budget resolution. Following considerable discussion and an amendment to the resolution, a vote by order using show-of-hands approved the resolution.

Be it resolved, that the 81st Convention of the Episcopal Diocese of Rochester approves the 2013 Diocesan Operating Budget as presented and recommended by Council, with

thanks to the Committees and Task Forces for their work and to all the Parishes through whom ministry and mission are undertaken and be it further **Resolved**, that the CFO publish on the Diocesan Website, in a timely fashion, the salaries and benefits for each member of the support staff.

Adopted as amended by Clergy and Lay

Clergy Transitions

The Bishop recognized Canon Julie Cicora to provide a report on clergy transitions. The report can be found in the Reports section of this Journal. It was requested that the Rev. Winifred Collin, who retired from Christ Church Pittsford, be added to the report.

Resolution B: Dissolution of St. Andrew's, Friendship, as a Church proposed by Diocesan Council

The Bishop recognized Mr. Chris Cleveland, Vice-chair of Diocesan Council to move Resolution B. The Bishop recognized the Very Rev. Cole Gruberth to speak to Resolutions B, C and D. Cole provided some background on the three parishes and the three resolutions of dissolution. Following discussion, the language in each of the three resolutions was amended with approval of the new language by the Chancellor. The amendment was passed and the convention voted to approve Resolution B as amended.
MSP

**Dissolution of St. Andrew's, Friendship, as a Church
Proposer: Diocesan Council (Rule of Order 21 (a))**

Resolved, that this 81st convention of the Episcopal Diocese of Rochester, meeting in Geneva, New York, on November 10, 2012, upon the receipt of the recommendation of a majority of the members of the Diocesan Council, meeting in regular session on October 16, 2012, and in accordance with the Canons of the Diocese of Rochester, declares that the Parish known as **St. Andrew's, Friendship, New York** is dissolved, that its vestry is dissolved and that its assets be dedicated to the furtherance of Episcopal ministry in accordance with the Constitutions and Canons of the Episcopal Church.

Explanation:

During the first few months of 2008, St. Andrew's Parish of the Allegany County Episcopal Ministry (ACEM) found itself in a critical financial position. This situation was presented and discussed at the February 2008 ACEM Council meeting where the Friendship members stated that they would not be able to meet their monthly assessments to the ACEM. The ACEM Council agreed to forgive the monthly assessment payments for Friendship so the congregation could discern next steps. The consensus of the remaining members of the congregation was that the Parish House must be sold or rented to a non-profit group. Currently, the Parish House and Church are being leased to another Church group with a possible sale in 2013 to this group. The remaining

members of the congregation are attending worship in other churches or have left the area.

Adopted as Amended

Resolution C: Dissolution of Our Savior, Bolivar as a Mission Proposed by Diocesan Council

The Bishop recognized Mr. Chris Cleveland, Vice-chair of Diocesan Council, to move Resolution C. Once the resolution was moved, the Bishop Called upon Mr. Phil Fileri, Chancellor of the Diocese, to speak to the details of the resolution. Phil's comments were as follows:

"While this appears on its surface to be a rather uncomplicated resolution, in fact it is not. By way of further explanation, the donors of the land, Ida and Alonzo McKee, made the bequest of the land to the Diocese of Western New York in 1911. The bequest restricted the use of the land for an Episcopal Church. The church of Our Savior was built and has continuously operated as an Episcopal Church. The donors also included a "right of reverter" indicating that in the event that the land and Church are no longer used as an Episcopal Church, it could not be used for any other purpose and must be returned to their heirs. The Diocese has contracted with an organization that specializes in finding heirs. So far, more than one hundred family members have been located. The Standing Committee, upon the review of a petition to be prepared for them by the attorneys for the Diocese, will authorize the Diocese to seek approval from the Surrogate's Court in Allegany County to return the land and its improvements, including the church, to the heirs.

There is also a Trust that benefits the Church of Our Savior, the Margaret Dermitt Trust. The funds were used, prior to the closing of this Church, for the benefit of programs still operating under the authority of Our Savior, Bolivar. If the Diocese wishes to do so, it may seek to maintain the 501c-3 entity status in order to continue to receive the benefits of the Margaret Dermitt Trust, to continue ministry in the area. The Standing Committee, upon the review of a petition to be prepared for them by the attorneys for the Diocese, may authorize the Diocese to seek approval from the Surrogate's Court in Allegany County to authorize the diocese's continued receipt of these funds. However, the amount is only in the \$2,000 range so an evaluation of whether this effort is justified will need to be made."

Following discussion and a reminder about the language change, the resolution was approved as follows:

**Dissolution of Our Savior, Bolivar as a Mission
Proposer: Diocesan Council (Rule of Order 21 (a))**

Resolved, that this 81st convention of the Episcopal Diocese of Rochester, meeting in Geneva, New York, on November 10, 2012, upon the receipt of the recommendation of a majority of the members of the Diocesan Council, meeting in regular session on October 16, 2012, and in accordance with the Canons of the Diocese of Rochester, declares that the Mission known as **Our Savior, Bolivar, New York** is dissolved, that its executive committee is dissolved and that its assets be dedicated in accordance with the Constitution and Canons of the Episcopal Church.

Explanation:

In 2009 at a meeting of the Vestry, the members decided to suspend services at Our Savior Bolivar. The congregation can no longer pay its assessment to ACEM and does not have enough members to sustain it.

The deed to the property contains a right of reversion to the heirs of the original donors (early 1900's) if the property ceases to be used as a "church". Diocesan staff was asked to look into finding heirs of the original donors, and the process of identifying heirs is on-going so that the Church may properly dispose of and transfer title to the property.

Adopted as Amended

Resolution D: Dissolution of St. John's, Mt. Morris, as a Church proposed by Diocesan Council

The Bishop recognized Mr. Chris Cleveland, Vice-chair of Diocesan Council, to move Resolution D. Once the resolution was moved, the Bishop Called upon Mr. Phil Fileri, Chancellor of the Diocese, to speak to the details of the resolution. Phil's comments were as follows:

While this appears to be a straightforward resolution, there are two matters that will need to be addressed. First, regarding the Swan Trust Fund.

The Swan Trust Fund was created by Charles F. Swan in 1911 and named the vestry of St John's Church as Trustee. The Surrogate Court for Livingston County has jurisdiction over the trust. The income currently helps to supports the Swan Center in Mt Morris which provides services to senior citizens in the area. The value of the trust was \$158,953.62 on November 2, 2012.

The Standing Committee, upon the review of a petition to be prepared for them by the attorneys for the Diocese, will authorize the Diocese to seek approval from the Surrogate Court in Allegany County to change the Trustee of the Swan Trust Fund to the Trustees of the Diocese and to take such other appropriate actions that may be necessary to support any ongoing operations.

Second, the Diocese, through the Standing Committee, may determine the best use of the land, the former rectory, now used as the Senior Center, and the church, including but not limited to selling the property and/or reusing it for other not-for-profit purposes.

Following discussion and a reminder of the amended language, the convention adopted the amended resolution as follows.

Dissolution of St. John's, Mt. Morris, as a Church
Proposer: Diocesan Council (Rule of Order 21 (a))

Resolved, that this 81st convention of the Episcopal Diocese of Rochester, meeting in Geneva, New York, on November 10, 2012, upon the receipt of the recommendation of a majority of the members of the Diocesan Council, meeting in regular session on October 16, 2012, and in accordance with the Canons of the Diocese of Rochester, declares that the Parish known as **St. John's, Mt. Morris, New York** is dissolved, that its vestry be dissolved and that its assets be dedicated in accordance with the Canons of the Episcopal Church.

Explanation:

For the past several years, St. John's, Mt. Morris has been struggling as a Parish. The average attendance (5 or 6 from 5 families) has been steadily shrinking as well as the annual income. The resources of the parish are unable to pay for more than essential maintenance. For the previous two years, the parish received the donated services of the Rev. Butch Mothersell and the Rev. Charlie Tyo. When these two priests retired in July 2011, the Rev. Kelly Ayer was appointed Priest-in-Charge and her services were paid for by a congregational development grant from the Diocese. After working with the Rev. Kelly Ayer, the congregation has come to the conclusion that there are not the necessary resources, energy and critical mass to continue as a viable parish. After a meeting in mid July, the remaining members of St. Johns decided to discontinue services once the Rev. Kelly Ayer's contract was finished on September 30, 2012.

Adopted as Amended

Prayer

The Bishop called upon the Rev. Claire Wimbush to lead convention in prayer.

Resolution E: Resolution Concerning Burial of the Indigent in Monroe County submitted by the Very Rev. Michael Hopkins

The Bishop called upon the Very Rev. Michael Hopkins to present Resolution E. Following discussion, Convention voted to adopt the resolution as follows:

Resolution Concerning Burial of the Indigent in Monroe County
Submitted by the Very Rev. Michael W. Hopkins

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester urge the Monroe County Legislature to act quickly to provide adequate funding for burial of those without the means for a proper burial, as well as providing for appropriate upkeep of graves (particularly at the South Annex of Oatka Cemetery) and provision for permanent grave markers; and be it further

Resolved, that funding be adequate for those whose preference is not for cremation for cultural or religious reasons; and be it further

Resolved, that the Episcopal churches in the Monroe and Rochester Districts provide for a yearly contribution to the Supplemental Burial Fund managed by the Greater Rochester Community of Churches, and that clergy make themselves available as pastoral presence at burials in the site set aside at Oatka Cemetery in Scottsville for indigent burials; and that churches and clergy in other parts of the Diocese do the same if similar funds exist in their respective counties; and be it further

Resolved, that a copy of this resolution be sent to every member of the Monroe County legislature.

Explanation

Six years ago (March 1, 2006) the Monroe County Executive cut the maximum grant for assistance with burial costs from \$1,850 to \$1,250 maximum, with the result that many families have had to choose cremation when it is against the wishes of the deceased, or their own wishes, or forgo a formal funeral altogether. \$1,850 was barely adequate for a funeral, in fact it was based in the past on the *average* cost of a burial, not the maximum cost. A Supplemental Burial Fund was begun by the Greater Rochester Community of Churches and has been of some assistance to a handful of families, but there is no way the fund could ever cover the significant shortfall that exists. Recently a bill to address this situation has been introduced in the County Legislature, although it has been blocked from being introduced in committee by the majority leader. The bill has not been made available to the public. This resolution asks the diocese and its parishes to put pressure on the Legislature for a solution to this dire problem, and also for our parishes to respond to the need for supplemental burial funds in their counties or communities. Seeing that the dead have a respectful and dignified burial no matter what their economic circumstances has long been a concern of the church, and it should continue to be so.

Adopted

Noonday Prayers

The Bishop called upon the Chaplain, the Rev. Claire Wimbush, to lead Convention in Noonday Prayer.

Recognition of Bishop Matthew Clark

The Bishop recognized and welcomed Bishop Matthew Clark and invited the Rev. Canon Denise Yarbrough to move a special resolution of Courtesy.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester extends appreciation and gratitude for the ministry of the Most Rev. Matthew H. Clark, Bishop Emeritus of Rochester, for his decades of service to the diocese of Rochester and to the entire Rochester community, his commitment to ecumenical and interreligious dialogue and engagement, his passion for justice, his compassion for those Jesus called "the least of these" and his prophetic witness on behalf of the marginalized and oppressed and we ask God's continued blessing on the work that Bishop Clark initiated and supported as it continues to unfold in his diocese, and also upon the Roman Catholic Diocese of Rochester as it awaits its new pastor and upon Bishop Clark as he continues to serve God in new ways in this next season of his life. Following a standing ovation, Convention approved the resolution. **MSP**

Bishop Singh invited Bishop Clark to lead the convention in prayer.

Recess

The Bishop recognized the Rev. David Hefling to make announcements and explain the table talk exercise planned for lunch. The Bishop opened the polls for the second election and declared the Convention in recess for lunch at 12:43 p.m.

THIRD BUSINESS SESSION

The third business session began with the UTO Ingathering and slides of the kitchen renovation at St. Thomas' Bath which was funded by a UTO grant. The Bishop called the third business session to order at 1:30 p.m.

Results of the Second Ballot

The Bishop called upon the Rev. Eric Thompson, Chief Teller, who announced the results of the second ballot as being inconclusive. A third ballot was taken and the polls closed.

Report on General Convention

The Bishop called upon the Very Rev. Michael Hopkins and Mr. Neil Houghton to give a report on the 77th General Convention of the Episcopal Church which was held in Indianapolis in July 2012. They provided an overview of the major events of the gathering: worship, legislation and major accomplishments.

District Youth Missioners

The Bishop recognized the District Youth Missioners who reported on the work accomplished with youth over the past year. Plans for 2013 include teaming up with Western New York Diocese to bring a Happening event to the Diocese of Rochester in May. Happening is a week long event run for high school students by high school

students. Their individual district reports are available in the reports section of this Journal.

Hobart and William Smith Colleges

Mark Geran, President of HWS, was recognized by the Bishop. He greeted the delegates and welcomed them to Geneva on behalf of HWS. He noted that the Bishop is on the Board of Trustees at HWS and that many of the traditions of the church are rooted in the schools. He also gave thanks for the Rev. Leslie Adams, Chaplain of the Colleges. The Bishop then called upon Ms. Eileen O'Connor Casey, a William Smith alumna and member of the Bishop's staff, to present a Special Motion of Courtesy as follows:

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester extend appreciation and gratitude for the leadership of Mr. Mark Gearan, President of Hobart and William Smith Colleges; and ask God's continued blessing on the partnership between the Episcopal Diocese of Rochester and the Colleges whose commitment to the formation of our young women and men in the areas of mind, equity, community engagement, and environmental stewardship echo our own values. **MSP**

Resolution F: Resolution Concerning Hydraulic Fracturing and Climate Change proposed by the Public Policy Committee

The Bishop recognized the Very Rev. Michael Hopkins to move Resolution F. Ms. Marilyn Wienk from the Public Policy Committee spoke to the resolution urging adoption. Following additional testimony, discussion and a failed motion to divide the resolution, and an amendment, the amended resolution was adopted as follows:

Resolution Concerning Hydraulic Fracturing and Climate Change Proposed by the Public Policy Committee

Resolved, That this 81st Convention of the Episcopal Diocese of Rochester urge the New York State Legislature and Governor Andrew Cuomo more fully to examine the health, environmental, and socioeconomic impacts of high-volume horizontal hydraulic fracturing before allowing the issuance of drilling permits for gas in the Marcellus and Utica Shales underlying most of the area of this Diocese; and be it further

Resolved, That this Convention encourage our elected New York State officials to increase incentives for a transition from dependence on fossil fuels, including natural gas, to safe, clean, renewable energy, such as wind and solar, and thereby generate jobs in those industries as well as curb emissions of greenhouse gasses causing climate change; and be it further

Resolved, That this Convention instruct the Secretary of Convention to notify the Governor and the State Senators and Assembly Members representing the districts within this Diocese of our resolution.

Explanation

Physicians, Scientists and Engineers for Healthy Energy and the Environmental Working Group issued a joint statement in June 2012 that New York State “is not ready for shale gas drilling” because the New York State Department of Environmental Conservation (DEC) has not yet completed investigations of “underground water sources, faults, floodplains, drilling and fracturing risks,” has not analyzed health impacts, pipeline hazards and staffing needs,” and has “failed “to identify safe disposal options for toxic wastewater.” The Medical Society of New York also recently called for a moratorium on drilling until a health impact study is conducted. In order to reach the natural gas located deep within the Marcellus and Utica Shales, a long vertical well would be drilled and then turned to progress horizontally through the shale layer. After the well is completed, millions of gallons of water are trucked to the site, then mixed with sand and chemicals and injected at great pressure into the well, causing the shale to fracture and release the gas back up into the well. The gas is then moved to storage tanks and trucked to a pipeline for delivery. The DEC has estimated close to four thousand heavy truck trips per well for building and fracking. Multiple wells will be drilled from a single well pad, reaching out in all directions under a single well pad. If owners of 60% of the involved land have signed leases, the compulsory integration rule would prevent other landowners from forbidding drilling under their land. Since the chemicals used in the fracking process have not been made public, we cannot adequately assess the potential health problems. Risk of pollution to ground water is possible because 30%-70% of the fluid pumped into the well flows back out after accumulating additional contaminants such as arsenic and radioactive materials. This wastewater has not been classified as hazardous. Current water treatment plants may not be able to process these wastes. The high risk of water pollution led to the banning of hydraulic fracturing in the New York City and Syracuse watersheds. Natural gas when burned for fuel may release less carbon dioxide and mercury than coal. However, the primary constituent of natural gas is methane, a much more potent greenhouse gas than carbon dioxide. Also, methane has been emitted from wells in Pennsylvania during the return of fracking fluids to the surface. The economic benefits of hydrofracking have been stressed by the gas industry, but the costs to the communities of infrastructure repairs from all the heavy truck traffic have not been weighed fully. Gas extraction in New York could end in less than thirty years when the supply of gas is predicted to be exhausted. Meanwhile, damages to the agriculture and tourism industries would be permanent. Many local bans and moratoria have already been enacted in the state, including several within the Diocese. The Episcopal Dioceses of Ohio and Southern Ohio passed resolutions at their Convention last fall “to put on hold additional issuance of fracturing permits until concerns of scientists and Ohioans are addressed.” One resolution at General Convention in July 2012 calls for us “to resist the development and expansion of ever more unconventional and environmentally destructive sources of fossil fuel and move toward conversion to more sustainable sources” (B023), and another resolution asks us to “advocate for public policy to reduce climate changing emissions” (D055). This resolution before you calls the Diocese to join in this effort.

Adopted as Amended

Welcome of the Rev. John Macholz

The Bishop welcomed the Rev. John Macholz representing Bishop Mare Jerge of the Upstate New York Synod of the Evangelical Lutheran Church. He then called upon the Rev. Ginny Mazzerella who presented a Special Resolution of Courtesy as follows:

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester gives thanks for the continued partnership between the Episcopal Diocese of Rochester and the Evangelical Lutheran Church in America, particularly the Upper New York Synod, our local partners in ministry, and asks God to continue to open our hearts and minds to the many ways we can continue to engage in shared ecumenical ministries of worship, service and learning in our diocese and synod so as to further our mutual vision of sharing the Good News of God in Christ to all whom we are called to serve in our local, national and international ministries. **MSP**

Resolution G: Resolution to Recommit to Anti-Racism and Repentance submitted by the Anti-Racism Committee

The Bishop called upon the Very Rev. Michael Hopkins to propose Resolution G. Michael provided some background to the resolution and the Bishop recognized the Rev. Kit Tobin to speak to it. Following additional discussion and a failed amendment, the resolution was approved as follows:

Resolution to Recommit to Anti-Racism and Repentance Submitted by the Anti-Racism Committee

Resolved, That, following the 77th General Convention of the Episcopal Church, this 81st Convention of the Episcopal Diocese of Rochester recommit to anti-racism training and to dismantling structures of racism in all its forms; and be it further

Resolved, That this Convention request that the Bishop appoint a Task Force, in accord with the General Convention of the Episcopal Church, to examine the history of racism and the impact of the Doctrine of Discovery in this diocese; and be it further

Resolved, That this Task Force establish a Day of Repentance for the Church's complicity in the sin of slavery and the oppression of Native Americans and all persons of color and hold a Service of Repentance on that day within the next three years; and be it further

Resolved, That this Task Force report back on its progress at the 82nd Diocesan Convention in 2013.

Explanation

At the 77th General Convention in July 2012, Resolution A125 recommits the Episcopal Church to continue “the work against the sin of racism in all its forms” and “continue to engage in anti-racism training on an on-going basis.” Another General Convention Resolution 2012-A127 resolves that “anti-racism training be carried out on provincial and diocesan levels” using “existing programs and ministries, or develop new programs and ministries, to dismantle and eradicate structures of racism.” Since 2007, the Episcopal Diocese of Rochester has been actively engaged in the work against racism. That year Convention passed a resolution “to prepare a plan to bring the diocese into compliance with GC Resolution 2000-B049” that requires anti-racism training for “the lay and ordained leadership of the Episcopal Church.” At the diocese’s 2008 Convention, a resolution was passed that mandated an eight-hour training based on the national Church’s program, *Seeing the Face of God in Each Other*, for clergy and elected lay leaders. As of June 2012, over one hundred people in the diocese have received this training, but many more still need to take it. More opportunities for training sessions are planned for 2013. Beyond the anti-racism training program, this diocese might fulfill yet another General Convention Resolution 2012-A128, which directs dioceses to examine the impact of the Doctrine of Discovery that had provided the framework for slavery and the oppression of Native Americans and other ethnic groups. GC Resolution A143 in 2009 “encourage[s] each diocese” to “name a Day of Repentance and on that day hold a Service of Repentance” for “the complicity of the Episcopal Church in the institution of slavery and in the subsequent history of segregation and discrimination.” Such a day could be broadened to include repentance for the oppression of Native Americans and other ethnicities as well as African Americans. Crucial as it is to take the training that raises awareness of racism in us and in the structures of society, racial reconciliation efforts, such as a Day of Repentance, are also necessary for us to become a Church of and for all races and ethnicities and be committed to ending racism in the world.

Adopted

Results of the Third Ballot

The Bishop called upon the Rev. Eric Thompson, Chief Teller, to report the results of the third ballot. Standing Committee – Lay Mr. Neil Houghton elected.

Recognition of Persons - Terms Ending

The Bishop thanked those persons whose terms end with this Convention acknowledging that some have stood for re-election.

Diocesan Council

The Rev. Lucy Alonzo

Ms. Margy Ashley

The Rev. Dennie Bennett

Ms. Judy Carpenter
Mr. Chris Cleveland
The Rev. Deven Hubert
The Rev. Kit Tobin
The Rev. Eric Thompson

Commission on Ministry

Ms. Libby Campbell
Ms. Barbara Fornalik
Ms. Katherine MacDowell
The Very Rev. Lance Robbins
Mr. John Roy
The Rev. Jennifer Zogg

Standing Committee

Ms. Laura Despard
The Rev. Chris Luedde

Trustees

The Rev. John Burr
Ms. Susan Scanlon
The Rev. Marilyle Sweet-Page

Committees for the 82nd Convention in 2013

The Bishop appointed the following Committees for the 82nd Convention in November 2013:

On Arrangements: The Rev. David Smith, the Rev. Debs Duguid-May, Ms. Patti Cummings, Ms. Susan Woodhouse, assisted by the Bishop's staff.

On Constitution and Canons: Philip Fileri, Esq., Chair, Dyson Gay, Esq., Thomas Wright, Esq., Susan Scanlon, Esq., the Rev. Canon Dr. C. Denise Yarbrough, Esq., the Rev. Christopher Luedde, the Very Rev. Michael Hopkins, the Rev. Michael Hartney, A. Paul Greene, Esq.

On Nominations: Jamie Bishop, Chair, The Rev. Carmen Seufert with others still to be named.

On Resolutions: The Very Rev. Michael Hopkins, the Rev. Canon Peter Peters, Bruce Blaine, the Rev. Eric Thompson

Resolutions of Courtesy

The Bishop recognized the Very Rev. Michael Hopkins, Chair of the Resolutions Committee, who moved the Resolutions of Courtesy as follows:

Resolutions of Courtesy
The 81st Convention of the Episcopal Diocese of Rochester

Worship at Convention and Music During the Celebration

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester thanks Bishop Prince Singh; Mr. Steven Kane, Music Director, the choir and Mr. Ned Singh. Our special thanks to the Rev. Karen Lewis for planning the liturgy for this convention.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester thanks The Rev. Dr. Marvin A. McMickle for his presence among us and for his willingness to be our preacher and we ask God's continued blessing on the partnership between Colgate Rochester Crozer Divinity School and the Episcopal Diocese of Rochester.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester thanks the Rev. Karen Lewis and the saints of Trinity Church for hosting the Convention.

Volunteers and Those Involved in Convention

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester thanks all who participated especially the committee on arrangements: The Rev. David Hefling, Chair The Rev. Karen Lewis, Ms. Patti Cummings, The Rev. Debs Duguid-May, Ms. Joanne Wisor, Ms. Susan Woodhouse assisted by the Bishop's staff in the arrangements for this convention.—

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester thanks the Rev. Claire Wimbush for serving as Chaplain.

Gift of Wine for the Convention

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester thanks Elizabeth Prejean of Prejean Winery for her generous gift of wine.

Gift of Bread for the Convention

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester thanks Lisa Dunn for her baking abilities and the generous gift of bread for the Convention Eucharist and to each parish.

Greetings

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester sends greetings and love to Mrs. Bettina Barrett and ask God to continue to bless her with health and happiness.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester send greetings and love to Mrs. Charlotte Spears and ask God to bless her with peace, love and joy.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester send greetings, good wishes and prayers for continued strength, peace and love to the Rt. Rev. William Burrill.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester send greetings, love and good wishes to The Rt. Rev. Jack M. McKelvey and Mrs. Linda B. McKelvey.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester send greetings, prayers and good wishes to the clergy and their families from our diocese who have been ordained and consecrated as bishops in The Episcopal Church: The Rt. Rev. Gayle Harris, The Rt. Rev. Stephen Lane, and The Rt. Rev Mark Lattime.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester extend its appreciation and thanks to all the churches that sent in their pictures of Joy!

Officials of Convention

Secretary of Convention

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester give thanks for the commitment and skill of Ms. Susan Woodhouse, Secretary to Convention, for her volunteer ministry.

Treasurer and Assistant Treasurer of the Diocese

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester give thanks for the commitment and skill of Mr. Robert Van Niel, Treasurer of the Diocese and to Ms. Bliss Owen, Assistant Treasurer, for their volunteer service.

Chancellor of the Diocese

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester give thanks for the commitment and skill of Phil Fileri, Chancellor of the Diocese, for his volunteer service.

Senior Clergy and Other Leaders

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester send greetings to the three most senior clergy in this Diocese, The Rev. George Exley-Steigler (Anne), The Rev. Richard Henshaw and The Rev. George Anderson (Twila) with the love and affection from the entire Diocese for their many years of service to us all.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester give thanks for the Ministry of the Rev. Dick Eckart for leading weekly chapel services at the Diocesan House.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester give thanks for the Ministry of the Rev. Linwood Garrenton for keeping our prayer cycle up to date.

District Deans

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester extend appreciation and gratitude for the leadership of our District Deans, The Very Rev. James Adams (NE), The Very Rev. J. Brad Benson (SE), The Very Rev. Michael Hopkins (Roc), The Very Rev. Cole Gruberth (SW), and The Very Rev. Lance Robbins (Mon). May God bless you and be with you as you lead our districts into the future ministry of the church.

Diocesan Task Forces

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester give thanks for all of the work completed by the Task Forces of the Diocese including the Apportionment Task Force, the Communication Task Force, and the Retiree Health Benefit Task Force.

Diocesan Staff, Canons and Bishop

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester extend appreciation and thanks for the dedication and work of the staff at the Diocesan House; Mrs. Twila Anderson, Ms. Eileen O'Connor Casey, The Rev. Canon Julie Cicora, Ms. Kristy Estey, Ms. Marie Fessler, Canon Karen Noble Hanson, Ms. Carolyn McConnell, The Rev. Canon Dr. Peter Peters, Mr. Todd Rubiano, and Ms. Cathy Shoemaker.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester send special thanks to Ms. Jane Reynolds for continuing to make available to the Convention and to the Diocese a myriad of resources to help us further our mission.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester give thanks to The Rev. Dahn Gandell for her continuing ministry on the Millennium Development Goals and Episcopal Relief and Development; The Rev. Deven Hubert for her ministry as Chaplain to the retired clergy; The Rev. Nancy Stevens for her ministry to the Deaf and the Rev. Cynthia Rasmussen for her work as Catalyst for Urban Ministry.

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester express our appreciation and thanks to the Rt. Rev. Prince G. Singh as he continues in his fifth year as Bishop of this Diocese and sends greetings and love to his family, Dr. Roja Singh, Ned Singh and Eklan Singh.

Neighboring Dioceses

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester extend greetings to the dioceses on our borders: Central New York, Northwestern Pennsylvania, and Western New York. We pray for these dioceses and resolve to seek greater collaboration in mission and ministry with these neighbors on our borders.

Volunteers And All Who Served Us

Resolved, that this 81st Convention of the Episcopal Diocese of Rochester thanks all volunteers and employees of the companies who provided the Diocese with service of food, arrangements, communications, and care.

Convention Eucharist and Adjournment

Convention engaged a closing Eucharist and was declared closed at 3:43 p.m. sine die.

Respectfully submitted,
Susan Woodhouse,
Secretary of Diocesan Convention

**APPROVED 2012
APPORTIONMENTS**

2013

Addison, Redeemer	3,487
Angelica, St. Paul's	1,250
Avon, Zion	13,313
Bath, St. Thomas	22,281
Belmont, St. Philip's	2,924
Bloomfield, St. Peter's	3,366
Bolivar, Our Savior: Inactive	currently not operating
Branchport, St. Luke's	5,004
Brockport, St. Luke's	15,865
Caledonia, St. Andrew's	2,016
Canandaigua, St. John's	36,319
Canaseraga, Trinity	1,649
Catharine, St. John's	2,402
Clifton Spr/Ph, St. John's	8,420
Corning, Christ Church	50,431
Cuba, Christ Church	1,298
Dansville, St. Peter's	17,269
Fairport, St. Luke's	27,206
Friendship, St. Andrew's Inactive	currently not operating
Gates, Epiphany	31,624
Geneseo, St. Michael's	20,264
Geneva, St. Peter's	29,436
Geneva, Trinity	18,190
Greece, Trinity	14,983
Hammondsport, St. James'	7,279
Henrietta, St. Peter's	16,946
Hilton, St. George's	7,529
Honeoye Falls, St. John's	10,706
Hornell, Christ Church	11,569
Lyons, Grace Church	10,275
Montour Falls, St. Paul's	995
Mt. Morris, St. John's	1,613
Newark, St. Mark's	10,125
Palmyra, Zion Church	12,264
Penfield, Incarnation	22,099
Penn Yan, St. Mark's	14,289
Pittsford, Christ Church	122,095
Rochester, Ascension	17,640
Rochester, Christ Church	32,814
Rochester, St. Luke and St. Simon Cyrene	29,675
Rochester, St. Mark's and St. John's	9,828

Rochester, St. Paul's	194,405
Rochester, St. Stephen's	11,950
Rochester, St. Thomas'	63,438
Savona, Good Shepherd	3,579
Scottsville, Grace Church	8,896
Sodus, St. John's	5,712
Watkins Glen, St. James'	7,245
Webster, Good Shepherd	42,083
Wellsville, St. John's	5,825
Total Parish Giving	1,009,868

2013 Proposed Budget

	2011 Final	2012 Budget	2013 Budget	2013 vs. 2012
Apportionment	\$1,016,685	\$1,021,901	\$1,009,868	(\$12,033)
Investment	\$1,430,715	\$1,422,797	\$1,387,000	(\$35,797)
Total Income	\$2,447,400	\$2,444,698	\$2,396,868	(\$47,830)
<i>NEW Congregational Development Grants</i>	\$10,651	\$148,868	\$25,313	(\$123,555)
<i>St. Peter's, Henrietta 2012 CDG</i>			\$54,000	\$54,000
<i>St. George's, Hilton 2012 CDG</i>			\$52,000	\$52,000
ACEM	\$42,000	\$42,000	\$42,000	\$0
Epis Catalyst for Urban Ministry	\$41,462	\$40,000	\$40,000	\$0
St. Stephen's Leadership for Ministry	\$39,000	\$39,000	\$39,000	\$0
Ascension Redevelopment	\$33,000	\$33,000	\$33,000	\$0
<i>Scottsville/Caledonia 2012 CDG</i>			\$28,500	\$28,500
2 Saints Leadership for Ministry	\$25,000	\$25,000	\$25,000	\$0
EPSC Ministry Partnership	\$21,500	\$21,500	\$21,500	\$0
Rochester/Trinity Greece Redevelopment /Leadership Development	\$20,000	\$20,000	\$20,000	\$0
Christ Rochester Loan and Development	\$13,000	\$13,000	\$13,000	\$0
Penn Yan Ministry leadership youth and oversight creation week	\$10,000	\$10,000	\$10,000	\$0
Music Events including special services/materials, etc	\$7,031	\$7,000	\$7,000	\$0
Hilton: St. George's Development	\$5,000	\$5,000	\$5,000	\$0
Stewardship Training/Programs	\$1,890	\$0	\$5,000	\$5,000
Ephphatha Mission	\$4,500	\$4,500	\$4,500	\$0
Mission In-site	\$15	\$2,500	\$2,500	\$0
Rochester Urban Ministry Initiative workshops, meetings, materials	\$1,232	\$2,000	\$2,000	\$0
Trustee Organ Initiative Loan	\$22,440	\$0	\$0	\$0
NEPM Diocese Share	\$7,500	\$7,500	\$0	(\$7,500)
Brockport Redevelopment Program final year	\$2,000	\$0	\$0	\$0
TENS	\$1,350	\$1,350	\$0	(\$1,350)
St. Mark's and St. John's, CDG	\$833	\$0	\$0	\$0
Coaching and Assistance to Congregations	\$392	\$600	\$0	(\$600)
Gift Planning (Planned Giving) Committee	\$0	\$2,500	\$0	(\$2,500)
Future Funding for the Whole Diocese: Circle Society	\$0	\$2,000	\$0	(\$2,000)
Episcopal Church Foundation for Parishes: materials	\$0	\$1,072	\$0	(\$1,072)
East Rochester Parish Ministry	\$0	\$0	\$0	\$0
<i>St John's, Mt. Morris Cong. Dev.</i>			\$0	\$0
Congregational Development	\$309,796	\$428,390	\$429,313	\$923
<i>Annual Mission Grants</i>		\$58,250	\$58,250	\$0
Chaplaincy Episcopal Sr. Life Communities	\$24,000	\$24,000	\$24,000	\$0
Bishop Sheen Ecumenical Housing	\$20,250	\$20,250	\$20,250	\$0
RAIHN	\$11,000	\$11,000	\$11,000	\$0
ST. Luke and St. Simon Rt on School ongoing Ministry creation camp (2011 includes Youth Trips)	\$10,000	\$10,000	\$10,000	\$0
St. Peter's Youth Academy	\$7,800	\$8,000	\$8,000	\$0
St. Peter's Youth Academy	\$8,000	\$8,000	\$8,000	\$0
The Good Book Store	\$6,000	\$6,000	\$8,000	\$2,000
St. Peter's-Geneva Neighbor's Night	\$8,000	\$8,000	\$8,000	\$0
Roch Genesee Area Campus Ministry	\$8,000	\$8,000	\$8,000	\$0
St. John's, Canandaigua-Gleaner's Kitchen	\$7,000	\$7,000	\$7,000	\$0
Christ Church-Rochester Meal and More Ongoing	\$7,000	\$7,000	\$7,000	\$0

Ministry				
Episcopal Senior Life Communities	\$7,000	\$7,000	\$7,000	\$0
Bath - Turning Point	\$6,000	\$6,000	\$6,000	\$0
Campus Ministry St. Michael's, Geneseo	\$5,000	\$5,000	\$5,000	\$0
Christ Rochester music program	\$5,000	\$5,000	\$5,000	\$0
St. Mark's and St. John's Kids Club ongoing Diocesan Ministry	\$5,000	\$5,000	\$5,000	\$0
Monroe District	\$4,000	\$4,000	\$4,000	\$0
Northeast District	\$4,000	\$4,000	\$4,000	\$0
Rochester District	\$4,265	\$4,000	\$4,000	\$0
Southeast District	\$3,750	\$4,000	\$4,000	\$0
Southwest District	\$4,000	\$4,000	\$4,000	\$0
District Youth Programs & Events		\$5,000	\$2,700	(\$2,300)
Greater Rochester Comm. of Churches	\$2,000	\$2,000	\$2,000	\$0
Prison Ministry Committee	\$550	\$1,500	\$1,500	\$0
St. Mark's & St. John's, Rochester City Spirit	\$8,000			\$0
St. Paul's, Rochester 2010 Vacation Books/Tutoring:	\$5,000			\$0
Zion, Palmyra Community Dinner	\$5,000			\$0
Christ Church, Hornell Soup Dinner	\$3,500			\$0
Zion, Palmyra Veterans Lunch	\$3,500			\$0
St. Mark's & St. John's 2010 Feeding Program	\$3,200			\$0
Christ Church Pittsford School 9	\$3,000			\$0
St. Mark's, Penn Yan 2010 Safe Harbor Finger Lakes	\$3,000			\$0
St. Stephen's, Rochester SWEM-Food Cupboard	\$3,000			\$0
St. Mark's, Newark 2010 Baby Closet	\$2,550			\$0
St. George's, Hilton 2010 Senior Outreach: two projects	\$2,250			\$0
St. Thomas, Bath 2010 Sunday Supper Fellowship	\$2,000			\$0
Trinity, Geneva Storybook Program	\$2,000			\$0
Christ Church, Pittsford Cameron Reading & Nutrition	\$2,000			\$0
St. Luke's, Brockport Clothing Center	\$2,000			\$0
St. George's, Hilton 2010 Green Space	\$1,900			\$0
Ascension, Rochester Mary and Martha's Closet	\$1,850			\$0
St. John's, Clifton Springs 2010 Party in Bag	\$1,000			\$0
St. Stephen's, Roch. Sunday Supper: amount requested	\$1,000			\$0
Grace, Lyons 2010 Grace's Gifts	\$1,000			\$0
Good Shepherd, Savona Street Fair	\$1,000			\$0
St. John's, Sodus Free Community Dinner	\$500			\$0
Mission within the Diocese	\$225,865	\$232,000	\$231,700	(\$300)
The Domestic & Foreign Missionary Society of the Episcopal Church	\$194,817	\$194,195	\$207,642	\$13,447
Millennium Development Goals	\$18,884	\$18,000	\$18,000	\$0
Millennium Dev. Ministry Partnership/Honeoye Falls	\$7,500	\$7,500	\$7,500	\$0
Province II	\$3,646	\$4,000	\$4,000	\$0
UTO Coordinator	\$0	\$3,000	\$1,000	(\$2,000)
Church Women United	\$1,500	\$1,500	\$1,500	\$0
New York State Community of Churches	\$1,250	\$1,250	\$1,250	\$0
Rural & Migrant Ministry	\$1,000	\$1,000	\$1,000	\$0
Episcopal Relief & Development	\$1,046	\$1,000	\$1,000	\$0
Mission outside the Diocese	\$229,643	\$231,445	\$242,892	\$11,447
Medical Insurance: Retirees	\$122,884	\$125,000	\$90,000	(\$35,000)
Diocesan Dental Program	\$30,359	\$36,000	\$28,000	(\$8,000)
Flexible Benefits: Administrative	\$2,167	\$2,600	\$2,500	(\$100)

Clergy & Lay Benefits	\$155,410	\$163,600	\$120,500	(\$43,100)
Diocesan Missioner for Vocational Discernment Programs & Events includes EFM	\$1,965	\$3,000	\$11,000	\$8,000
Educational Grants	\$27,767	\$30,000	\$8,000	(\$22,000)
COM: Continuing Education Grants	\$4,292	\$5,000	\$5,000	\$0
Clergy Renewal Conferences and Clergy Mentoring	\$5,817	\$2,000	\$4,500	\$2,500
Materials & Operations	\$2,034	\$3,000	\$4,000	\$1,000
C.P.E. Program at Strong Hospital	\$3,000	\$3,000	\$3,000	\$0
St. Paul's/Diocesan Education Series	\$2,500	\$2,500	\$2,500	\$0
Commission on Ministry: Operating	\$6,908	\$2,000	\$2,000	\$0
EFM and VIA Media Scholarships	\$673	\$1,000	\$0	(\$1,000)
Clergy Gatherings ('10 1868.007)	\$0	\$1,500	\$0	(\$1,500)
New Clergy Orientation	\$0	\$1,000	\$0	(\$1,000)
Partners in Ministry	\$0	\$0	\$0	\$0
Leadership Development	\$54,956	\$54,000	\$60,000	\$6,000
Communications - Salary	\$17,992	\$0	\$60,000	\$60,000
Communications - Benefits	\$6,253	\$0	\$23,000	\$23,000
Diocesan Newspaper- Print and Digital	\$15,843	\$20,000	\$12,000	(\$8,000)
Diocesan Communications Other	\$20,496	\$36,000	\$10,000	(\$26,000)
Web Page and Electronic System	\$6,589	\$4,000	\$7,000	\$3,000
Communications - Expenses (inc. cont. edu.)	\$2,640	\$0	\$3,000	\$3,000
Editor - Living Water				
Communications	\$69,813	\$60,000	\$115,000	\$55,000
District Deans - Stipend	\$22,500	\$22,500	\$25,000	\$2,500
Diocesan Audit and Fiscal Manual	\$15,000	\$15,000	\$16,000	\$1,000
Diocesan Convention	\$44,670	\$15,000	\$15,000	\$0
Deputies to General Convention	\$12,000	\$12,000	\$15,000	\$3,000
Youth Leadership stipends (2010:4 mos)	\$12,964	\$11,500	\$13,800	\$2,300
Legal Fees	\$3,878	\$10,000	\$10,000	\$0
Public Policy Committee	\$2,566	\$1,500	\$3,500	\$2,000
Canon for Interfaith and Ecumenical Relations: expenses			\$3,500	\$3,500
Lambeth Conference	\$3,000	\$3,000	\$3,000	\$0
Canon for Interfaith and Ecumenical Relations: Title IV /Safe Church/and Canonically Required Training/anti-racism	\$0	\$4,000	\$2,000	(\$2,000)
Trustees	\$1,484	\$1,000	\$2,000	\$1,000
Chaplain to the Retired - stipend	\$1,087	\$3,000	\$2,000	(\$1,000)
SPICE	\$1,044	\$2,000	\$1,500	(\$500)
Committee on Anti-Racism	\$765	\$2,000	\$1,500	(\$500)
Diocesan Council	\$1,269	\$3,000	\$1,500	(\$1,500)
Standing Committee	\$2,989	\$1,000	\$1,500	\$500
Committee for Gay and Lesbian Ministry	\$934	\$1,000	\$1,000	\$0
Chaplain to the Retired - expense			\$1,000	\$1,000
Misc.: Memberships, etc: Episcopal Peace Fellowship, Urban Caucus, Integrity, GRAR	\$1,000	\$3,000	\$1,000	(\$2,000)
Urban Edu.	\$15,400	\$0	\$0	\$0
Human Resources Committee	\$452	\$500	\$0	(\$500)
Ecumenical Committee	\$400	\$500	\$0	(\$500)
Diocesan Music Program for workshops & Convention	\$160	\$5,000	\$0	(\$5,000)
Christian Education Committee	\$8	\$500	\$0	(\$500)
Public Policy Membership	\$0	\$1,000	\$0	(\$1,000)
Endowment Reporting	\$0	\$1,000	\$0	(\$1,000)

Crisis Contingency Fund	\$0	\$500	\$0	(\$500)
Comm. on Music & Liturgy		\$0	\$0	\$0
Governance, Committees & Missioners	\$154,967	\$132,500	\$122,750	(\$9,750)
<i>Pool for potential salary increases</i>			\$3,806	\$3,806
Support Staff - Salary	\$346,909	\$319,524	\$308,308	(\$11,216)
Support Staff - Benefits	\$122,278	\$119,000	\$116,800	(\$2,200)
Support Staff - Expense Reimbursement	\$9,668	\$4,250	\$6,000	\$1,750
Support Staff	\$478,855	\$442,774	\$431,108	(\$11,666)
Bishop - Salary	\$135,000	\$135,000	\$135,000	\$0
Chief Financial Missioner - salary (2011 < 10 mo's)	\$72,236	\$89,888	\$89,888	\$0
Canon for Mission and Ministry / Canon to the Ordinary	\$80,944	\$83,500	\$83,500	\$0
Bishop - Benefits	\$64,963	\$67,000	\$71,800	\$4,800
Canon for Mission and Ministry/Canon to the Ordinary	\$37,925	\$43,000	\$42,000	(\$1,000)
Chief Financial Missioner - Benefits	\$14,779	\$17,000	\$19,500	\$2,500
Bishop - Auto	\$6,223	\$1,000	\$8,000	\$7,000
Bishop: Business Expense	\$9,610	\$16,000	\$7,000	(\$9,000)
Canon for Mission and Ministry/Canon to the Ordinary Expense	\$7,114	\$10,000	\$7,000	(\$3,000)
Bishop: Sabbatical	\$3,000	\$3,000	\$3,000	\$0
Chief Financial Missioner Expense	\$2,913	\$6,000	\$2,750	(\$3,250)
Bishop: Continuing Education	\$3,500	\$2,500	\$2,500	\$0
<i>Pool for potential salary increases</i>			\$2,167	\$2,167
Canon for Mission and Ministry Sabbatical	\$500	\$500	\$500	\$0
Canon for Mission and Ministry/Canon to the Ordinary Cont Ed	\$500	\$250	\$250	\$0
Chief Financial Missioner Continuing Ed	\$250	\$250	\$250	\$0
CFO Salary - thru 4/15/11	\$28,457	\$0	\$0	\$0
CFO Benefits	\$10,689	\$0	\$0	\$0
CFO Business Expense	\$6,609	\$0	\$0	\$0
CFO Continuing Ed.	\$161	\$0	\$0	\$0
CFO Sabbatical	\$0	\$0	\$0	\$0
Contract for CFM Position	\$10,875	\$0	\$0	\$0
Canon for Vocational Discernment and Congregational Redeve.	\$34,000	\$34,851	\$0	(\$34,851)
Interim Canon for Vocational Discernment and Congregational Redevel.	\$4,855	\$6,000	\$0	(\$6,000)
Interim Canon for Vocational Discernment Expense	\$5,948	\$7,000	\$0	(\$7,000)
Interim Canon for Vocational Discernment Cont. Ed	\$45	\$250	\$0	(\$250)
Chief Financial Missioner Sabbatical	\$0	\$0	\$0	\$0
Executive Staff	\$541,096	\$522,989	\$475,105	(\$47,884)
Diocesan House Maintenance	\$43,181	\$36,000	\$45,000	\$9,000
Electronic Maintenance & Lease	\$42,141	\$46,000	\$36,000	(\$10,000)
Utilities and Taxes	\$27,108	\$27,000	\$25,000	(\$2,000)
Diocesan Insurance	\$14,694	\$15,000	\$21,500	\$6,500
Office Expense	\$22,561	\$30,000	\$20,000	(\$10,000)
Telephone, FAX, E-mail etc.	\$13,260	\$12,000	\$12,000	\$0
Building and Equipment Fund	\$16,150	\$7,000	\$7,000	\$0
Office Equipment & Furniture	\$10,512	\$4,000	\$2,000	(\$2,000)
Office Expense	\$189,607	\$177,000	\$168,500	(\$8,500)
Total Expense	\$2,410,008	\$2,444,698	\$2,396,868	(\$47,830)
Surplus/Deficit	\$37,392	\$0	\$0	

EPISCOPAL DIOCESE OF ROCHESTER
2012 CLERGY SALARY RANGES FOR RECTORS/PRIESTS IN CHARGE

RECOMMENDED CLERGY SALARY RANGES:

For 2013 the only change was a 5% increase to Type I rates. Otherwise, the same principles apply:

- All ¼, ½, ¾ time positions are calculated as a % of the relative full-time position.
- Curate salary ranges are equal to rates for Type I Parishes.
- Salaries for Associates or Assistants are dependent on a number of unique factors and should be determined in consultation with the Canon for Mission & Ministry, Julie Cicora.
- Salary ranges include housing allowance but DO NOT include payments made for self-employment taxes (SECA), pension contributions, health benefits or reimbursement for expenses or professional development.
- When a rectory is provided as part of the clergy compensation package, the parish must obtain an estimate of fair market rental value for the property and then reduce the salary provided by that amount.

2013:	<i>Full-time:</i>						<i>3/4 Time:</i>		<i>Half-time</i>		<i>1/4 Time:</i>	
	Type I	Type II	Type III	Type IV	Type V	Type VI	Type I	Type II	Type I	Type II	Type I	Type II
Max	63,000	72,000	84,000	99,000	115,500	135,000	47,250	54,000	31,500	36,000	15,750	18,000
Mid-point	52,500	60,000	70,000	82,500	96,250	112,500	39,375	45,000	26,250	30,000	13,125	15,000
Min	42,000	48,000	56,000	66,000	77,000	90,000	31,500	36,000	21,000	24,000	10,500	12,000

SUPPLY CLERGY RATES:

- One Saturday or Sunday main Eucharist \$150
- Two Saturday or Sunday main Eucharist \$175
- Three main Eucharist services \$200
- Mid-week other than main Eucharist \$ 85

In addition, supply clergy should be reimbursed for mileage from home to the church and back at the IRS standard mileage rate.

IRS MILEAGE RATES:

The current IRS standard mileage rate was increased to 55.5 cents per mile, effective 07/01/11. Normally, new rates are announced in the fall. We will communicate any changes as soon as they are announced.

FLEXIBLE SPENDING ACCOUNTS (FSA):

For 2013, the maximum employee contribution to an FSA account is limited to \$2,500.00 per year.

RECOMMENDED WAGES FOR LAY PARISH EMPLOYEES:

The chart below provides pay ranges that are appropriate for our Diocese. Depending on the job expectations (Level I – III) education, skills, experience, geographic differences in the cost of living and level of benefits provided - individual compensation will vary substantially.

- The wage rates below DO NOT include required benefits such as medical and pension for employees scheduled to work a minimum of 1,000 hours annually.
- Lay employees may also take advantage of Flexible Spending Accounts and Dental plans administered by the Diocese.

<i>2013 Hourly Wage Range:</i>		Low	Mid-point	High
Administrative Staff	L-I	\$ 11.00	\$ 15.00	\$ 19.00
	L-II	\$ 13.00	\$ 17.50	\$ 22.00
	L-III	\$ 15.00	\$ 20.00	\$ 25.00
Maintenance Staff (Sextons)	L-I	\$ 10.00	\$ 13.50	\$ 17.00
	L-II	\$ 12.00	\$ 16.00	\$ 20.00
	L-III	\$ 14.00	\$ 18.50	\$ 23.00
Musician		\$ 12.00	\$ 23.00	\$ 34.00

Substitute Organists: \$95.00 - \$125.00 per Sunday

MEDICAL INSURANCE SUBSIDY:

The minimum recommended subsidies for full-time employees (both clergy & lay) are indicated below (monthly and annual amounts):

	Single	Two Person	Family -- no spouse	Family
Monthly	\$480	\$945	\$865	\$1,325
Annual	\$5,760	\$11,340	\$10,380	\$15,900

Medical insurance subsidies must be provided to employees scheduled to work a minimum of 1,000 hours annually, but may be pro-rated based on the full time subsidies shown above. Increasing benefits above the pro-rated amount is at the discretion of the Parish.

The cost sharing for medical insurance should be the same for lay and clergy employees. This cost sharing parity is also an IRS requirement in order to utilize the Small Business Healthcare Tax Credit.

DISABILITY INSURANCE:

The Church Pension Fund provides short term disability coverage (up to 12 months) for all clergy for whom pension assessments (currently 18%) are paid. If a priest is not canonically resident in a diocese of the Episcopal Church, and the Church Pension Fund therefore cannot receive pension assessments for that person, the congregation is required to purchase the same coverage as that provided by the Church Pension Fund.

Clergy are also exempt from mandatory New York State Disability Insurance (NYSDI). Therefore, there is no need for parishes to pay for NYSDI on behalf of clergy that are already covered through their Church Pension Fund assessments. All other parish staff must be covered by NYSDI.

In addition, ALL clergy and lay staff should consider their individual need for additional short and long term disability coverage as part of their personal financial planning.

PARISH SIZE/TYPE:

Parish size/type is calculated by adding the points for “Communicants in Good Standing” and “Operating Revenue”, based on 2011 Parochial Reports. For parishes that elect to combine and form a “group”, the Clergy Salary Range is based on the sum of parishes “Communicants in Good Standing” and “Operating Revenue”.

	Points	
Communicants in Good Standing:		
< 100	1	
100-200	2	
201-300	3	
301-400	4	
> 400	5	
Operating Revenue (Line B):		
< \$75,000	1	
\$75,001 - \$120,000	2	
\$120,001 - \$180,000	3	
\$180,001 - \$275,000	4	
\$275,001 - \$650,000	5	
> \$650,001	6	

Total Points	Type	Rate
2-3	1	12%
4-5	2	13%
6-7	3	14%
8-9	4	15%
10	5	16%
11 +	6	17%

The Parish size calculation and resulting 2013 apportionment rate for each parish is shown on the next chart.

Parish	2011		2011		Total Points	Type	2013 Apportionment Rate
	Operating Revenue	Pts.	Comm. In Good Stand.	Pts.			
Addison, Redeemer	38,327	1	60	1	2	1	12.0%
Angelica, St. Paul's	14,559	1	14	1	2	1	12.0%
Avon, Zion	119,739	2	62	1	3	1	12.0%
Bath, St. Thomas	172,844	3	106	2	5	2	13.0%
Belmont, St. Philip's	44,121	1	28	1	2	1	12.0%
Bloomfield, St. Peter's	52,717	1	35	1	2	1	12.0%
Branchport, St. Luke's	39,062	1	43	1	2	1	12.0%
Brockport, St. Luke's	136,290	3	150	2	5	2	13.0%
Caledonia, St. Andrew's	23,187	1	37	1	2	1	12.0%
Canandaigua, St. John's	252,968	4	214	3	7	3	14.0%
Canaseraga, Trinity	15,196	1	18	1	2	1	12.0%
Catharine, St. John's	30,018	1	38	1	2	1	12.0%
Clifton Spr/Ph, St. John's	79,726	2	72	1	3	1	12.0%
Corning, Christ Church	334,318	5	218	3	8	4	15.0%
Cuba, Christ Church	16,882	1	12	1	2	1	12.0%
Dansville, St. Peter's	132,699	3	44	1	4	2	13.0%
Fairport, St. Luke's	184,789	4	193	2	6	3	14.0%
Gates, Epiphany	218,369	4	220	3	7	3	14.0%
Geneseo, St. Michael's	148,522	3	140	2	5	2	13.0%
Geneva, St. Peter's	223,963	4	318	4	8	4	15.0%
Geneva, Trinity	132,084	3	72	1	4	2	13.0%
Greece, Trinity	132,505	3	175	2	5	2	13.0%
Hammondsport, St. James'	64,588	1	155	2	3	1	12.0%
Henrietta, St. Peter's	129,198	3	122	2	5	2	13.0%
Hilton, St. George's	60,443	1	72	1	2	1	12.0%
Honeoye Falls, St. John's	95,650	2	111	2	4	2	13.0%
Hornell, Christ Church	96,585	2	81	1	3	1	12.0%
Lyons, Grace Church	80,801	2	45	1	3	1	12.0%
Montour Falls, St. Paul's	13,405	1	8	1	2	1	12.0%
Mt. Morris, St. John's	26,302	1	5	1	2	1	12.0%
Newark, St. Mark's	109,788	2	71	1	3	1	12.0%
Palmyra, Zion Church	99,281	2	99	1	3	1	12.0%
Penfield, Incarnation	176,640	3	191	2	5	2	13.0%
Penn Yan, St. Mark's	130,982	3	85	1	4	2	13.0%
Pittsford, Christ Church	795,769	6	932	5	11	6	17.0%
Rochester, Ascension	138,191	3	82	1	4	2	13.0%
Rochester, Christ Church	265,517	4	238	3	7	3	14.0%
Rochester, St. Luke and St. Simon Cyrene	213,349	4	153	2	6	3	14.0%
Rochester, St. Mark's and St. John's	78,473	2	52	1	3	1	12.0%
Rochester, St. Paul's	1,060,404	6	625	5	11	6	17.0%
Rochester, St. Stphen's	98,337	2	70	1	3	1	12.0%
Rochester, St. Thomas'	430,893	5	348	4	9	4	15.0%
Savona, Good Shepherd	29,446	1	21	1	2	1	12.0%
Scottsville, Grace Church	91,364	2	87	1	3	1	12.0%
Sodus, St. John's	51,497	1	47	1	2	1	12.0%
Watkins Glen, St. James'	72,480	1	73	1	2	1	12.0%
Webster, Good Shepherd	273,967	4	383	4	8	4	15.0%
Wellsville, St. John's	49,375	1	34	1	2	1	12.0%
Total	\$7,275,610	117	6459	83	200		

PART THREE



OFFICIAL REPORTS

OFFICIAL REPORTS
Convention 2012

Episcopal Diocese of Rochester

Published in the following order:

Reports from Elected Offices:

Commission on Ministry
Diocesan Council Summary of Minutes
Standing Committee and Official Acts
Trustees

Reports from Districts:

Northeast District
Rochester and Monroe Districts
Southeast District
Southwest District

All other Official Reports of the Diocese:

Anti-Racism Task Force
Bishop Sheen Ecumenical Housing Foundation
Clergy Transitions
Diocesan Youth Ministry
-Monroe
-Rochester
-Southeast
Ecumenical and Inter-Religious Officer
Episcopal Relief and Development (ER&D)
Episcopal SeniorLife Communities
Oasis (formerly Committee for Gay and Lesbian Ministry)
Prison Ministry Advisory Board
Public Policy Committee
Rural Migrant Ministry
Task Force on Apportionment
United Thank Offering
Vocational and Leadership Development

COMMISSION ON MINISTRY
Report to Convention 2012

Name of Organization: Commission on Ministry

Officer(s): The Rev. Jennifer Zogg, Chair; Ms. Susan Dow, Secretary and Education Grants Coordinator; The Rev. Christopher Streeter, Chair of Committee on Priesthood; The Rev. Richard Krapf, Chair of Committee on Diaconate; Ms. Nan Arens and Mr. Dave Gallaher, Co-chairs of Committee on Laity

Committee Members: Ms. Nan Arens, Rev. Peter Bryant, Ms. Libby Campbell, Ms. Claire Crump, Ms. Susan Dow, Rev. Ruth Ferguson, Rev. Barbara Fornalik, Mr. David Galleher, Rev. David Hefling, Rev. Richard Krapf, Ms. Kitty MacDowell, Ms. Nancy Newton, Ms. Liz Porter, Rev. Chris Streeter, Rev. Lance Robbins, Mr. John Roy, Rev. Craig Uffman, Ms. Heather Yanda, Rev. Jennifer Zogg

Report:

The COM continued its work of discernment with postulants for ordained ministry. We recommended Paul Frolick for ordination to the Transitional Diaconate in the early spring and then to the Priesthood. He was ordained to the priesthood in August and now serves at St. George's, Hilton. We also interviewed and recommended Sara D'Angio-White for Candidacy and then Ordination to the Transitional Diaconate.

Each of the subcommittees drafted a revised section for the Vocational Discernment Handbook that will reflect current practices and theology. That document continues to be edited and revised so that it may serve as a useful guide to any persons in the ordination process. Under the direction of the Committee on the Laity, we worked diligently to further define our work in supporting the ministry of all the baptized.

An ad hoc committee on New Clergy Mentoring met throughout the year to design and implement a program to support newly ordained clergy in the first years of their ministry. Individual mentoring matches have been made for three relatively newly ordained clergy with a senior clergyperson in the diocese and a New Clergy Peer group has begun to meet in the fall of 2012 under the facilitation of the Rev. Jennifer Zogg and the Rev. David Hefling.

The COM continues to distribute grant money for continuing education programs for clergy and lay employees of parishes.

DIOCESAN COUNCIL
Diocesan Council Summary of Minutes
Report to Convention 2012

Summary of Diocesan Council Minutes: October 2011 – September 2012

The agenda for each Diocesan Council meeting is prepared by the Steering Committee of Council and adopted at each Council meeting. In addition to the monthly summaries listed in this report, regular business at Council meetings includes:

- Meditation and prayer
- Approval of the Agenda (as prepared and presented by the Council Steering Committee)
- Approval of Minutes
- Highlights from the Bishop's Activities
- Quarterly / Year-to-date Budget and Finance Reports, including the year-to-date status of parish apportionments for approval subject to audit
- Reports to Diocesan Council from diocesan committees, staff and Council members
- Reports by working sub-committees of Council.

During the 2011-2012 year, Council further refined the nature of its work and adopted a two sub-committee structure: Congregational Development Committee and Mission Grant Committee. Each committee engaged in goal setting, planning and activities related to those areas.

October 18, 2011:

Council's business in October included reports from the Bishop highlighting his recent activities and pre-convention reports from districts, the Chair of the Resolutions Committee on resolutions that will be considered at Diocesan Convention and from the Diocesan Missioner for Global Ministry on the use of MDG diocesan grants funds. Council also approved a resolution concerning the dissolution of St. Matthias, East Rochester that will be brought to convention.

RESOLVED, that this 80th convention of the Episcopal Diocese of Rochester, meeting in Rochester, New York, November 11-12, 2011, upon the receipt of the recommendation of a majority of the members of the Diocesan Council, meeting in regular session on October 18, 2011, and in accordance with the Canons of the Diocese of Rochester, declare that the parish known as Saint Matthias, East Rochester, New York, is dissolved and its vestry dissolved and that its assets be dedicated to the furtherance of ministry as deemed appropriate. **MSP**

In other business, council members participated in a self-assessment of their work over the past year.

November 15, 2011:

New members to Council were introduced, welcomed and an orientation/discussion included an overview of a draft Mission and Structure chart and its relationship to the work of Council. A work day scheduled at the beginning of 2102 was set for further discussion and definition of Council's work and the Mission/Vision chart.

In other business, Council reviewed a financial report and received updates from staff and members.

December 20, 2011:

Council received the resignation of member Rev. David Hefling, St. John's Canandaigua. Member Rev. Cole Gruberth, ACEM, was introduced as the new Dean for the Southwest District and the Rev. Eric Thompson, St. Michael's Geneseo, was introduced as the new southwest clergy representative.

The year-end financial report was reviewed and additional reports included the Bishops' highlights and an update from the Episcopal School Project Team which included a proposal for funds for a market study. Following discussion, Council approved the following resolution:

RESOLVED, that Diocesan Council approve the use of Small Church Development funds from the 2011 budget to fund a market study for an Episcopal School in Rochester in the amount of \$11,250.00 plus mileage not to exceed \$300.00. **MSP**

In addition, Council received a presentation by the wardens and members of Grace Church Scottsville and St. Andrew's Church Caledonia. The two parishes have been engaged in exciting ministries and experiencing growth with the leadership of the Rev. Jeff Haines. They presented a proposal which included a five-year financial projection and asked for diocesan financial assistance to hire a full-time rector to be shared by the two parishes. The proposal was based in their belief that, with diocesan financial assistance, they can become self-sustaining within a period of about four years. Council agreed to study the request further and revisit the request at its January 2012 meeting.

January 17, 2012:

The Bishop reviewed his highlights report and noted the creation of a Responsible Investment Committee which will report to the Trustees and include members from Council, the Standing Committee and the Trustees. It will be tasked with encouraging greater connectivity and use of our resources to best serve our congregations and support mission.

The financial report indicated the possibility of a surplus of \$55,000 (+/-) and the creation of a small budget committee which will study the "architecture" of the current budget and make recommendations for a streamlined structure format for the future.

In follow-up to the Scottsville/Caledonia parish presentation in December and following discussion, Council approved the following resolution:

RESOLVED: Diocesan Council approves a congregational development grant of \$3,000.00 per month (maximum of \$36,000 in 2012) to Grace Church, Scottsville and St. Andrew's Church, Caledonia to fund the proposed growth plan below for 2012. These funds will be drawn from the approved 2012 budget line item for "Small Church Development" (\$148,868.00). Funding will begin in the month that a new, full-time priest begins work at Scottsville/Caledonia. Future grants are contingent upon the following:

- Parish progress report to Council by December, 2012
- Annual budget approval at Diocesan Convention

MSP

Reports were received from staff and included an update on diocesan communication plans. Council held a discussion/brainstorming session on potential agenda items as preparation for its Work Day on February 11th.

February 11, 2012: Council Work Day

At its work day, Council members undertook the task of further defining the draft diocesan mission, vision and characteristics introduced at the January meeting with special attention given to a common language and understanding for the priorities of the Bishop and the Leadership Team:

- shift from dependence on civic faith to nurturing a joyful common life
- shift from congregational focus from program to people development
- shift from church-oriented to community-oriented leadership

February 28, 2011:

The Bishop welcomed Keisha Stokes as a new ad hoc member of Council to represent the District Youth Ministers. The financial report reviewed the year-end 2011 budget. The year finished with a surplus of \$49,020 as well as an amount of \$32,563 that was available from endowment funds that did not require use. Expenses were reported to be lower in four of the five budget categories. Council reviewed a second financial document, 2012 Congregational Development Budget: Operating Grants, which compiled a list of all existing grants that fall into a “legacy” category – meaning they have no application or review process. The Responsible Investment Committee and others will undertake a review of budget line items such as these with the task of recommending processes to encourage an “across the board” and more intentional/ effective method of grant funding.

Council reviewed an edited version of Resolution H: Prevention, Intervention and Eradication of Bullying and Harassment Actions among Youth which had been referred to it for language clarification at the November 2011 Diocesan Convention. The Resolution was adopted.

St. George’s Hilton and St. Mark’s and St. John’s Rochester each made a presentation to Council seeking congregational development funding. Discussion followed each presentation with action deferred until the March meeting.

March 20, 2012:

The financial report reviewed the year-to-date 2012 budget through the end of February 2012. It was noted that future reporting will be somewhat different due to a change in banks and reporting of a quarterly (rather than monthly) draw against the endowment. In addition some account names may change.

Council engaged in follow-up discussion of the Diocesan Mission, Vision and Characteristics and approved its adoption as follows: **MSP**

<i>Vision:</i>	<i>Joy in Christ, as a way of life.</i>
<i>Mission:</i>	<i>Grow and develop congregations spiritually, numerically and in missional leadership.</i>
<i>Characteristics:</i>	<i>Radical Hospitality, Passionate Spirituality & Thoughtful Engagement</i>

In other business, Council debriefed its February Work Day, brainstormed ground rules for use at its meetings going forward and organized itself into two committees which will focus on its work for the year: Congregational Development Committee and Mission Committee.

Follow-up discussion on the February requests from St. George’s Hilton and St. Mark’s and St. John’s Rochester centered on the need for more clarity to the congregational development grant process. It was agreed to put the current requests on hold so that the Congregational Development Sub-committee could consider and recommend an equitable process for review at the June meeting.

April 17, 2012:

Council reviewed draft ground rules and will finalize them at the June meeting. Updates were provided on St. George's and St. Mark's and St. John's. Following discussion, it was agreed that as the congregational grant development process evolves, it will be important to understand that it will be a departure from former processes.

The financial report indicated that year-to-date, expense is currently below budget and that administrative costs will be under budget due to changes put in place in 2011. In addition, Council approved a resolution for several revisions to the 2012 Operating Budget.

RESOLVED: Diocesan Council approves the revisions to the 2012 operating budget noted below:

- Change the name of the line item for "Small Church Development" to "Congregational Development Grants"
- Move \$1,000 from each Districts' Grant budget to Youth Programs & Missioner Stipends (Total \$5,000)
- Move \$7,500 from NEPM Diocese Share to Congregational Development Grants budget
- Reduce dental expense budget by \$8,000 to \$28,000
- Increase General Convention budget by \$8,000 to \$20,000 **MSP**

A sub-group of Council, the Budget Committee, presented proposed recommendations for changes to the budget categories and structure designed to reduce line items from 202 to 134 and categories from ten to five. Following discussion, the following resolution was adopted.

RESOLVED: The Council accepts the recommendations put forth by the Budget Committee to revise the categories & structure of the 2013 operating budget and begin implementing the annual budgeting process as much as is practical – with full implementation dependent on approval of the proposed budget at convention. **MSP**

The two sub-committees of Council, Congregational Development and Mission, provided updates on their work.

May 15, 2012:

Items of business included the adoption of a set of ground rules for council meetings and a presentation/update by the Retiree Health Benefits Task Force. The committee reviewed its report and a proposed plan/model for Retiree Medical Benefits. The HR Committee has approved the plan/model and the next step is to present it to retirees. In addition, the Communications Committee provided an update on their work.

The financial report included a review of the first draft of proposed apportionments for 2013. The information will be presented at district meetings to collect feedback for continued work of the Apportionment Task Force. A review of the initial draft of the 2013 budget using the new structure was presented to Council and an update on the work of the Responsible Investment Committee was offered.

The Council sub-committees reported on their work which included a draft document of proposed definitions and criteria for the Congregational Development Grant process was reviewed and discussed. A focus group type meeting will be held to review and collect feedback from current and prospective grant recipients. The committee will report to Council again in June. It was emphasized that parishes currently in the "legacy grant" category will continue to be funded in 2013 but are expected to become part of a grant process in 2014.

June 19, 2012:

Items of business for the June meeting centered on the work of the Congregational Development Sub-Committee and that of the Episcopal School Exploration Team.

The CDC circulated a draft process for congregational development grants noting that since the process is emerging there is likely to be change. The draft process is rooted in the mission, vision and characteristics recently adopted by Council. Following discussion, Council voted to adopt the draft process. With the addition of a cover letter, the process will be sent to each of the parishes that have made congregational development grant requests. Those parishes will be asked to complete the application process and the CDC recommendations will be made to Council at the July meeting.

The Episcopal School Exploration Team presented the results of a feasibility study that had been authorized by Council earlier in the year. A significant result of the study was the extension of the exploration to include conversations with the leadership of the Nazareth Elementary School an independent school administered by the Sisters of St. Joseph and located in the former Nazareth Academy. Conversations will continue to explore school and shared space options.

July 17, 2012:

The Bishop and council members who attended General Convention provided a brief overview of the event. Other reports included the Congregational Development Sub-committee, the Communications Committee and the Mission Grant Sub-committee.

The primary item of business was presentations and actions on requests for congregational development grant funds from St. Mark's and St. John's Rochester, St. George's Hilton, and St. Peter's Henrietta. Each application had been reviewed by the CDC. Members of that committee gave a brief review of each request and moved the related resolution. Discussion and a vote followed each presentation. The resolutions approved for the 2012 budget year were as follows:

RESOLVED: Diocesan Council approves a congregational development grant for St. Mark's & St. John's, Rochester of \$15,000 for 2012. Disbursement will be \$7,500 in July and \$7,500 in October, 2012. The grant is intended to help support St. Mark's & St. John's efforts to complete a strategic planning process to revitalize the congregation and the community it seeks to serve.

MSP

RESOLVED: Diocesan Council approves a congregational development grant for St. George's, Hilton of \$4,667 per month, not to exceed a total of \$23,335 for 2012. Disbursements will begin in the month that a fulltime Priest begins employment at St. George's, Hilton. 9 in favor, 3 opposed, 1 abstention

MSP

RESOLVED: Diocesan Council approves a congregational development grant for St. Peter's, Henrietta of \$4,333 per month, not to exceed a total of \$21,665 for 2012. Disbursements will begin in the month that a fulltime Priest begins employment at St. Peter's, Henrietta.

MSP

September 18, 2012:

Council received correspondence from St. John's Mt. Morris indicating that their Vestry acted to close the parish as of September 30, 2012. The Bishop commended St. John's for the courage that went into the decision making and offered prayer. In addition, Council accepted the resignation of Ms. Keisha Stokes, District Youth Missioner Representative, who has returned to school to complete graduate work.

In other business, Council received a report on the work of the Episcopal Schools Exploration Team. They continue to explore possibilities with the Nazareth Elementary School. The draft Mission Grant Application Process was reviewed and, following discussion, approved by Council. **MSP**

Financial reporting included a review of the proposed 2013 draft budget for the diocese which will be presented to delegates at district meetings prior to convention. Following discussion, Council voted to approve the following resolution:

RESOLVED: The Council approves the updated 2013 Diocesan Operating Budget of \$2,396,868, as detailed in the attached communication and exhibits, pending final approval at Diocesan Convention. **MSP**

Council also received a report from the Apportionment Task Force which made recommendations for changes to the apportionment process. The committee presented a proposed resolution to be forwarded to convention with Council's approval. The resolution recommends changes to the apportionment process beginning in 2014. Following discussion, the resolution was approved and will be presented to convention. **MSP**

Respectfully submitted by Susan Woodhouse, Secretary Diocesan Council

STANDING COMMITTEE
Report to Convention 2012

Name of Organization: Standing Committee

Officer(s): Laura Despard, President, Linda Raide, Secretary

Committee Members:

Clergy: Very Rev. J. Brad Benson, Revs. Christopher Luedde, Fred Reynolds, Carmen Seufert

Lay Members: Jerry, Deluccio, Laura Despard, Jan Farnsworth, Linda Raide

Report:

The Standing Committee meets monthly with the exception of the summer to conduct official business and to serve as council of advice to the Bishop. The committee stayed informed on matters pertaining to the life and direction of the diocese as well as the wider church. The bulk of our work consisted of the canonical consents: consents to the elections of bishops in the national church; consents of loans for property matters within the diocese, and consent to the advancement of individuals within the ordination process. Another area of our attention was the review and subsequent oversight of the Bishop's Covenant of Understanding (contractual agreement) with the Diocese. We finalized work with Canon Karen Hanson on clarifying for parishes about lease requirements needing Standing Committee consent. We began a process with Financial Missioner Todd Rubiano clarifying the processes involved in loan requests.

Consent to the Election of a Bishop:

The Rev. Gregory Orrin Brewer to Bishop Diocesan of the Diocese of Central Florida

The Rev. Andrew Marion Dietsche to Bishop Coadjutor of the Diocese of New York

The Rev. Oge Beauvoir to Bishop Suffragan of the Diocese of Haiti

Consent to the Translation, Election and Consecration of Bishops:

The election of a Bishop Suffragan for the Diocese of Texas

The election of a Bishop Suffragan for the Diocese of North Carolina

Consent to Admission to Candidacy:

Sara D'Angio-White

Consent to Ordination to the Diaconate:

Paul Frolick to the Transitional Diaconate

Sara D'Angio-White to the Transitional Diaconate

Consent to Ordination to the Priesthood:

The Rev. Paul Frolick to the Priesthood

Consent to Sell or Lease Property or other Property Matters:

St. Luke's, Brockport, to lease its former Rectory with a purchase option to Kalfehn and Heise, PLLC

St. Michael's Geneseo to transfer Atwater Chapel to the owners of the property, and the deconsecration of the chapel

Trinity, Greece to lease space in its parish hall to Sebring Williams dba Flock Day Center for 5 years

Sale of the house at 4 Cathedral Oaks, Fairport, currently serving as the Bishop's Rectory, after the Bishop has a fully executed, non-conditional contract for purchase of a new home.

Consent to Borrow Money

Christ Church, Corning to borrow \$73,292 for repairs to the Church
St. Mark's Newark to borrow \$94,167 for multiple repairs and improvements to the building
St. John's, Sodus to borrow \$38,492 for roof repairs

Other Official Acts

Consent to the Bishop's nomination of Harold A. Kurland as Church Attorney

THE TRUSTEES
Report to Convention 2012

Name of Organization: The Diocesan Trustees, including the Sub-Committees of Investment Review, Audit, Human Resources and Prichard Scholarship Committee

Officer(s): The Bishop of the Diocese and the Elected Members:

John Burr, Gil Ferris, Peter Harter, Marilyle Sweet Page, Neal Panzer, Susan Scanlon, Beverly Smith, Tom Bennett. Officers: Chairperson: Bishop Singh, Vice Chair: Lyn Omphrey, Secretary:, Chief Investment Officer, Karen Noble Hanson, Chief Financial Missioner, Todd Rubiano, Treasurer, Bob VanNiel and Assistant Treasurer, Bliss Owen.

Outside Committee Members: A number of outside members served on sub-committees, strengthening the committees and bringing more representation from a broad group of congregations. Included were: *Human Resources Committee outside members:* Gordon Fuller, Jay Giess, Sherry Ralston, Deven Hubert, John Karl, Elizabeth Bakken, Lyn Omphrey, Robert VanNiel and Todd Rubiano. *Investment Review Committee outside members:* Paul Smith, William McKee and Doug Lyon. *Audit and Finance Committee outside member:* Jamie Bishop. *Prichard Scholarship outside members:* Diane Prichard, Karen Noble Hanson, Todd Rubiano, Marti St. George.

Report:

The Diocesan Trustees is made up of the Trustees and a number of Standing Sub-Committees, including the Investment Review Committee, the Audit Committee, the Prichard Scholarship Committee, and the Human Resources Committee. The Trustees met four times during the year, following the Diocesan Convention. Actions of the Trustees and all Sub-committees are found in the minutes of the Trustees and Sub-Committee meetings located in the offices of the Diocese. Committee meetings took place at many times during the year. The Trustees also oversaw the various loan programs for clergy and parishes.

A significant portion of the work of the Trustees was complete canonical requirements including Diocesan Audit and assisting with parish audits. The 2011 Diocesan Audit was completed on August 13, 2012 and is available for review on the Diocesan web-site. The Trustees completed our transition to our new custodian and investment manager for the endowment: Genesee Valley Trust (GVT) with the assistance of Graystone Consulting. In addition, the Trustees began work on reviewing our investment policies relative to loans, expected returns on liquid investments and a financial model for the Diocese which can be used to support a strategic planning process.

Each year, the HR Committee of the Diocese reviews compensation guidelines including clergy salary ranges, salary increases as well as health insurance benefits for active employees. This past year the Committee worked with the Retiree Health Benefits Task Force (RHBTf) to determine how best to provide retiree medical coverage for 2013. In addition, the HR Committee set forth new compensation structures for lay staff positions, including performance review and salary administration policies.

The Rev. Canon James B. Prichard Memorial Scholarship Fund was created in 1998 in loving memory of James Prichard, who served the Diocese of Rochester so faithfully and effectively for 17 years as Canon to the Ordinary. Its purpose is to assist clergy children of the Diocese with expenses associated with higher education.

Prichard Scholarship Committee met and awarded scholarships of \$1,500 each to the following young adults for their continued education:

Ms. Charlotte Adams Brooks - Sarah Lawrence University
Mr. Zach Hubert-Allen - University of Buffalo
Ms. Audrey Johnston - Fashion Institute of Technology
Mr. Nate Kohlmeier - Marlboro State College
Mr. David Krapf - Rochester Institute of Technology
Mr. Ned Singh - Ithaca College
Ms. Lelia Symington - New York University

NORTHEAST DISTRICT
Report to Convention 2012

The Northeast District Clergy and Delegates have met four times since the last convention. Our meetings are held in the beautiful and historic Episcopal Churches of Ontario and Wayne Counties, and always include worship.

The parishes in the Northeast District are engaged in many vital programs and ministries which serve people in need in their communities. We have developed a new set of collaborative criteria to make decisions, on funding these ministries, since the financial need has exceeded our budgeted funds.

During the past year we welcomed Mr. Pablo Falbru as the new Youth Missioner for the Northeast District. Our previous Youth Missioner, Christa Levesque is moving forward in the ordination process, and is now a student at Duke Divinity School.

During the spring a joint District-wide Evensong and Dinner was held, which was both well received, and attended.

Our clergy value the monthly Bible Study with the Bishop. Time was spent this year by the clergy to make a more intentional plan for this time together. These gatherings are well attended.

We bid farewell to The Rev. Deborah Brown as she moved to Portland, Oregon to accept a call to become a Rector. We welcomed The Rev. Andrew White to become the new Associate Rector for NEPM.

We mourned our loss as the Rev. Lynn Broderick unexpectedly passed into God's greater Glory.

Respectfully submitted,
The Very Rev. James H. Adams

ROCHESTER & MONROE DISTRICTS
Report to Convention 2012

The Monroe and Rochester Districts had a busy year. Deans, Wardens and District Delegates met four times. The Rochester District said goodbye to Warden Bonnie Hallman-Dye of St. Stephen's Church and elected Mr. Christopher Moore our new Warden. Chris is a member of St. Paul's Church. District Grants were awarded. We once again hosted the Episcopal Day at Seabreeze. Our longtime District Secretary Sharon Therkildsen retired after many years of loyal and exceptional service and ministry. She will be missed by all.

At our February meeting we heard a report on the status of the Episcopal School project presented by The Rev. Mary Ann Brody. Our Youth Missioners were introduced and we were given a description of their role and ministry in our midst. Further, Michael Hopkins presented an introduction on *Missional Renaissance*, discussions were held along with good group discussion.

In May, grants were approved, Sarah Stoll provided information about Congregational Development, Dick Laidlaw spoke about Mission grants, and the Rev. Lucy Alonzo addressed communication within the Diocese.

In Sept. we met for a lively debate and discussion on Resolutions to be presented at Diocesan Convention. These included resolutions on Hydro-fracking, Anti-Racism, and Indigent Burial. Further, the Rev. Dahn Gandell gave us an update on MGD, the Seva Challenge, and a report from Episcopal Relief and Development.

Respectively Submitted by
(The Very Rev.) Lance D. Robbins, Dean, Monroe District
(The Very Rev.) Michael Hopkins, Dean, Rochester District.

SOUTHEAST DISTRICT
Report to Convention 2012

Officers: The Very Rev. J. Brad Benson, Dean; Pat Selwood, Lay Warden; Linda Raide, Secretary; Barbara Fowler, Lay Representative to Diocesan Council; the Rev. Kit Tobin, Clerical Representative to Diocesan Council. The Rev. Charles Tyo has been elected as our new Clergy Representative to Council effective after convention. Our thanks to both Kit and Barb for their four years of service.

The delegates and clergy of the Southeast District gathered St. Thomas, Bath, in December, 2011 and in March 2012 at St. Luke's, Branchport; May at St. James', Hammondspport; September in Savona and in late October we will meet at Christ Church, Corning. We have adopted a winterless meeting schedule preferring to meet in months closer to summer.

Highlights for the year included:

We adopted and concluded our third district-wide outreach project: raising just over \$3,500 for the Water4Kongogo (Tanzania) project. Parishes held different events/projects: Addison had a mason collection jar in back of the church; Bath, a pulled pork dinner & a water bucket; Savona a Wine-into-Water event and sold bottled water and ice cream at their street fair; Branchport held a dime collection; Penn Yan baked quick breads and sold them at the local farmers' market. Hammondspport youth put on a Shrove Tuesday Pancake Supper as well as several projects helping people who needed some extra help - flower gardens, clean-up, a yard waterfall for a lady with cancer, etc. In exchange people donated for the well project. Participating parishes raised: Addison \$251, Bath \$660, Branchport \$350, and Corning, \$500, Hammondspport \$1100, Penn Yan \$260, and Savona \$600. Total to date: \$3,721.00.

Other activities:

- We continued a District Prayer Rota in the district. Every month a different parish/ministry is the focus of prayer throughout the district.
- Each district meeting included presentations of interest to the delegates and clergy; these included the Rev. Mary Ann Brody speaking on the proposal to establish an Episcopal School in Rochester; Shane Craig, our district youth missionary; and on Creation Week Camp; discussion of sharing our stories, evangelism ideas, anti-racism and safe church trainings; getting youth involved, etc.
- St. Thomas', Bath, received a United Thank Offering for \$53,000 for renovation of their kitchen for their feeding ministries. It is the largest grant the diocese has received and the fourth largest in the U.S.
- The District hosted a diocesan social justice workshops collectively called "Leaves of Compassion" at St. Thomas, Bath, Oct. 13; nearly 70 attended.
- Christ Church, Corning, welcomed its new rector: the Rev. Charles Tyo.
- St. Luke's, Branchport, said hello to their new priest-in-charge: the Rev. Phil Casey.

The Southeast District provided grants in the support of Creation Week Camp; Shepherd's Cupboard, Good Shepherd, Savona; Christ Church, Corning to purchase Forward Day-by-Day for devotionals for Jan Farnsworth's county jail ministry program.

We always enjoy wonderful potluck meals, sharing ideas for ministry, great fellowship and good cheer at each district meeting.

Respectfully submitted, The Very Rev. J. Brad Benson

SOUTHWEST DISTRICT
Report to Convention 2012

The Southwest District has held six meetings of delegates since the Diocesan Convention of 2011, as well as hosting informational sessions on the debate over hydraulic fracturing, the work of the Apportionment Task Force, and the work of the Committee for Congregational Development Grants. We have supported a number of ministries in our member parishes and in the surrounding communities, including: the Chances and Changes program at St. Michael's, Geneseo; free community meals at St. John's, Wellsville; food pantry renovations at Christ Church, Hornell; the Spirit of Christmas program at Trinity, Canaseraga; holiday turkeys for needy Amish families; the YMCA of Steuben County; and the Steuben County Rural Ministry.

We thank the Rev. Mark Stiegler for his years of service as rector at Zion Church, Avon, as well as his service as Dean of the Southwest District. We wish him well in his new endeavors in retirement. We share the sorrow of the members of St. John's, Mt. Morris, as they make the wrenching decision to close their parish after so many years of faithful worship, service, and ministry.

Respectfully submitted,
G. Cole Gruberth, District Dean

ANTI RACISM COMMITTEE
Report to Convention 2012

Name of Organization: Anti-Racism Committee – 2011-2012

Officer(s): Marlene Allen, Co-Chair, Tom Bennett, Co-Chair, Rev. Canon Peter Peters

Committee Members: Chris Cleveland, Madeline Gamble, Susan Pickhardt, The Rev. Ken Perry, The Rev. Andrea Stridiron, The Rev. Sid Symington, The Rev Kit Tobin, Nadine Hunter, Liz Porter, Geneva Robinson , Marilyn Wienk

Report:

- The Committee meets on the 4th Thursday of each month to plan and review anti-racism training materials and activities.
- With the assistance of the Diocesan staff, we developed an *Anti-Racism Implementation Plan*, including training goals through the end of 2014, committee meeting dates, promotional blasts, and checkpoints.

▪ **2012 Anti-Racism Training**

Date	District/Church	Number Trained
March 24, 2012	NED – St. John’s, Canandaigua	23
April 21, 2012	SWD – St. Peter’s Dansville	15
June 2, 2012	Rochester – St. Luke & St. Simon Cyrene	15
Total as of June 2, 1012		53
October 20	Monroe – St. Peter’s Henrietta	Tentative Enrollment 20
2012 Year-end Goal		72

- Anti-Racism training program and manual was shared with The following dioceses: The Diocese of Central Pennsylvania; the Diocese of Central New York; the Diocese of Western New York.
- Following the direction of General Convention A143 in 2009 and other Dioceses, the Anti-Racism Committed is submitting to the 81st Convention of the Episcopal Diocese of Rochester a Resolution to Recommit to Anti-Racism and Repentance. The Resolution requests recommitment to dismantling racism, that the Bishop appoint a Task Force to examine the history of racism and the impact of the Doctrine of Discovery in this Diocese, and the establishment of a Day of Repentance for the Church’s complicity in the sin of slavery and oppression of Native Americans and all persons of color.
- Working with the Diocese and the Public Policy Committee, we planned social justice workshops to take place at St. Thomas’ Bath New York, on October 13, 2012. The Anti-Racism Committee invited Dain and Constance Perry to facilitate an interactive discussion using the PBS documentary *Traces of the Trade: A Story from the Deep North*.
- The Committee identified training dates for 2013.

BISHOP SHEEN ECUMENICAL HOUSING FOUNDATION, INC.
Report to Convention 2012

Name of Organization: Bishop Sheen Ecumenical Housing Foundation, Inc. (Sheen Housing)

Officers: Sherri Catalano, President; Kevin LoCicero, Vice President; John M. Berry, Secretary
Charles Chapin, Jr., Treasurer

Members: Elizabeth Biehler, Joan Belgiorno, Linda Berger-Dunn, Michael Connelly, Patrick L. Cusato,
Bruce Marche', Kevin Marren, Jeffrey Parker, Michael Pragle, Diane Stofer, Penny Wisneski,
Cherie Wood

Report: "Building Hope Together"

This past year brought many challenges, including an unstable economy, foreclosure crisis and dramatic reductions in available equity for the affordable housing industry. Despite these challenges, Sheen Housing was able to expand our reach to more low income families, individuals, seniors, veterans and persons living with disabilities in communities across our 13-county service area. Sheen Housing not only focused on our core services but we implemented initiatives that went beyond our housing programs to develop stronger partnerships, create local jobs and provided a safety net for many families. Our vision and mission has never been more important or relevant as poverty is on the rise and the need for affordable housing continues to grow.

At Sheen Housing, we have seen firsthand the despair, fear, poverty and poorly housed families in our community. Poverty brings with it substandard housing, poor or no health care, little ability to achieve a living wage, inadequate education, violence and abuse. We grapple with the overwhelming hopelessness so many women, children, seniors, families and persons living with disabilities confront daily. Inadequate housing has a rippling community effect.

Our work at Sheen Housing not only allows us to engage in rehabilitation of homes, but in rebuilding so many lives. Responding to the housing need is challenging, but necessary for the development of healthy, productive families and communities.

Sheen Housing plays a critical role in supporting our community. We provide a wide range of housing assistance, with a commitment to compassionate quality services. We offer home ownership opportunities and housing counseling. We provide home repair services to decrease substandard housing conditions that threaten the health and safety of our neighbors. We provide affordable rental opportunities for low-income families and the elderly, such as our newest project in Henrietta, Calkins Corners.

We are proud of our contribution over this past year to create sustainable housing for families and our community. Our accomplishments are a direct result of the support so many friends and partners have provided along with our Trustees, Bishop Prince Singh and Bishop Matthew Clark, Board of Directors and staff. We are exceedingly grateful to count each and every one of you as a partner in our shared housing mission. In the year ahead, we look forward to building on these achievements and expanding our involvement in housing development. Every person in our community deserves safe, decent and affordable housing. Together we can make a huge difference!

Sherri Catalano
President, Board of Directors

Allynn Smith
Executive Director

CLERGY TRANSITIONS

Report to Diocesan Convention 2012

Name of Organization: Clergy Transitions

Officer(s): The Rev. Canon Julie Cicora

Report:

Avon - The Rev. Mark Steigler retired

Bloomfield - The Rev. Bryan Bedell resigned as Priest-in-Charge

Branchport - The Rev. Phil Kasey was appointed Priest-in-Charge

Scottville/Caledonia - The Rev. Chris Streeter was elected Rector

Geneva - The Rev. Deborah Brown left Trinity and was called to be Rector at St. Philip's in Portland
Oregon

Henrietta - The Rev. Canon Julie Cicora resigned as Rector and the Rev. Catherine Tatem was called as Rector.

Hilton - The Rev. Paul Frolich was appointed Priest-in-Charge

Mt. Morris - The Rev. Kelly Ayers resigned

NEPM - The Rev. Andrew D'Angio White was called as Associate Rector

Pittsford - The Rev. Joshua Walters was elected Rector

DIOCESAN YOUTH MINISTRY
Reports to Diocesan Convention 2012

Monroe District Youth Missioners

Last year's Youth at Convention event provided a wonderful opportunity to connect with the youth of the Diocese. Sixteen youth ages 12 -18 representing each of the five districts participated in the event held during the Annual Convention. The youth participated in the march to our Eucharist and then enjoyed an evening of ice breakers, discussions of scripture and what it means to take things to the street for Jesus. We concluded the evening with ice cream and a labyrinth and compline before bed. In the morning our youth took it to the streets by volunteering at RHAIN and Cameron Community Centers before again congregating for lunch. After lunch they discussed their service opportunities and had time to share affirmations with each other. The youth seemed very eager to see each other again and did a wonderful job with the outreach and spiritual journey over the weekend.

The DYMs met with Bishop Singh on December 19th at Big Tree Inn in Geneseo to review Convention and discuss the next steps for our youth. As an action point out of this meeting, the Monroe District chose to plan and announce a "Gospel According to Harry Potter" event for youth as a joint project with Missioner Joy Smith. This topic had been raised by the youth at convention as a point of interest. The event was scheduled for March 30th, but ultimately was cancelled as we only had six registrants prior to the event.

On February, 18th all District Youth Missioners met with Bishop Singh at his home to discuss the mission and direction the Bishop intends for the youth in our diocese. The Bishop charged youth missioners to align with the diocesan vision for the relevancy of our position for the youth. With the goal to empower and encourage our youth to share their joy in Christ as a way of life, DYMs set out to offer the youth opportunities to be in community, do outreach, and have opportunities for spiritual growth and nurturing.

Due to the lack of enrollment for the Harry Potter event, and upon learning that the Southeast's Nightwatch event was also cancelled, the Monroe Missioners met with their Dean, the Very Rev. Lance Robbins, and asked permission to attend the Bishop's Bible Study for the Rochester / Monroe District Clergy on April 19th. The clergy were very supportive and suggested the DYM program provide a calendar of events starting in the fall and continuing over the school year so that we could be supported by the churches and parishes could plan youth activities around District Youth Events.

The DYMs met with clergy at Bishop Singh's home on August 15th to discuss the program direction for youth of the diocese. A new focus toward researching and potentially implementing a Happening program for youth of the diocese was discussed with great interest from both DYMs and clergy. Those in attendance discussed the logistics of holding a Happening Weekend and shared their own experiences. The idea of attending a Happening in Western New York was also discussed. It was also decided that a Youth Choir would perform at Convention this year and a suggestion was made to reincorporate a position for youth as Pages at convention.

A conference call on September 10th between the DYMs and Bishop Singh further outlined the positions for youth at convention. The Bishop offered to approach 8-10 youth of the diocese to invite them to be Pages for convention. The Monroe District created and distributed a flyer inviting youth to participate in the Youth Choir. An orientation for the Pages participating in Convention was set for October 27th following the Youth Choir rehearsal in Geneva.

On September 20th the DYM's had a conference call with Jay Phillippi and Bishop Singh to explore the process and timeline for a Happening Weekend in the Rochester Diocese. Jay invited both youth of the diocese and any DYM's who had not attended a Happening Weekend to attend the weekend being held in Western New York on November 2-4th. The Monroe District has identified Josh Barrett of St. Luke's Brockport to attend. Both Monroe Missioners will also attend to observe the weekend. It is the DYM program's focus to, with the generous support of the Diocese of Western New York; begin organizing a Happening Weekend event for the Rochester Diocese in 2013. It is believed that this program will allow Youth of the Diocese to participate in a spiritually moving event and encourage them to actively participate in their parish and diocesan future events.

Respectfully Submitted, Jessica Longstreth & Keisha Stokes - Monroe District Youth Missioners

Rochester District Youth Missioner

Last year during the annual convention, sixteen youth from ages twelve to eighteen throughout the Rochester Diocese gathered together at St. Paul's Church for Youth at Convention. The youth at convention event provided an astonishingly spiritual opportunity to connect with each other. The youth participated in the march from the Hyatt Hotel to St. Luke's and Simon Cyrene Church on Fitzhugh Street in downtown Rochester. The youth also participated in the Eucharist service doing the readings. After returning to St Paul's church, they engaged in an afternoon and evening filled with icebreakers, discussions of scripture, what it means to "Take It To The Streets", fellowship, fun, and food.

The next day, our youth, literally took it to the streets! They volunteered their time at RHAIN and Cameron Community Center. The youth of the diocese joined together in a spiritual journey as they worked together doing an excellent job with outreach. Our youth learned the importance of volunteer work and they were eager to do more with the limited time that they had. The overall experience taught the youth the actual meaning of joy as they discovered and put into practice, "Taking it to the Streets".

On December 19, 2011, Bishop Singh called together the DYM's for a debriefing of the youth's participation at Convention. We discussed how to encourage our youth to share their joy in Christ as a way of life. The discussion went on to include the upcoming possibilities for the youth. We talked about working together on our various projects/events. We looked at ways to bring our youth together in combined events.

On February 18, 2012, Bishop Singh called together all youth missioners and charged the youth missioners to align with the Diocesan vision. We also looked at the relevancy of our position as youth missioners. As DYM's we are to offer the youth various opportunities to do outreach in our perspective communities. We also discussed the fact that the youth are to be able to join in spiritual growth, and to share their joy in Christ as a way of life

This Spring I attended the two-day, Province II meeting that was held in Rochester, NY. We talked about the various events that they are holding and how the Rochester Diocese can implement the same tried and true events so we do not have to reinvent the wheel. Some of the events we talked about are the Happening, EYE, Acolytes day, the Mustard Seed Project, Youth Retreats, Confirmation Retreats, Bowling with the Bishop, The Bishop's Ball, Mission Trips, and many more.

On May 10, 2012, at Rochester/Monroe District meeting, I joined together with the Monroe District Youth Missioners as we gave a brief synopsis of our up coming events. At this time, I talked about the undertaking of the youth garden, what the youth would be doing for our community, and that this project/event would be open to include the Monroe District youth throughout the summer.

Due to the lack of enrollment, and for various other reasons I was unable to get enough youth to participate in work to be done in the youth garden. Although, two youth from Rochester, were able to meet with me to clean & weed the garden area twice this year in the hopes that next year the garden will bloom again.

I was able to meet with three of the Rochester clergy independently this year. At this time I discussed several other possibilities that the youth are interested in doing. The first: was the garden project. Second: a Night Watch in New York City. Third: doing an Acolyte's day. Fourth: doing an event for Advent.

Throughout the year I also met with several other youth leaders within the City of Rochester. I found that the overall consensus was the most important projects/events to the youth that they work with are; Community Service such as reading to younger children, an anti-bullying project.

On August 15, 2012, the DYM's met with clergy at Bishop Singh's home. We discussed the program direction for youth of the diocese. A new focus toward researching and potentially implementing a Happening program for youth of the diocese was discussed with great interest. A request to meet with Jay Phillippi, from the Diocese of Western New York to discuss their Happening Weekends was made as a result of this meeting. It was also decided that a Youth Choir would perform at Convention this year and a suggestion was made to reincorporate a position for youth as Pages at convention.

On September 10, 2012, Bishop Singh further outlined the positions for youth at convention. The Bishop offered to approach 8-10 youth of the diocese to invite them to be Pages for convention. The Monroe District created and distributed a flyer inviting youth to participate in the Youth Choir. An orientation for the Pages participating in Convention was set for October 27, 2012, following the Youth Choir rehearsal in Geneva.

On September 20, 2012, Bishop Singh arranged a conference call with Jay Phillippi and all DYM's to explore the process and expected timeline for a Happening Weekend in the Rochester Diocese. Jay invited the DYM's and any of the diocese's youth who had not attended a Happening Weekend to attend the weekend being held in Western New York on November 2,3,and 4. As the Rochester Youth Missioner, I will be attending to observe the weekend. At this time the Rochester District's Youth are already involved in school or church events on the weekend of the WNY Happening.

Jay has offered his support and the support of the Diocese of Western New York, to help us with the organization of a Happening Weekend event for the Rochester Diocese, in the spring of 2013. It is believed that this program will allow Youth of the Diocese to participate in a spiritually moving event and encourage them to actively participate in their parish and diocesan future events.

Respectfully Submitted, Dorothy Barnes - Rochester District Youth Missioner

Southeast District Youth Missioner

Since convention of last year, the Southeast District has purchased a Wii™ gaming system with several games in an attempt to interest youth (ages 12-18) in developing a district wide youth group. Shane has hosted two "Wii™ fun with Shane" events; one at St. Mark's, Penn Yan and one at Christ Church, Corning. At St. Mark's, there was a great turnout and the youth seemed to enjoy it a lot. At Christ Church, nobody showed up.

Shane also attempted to host a “Nightwatch” program at St. Thomas’, Bath in March. It was very similar to the program that the Cathedral of Saint John the Devine hosts on select weekends November through June. However, being that there were very few registrations, Shane was forced to cancel the event. As many of you may know, the Southeast District developed a District Youth Ministry Council when Shane was appointed Southeast District Youth Missioner. Council meetings were held once a month on a rotating basis so that travel was not too cumbersome for every meeting. The council was to consist of four members of each parish in the district – two youth and two adults. Since meetings were never attended by many parishes, Shane was advised to suspend council meetings.

We, as District Youth Missioners, have now taken a different approach. All districts were experiencing the same difficulties as Shane was. Bishop Singh recognized the DYM’s struggles and has now brought them together so that they can begin creating events more at a Diocesan level while still trying to develop meaningful relationships with youth at the District level. Building relationships at the District level will be vital for any program at the Diocesan level as youth need to feel comfortable with other youth in their District and their Youth Missioner in order to attend bigger events. Since the DYMs have begun this new formation, they have begun forming relationships with clergy from around the Diocese so that they can gain support at the parish level which will help create those meaningful relationships at the District level to make the Diocesan programs successful. “Happening” is an event that we will be focusing on for the year of 2013.

Report respectfully submitted by Shane Craig, Southeast District Youth Missioner

ECUMENICAL AND INTER-RELIGIOUS OFFICER

Report to Convention 2012

Interfaith and ecumenical activity continues to be very active in Rochester. As Canon for Interreligious and Ecumenical Relations I serve as diocesan representative to the Interfaith Forum of Rochester, a group that meets bi-monthly for discussion of issues important to the interfaith community. The IFF pulled together a community interfaith prayer vigil in August 2012 in response to the Oak Creek Wisconsin shooting at the Sikh Gurdwara. I also attended services at our local Gurdwara that week and offered reflections/prayers at their service along with other community interfaith leaders. I have also served, at the request of the Sikh Gurdwara leadership, as a consultant with them about interfaith activities in Rochester and how to integrate their community more into the activities in the Rochester interfaith community.

I serve as diocesan representative and Chair of the Christian Muslim Relations Commission and am a member of the Commission on Christian Jewish Relations. Both of these commissions meet monthly and prepare a variety of educational and community events serving their various constituencies. The Christian Muslim Relations Commission is sponsoring a series of interfaith conversations at the Islamic Center this Fall, providing opportunities for community, round-table interfaith dialogue. I have served as a presenter and facilitator at those presentations. I also attended a dinner for Bishop Matthew Clark at the Islamic Center marking the anniversary of the Catholic Muslim Alliance and the many years of CCMR work in Rochester, prior to Bishop Clark's retirement. I sponsored a community dinner featuring Dr. John Esposito, renowned scholar of Islam at Georgetown University, at the Islamic Center in April 2012. That dinner was attended by several hundred members of the Muslim and Christian communities.

The Christian Jewish Relations Commission devoted its time during 2011-2012 to continuing the interfaith dialogue that has been on going for many years in that group on a variety of issues and topics of contemporary concern. The CCJR also hosted its 16th year of monthly Jewish Christian Bible study breaking new ground by studying a Christian text together, as we went through the Gospel of Matthew. I was a presenter at one of those sessions along with Rabbi Sarah Friedson-King. The series on Matthew drew enormous community support, with well over 120 people attending each session in a standing room only crowd.

This past year our Christian Hindu dialogue group met monthly at the Hindu Temple of Rochester and delved into an interfaith study of the Beatitudes in conversation with the Bhagavad Gita. Christians from a variety of denominations take part in that dialogue along with members of the Hindu Temple community. In September, I was invited to attend and participate in a major festival at which a new deity, Ganesha, was consecrated and installed in the Hindu Temple.

I also serve as a diocesan representative to the Greater Rochester Community of Churches Faith in Action Network, which meets monthly. In April, the diocese, in conjunction with FAIN sponsored the fourth annual ecumenical Good Friday Stations of the Cross walk. That event was extremely successful, with over 300 walkers from seven different denominations, including a significant contingent of young people in attendance and garnering television coverage on all our local TV stations. This year we were able to involve much more of the African American Church community in the walk and we added a component that encouraged those who participated in the walk to return to the neighborhood to volunteer in some of the local ministries in the neighborhood.

I also serve on the program committee for the Hickey Center for Interfaith Studies and Dialogue at Nazareth College. In that capacity I have done lectures at several CISD educational programs. I was part of the Program Committee that sponsored a Global Citizenship Conference for high school students in

March 2012. I currently serve on a small Strategic Planning Committee of the Hickey Center, engaged in visioning work for the Center and the interfaith community over the next five years.

In October 2012, I presented a workshop at the Leaves of Compassion event at St. Thomas', Bath, on the conflict in Israel/Palestine, focusing on the plight of Palestinian Christians using materials prepared by the Episcopal Peace Fellowship. During Lent 2012, I was a speaker at St. Paul's Lenten series, where I surveyed Abrahamic religions and their approaches to their sacred texts.

As diocesan ecumenical and interreligious officer I represent our diocese at two meetings a year where Episcopal ecumenical officers from around the country gather. In the fall, the EDEIO officers of Province 2 gather in New York City for a day long meeting and then in the spring we meet at the annual gathering of the National Workshop on Christian Unity. As Province 2 Coordinator of the EDEIO, I now serve on the Steering Committee for the EDEIO and participate in planning the national meeting that takes place every year at the NWCU. The NWCU took place in Oklahoma City in April 2012. I gave a plenary talk on the statement on Interreligious Dialogue that was adopted at our General Convention in 2009 and have been engaged by the Presiding Bishop's Ecumenical Deputy to work with her and others at the national church to increase the awareness of Episcopalians about our church's position on interreligious dialogue. At General Convention this past summer, a resolution was passed directing the EDEIO to gather data from all Episcopal dioceses regarding ecumenical and interreligious work that is happening around the church. I will be one of two EDEIO executive officers designing and administering the survey that will gather that data so that it can be presented to the Presiding Bishop's office and to our next General Convention in 2015.

I presented a paper entitled *Practicing the Theology of Companionship: Preaching an Interreligious Gospel* at an Anglican Studies Conference entitled "Preaching and the Religious Imagination" at Harvard Divinity School in April 2012. That paper will be published in a volume of essays in 2013.

I was invited by Colgate Rochester Crozer Divinity School's program on Women and Gender Studies to be the fall lecturer for their LGBT lecture series. I gave a presentation at Downtown United Presbyterian Church on LGBT issues from an interfaith perspective.

In all of these activities, I represent the Episcopal Diocese of Rochester and endeavor to see that we are a serious player in the emerging and growing interfaith community. Interfaith dialogue and education are critical in today's world and I serve in these roles to ensure that this diocese is well represented at all the critical interfaith events that happen in this local community and in ECUSA.

Respectfully submitted, The Rev. Canon Dr. C. Denise Yarbrough

EPISCOPAL RELIEF AND DEVELOPMENT

Report to Convention 2012

Name of Organization: Episcopal Relief and Development, Millennium Development Goals Committee

Officer(s): The Rev. Dahn Gandell, Chair and Spark Plug

Committee Members: Ms. Barbara Fowler, Secretary General, Mr. Tom Bennett, Chief Information Conveyer and Web info coordinator

Report:

Episcopal Relief and Development ran programs that impacted more than three million people in 2011. We worked in partnerships with local churches, local relief organizations, and local ecumenical organizations in more than forty countries. The NetsforLife/Inspiration Fund has distributed more than nine million nets and the rate of malaria-related deaths have dropped 46% in areas where NetsforLife is active. (Source: 2011 Episcopal Relief and Development Annual Summary)

Some of the core goals on which Episcopal Relief and Development focused this year were

- Alleviating hunger and improving the food supply
- Promoting health and fighting disease
- Nets for Life
- Creating economic opportunities and strengthening communities with micro-finance opportunities
- Responding to disasters and rebuilding communities
- Supporting US Disaster Preparedness and Response

Our committee would like to thank parishes who dedicate the first Sunday of Lent's unpledged offering to Episcopal Relief and Development and all parishes who display the Episcopal Relief and Development literature. Episcopal Relief and Development graciously accepts all gifts. Together we are healing a hurting world.

Our diocese continues to sponsor organizations in which our parishes take an active role. The two main organizations are a school for Dalit children in a small village near Pudukkottai in Tamilnadu, India, and fifty Carpenter's Kids in the village of Chimuli in the diocese of Central Tanganyika. This year, our committee decided to offer a matching grants program for districts: our committee will match up to \$2,000 to organizations/programs that support the millennium development goals in each of the five districts. Thanks to Barb Fowler for creating the grant template (available on the diocesan website) and Tom Bennett for actually getting it on to the website! We are excited to hear about the work being done around the diocese and warmly welcome short summaries and pictures from your events!

Gratefully submitted by The Rev. Dahn Gandell

EPISCOPAL SENIOR LIFE COMMUNITIES

Report to Convention 2012

At Episcopal SeniorLife Communities (ESLC), true inspiration is witnessed around us every day – the remarkable residents who challenge themselves to try something new, the dedicated staff that provide superior care, and the countless volunteers who passionately commit to making a difference in the lives of our residents. Our core values of compassion, dedication, friendliness, innovation, and respect remain at the forefront of all that we do.

This year we are inspired by the following highlights:

Loren Ranaletta, ESLC President and CEO, a board member of LeadingAge New York, (the 620 member statewide not for profit aging services providers association), was recently elected to Chair its Board of Directors. In addition Loren was appointed to Governor Cuomo's Medicaid Re-Design Task Force on Long Term Care. Loren is eager to promote positive changes in state and federal policies that support the senior population through these two new advocacy opportunities.

Also recognized this year by LeadingAge New York was **Courtney McGinness**, ESLC Marketing Director, who received the 2012 Professional of the Year Award. LeadingAge New York's annual awards recognize the very best of New York's nonprofit senior living and service providers and the people who contribute their time, energy and professionalism to the field of aging. A dedicated and goal-oriented professional with many notable achievements of record, Courtney is a warm, compassionate advocate for seniors both through her role at ESLC and through her volunteer efforts in the greater community.

Following a fond farewell to **Reverend Dennis Wienk** upon his retirement in February ESLC welcomed **Reverend Kenneth Pepin** as the new Chaplain. Father Ken comes to ESLC with much enthusiasm and has enjoyed getting to know the residents, family members, volunteers and staff. We are blessed with a full time Chaplain on staff and are grateful as Father Ken faithfully serves the communities through daily interaction, musical talents, spiritual guidance and Sunday morning services at the Episcopal Church Home's Chapel of the Good Shepherd.

The nursing workforce at ESLC is at the core of our success. **Jennifer Ruffell**, ESLC's Assistant Director of Nursing, was recently highlighted in New York Nurses Network. Jen loves being a nurse at ESLC where she prides herself in providing quality care to the residents and works alongside the direct care professionals as one of their mentors. When asked what she loves most about her job she stated, "nursing is not just a career, it's a passion for helping others. "

ESLC added an innovative accessible **MV-1 Vehicle** to our fleet which is easy to use and allows passengers to sit in their wheelchairs next to the driver. Approximately the size of a small SUV the side doors of the MV-1 open wide and with the push of a couple of buttons, a ramp is lowered to the curb to allow a wheelchair access to the vehicle. Once inside, the wheelchair and its passenger are secured in the front passenger section next to the driver. Benches are included in the back for additional passengers. This is an incredible benefit for ESLC residents and affords folks additional opportunities to get out into the community.

ESLC's 16th annual golf tournament, with more than 220 in attendance, was a success due in part to the collective efforts of the generous volunteers, many of whom are members of Rochester area Episcopal parishes. Both **Rt. Reverend Bishop Singh** and ESLC Chaplain Reverend Ken Pepin played a significant role in the day's activities. More than **\$61,000** was raised to support the addition of walking paths and fitness trails to our Brentland Woods outdoor campus. Residents and members of the community will

benefit greatly from these health and wellness additions that will be designed to increase physical fitness opportunities.

ESLC is committed to meeting the needs of our community's seniors and is reaching out to this population in a variety of new ways. Launched this summer, **The SeniorLife Challenge**, a new health and wellness initiative for those in the Henrietta area and generously supported by a grant from the Daisy Marquis Jones Foundation, provides program participants with a variety of activities including exercise classes, walking groups, health and nutrition classes, and cooking demonstrations. Monthly incentives are offered to participants who track progress & steps with a pedometer and record fruit & vegetable consumption. This neighborhood outreach effort is a one of a kind and the first of many that ESLC plans to offer.

As many seniors desire to stay independent and are looking for various living options, ESLC is pleased to offer even more choices. **The Rockwood Center**, scheduled to break ground this fall, is an affordable senior housing community that will be connected to our Henrietta Brentland Woods campus. The new community will be a tribute to the late Rockwood Jenkins, the Episcopal Church Home Administrator from 1963-1984.

In addition, ESLC purchased and is repurposing **Our Lady of Mercy**, a closed Greece Catholic school and church property, into 73 senior living apartments for those 65+. More details will be available soon as ESLC begins the development of our fourth Monroe County campus.

Looking at these new endeavors, there is a visible shift from the traditional care of aging seniors – previously found in a nursing home setting – to a socially focused approach which is allowing ESLC to expand services and provide options for seniors to age in their place of choice. ESLC is excited to add these new opportunities to the wide array of programs and services already offered.

Focusing on the overall health and wellbeing of our staff, the **ESLC Wellness Committee** offers a variety of opportunities for individualized weight loss and health promotion. Activities include weight loss contests, employee health and wellness fairs, market days for employees to purchase fresh fruits and vegetables, monthly lunch and learn sessions, and workshops on financial and emotional health. All of these initiatives assist us in supporting the importance of good health and wellness of our workforce.

At the center of what we do are the residents for whom we provide excellent care. This is only possible with the quality staff and significant contributions of our **285 volunteers**. We are thankful for the many volunteers from the Episcopal parishes that make an impact at Episcopal SeniorLife Communities. Two strong and ever growing partnerships are worthy of mention: Brentland Woods and St. Peter's; and Seabury Woods and the Church of the Epiphany. We have been continually successful in exceeding occupancy goals in all of our residential communities and this is certainly a direct result of those who serve with us at ESLC.

We are grateful to **you**, the good people of the Diocese of Rochester for your generous support throughout the years. We are honored that you continue to be loyal partners on our journey to fulfill our vision of creating communities that foster active, purposeful and fulfilled lives.

OASIS

Report to Diocesan Convention 2012

Oasis Rochester continued to serve as the counsel of advice to the greater diocese, on matters pertaining to the LGBT (Lesbian, **G**ay, **B**isexual, **T**ransgender) community.

As the first line of advisory resource for the Bishop on matters pertaining to the LGBT community it was physically present during the April Transgender rally in Albany this year. It provided a physical witness of our diocese's enthusiastic support for all of the LGBT community as well as participating in focused group discussions thereby reinforcing the personal leadership of Bishop Prince Singh and emphasizing the leadership role of the Episcopal Church in general and the Diocese of Rochester in particular.

We were a sponsor of the Jewish Center Holocaust month long program and the screening the movie *Love Free or Die*, an inspiring capturing of the role Bishop Gene Robinson played as first *honestly gay* bishop in The Episcopal Church. After the movie, the Very Rev. Michael Hopkins, the Dean of the Rochester District and a friend of Bishop Robinson, led a vibrant discussion about equal rights, not special rights. The event was part of a larger program, *Nazi Persecution of Homosexuals 1933-1945*, a traveling exhibition from the United States Holocaust Memorial Museum.

Oasis Rochester conducted BOL (*Believe Out Loud*) presentations to three parishes in the diocese as well as producing and distributing "STR8ALLY" buttons at General Convention and around the Diocese.

We were the initiating sponsor of the *Jason & DeMarco Concert*. As committed Christians and as a same-sex couple, Jason & deMarco strive to share God's unbounded love with everyone. Bishop Singh was the inspirational spark for this event, during his presence at an Oasis Rochester meeting, and enthusiastically supported the concert.

We participated at the Diocesan *Leaves of Compassion* event through sponsorship and as presenters of a workshop on transgender issues.

We remain available to clergy, parishes and the community as a resource to promote the full implementation of our Baptismal Covenant.

PRISON MINISTRY ADVISORY BOARD

Report to Convention 2012

Name of Organization: Prison Ministry Advisory Board

Officer(s): Britton Hopkin – Chair

Members: Precious Bedell, Robert Crystal, Barbara Fornalik, Richard Frey, Keturah Gilbert, Delores Johnson, Richard Laidlaw, Gloria Lundberg, Sandra St. Martin, Kathy Walczak
Eleanor Welz

Meetings: March 3, 2012: St. Michael's Episcopal Church, Geneseo, NY
May 5, 2012: St. Michael's Episcopal Church, Geneseo, NY
Sept. 15, 2012: St. Phillip's Episcopal Church, Belmont, NY

Mission Statement: Promote within parishes of the dioceses an understanding of the challenges and opportunities faced by the incarcerated and re-entering men and women and their families, and to encourage and support ministries within our parishes to assist this community.

Report:

The Prison Ministry Advisory Board promotes volunteering and involvement of churches within our diocese in helping prisoners and their families. In addition, where the need arises, we occasionally start or manage new ministries. Our website can be accessed at www.prisonministry-edr.org. We publish an e-newsletter several times each year that can be accessed from our website. Currently, board members / friends of the board are reaching out to over 1000 area prisoners through involvement with many non-profit agencies including: Adult Children of Alcoholics (ACOA), Catholic Family Center, Compeer, Judicial Process Commission, Literacy Volunteers of Rochester, Northeast Storybook Project, Rochester Interfaith Jail Ministry, Safer Monroe Area Re-entry Taskforce (SMARTNY), Step-by-Step of Rochester, Boy Scouts and Girl Scouts.

News – Events – and Updates Since the Last Convention:

Notable highlights of our board's activities and / or activities of our members and friends who collaborate with us since the last convention, are listed below.

Industry Limited Secure Updates: The recent downsizing of the Industry Detention Facility for male youth offenders, led to concerns by the Industry Board of Visitors that the remaining limited secure facility might be closed altogether. The resolution presented and passed at the 80th Convention of the Rochester Episcopal Diocese last November expressed the concern that local youth were being sent to facilities anywhere in New York State that had an immediate opening, rather than detaining them at Industry thus separating the youth from their families during incarceration and through the re-entry process. The resolution also suggested that the Industry Limited Secure Facility should be expanded to consolidate services and detention for local youth at other nearby facilities. One of these facilities, the Monroe County Jail, is currently housing some of our local youth in facilities designed for adult offenders.

The resolution, signed by our bishop, was sent to many state officials. This past May, our Bishop Singh had a one-on-one meeting with Governor Cuomo where he raised our concerns about the future of the Industry Facility. The Governor pledged increased financial support for the facility, and promised that it would not be closed. Since then, members of our Diocesan Prison Ministry Committee have toured the updated Industry Facility, including the Café which is staffed by the residents, and supervised by Mr.

Richard Nereau of the Scottsville Rotary Club. Mr. Nereau has also been coordinating volunteers from the community to tutoring / mentoring services for the facility. Our Committee has also been working on providing suggestions for using this facility to consolidate area services for youth offenders on the Industry campus.

Turning Points Family Resource Center: The Turning Points Family Resource Center will open this fall. It is a joint project of St. Luke and St. Simon Cyrene Episcopal Church, and St. Stephen's Episcopal Church, located at St. Stephens Church, 350 Chili Avenue in Rochester, will provide much needed information to families touched by incarceration about visiting loved ones in regional jails and prisons, as well as information and / or assistance for transportation to these facilities. The center will also provide information for accessing relevant counseling and other social services for these families. Recently the name of the center was changed from "Family Resource Center" to "Turning Points Family Resource Center" to make the center more attractive to families who may be feeling guilt, embarrassment, or afraid of stigma. The name "Turning Points" was chosen because it suggests that incarceration is often intergenerational, and breaking that cycle is a much needed "turning point". The location of the center at St. Stephens was chosen because of the high number of families in that neighborhood needing these services. The center's director is Ms. Precious Bedell.

Cub Scout Troop Beyond Bars – Troop 2000: Cub Scout Troop 2000, sponsored by St. Thomas Episcopal Church in Rochester, which serves boys whose family has been touched by incarceration began operation this year. Statistically, children who have an incarcerated parent are 8 times more likely to become offenders themselves than that of the general population. Helping these children to develop wholesome relationships with each other and with adult mentors can make a huge difference in producing future adults more likely to be contributors to society rather than offenders. The troop currently meets at the Ryan Community Center in Rochester. Transportation of boys to the meeting site has been very difficult, and to date, the troop is only being attended by boys who live in the immediate neighborhood of the Ryan Community Center.

Northeast Storybook Project: A one hour film is being produced by Linda Moroney of *Low to the Ground Pictures* for possible airing on PBS affiliates across the country about the Storybook Project. Linda has produced a second short trailer to promote the completion of the film. She is currently seeking funding to finish the project. Volunteers for the Storybook Project record bedtime stories read by incarcerated parents to their children, tapes and books are then given to the families.

Houses of Healing Groups Extended to Youth in Downtown Rochester Jail: The "Houses of Healing" group workshop series offered to men and women by Rochester Interfaith Jail Ministry in the Monroe Correctional Facility are being extended from 8 week cycles to 10 week cycles in order to facilitate greater depth in their discussions. RIJM continues to offer this series to youth incarcerated in the Monroe County Jail on Plymouth Avenue in downtown Rochester.

Cephas Attica to Work with Compeer: Cephas Attica, is now participating in an initiative begun by Safer Monroe Area Re-entry Taskforce (SMART) which will be providing mentoring in cooperation with COMPEER.

Recruiting Volunteers to Tutor / Mentor at Industry Limited Secure Facility: We are actively recruiting volunteers to work with incarcerated youth at the Industry Limited Secure Facility in Rush NY. With a leadership change in this facility, and with the active support of the Scottsville Rotary, volunteers are again being placed with students according to needs and participant skills. **For more information, contact Mr. Richard Nereau of the Scottsville Rotary. E-mail him at rcnereau@yahoo.com.**

The Giving Store – St. Michael’s Episcopal Church, Geneseo: Turi Gilbert, a member of St. Michael’s Geneseo, a counselor at the Monroe Detention Center on Westfall Road in Rochester has for several years organized what she calls the “Giving Store” at the center. This year for the first time she is opening the event to diocesan churches who wish to participate. During the Christmas season, she will obtain donated gift items which will be gift wrapped by the residents. Then a party will be held with the families of the residents, in which the residents give the wrapped gifts to their families. Participating churches will receive a small tree with gift item request cards. Each church would be asked to give 20 or 30 gifts. Several churches in our diocese have already signed on to this project for this coming Christmas.

Presentations to Diocesan Districts: The Diocesan Prison Ministry Advisory Board made a presentation to the Southeast District (The Very Rev. Brad Benson, Dean) late in December 2011. We have discussed giving a presentation to the Southwest District with The Very Rev. Cole Gruberth, Dean set tentatively for this November, and The Very Rev. Jim Adams of the Northeast District for a possible presentation to his district in March of 2013.

Financial Needs for 2013: Continue funding at \$1,500 -- \$1,000 for website and e-newsletter services, \$500 for technology and promotional expenses for presentations and representation within the diocesan districts.

Visit our website: www.prisonministry-edr.org. – Sign-up for our e-newsletter.

Respectfully submitted, Britton Hopkin – Chair

PUBLIC POLICY COMMITTEE
Report to Convention 2012

Name of Organization: Policy Committee

Officer(s): Marilyn Wienk, Chair

Committee Members: Bruce Colburn, Robert Crystal, Barbara Deming, the Rev. Deborah Duguid-May, Scarlett Emerson, Carolyne Garman, Kathleen Jones, Carolyn Mok, Dorothy Romanet, and the Rev. Philip Schaefer

Report: The Public Policy Committee met six times since the last Convention. Usually we meet every other month except July and August at St. Thomas' in Rochester. We welcome visitors and potential new members to serve on this committee to attend our meetings.

Current committee members attend churches located throughout the Diocese. Almost every congregation has one or more persons who serve as contacts to receive and pass on information about current public policy issues.

Several congregations participated in *Public Policy Sunday* during the month of February or during Lent, an annual event that we share with the Roman Catholic Diocese. The committee prepared and distributed materials on three issues for use on Public Policy Sunday: Income Inequality, Hydraulic Fracturing, and the Politics of Food. But congregations were free to present other issues of interest to their congregations.

Parishioners from all over the Diocese joined us for the *11th Annual Public Policy Luncheon Program* on Saturday, April 28, held at St. Michael's in Geneseo. Greg Sovas, Former Director of the Mineral Resources for the DEC, and Dr. Richard Young, Distinguished Service Professor of Geological Sciences at SUNY Geneseo, presented opposing views on Hydraulic Fracturing. A Facilitated Dialogue followed their talks.

At this 81st Convention of the Diocese, the Public Policy Committee is sponsoring a *Resolution Concerning Hydraulic Fracturing*.

Members of our committee continue to work on the following issues:

- Abolition of the Death Penalty
- Comprehensive Immigration Reform
- Repeal of the Defense of Marriage Act (DOMA)
- Fair Labor Practices for Farm Workers
- Peace in Afghanistan, Iraq, and Israel/Palestine
- Poverty and Welfare Reform
- Prison and Parole Reform
- Global Warming and Other Environmental Issues
- Single-Payer Health Care

RURAL MIGRANT MINISTRIES

Report to Convention 2012

Name of Organization: Rural & Migrant Ministry

Committee Members: Deborah Lattime, Barbara Deming, Bill McKee and Richard Witt

Report:

Rural & Migrant Ministry's presence continues to permeate the northern part of the Diocese, and impact the whole of the Diocese as a covenantal ministry of the Diocese.

During this past year, most of our energy focused upon three areas:

Our Collaboration with the Northeast Episcopal Partners in Ministry (NEPM) and other congregations through the **Liturgia Rural Workers Education Center in Lyons**. The Center is located in Lyons and specifically serves the Lake Ontario/Finger Lakes region which hosts over ten thousand farmworkers during the season, and several thousand year round. Workers come from Mexico, Central & South America, the Caribbean, as well as other countries. Many have their families with them.

Liturgia is the Latin word for honoring the public work of the people. Liturgia is a center where low wage workers (especially farmworkers) can gather in community to develop understandings and strategies to improve working and living conditions. Liturgia is also a center where people of faith and other allies can gather to strengthen their understandings and support of the workers.

This past year we offered numerous programs of social transformation for rural workers including: English as a Second Language & Literacy; a justice music class, leadership development training and worker safety workshops. We also offered a two week summer day program for children of worker's families. A highlight of the year was a Fiesta in the Fall for the workers.

In addition we offered training programs throughout the Diocese for people of faith and students who are seeking to be allies to the workers and their families. These programs included: An Alternative Spring Break for college students; a ten month program – called Building Bridges; A Pilgrimage, for outreach leaders in congregations (led by the Rev Deborah Duguid May) who desire to create our enhance outreach programs with immigrants in their area. We also offered internship programs for college students.

We are deeply honored to stand with our colleague Librada Paz as she, and RMM, receives the 2012 Robert F. Kennedy Human Rights Award. Librada is only the second U.S. person in the history of the award to be named a Laureate. Librada and RMM were honored for our on-going work in the Justice For Farmworkers Campaign, a campaign to ensure the dignity and equality of farmworkers. This past Spring we were most grateful for the presence of the Bishop, clergy and lay leaders from around the Diocese, as we traveled to the State Capitol to ensure that the voice of the farmworkers could be heard by those who determine the public policies that impact the lives of farmworkers.

Our ultimate goal is to be a ministry that honors the dignity of those who are easily marginalized through programs that affirm, inspire and educate; and in turn to build a gathering point where people in our faith, labor and student communities – who see their own transformation tied to those of the workers – can connect in a manner that there can be a journey or mutual social transformation..

Please visit our web-site: www.ruralmigrantministry.org for more information about our programs

**TASK FORCE ON APPORTIONMENT
Report to Convention 2012**

Apportionment Task Force Proposed Resolution

Whereas the Apportionment Task Force (ATF), appointed by Bishop Singh to study our current apportionment process and formula, having concluded its research, listening sessions and deliberations; submits the following resolution for Council’s consideration and approval:

Be it resolved, that the Diocesan Council approves the recommendations of the Apportionment Task Force (ATF) and forwards the resolution to the 2012 Convention of the Diocese to adopt the following changes to our apportionment process, effective for apportionments beginning in the budget year 2014:

1. Maintain a progressive rate structure where parishes with greater resources contribute a larger % than those with less.
2. Lower the base rate, for the smallest churches, to 10%.
3. Adjust income bands to better reflect our current distribution of parish income profiles.
4. Simplify & clarify the apportionment formula as follows:
 - Eliminate the use of Communicants in Good Standing as a variable in the calculation.
 - Utilize only the most recent year of Operating Income as the basis for calculating apportionment.
 - Provide clear directions on what is included in Operating Income.

<i>Operating Income (Line A):</i>	
< \$50,000	10%
\$50,000 - \$99,999	12%
\$100,000 - \$149,999	13%
\$150,000 - \$249,999	14%
\$250,000 - \$499,999	15%
> \$500,000	16%

5. Apply annual “cap & floor” limits to moderate the short term impact that a change in the formula may have on any individual parish. *EXAMPLE: Limit annual change in apportionment for any one parish to (+/-) 5%.*
6. As part of each year’s budget process, Council may adjust the apportionment rates and/or the cap & floor limits, as most appropriate to further the mission statement of the Diocese.
7. Creating a separate apportionment appeals process is not the most effective way to address the underlying issues of a parish with financial concerns.

Explanation/ATF Report:

It was our goal to go beyond simply reviewing and adjusting the formula for parish apportionment. It was important to listen to input from across the Diocese, examine the principles around apportionment and provide a flexible structure that Council may utilize to further the stated mission of the Diocese.

We would like apportionment not to be seen as merely a financial formula to meet a budget or as a tax imposed on parishes by the Diocese, but rather the opportunity to join together to support a mission we all understand and believe in. We hope that our apportionment may come to be seen more as the way we join together, willingly and joyfully to support one another in carrying God’s mission in our part of the world. Our apportionments help us to be the Episcopal Church.

We reviewed the extensive work of previous Apportionment Task Forces, along with survey data from 52 other dioceses. Our District Deans helped orchestrate five listening sessions last spring to collect input, ideas and engage as many folks as possible in the process.

These recommendations were distilled from this combination of research, feedback and thoughtful discernment. In some cases, our recommendations incorporate suggestions that were offered up as a result of the listening process, and in other cases, reflect the committee's thoughtful pushback to suggestions that were offered as a result of the listening process.

Maintaining a progressive rate structure is an important policy statement that incorporates a theological perspective about sharing resources. At several of the district meetings it was suggested that apportionment should be based on a 10% tithe. We determined that a single, flat rate concept would not best reflect how we ought to operate as a Diocese. However, we do recommend lowering the baseline apportionment to 10%, in response to the idea that the tithe is a reasonable, minimum expectation. Adjusting income bands allows us to better reflect the current distribution of parish income profiles, carry out a commitment to proportional giving, while reducing our existing rates.

Our simplifications to the apportionment formula incorporate several good suggestions offered at the district meetings.

- Eliminate the use of variables that are based on measuring “people” (Communicants, Members, ASA, Pledge Cards, etc.). Even among very experienced clergy, there are different interpretations of what it means to be a “Communicant in Good Standing”. Parish size does not necessarily reflect financial resources and was at times viewed as penalizing parishes that were growing in membership. In the end, we can derive a fair apportionment without these complexities.
- Utilize Operating Income (Box “A” in the Parochial Report) as the sole variable for the apportionment formula. Previously we used both Operating Revenue (Box “B”) and Communicants in Good Standing. This change helps eliminate confusion and inconsistency related to using Operating Revenue, but excluding Diocesan support. And, by using a single variable we eliminate the need for a point system to calculate “parish size” for apportionment.
- Use only the most recent year’s Operating Income to calculate apportionment instead of the trailing, three year average. This approach both simplifies the calculation and addresses concerns that the trailing, three year average was not sensitive enough to capture the impact of rapid changes in the economy on the sources of parish income.

The impact of any significant change to a formula will have the unintended consequence of creating both “winners and losers”. This is certainly not the intent, as the spirit of apportionment is to bring us together in a common mission. The good news is that this problem can be alleviated by placing a limit on the amount of change (up or down), for any one parish, in a given year.

The Diocesan Council, as elected representatives of the Diocese, must determine how much funding should be raised through the apportionment process and how the operating budget is best allocated to make progress on the mission statement of the Diocese. Council may adjust apportionment rates and/or cap & floor limits as part of the annual budget process.

Many questions were raised about why the Diocese needs as much funding as the current apportionment formula collects and how these funds are spent. It is important to recognize that the apportionment formula is not intended to be a static formula that raises a certain amount of money in order to build our Diocesan budget. The current formula raises approximately \$1 million. In order to

best demonstrate how these new recommendations compare to the current formula, we developed projections for 2014 that would raise approximately \$1 million. However, it is not the role of the Apportionment Task Force to determine the amount of funding that is appropriate for 2014 or any future years. The financial target for apportionment needs to be decided by the elected leaders of the Diocese. Diocesan Leadership must carefully review the Operating Budget to ensure that resources are deployed in the most effective manner to serve the Diocese as a whole. The apportionment formula needs to be seen as a means to this end, not the end in itself. Thus, it needs to be a dynamic formula that can be adjusted, as needed, to carry out Christ's work in the world.

Members of the committee are clearly aware that some of the parishes of our diocese are under significant financial stress. There were several suggestions at the district meetings to create a formal apportionment appeals process to address these concerns. Our thinking is that it is important not to simply accept or reject any requests for relief from apportionment, but rather, that such a request should be handled by Diocesan leadership on a pastoral basis. That is, a request for relief from the apportionment formula is likely to reflect issues that go beyond simply the ability to pay an apportionment, thus, the Diocesan response needs to be holistic and not simply formulaic. The Diocese is addressing some of these holistic congregational issues by providing resources for strategic planning and Congregational Development. We believe that this is a more effective way to address specific parish financial concerns, which are often rooted in fundamental issues around growth.

To summarize, we have offered some very substantive changes to the concept of apportionment as it could be applied within the Diocese in the coming years. In particular, the most important concept here is that we have provided a set of principles of Apportionment within these recommendations, not just an apportionment formula.

It is our sincere hope that this work will help us focus on a few key themes:

- Apportionment is a means to an end, not an end in itself.
- There are basic principles of fairness and equity that provide the foundation of apportionment, as we perceive it in the Diocese of Rochester.
- That God's creation, being full of life, is dynamic, and that the framework we have recommended can easily be adjusted to reflect the changing needs of creation.

Respectfully submitted,
The Apportionment Task Force, the Very Rev. Jim Adams, Chair
September 12th, 2012

UNITED THANK OFFERING (UTO)
Report to Convention 2012

Name of Organization: United Thank Offering (UTO)

Report:

The mission of UTO is to expand the circle of thankful people and encourage intentional, daily thankfulness for the abundance of God's blessings. UTO is a spiritual and financial partner in the mission work of the Episcopal Church. All UTO funds collected each year are distributed in grants which support a variety of domestic and foreign missions.

Ongoing goals for UTO in the Diocese of Rochester include:

1. Work toward 100% participation in Convention In-gathering
2. Promote successful grant applications from the Diocese of Rochester
3. Contribute updates/reminders for publication on Diocesan website and in Diocesan newsletter

Progress for Goals 1 and 2 is reflected in the charts below:

Year	2005	2006	2007	2008	2009	2010	2011
Parishes	38 out of	45 out of	41 out of	45 out of	47 out of	47 out of	46 out of
Participating in In-gathering at Convention	51 (75%)	51 (88%)	51 (80%)	51 (88%)	51 (92%)	50 (94%)	50 (92%)
Total In-gathering Contribution for year	\$11,829.5 4	\$10,451.9 4	\$12,180.7 7	\$14,446.4 0	\$12,573.2 6	\$13,358.2 3	\$26,697*

* In addition to our In-Gathering gifts, the diocese very gratefully accepted two generous gifts toward this total. St. Matthias' East Rochester made a gift of **\$1000** and, through St. Stephens' Rochester, a bequest of **\$8951.40** was received from the estate of Mrs. Frances Kerr.

In past years \$178,312 in grant monies has returned to the Diocese of Rochester.

Year	Recipient	Project	Amount
2004	Church of the Epiphany, Gates	Walkway to Senior Center	\$7,500
2004	Diocese of Rochester	Youth Ministry	\$15,000
2005	St. Peter's, Henrietta	Roof for Parish Hall	\$19,000
2006	St. Luke & St. Simon Cyrene	Right On School Peace Initiative	\$7,500
2008	St. Peter's Geneva	St. Peter's Arts Academy	\$19,700
2010	St. Stephen's Rochester	Parish Kitchen Upgrade	\$39,980
2011	NEAP – Liturgia Rural Workers Education Center	Van to transport clients	\$16,500
2012	St. Thomas' Bath	Kitchen Renovation	\$53,132
		TOTAL	\$178,312

Faithfully, Susan Woodhouse, Diocesan Coordinator for UTO

VOCATIONAL AND LEADERSHIP DEVELOPMENT

Report to Convention 2012

Name of Organization: Canon for Vocational and Leadership Development

Report:

My work in this past year has focused on the following:

- Continuing work with the **Commission on Ministry**, in particular:
 - Revisions to the Vocational Handbook
 - I have revised the Local Team's Discernment module now being tested by two teams.
 - Written a general introduction *Discerning all of Life as Ministry*
 - Developing the purpose and task of the Committee on the Laity
 - Reporting on the status of all who are in the process, currently this includes:
 - 6 in discernment
 - 7 Aspirants who have been nominated for Postulancy
 - 2 Postulants
 - 1 Candidate
 - Administered the Grants for Seminarians
 - Meeting with CRCDS Seminarians
- Served as the staff person for Public Policy and Anti-Racism and worked with the Joint Planning Committee for the Diocesan Workshop Day in Bath, October 13
- Attended with the Revs. Paul Frolick and Cindy Rasmussen, a conference on leadership for the Missional Church and currently working on ways to enlarge this conversation both in the Diocese and in the Province.

At the end of this year I will be transition out of this position and become the Missioner for Vocational Discernment of All the Baptized. In this role I will focus on two areas:

- Working with those in discernment and Aspirants until they are admitted to Postulancy.
- Working with the Committee on the Laity to further develop their role and mission.

Respectfully submitted Peter W. Peters

EPISCOPAL DIOCESE OF ROCHESTER

FINANCIAL STATEMENTS AS OF

DECEMBER 31, 2011

TOGETHER WITH

INDEPENDENT AUDITORS' REPORT

BONADIO & CO., LLP

INDEPENDENT AUDITORS' REPORT

August 13, 2012

To the Diocesan Trustees of the
Episcopal Diocese of Rochester:

We have audited the accompanying balance sheet of the Episcopal Diocese of Rochester (the Diocese) as of December 31, 2011, and the related statements of revenue, expenses and changes in net assets, and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese's 2010 financial statements and, in our report dated July 13, 2011, we expressed a qualified opinion on those financial statements because of the departure from generally accepted accounting principles described in the third paragraph.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 2 to the financial statements, the Diocese does not depreciate buildings and equipment related to improvement and replacement of property and equipment. Also, only certain expenditures, as authorized by the Diocesan Trustees, have been capitalized. In our opinion, all capital expenditures should be capitalized and depreciated over their estimated useful lives to conform with accounting principles generally accepted in the United States of America. Additionally, the Diocese has not adopted the accounting or disclosure requirements for donor restricted gifts including endowments. In our opinion, all donor restricted gifts should be accounted for as temporarily or permanently restricted to conform with accounting principles generally accepted in the United States of America. The effects on the financial statements of the preceding practices are not reasonably determinable.

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INDEPENDENT AUDITORS' REPORT

(Continued)

In our opinion, except for the effects of the matters discussed in the preceding paragraph, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the Episcopal Diocese of Rochester as of December 31, 2011, and the change in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Comparison of Budget to Actual Operating Revenue and Expenses in Exhibit I, which is the responsibility of management, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information, except for that portion marked "unaudited," was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. That information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, except for the effects on the Exhibit of the qualified opinion on the financial statements as described above, such information is fairly stated in all material respects in relation to the financial statements as a whole. The information marked "unaudited" has not been subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we do not express an opinion or provide any assurance on it.

Bonadio & Co., LLP

EPISCOPAL DIOCESE OF ROCHESTER

BALANCE SHEET

DECEMBER 31, 2011

(With Comparative Totals for 2010)

2011

	Unrestricted				Restricted			2010 Total All Funds
	Operating	Special Purpose	Real Estate	Total	Endowment	By Donors	Total All Funds	
ASSETS								
CASH	\$ 405,442	\$ 50	\$ -	\$ 405,492	\$ -	\$ 18,812	\$ 424,304	\$ 120,591
MORTGAGES AND LOANS RECEIVABLE	-	431,194	-	431,194	-	650,555	1,081,749	1,039,211
MORTGAGES AND LOANS RECEIVABLE - Related parties	163,584	108,257	-	271,841	-	-	271,841	279,041
PREPAIDS AND OTHER ASSETS	43,173	572	-	43,745	-	-	43,745	21,786
BOOK STORE INVENTORIES	-	24,171	-	24,171	-	-	24,171	17,611
INVESTMENTS	-	13,155,290	-	13,155,290	3,368,923	8,781,780	25,305,993	28,355,794
DUE (TO) FROM OTHER FUNDS	121,264	154,265	-	275,529	-	(275,529)	-	-
LAND, BUILDINGS AND EQUIPMENT	-	-	2,802,110	2,802,110	-	-	2,802,110	2,802,110
	<u>\$ 733,463</u>	<u>\$ 13,873,799</u>	<u>\$ 2,802,110</u>	<u>\$ 17,409,372</u>	<u>\$ 3,368,923</u>	<u>\$ 9,175,618</u>	<u>\$ 29,953,913</u>	<u>\$ 32,636,144</u>
LIABILITIES AND NET ASSETS								
ACCOUNTS PAYABLE	\$ 19,587	\$ 5,941	\$ -	\$ 25,528	\$ -	\$ -	\$ 25,528	\$ 47,982
ACCRUED LIABILITIES	92,038	-	-	92,038	-	15,492	107,530	59,298
FUNDS HELD FOR OTHERS	-	-	-	-	-	6,393,596	6,393,596	7,228,454
	<u>111,625</u>	<u>5,941</u>	<u>-</u>	<u>117,566</u>	<u>-</u>	<u>6,409,088</u>	<u>6,526,654</u>	<u>7,335,734</u>
NET ASSETS:								
Unrestricted	621,838	13,867,858	2,802,110	17,291,806	-	-	17,291,806	18,630,337
Restricted	-	-	-	-	3,368,923	2,766,530	6,135,453	6,670,073
Total net assets	<u>621,838</u>	<u>13,867,858</u>	<u>2,802,110</u>	<u>17,291,806</u>	<u>3,368,923</u>	<u>2,766,530</u>	<u>23,427,259</u>	<u>25,300,410</u>
	<u>\$ 733,463</u>	<u>\$ 13,873,799</u>	<u>\$ 2,802,110</u>	<u>\$ 17,409,372</u>	<u>\$ 3,368,923</u>	<u>\$ 9,175,618</u>	<u>\$ 29,953,913</u>	<u>\$ 32,636,144</u>

The accompanying notes are an integral part of these statements.

EPISCOPAL DIOCESE OF ROCHESTER

**STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2011**

(With Comparative Totals for 2010)

2011

	Unrestricted					Restricted			2010 Total All Funds
	Operating	Special Purpose	Real Estate	Total	Endowment	By Donors	Total	Eliminations	
REVENUE:									
Parish support	\$ 1,016,685	\$ -	\$ -	\$ 1,016,685	\$ -	\$ -	\$ -	\$ -	\$ 1,016,685
Contributions	-	-	-	-	-	21,457	21,457	-	21,457
Book store	-	92,791	-	92,791	-	-	-	-	92,791
Interest on mortgages and loans	92,372	-	-	92,372	-	-	-	-	92,372
Other	3,392	-	-	3,392	-	-	-	-	3,392
	<u>1,112,449</u>	<u>92,791</u>	<u>-</u>	<u>1,205,240</u>	<u>-</u>	<u>21,457</u>	<u>21,457</u>	<u>-</u>	<u>1,226,697</u>
EXPENSES:									
Program -									
National Church support	194,817	-	-	194,817	-	-	-	-	194,817
Other grants and support	817,296	-	-	817,296	-	88,926	88,926	-	906,222
Diocesan operations -									
Payroll and benefits	1,307,468	-	-	1,307,468	-	-	-	-	1,307,468
Occupancy	99,411	-	-	99,411	-	-	-	-	99,411
Other	90,714	2,485	-	93,199	-	-	-	-	93,199
Book store	-	94,841	-	94,841	-	-	-	-	94,841
	<u>2,509,706</u>	<u>97,326</u>	<u>-</u>	<u>2,607,032</u>	<u>-</u>	<u>88,926</u>	<u>88,926</u>	<u>-</u>	<u>2,695,958</u>
EXCESS OF REVENUE OVER EXPENSES BEFORE INVESTMENT INCOME	<u>(1,397,257)</u>	<u>(4,535)</u>	<u>-</u>	<u>(1,401,792)</u>	<u>-</u>	<u>(67,469)</u>	<u>(67,469)</u>	<u>-</u>	<u>(1,469,261)</u>
INVESTMENT INCOME, net	<u>-</u>	<u>(194,747)</u>	<u>-</u>	<u>(194,747)</u>	<u>(136,710)</u>	<u>(72,433)</u>	<u>(209,143)</u>	<u>-</u>	<u>(403,890)</u>
CHANGE IN NET ASSETS	<u>(1,397,257)</u>	<u>(199,282)</u>	<u>-</u>	<u>(1,596,539)</u>	<u>(136,710)</u>	<u>(139,902)</u>	<u>(276,612)</u>	<u>-</u>	<u>(1,873,151)</u>
NET ASSETS - beginning of year	<u>537,692</u>	<u>15,290,535</u>	<u>2,802,110</u>	<u>18,630,337</u>	<u>3,733,261</u>	<u>2,936,812</u>	<u>6,670,073</u>	<u>-</u>	<u>25,300,410</u>
SPENDING POLICY TRANSFER	<u>1,481,403</u>	<u>(1,223,395)</u>	<u>-</u>	<u>258,008</u>	<u>(227,628)</u>	<u>(30,380)</u>	<u>(258,008)</u>	<u>-</u>	<u>-</u>
NET ASSETS - end of year	<u>\$ 621,838</u>	<u>\$ 13,867,858</u>	<u>\$ 2,802,110</u>	<u>\$ 17,291,806</u>	<u>\$ 3,368,923</u>	<u>\$ 2,766,530</u>	<u>\$ 6,135,453</u>	<u>\$ -</u>	<u>\$ 23,427,259</u>
									<u>\$ 25,300,410</u>

The accompanying notes are an integral part of these statements.

EPISCOPAL DIOCESE OF ROCHESTER

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2011**
(With Comparative Totals for 2010)

	2011						2010 Total All Funds
	Unrestricted			Restricted			
	Operating	Special Purpose	Real Estate	Total	Endowment	By Donors	Total All Funds
CASH FLOW FROM OPERATING ACTIVITIES:							
Change in net assets	\$ (1,397,257)	\$ (199,282)	\$ -	\$ (1,596,539)	\$ (136,710)	\$ (139,902)	\$ (1,873,151)
Adjustments to reconcile change in net assets to net cash flow from operating activities:							
Loss (gain) on investments, net	-	266,810	-	266,810	189,107	105,652	561,569
Changes in:							
Book store inventories	-	(6,560)	-	(6,560)	-	-	(6,560)
Due to (from) other funds	215,216	(99,778)	-	115,438	-	(115,438)	-
Prepays and other assets	(10,655)	291	-	(10,364)	-	-	(10,364)
Accounts payable	(26,829)	4,375	-	(22,454)	-	3,897	(18,557)
Accrued liabilities	32,740	-	-	32,740	-	-	32,740
	(1,186,785)	(34,144)	-	(1,220,929)	52,397	(145,791)	(1,314,323)
Net cash flow from operating activities							
CASH FLOW FROM INVESTING ACTIVITIES:							
Change in mortgages and loans receivable, net	-	6,433	-	6,433	-	(48,971)	(42,538)
Change in mortgages and loans receivable-Related parties, net	8,446	(1,246)	-	7,200	-	-	7,200
(Purchases) sales of investments, net	-	1,248,406	-	1,248,406	175,231	1,064,595	2,488,232
Purchases of land, buildings, and equipment	-	-	-	-	-	-	-
Spending policy transfer	1,481,403	(1,223,395)	-	258,008	(227,628)	(30,380)	(258,008)
Change in funds held for others, net	-	-	-	-	-	(834,858)	(834,858)
	1,489,849	30,198	-	1,520,047	(52,397)	150,386	1,618,036
Net cash flow from investing activities							
CHANGE IN CASH	303,064	(3,946)	-	299,118	-	4,595	303,713
CASH - beginning of year	102,378	3,996	-	106,374	-	14,217	120,591
CASH - end of year	\$ 405,442	\$ 50	\$ -	\$ 405,492	\$ -	\$ 18,812	\$ 424,304

EPISCOPAL DIOCESE OF ROCHESTER

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2011

1. ORGANIZATION

The Episcopal Diocese of Rochester (the Diocese) was formed in December 1931. It stretches from Lake Ontario south to Pennsylvania, its east and west borders are formed by the Diocese of Central New York and the Diocese of Western New York. The Diocese comprises Episcopal congregations throughout eight counties in the State of New York. These are Steuben, Allegany, Schuyler, Yates, Livingston, Ontario, Wayne and Monroe Counties. It includes 48 active congregations and 8 summer and institutional chapels. The Diocesan House, on East Avenue in Rochester, New York is the administrative center of the Diocese and houses the office of the Bishop.

The mission of the Diocese is described as follows:

“God calls us through our Baptism to grow and be transformed spiritually to be God’s voice and hands engaging and renewing the world in which we live.”

The Diocese is rich in material and spiritual resources and in people able and willing to use them.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States, except for the items described below.

	<u>Generally Accepted Accounting Principles</u>	<u>Diocese Accounting Principles</u>
Recording of furniture and fixtures	Capitalized and depreciated	Expensed (or charged to special funds) at time of purchase
Other fixed assets	Capitalized and depreciated	Capitalized, but not depreciated
Donor restricted contributions	Donor restricted contributions are to be recorded as temporarily or permanently restricted at the time of donation. Net assets are released from restriction when the donor restriction is satisfied.	Use of Fund Accounting
Endowments	The composition of, and activity related to, endowment funds are required to be disclosed, as well as the related spending policy, investment return objectives and other information related to managing the endowment.	Disclosure is omitted

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial Reporting

The Diocese's assets, liabilities and net assets are classified as follows:

- **Unrestricted**

Unrestricted net assets are available for use without any donor-imposed restrictions. The following unrestricted funds are maintained by the Diocese:

- **Operating**

This fund is used to account for all resources which are intended for current operating activities. In addition, a significant portion of the income from investments held in other funds is transferred to the operating fund to support operations.

- **Special Purpose**

This fund includes the General Endowment investments, Housing Loan Fund and book store operations.

- **Real Estate**

This fund includes the Diocese's investment in land, buildings and equipment.

- **Restricted**

Restricted net assets have donor-imposed restrictions that require the Diocese to treat the donated asset as specified. The following restricted funds are maintained by the Diocese:

- **Endowment**

This fund consists of permanent endowments contributed to the Diocese, the earnings from which are available to support operating activities.

- **By Donors**

This fund consists of amounts that are restricted by the donor for a specified purpose, as well as amounts belonging to parishes in the Diocese deposited with the Diocese for investment management purposes.

Comparative Information

The financial statements include certain prior year summarized comparative information in total but not by net asset category. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's financial statements for the year ended December 31, 2010, from which the summarized information was derived.

Cash

Cash consists of bank demand deposit and money market accounts which, at times, may exceed federally insured limits. The Diocese has not experienced any losses related to cash and believes it is not exposed to any significant credit risk with respect to these balances.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Mortgages and Loans Receivable

Mortgages and loans receivable represent amounts due to the Diocese under loan agreements. Loans are stated at unpaid principal balances, less an allowance for loan losses. The Diocese periodically evaluates the loan for collectability based on inherent collection risks and adverse situations that may affect the borrower's ability to repay. Loans for which no contractual payments have been received for a period of time are considered delinquent. After all collection efforts are exhausted, any amounts deemed uncollectible based upon an assessment of the debtor's financial condition are written off. As of December 31, 2011 and 2010, the Diocese determined that an allowance is not necessary.

Loans are placed on nonaccrual status when management believes collection of interest is doubtful. As of December 31, 2011 and 2010, the Diocese did not have any loans on nonaccrual status.

Book Store Inventories

Inventory is stated at the lower of cost, as determined on the first-in, first-out basis, or market.

Investments

Investments consist of various items stated at fair value as well as certain money market funds that are stated at costs, which approximate fair value. The Diocese's investment in Community Development mortgages and loans receivable are carried at historical cost.

Investment securities are exposed to various risks, such as interest rate, market economic conditions, world affairs and credit risks. Due to the level of risk associated with certain investment securities, it is possible that changes in their values could occur in the near term and such changes could materially affect the net assets of the Diocese.

Fair Value Measurement – Definition and Hierarchy

The Diocese uses various valuation techniques in determining fair value. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Diocese. Unobservable inputs are inputs that reflect the Diocese's assumptions about the estimates market participants would use in pricing the asset or liability, developed based on the best information available in the circumstances. The hierarchy is broken down into three levels based on the reliability of inputs as follows:

- Level 1 - Valuations based on quoted prices in active markets for identical assets or liabilities that the Diocese has the ability to access. Valuation adjustments are not applied to Level 1 instruments. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation does not entail a significant degree of judgment.
- Level 2 - Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, directly or indirectly.
- Level 3 - Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair Value Measurement – Definition and Hierarchy (Continued)

The availability of observable inputs can vary and is affected by a wide variety of factors. To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly, the degree of judgment exercised in determining fair value is greatest for instruments categorized in Level 3. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, for disclosure purposes the level in the fair value hierarchy within which the fair value measurement in its entirety falls is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

Land, Buildings, and Equipment

In addition to the Diocesan House, the Diocese owns certain missions (parish churches, which are not self-supporting) and other properties. These properties were brought under general ledger control of the Diocese on January 1, 1973, and were recorded on its balance sheet at their appraised replacement value. The appraisal included only buildings and equipment. Land has been recorded at cost.

The Diocese capitalizes additional land, buildings, and equipment purchases greater than \$500 with an estimated useful life exceeding three (3) years. The Diocese does not record depreciation expense.

Income Taxes

The Diocese is a not-for-profit corporation and is exempt from income taxes as a religious organization. The Diocese has also been classified by the Internal Revenue Service as an entity that is not a private foundation.

For tax-exempt entities, their tax-exempt status itself is deemed to be an uncertainty, since events could potentially occur to jeopardize their tax-exempt status. As of December 31, 2011 and 2010, the Diocese does not have a liability for unrecognized tax benefits.

Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Reclassifications

Certain 2010 amounts have been reclassified to conform to the 2011 presentation.

3. MORTGAGES AND LOANS RECEIVABLE

Mortgages and loans receivable consisted of the following at December 31:

	<u>2011</u>	<u>2010</u>
Unrestricted:		
Mortgages and loans - related parties	\$ 271,841	\$ 279,041
Housing loan fund	<u>431,194</u>	<u>437,627</u>
Total unrestricted funds	<u>703,035</u>	<u>716,668</u>
Restricted:		
Sibley revolving loan fund	650,027	600,381
Bishop's revolving loan fund	<u>528</u>	<u>1,203</u>
Total restricted funds	<u>650,555</u>	<u>601,584</u>
	<u>\$ 1,353,590</u>	<u>\$ 1,318,252</u>

Mortgages and loans receivable bear interest at rates ranging from 2.5% to 5.0% and mature at various dates through October 2031. Approximately \$703,000 and \$717,000 of the balance of the receivables outstanding at December 31, 2011 and 2010, respectively, are secured by first and second mortgages. All remaining amounts outstanding are unsecured. Included in unrestricted mortgages and loans receivable are amounts due from the Bishop, priests and canons which totaled \$271,841 and \$279,041 at December 31, 2011 and 2010, respectively.

Interest on mortgages and loans is recognized over the term of the mortgage or loan and is calculated using the simple-interest method on principal amounts outstanding.

As of December 31, 2011, there were no receivables that were past due or on non-accrual status.

Principal payments due to be received on mortgages and loans receivable are as follows for the years ending December 31:

2012	\$ 85,275
2013	80,086
2014	76,913
2015	78,856
2016	79,729
Thereafter	<u>952,731</u>
	<u>\$ 1,353,590</u>

4. INVESTMENTS

Investments consisted of the following at December 31:

	2011		2010	
	<u>Cost</u>	<u>Market</u>	<u>Cost</u>	<u>Market</u>
Investments, stated at fair value:				
Money market funds	\$ 1,313,449	\$ 1,313,449	\$ 1,537,441	\$ 1,537,441
U.S. government obligations	1,268,770	1,300,221	385,206	406,071
Common trust funds	3,809,885	3,875,401	5,708,572	6,414,376
Commodities	129,710	95,767	137,000	141,572
Corporate bonds	810,735	838,585	2,077,004	2,128,144
Fixed income mutual funds	657,290	1,107,680	1,613,457	1,644,666
Equity mutual funds	1,474,753	2,619,021	696,285	711,885
Common stock	13,017,519	11,790,972	10,968,942	13,004,343
REITS	183,768	194,067	124,438	130,028
Alternative investments	<u>225,000</u>	<u>218,410</u>	<u>225,000</u>	<u>222,661</u>
	22,890,879	23,353,573	23,473,345	26,341,187
Other:				
Community development Loans	<u>1,952,420</u>	<u>1,952,420</u>	<u>2,014,607</u>	<u>2,014,607</u>
	<u>\$24,843,299</u>	<u>\$25,305,993</u>	<u>\$25,487,952</u>	<u>\$28,355,794</u>

Other investments are carried at cost and represent the Diocese's investment in community development initiatives in the form of interest-bearing loans that have been approved by the Diocesan trustees. The Diocese is authorized by the Trustees to loan up to 10% of its unrestricted endowment fund in fixed rate loans for community development purposes. These loans are considered investments for purposes of the Diocese's investment spending policy and bear interest at 2.5%.

Investment Income (Loss)

Investment income (loss) consisted of the following for the years ended December 31:

	2011			2010		
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Interest and dividend income	\$ 184,850	\$ 139,474	\$ 324,324	\$ 191,828	\$ 126,904	\$ 318,732
Gain (loss) on investments	(197,115)	(294,759)	(491,874)	1,530,488	371,235	1,901,723
Investment related expenses	<u>(182,482)</u>	<u>(53,858)</u>	<u>(236,340)</u>	<u>(134,537)</u>	<u>(36,458)</u>	<u>(170,995)</u>
	<u>\$ (194,747)</u>	<u>\$ (209,143)</u>	<u>\$ (403,890)</u>	<u>\$ 1,587,779</u>	<u>\$ 461,681</u>	<u>\$ 2,049,460</u>

The Diocese has adopted an investment spending policy under which 5% of the average market value of unrestricted investment balances over the previous 13 calendar quarters is allocated to fund operating activities. Investment earnings on restricted balances are allocated for expenditures based on donor restrictions or added to the restricted net assets.

In 2011, the Diocese drew more than standard spending policy due to additional approved expenditures by the Diocesan Trustees, as well as, an error which had been identified in the formula for computing the spending policy calculation in prior years. The additional amount drawn was approximately \$250,000.

5. FAIR VALUE MEASUREMENTS

Fair value of the Diocese's U.S. government obligations, fixed income mutual funds, equity mutual funds, common stocks and REITS is determined based on quoted market prices.

Fair value of the Diocese's commodities and corporate bonds is determined by entering standard inputs into a pricing model. These inputs include benchmark yields, reported trades, broker/dealer quotes, issuer spreads, and industry and economic events. Fair value of the Diocese's common trust funds is determined using the closing price reported by the primary market in which they are traded and translated at each valuation date from the local currency into U.S. dollars using the mean between the bid and ask market exchange rates from WM/Reuters for such currencies, when applicable.

Alternative investments consist of funds of funds and are stated at fair market value utilizing the net asset valuations provided by the underlying fund managers.

The following are measured at fair value at December 31, 2011:

	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
U.S. government obligations	\$ 1,300,221	\$ -	\$ -
Common trust funds	-	3,875,401	-
Commodities	-	95,767	-
Corporate bonds	-	838,585	-
Fixed income mutual funds	1,107,680	-	-
Equity mutual funds	2,619,021	-	-
Common stocks	11,790,972	-	-
REITS	194,067	-	-
Alternative investments	-	218,410	-
	<u>\$ 17,011,961</u>	<u>\$ 5,028,163</u>	<u>\$ -</u>

The following are measured at fair value at December 31, 2010:

	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
U.S. government obligations	\$ 406,071	\$ -	\$ -
Common trust funds	-	6,414,376	-
Commodities	-	141,572	-
Corporate bonds	-	2,128,144	-
Fixed income mutual funds	1,644,666	-	-
Equity mutual funds	711,885	-	-
Common stocks	13,004,343	-	-
REITS	130,028	-	-
Alternative investments	-	222,661	-
	<u>\$ 15,896,993</u>	<u>\$ 8,906,753</u>	<u>\$ -</u>

Investments in common trust funds include an investment of \$3,875,401 and \$6,414,376 as of December 31, 2011 and 2010, respectively, in Silchester International Investors International Value Equity Trust, which is a privately offered trust investing in a diversified portfolio of equity securities incorporated in any country other than the United States. The investment objective of this fund is long-term capital gains and income. Redemptions are permitted on a monthly basis, with notification of 6 business days. As of December 31, 2011 and 2010, the Diocese had no unfunded commitments related to this investment.

5. FAIR VALUE MEASUREMENTS (Continued)

Alternative investments include an investment of \$218,401 and \$222,661 as of December 31 2011 and 2010, respectively, in Excelsior Multi-Strategy Hedge Fund of Funds, which is a non-diversified, closed-ended management investment company incorporated in Delaware. The investment objective of this fund is to seek capital appreciation. The fund pursues its investment objectives primarily through investing substantially all its assets in additional funds of funds. As of December 31, 2011 and 2010 the Diocese had no unfunded commitments relating to this alternative investment. The redemption liquidity is quarterly per tender offer authorized by the board of directors.

6. LAND, BUILDINGS AND EQUIPMENT

Land, buildings and equipment consisted of the following at December 31:

	<u>2011</u>	<u>2010</u>
Land	\$ 169,600	\$ 169,600
Buildings and building improvements	1,779,800	1,779,800
Equipment	<u>852,710</u>	<u>852,710</u>
	<u>\$ 2,802,110</u>	<u>\$ 2,802,110</u>

7. FUNDS HELD FOR OTHERS

The Diocese serves as the custodian of funds held for the benefit of certain congregations and other organizations. These funds are invested by the Diocese, with investment income allocated to the benefit of each congregation or organization. The total amount held for others was \$6,393,596 and \$7,228,454 at December 31, 2011 and 2010, respectively.

8. PENSION AND POSTRETIREMENT BENEFIT PLANS

Pension Plans

Diocesan clergy participate in the Church Pension Fund of the National Episcopal Church. Under the terms of this plan, the Diocese contributes 18% of each employee's salary to the plan. Contributions of \$71,861 and \$77,862 were made by the Diocese under the terms of this plan in 2011 and 2010, respectively.

The Diocese sponsors a defined contribution plan for full-time lay employees. Under the terms of this plan, the Diocese contributes 12% to 18% of each employee's salary to the plan. In addition, employees are allowed to make elective tax-deferred contributions. Contributions of \$51,297 and \$59,753 were made by the Diocese under the terms of this plan in 2011 and 2010, respectively.

Postretirement Health Insurance Benefits

On an annual basis the Diocese determines what amount, if any, it will make available to pay health insurance benefits on behalf of its retired clergy, partners and Diocesan staff. The Diocese records an expense for these plans as insurance premiums are paid. Expense recognized under these plans totaled \$122,884 and \$107,842 for the years ended December 31, 2011 and 2010, respectively.

9. SUBSEQUENT EVENTS

Subsequent events have been evaluated through August 13, 2012, which is the date the financial statements were available to be issued.

EPISCOPAL DIOCESE OF ROCHESTER

COMPARISON OF BUDGET TO ACTUAL OPERATING REVENUE AND EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2011

	Budget Approved by Diocesan Convention as Revised (Unaudited)	Actual	Actual Over/Under Budget
Revenue:			
Parish support	\$ 1,016,685	\$ 1,016,685	\$ -
Investment spending policy	1,515,172	1,481,403	(33,769)
Interest on mortgages and loans	89,000	92,372	3,372
Contributions (Bishop's Discretionary Fund)	25,000	-	(25,000)
Other	<u>3,000</u>	<u>3,392</u>	<u>392</u>
	<u>2,648,857</u>	<u>2,593,852</u>	<u>(55,005)</u>
Expenses:			
Program -			
Strengthen individual growth and transformation	124,500	86,566	(37,934)
Strengthen ministry of congregations	596,773	553,449	(43,324)
Transform and strengthen mission and structure	387,988	377,005	(10,983)
Strengthen renewal and action in the world	<u>285,593</u>	<u>268,893</u>	<u>(16,700)</u>
	1,394,854	1,285,913	(108,941)
Support of Diocesan objectives	<u>1,254,003</u>	<u>1,223,793</u>	<u>(30,210)</u>
Total expenses	<u>2,648,857</u>	<u>2,509,706</u>	<u>(139,151)</u>
Excess of revenue over expenses	<u>\$ -</u>	<u>\$ 84,146</u>	<u>\$ 84,146</u>

The accompanying notes are an integral part of this exhibit.

For the 2012 Convention Journal (in 2013)

THE GOOD BOOK STORE

2011 INCOME AND EXPENSE REPORT

INCOME		
Sales: Cash, Charge, Bank Card	93,120.17	
Discounts	(7,162.28)	
Rebates on Book Displays	(114.01)	
Consignments	348.67	
Used Book Sales	156.80	
Total Income from sales		86,349.35
Cash Discounts Taken	244.29	
2011 Diocesan Support	6,000.00	
Miscellaneous	196.60	
Total Other Income		6,440.89
TOTAL INCOME 2011		92,790.24
EXPENSE		
Cost of Merchandise	51,235.11	
Transportation Costs	2,279.43	
Total Cost of New Merchandise		53,514.54
Cost of Bank Card Service	1,036.16	
Telephone	166.81	
Advertising	-	
Overstocks	-	
Office Expense	2,236.95	
Salaries	25,321.36	
Benefits	10,068.45	
Total Cost of Administration		38,829.73
Net Change in Inventory		2,498.10
NET TOTAL 2011		(2,052.13)

BALANCE SHEET as of DECEMBER 31, 2011

ASSETS		
Cash	9,108.94	
Accounts Receivable	572.26	
Inventory (at Cost)	15,112.74	
Total Assets		24,793.94
LIABILITIES		
Accounts Payable & Miscellaneous	(286.03)	
Working Capital from Diocese	4,500.00	
Gift Certificates	1,355.44	
Tax Deferred Annuity & FSA	-	
New York State Sales Tax	373.49	
Total Liabilities		5,942.90
FUND BALANCE (Net Worth)		18,851.04

PART FOUR



PAROCHIAL STATISTICS

Vital Statistics of Congregations and Missions

Parish	Location	Active Members	Communicants in Good Standing	Others	Sunday Attendance	Sat./Sun. Eucharists	Baptism +16	Baptism -16	Confirmed or Received
Church of the Redeemer	Addison	67	60	2	27	51	0	0	0
St Pauls Church	Angelica	17	14	0	12	46	0	1	0
Zion Church	Avon	110	62	55	39	52	1	4	2
St Thomas Church	Bath	241	106	4	69	96	0	1	0
St Phillips Church	Belmont	31	28	0	17	47	0	0	0
St Peters Church	Bloomfield	35	34	8	23	43	0	0	0
St Lukes Church	Branchport	48	43	8	32	51	0	2	0
St Lukes Church	Brockport	207	150	2	70	91	0	2	5
St Andrews Church	Caledonia	38	37	0	21	52	0	2	0
St Johns Church	Canandaigua	298	214	5	112	90	0	1	5
Trinity Church	Canaseraga	18	18	0	10	45	0	0	0
St Johns Church	Clifton Springs	76	72	7	38	51	2	0	0
Christ Church	Corning	218	218	10	98	88	0	4	0
Christ Church	Cuba	13	12	0	13	43	0	1	0
St Peters Memorial	Dansville	44	44	0	19	42	0	0	0
St Lukes Church	Fairport	240	193	8	90	103	0	5	3
St Michaels Church	Geneseo	222	140	7	79	112	0	2	0
St Peters Memorial	Geneva	362	318	0	154	94	3	3	18
Trinity Church	Geneva	127	72	9	49	70	1	2	0
St James Church	Hammondsport	155	155	13	70	54	0	7	0
St Peters	Henrietta	159	122	7	91	51	0	1	4
St Georges Church	Hilton	86	72	1	37	48	0	1	0

Parish	Location	Active Members	Communicants in Good Standing	Others	Sunday Attendance	Sat./Sun. Eucharists	Baptism +16	Baptism - 16	Confirmed or Received
St Johns Episcopal Church	Honeoye Falls	113	111	3	48	48	0	2	0
Christ Episcopal Church	Hornell	87	81	0	45	52	0	3	0
Grace Episcopal Church	Lyons	59	45	0	22	49	0	2	1
St Pauls Church	Montour Falls	8	8	0	12	1	0	0	0
St Johns Church	Mount Morris	5	5	0	4	70	0	0	0
St Marks Church	Newark	82	71	0	36	51	0	2	0
St Johns Church	Odessa	53	38	1	27	46	0	0	0
Zion Episcopal Church	Palmyra	124	99	7	69	98	1	0	1
Church of the Incarnation	Penfield	248	191	16	109	88	0	4	12
St Marks Episcopal Church	Penn Yan	85	85	12	52	137	0	2	0
Christ Church	Pittsford	1099	932	0	333	108	1	7	11
Christ Church	Rochester	238	238	0	110	97	1	1	2
Church of the Ascension	Rochester	126	82	8	64	113	0	2	0
Episcopal	Rochester	207	153	22	107	126	2	1	0
St Marks & St Johns Church	Rochester	86	52	2	29	52	1	0	0
St Pauls Church	Rochester	769	625	121	179	106	1	9	1
St Stephens Episcopal Church	Rochester	61	70	2	41	53	0	2	1
St Thomas Episcopal Church	Rochester	677	348	27	214	155	0	9	11
The Church of the Epiphany	Rochester	280	220	26	123	100	1	4	0
Trinity Episcopal Church	Rochester	152	175	0	79	101	0	3	0
Church of the Good Shepherd	Savona	67	21	1	18	51	0	4	0
Grace Episcopal Church	Scottsville	87	87	3	51	96	1	5	0
St Johns Episcopal Church	Sodus	64	47	0	30	56	0	0	1
St James Church	Watkins Glen	81	73	0	32	48	1	0	0
Church of the Good Shepherd	Webster	507	383	124	182	52	0	1	0
St John Episcopal Church	Wellsville	34	34	0	30	49	1	0	1

Financial Statistics of Congregations and Missions

Vital Statistics of Congregations and Missions

Parish	Location	Plate & Pledge	Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses	Total Expenses
Church of the Redeemer	Addison	22,718.00	38,327.00	48,246.00	3,573.00	860	33,984.00	38,417.00	67,732.00
St Pauls Church	Angelica	12,362.00	14,559.00	16,220.00	1,606.00	155	11,648.00	13,409.00	20,616.00
Zion Church	Avon	74,013.00	119,739.00	313,480.00	12,952.00	225	100,540.00	113,717.00	312,521.00
St Thomas Church	Bath	113,157.00	172,844.00	222,880.00	21,603.00	1,740.00	149,501.00	172,844.00	299,486.00
St Philips Church	Belmont	22,008.00	44,121.00	44,121.00	3,202.00	2,511.00	33,668.00	39,381.00	48,636.00
St Peters Church	Bloomfield	19,713.00	34,717.00	34,767.00	4,230.00	0	34,011.00	38,241.00	44,641.00
St Lukes Church	Branchport	27,062.00	39,062.00	44,176.00	4,593.00	315	44,691.00	49,599.00	64,179.00
St Lukes Church	Brockport	125,420.00	136,290.00	144,492.00	12,816.00	852	137,386.00	151,054.00	154,911.00
St Andrews Church	Caledonia	18,721.00	23,187.00	25,585.00	2,315.00	639	18,363.00	21,317.00	25,463.00
St Johns Church	Canandaigua	172,400.00	252,968.00	312,020.00	37,206.00	2,000.00	248,022.00	287,228.00	346,280.00
Trinity Church	Canaseraga	13,411.00	15,196.00	18,892.00	2,067.00	0	14,120.00	16,187.00	16,822.00
St Johns Church	Clifton Springs	53,847.00	79,726.00	84,037.00	8,209.00	2,467.00	72,142.00	82,818.00	85,743.00
Christ Church	Corning	240,921.00	334,318.00	348,955.00	52,560.00	20,368.00	284,322.00	357,250.00	441,958.00
Christ Church	Cuba	10,796.00	16,882.00	16,882.00	2,079.00	750	14,727.00	17,556.00	22,556.00
St Peters Memorial	Dansville	17,066.00	132,699.00	134,037.00	18,627.00	15,700.00	131,087.00	165,414.00	377,474.00
St Lukes Church	Fairport	171,212.00	184,789.00	194,358.00	25,555.00	400	165,078.00	191,033.00	197,289.00
St Michaels Church	Geneseo	110,773.00	148,522.00	174,054.00	20,666.00	2,886.00	186,148.00	209,700.00	250,963.00
St Peters Memorial	Geneva	177,477.00	223,963.00	227,603.00	27,398.00	18,515.00	207,684.00	253,597.00	283,780.00
Trinity Church	Geneva	69,723.00	132,084.00	272,469.00	23,200.00	1,888.00	236,382.00	261,470.00	463,036.00
St James Church	Hammondsport	62,831.00	64,588.00	129,185.00	7,296.00	0	72,328.00	79,624.00	90,072.00
St Peters	Henrietta	123,224.00	129,198.00	156,414.00	15,725.00	3,200.00	121,295.00	140,220.00	168,297.00
St Georges Church	Hilton	47,444.00	60,443.00	65,015.00	9,395.00	0	59,608.00	69,003.00	69,779.00

Financial Statistics of Congregations and Missions

Parish	Location	Plate & Pledge	Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses	Total Expenses
St Johns Church	Honeoye Falls	67,165.00	95,650.00	135,395.00	10,637.00	100	99,580.00	110,317.00	145,527.00
Christ Church	Hornell	58,598.00	96,585.00	103,685.00	12,079.00	300	77,600.00	89,979.00	97,473.00
Grace Church	Lyons	15,675.00	80,801.00	189,050.00	10,013.00	1,830.00	90,233.00	102,076.00	128,324.00
St Pauls Church	Montour Falls	5,726.00	13,405.00	14,405.00	1,883.00	0	8,834.00	10,717.00	15,217.00
St Johns Church	Mount Morris	26,302.00	26,302.00	26,302.00	1,778.00	25	17,101.00	18,904.00	19,704.00
St Marks Church	Newark	40,287.00	109,788.00	168,662.00	9,201.00	477	100,110.00	109,788.00	186,120.00
St Johns Church	Odessa	25,396.00	30,018.00	32,026.00	2,858.00	644	27,025.00	30,527.00	33,215.00
Zion Church	Palmyra	70,390.00	99,281.00	110,043.00	12,994.00	0	152,195.00	165,189.00	175,724.00
Church of the Incarnation	Penfield	164,694.00	176,640.00	194,569.00	20,925.00	0	182,750.00	203,675.00	217,527.00
St Marks Church	Penn Yan	104,027.00	130,982.00	136,666.00	15,980.00	2,505.00	130,185.00	148,670.00	154,354.00
Christ Church	Pittsford	638,452.00	795,769.00	1,034,275.00	113,369.00	30,636.00	656,422.00	800,427.00	857,247.00
Christ Church	Rochester	250,262.00	265,517.00	476,348.00	32,618.00	22	312,126.00	344,766.00	713,429.00
Church of the Ascension	Rochester	105,983.00	138,191.00	306,201.00	14,820.00	2,050.00	170,893.00	187,763.00	216,790.00
St Luke & St Simon Cyrene	Rochester	182,241.00	213,349.00	352,463.00	31,765.00	11,275.00	255,092.00	298,132.00	431,437.00
St Marks & St Johns Church	Rochester	56,875.00	78,473.00	119,944.00	10,742.00	2,829.00	142,026.00	155,597.00	177,804.00
St Pauls Church	Rochester	524,143.00	1,060,404.00	1,293,365.00	197,678.00	54,395.00	845,820.00	1,097,893.00	1,703,681.00
St Stephens Church	Rochester	98,337.00	98,337.00	211,070.00	11,551.00	100	94,655.00	106,306.00	174,603.00
St Thomas Church	Rochester	406,020.00	430,893.00	556,431.00	69,483.00	0	384,544.00	454,027.00	499,724.00
Epiphany	Rochester	191,315.00	218,369.00	345,620.00	32,032.00	0	183,608.00	215,640.00	314,478.00
Trinity Church	Rochester	116,300.00	132,505.00	179,370.00	12,885.00	0	136,999.00	149,884.00	197,850.00
Shepherd	Savona	22,478.00	29,446.00	37,294.00	3,906.00	363	26,034.00	30,303.00	34,883.00
Grace Church	Scottsville	74,898.00	91,364.00	95,478.00	8,237.00	1,248.00	80,001.00	89,486.00	92,764.00
St Johns Church	Sodus	27,129.00	51,497.00	62,418.00	5,924.00	809	80,368.00	87,101.00	97,989.00
St James Church	Watkins Glen	64,572.00	72,480.00	85,919.00	6,853.00	988	62,164.00	70,005.00	79,074.00
Shepherd	Webster	270,414.00	273,967.00	342,770.00	42,075.00	0	258,214.00	300,289.00	345,191.00
St John Church	Wellsville	42,120.00	49,375.00	50,425.00	6,546.00	0	42,324.00	48,870.00	51,682.00

CONSTITUTION AND CANONS
for the Government of
THE EPISCOPAL DIOCESE OF ROCHESTER
in the State of New York

As Revised and Adopted
in the
Conventions of 1952, 1954, 1955
and 2011

Including the Rules of Order

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PREAMBLE

We thank God for our part in the noble past of the Diocese of Western New York from which we have been informed and in which we have had our place, and, prior to its formation in A.D. 1838, our participation in the Diocese of New York; for our spiritual descent from the Mother Church of England before the independence of these United States of America and for our origin and part in the One, Holy Catholic and Apostolic Church of Jesus Christ to which we yield our allegiance.

ARTICLE I

Authority of the General Church

The Church in the Episcopal Diocese of Rochester comprises the Counties of Allegany, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne and Yates, in the state of New York; and, as a constituent part of the Protestant Episcopal Church in the United States of America, accedes to the Constitution and Canons of that Church, and acknowledges its authority accordingly.

ARTICLE II

Annual and Special Convention

Section 1.

There shall be a Convention of the Church in this Diocese called annually no later than November 30 at such time and place as shall be determined by the Bishop with the approval of the Standing Committee.

Section 2.

The Ecclesiastical Authority shall have power to call Special Conventions; provided the notice of such meeting shall state the purpose for which it is called, and is sent to all clergy entitled to vote and all parishes and missions entitled to representation in such Convention at least 30 days before the appointed time thereof. No business other than that stated in the notice shall be transacted, except by a two-thirds vote of all clergy equal to the number of parochial clergy, and by the two-thirds vote of lay delegates who in aggregate equal the number of delegates from two-thirds of all parishes and missions entitled to representation.

Article II amended 1968, 2000, 2006

ARTICLE III

Members of the Convention

The Convention shall consist of clergy and laity; and shall be the judge of the election, eligibility and qualification of its members.

Section 1. The Clerical Members

The Clerical Members of the Diocese shall include:

(a) The Bishop or Bishops of the Diocese:

(b) All the other clergy of the Diocese duly admitted by the Ecclesiastical Authority thereof, who have been at least six weeks in regular standing in accordance with the Constitution and Canons of the Diocese and of the Protestant Episcopal Church in the United States of America;

(c) Ordained Episcopal clergy functioning in charge of congregations by license with this Diocese, provided that any of the foregoing have been in office at least six weeks;

(d) And ordained, non-Episcopal clergy who are in good standing with the Ecclesiastical Authority of the denomination under whose discipline they minister and who are serving as minister-in-charge or co-minister-in-charge of an ecumenical parish or mission in union with the Church in this Diocese as represented in Convention, except that neither Episcopal clergy functioning by license nor ecumenical clergy shall be eligible to vote on a question to amend the Constitution and Canons of this Diocese or in any election of a Bishop.

Section 2. The Lay Members

(a) Each parish and organized mission received into union with the Convention shall be entitled to not more than three delegates, or alternates, who have been duly chosen by the vestry or congregation of such parish or by the executive committee or congregation of such mission, and who shall be baptized persons qualified to vote for the members of the Vestry or officers of such parish or mission.

(b) No lay delegate, or other representative, shall be qualified for a seat in the Convention (except a Convention for the election of a Bishop) until the parish's or mission's apportionment for the Diocese and National Church shall have been fully paid, nor until the report of the parish or mission required by the Canons of the Diocese and General Convention shall have been made, nor until the Pension Fund premiums for the previous calendar year shall have been fully paid; except in special cases recommended by the Diocesan Council or its authorized agent, as provided by Canon, and approved by the Convention.

(c) The Chancellor, Secretary and Treasurer of the Diocese, ex officio, or their assistants, if the principals are not able to serve, and Lay Canons, if they are not otherwise members of Convention, shall have seat, voice and vote in the Convention, except in the case of a vote by Orders. Other Diocesan Staff, members of elected or appointed diocesan bodies shall have seat and voice subject to the direction of the Ordinary. Official guests of the Convention invited by the Ecclesiastical Authority shall have the courtesy of the floor, and at the Authority's invitation may address the Convention.

(d) No lay delegate, or other representative, of any parish or mission, shall be qualified for a seat in a Convention for the Election of a Bishop unless such person shall be canonically resident in this Diocese.

Amended 1962, 1965, 1966, 1970, 1973, 1976, 1983, 1993, 2000, 2006

ARTICLE IV

President of the Convention

The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor or the Suffragan Bishop, if there be such and in that order, shall preside in the Convention; but in case of absence or vacancy in the Episcopate, the President of the Standing Committee shall call the Convention to order and the members shall thereupon elect a President from among the clergy.

Amended 2000

ARTICLE V

Secretary, Treasurer, Chancellor, Registrar

Section 1.

A Secretary and a Treasurer shall be nominated by the Bishop and Standing Committee and shall be confirmed by the Convention and shall hold office for a term of five years. Should there be a vacancy in either office, the Bishop in consultation with the Standing Committee shall appoint a proper officer to complete the unexpired term.

Section 2.

On the nomination of the Bishop, a Chancellor of the Diocese who is skilled in ecclesiastical and civil law, shall be elected by the Convention for a term of three years. In the event of a vacancy due to removal from office or other cause, the Bishop, in consultation with the Standing Committee, may appoint a successor who shall serve until the next Convention.

Section 3.

A Communicant in good standing in the Diocese shall be appointed to the Registrar.

Section 4.

The Secretary, Treasurer, Chancellor or Registrar may be removed from office at any time by the Bishop in consultation with the Standing Committee.

Amended 1968, initiated 1969. Section 3 amended 1983.

ARTICLE VI

Voting in Convention

Section 1.

The clergy and laity shall deliberate as one body. Each member shall be entitled to one vote; and a majority of all the votes cast shall determine the question unless otherwise provided.

Section 2.

If a separate vote by orders is required by Canon or by the request of five members, the clergy and laity shall vote as individuals, and a majority of the votes in each order shall be necessary to carry any measure.

ARTICLE VII The Standing Committee

Section 1.

There shall be a Standing Committee of the Diocese, consisting of four presbyters or deacons and four lay persons, communicants of the Church in the Diocese. One member of the clergy and one member of the laity shall be elected at each annual meeting of the Convention to serve four years and no member shall be eligible for re-election until at least one year shall have elapsed after serving one full term. One member of the clergy and one member of the laity shall be elected at each annual Convention for a four year term as aforementioned. The Committee "may meet from time to time in conformity to its own rules, shall elect a President and Secretary from its membership, shall perform such duties as may be assigned to it by the Diocesan Convention, and shall perform all duties and exercise all powers directed to it by the Canons of General Convention. Vacancies in the Committee shall be filled until the next Convention by the concurrent vote of the remaining clerical and lay members, and the consent of the Bishop. A quorum of the Standing Committee shall consist of five elected members provided that at least two members in each Order are present.

Section 2.

As provided by the Constitution (Article IV) and Canons, (Title I, Canon 11, Section 1) of the General Convention, the Standing Committee shall act as the Bishop's Council of Advice. It shall be summoned on the requisition of the Bishop whenever the Bishop shall desire its advice; and it may meet of its own accord and agreeable to its own rules when it may be disposed to advise the Bishop.

Section 3.

In the absence of the Bishop, "the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention."

Section 4.

No member of the clergy or lay person shall hold office concurrently as a member of the Standing Committee, excepting any ex officio members, and also as a member or member-at-large of the Diocesan Council, a Trustee of the Diocese and/or as a member of the Commission on Ministry.

Amended 1966, 1972, 1974, 1976, 1999, 2000, 2006

ARTICLE VIII
Election of a Bishop

Section 1.

(a) If a vacancy in the Episcopate occurs between thirty (30) and ninety (90) days before the annual meeting of the Convention, the election of a Bishop shall be made at such Convention, provided due notice of the election shall be given. Otherwise the date for a special Convention for that purpose shall be duly announced within thirty (30) days after the vacancy occurs, which announcement shall be at least thirty (30) days before the electing Convention assembles.

(b) A Nominating Committee shall be established by the Ecclesiastical Authority with the advice and consent of the Standing Committee and a slate of nominees shall be developed. The Standing Committee may also establish other procedures for securing nominees. The list of nominees shall include candidates who have been selected with due consideration of the Diocesan Profile (if there be one,) and of the guidelines of the National Church.

(c) The Electing Convention shall convene under the Rules of Order for an Electing Convention (if such exist, otherwise under the standing Rules of Order for a Convention.) Such Rules of Order shall be presented to the Electing Convention for its ratification or amendment, which shall be by majority vote. However, after the first vote is taken, all amendments of the Rules shall be by two-thirds (2/3) majority.

Section 2.

After the Convention has been opened with the Celebration of the Holy Communion and is in order for business, the President shall call for nominations of fit and qualified persons. After the nominations procured by the Standing Committee have been presented, individual nominations are in order, each of which shall require at least two seconds. Individual nominating and seconding speeches may be limited as to time, as provided by the electing Convention.

Section 3.

During the election all persons, save canonical voters and officers of the Convention, shall be required to leave the floor. The Clerical and Lay Orders shall then ballot separately for a Bishop as provided by Article VI, § 2 of this Constitution. A concurrent majority of both orders shall be necessary for the election. However, if less than two-thirds (2/3) of all the parishes be represented, then a two-thirds (2/3) majority in the lay order shall be required for the election. And, if there are fewer clergy present and voting than the whole number of parochial clergy then a two-thirds (2/3) majority shall be required in the clerical order for an election. The election when completed shall be duly declared.

Amended 1986, 2002, 2006

ARTICLE IX

Amendment of Constitution

Any proposal to alter or amend this Constitution shall first be submitted to the Secretary of the Diocese and by the Secretary submitted to the Committee on Constitution and Canons at least ninety (90) days before the annual meeting of the Convention of the Diocese, and after consideration and recommendation by that Committee shall be delivered into the hands of the Secretary of the Diocese at least one month before the opening of the Convention and the Secretary shall then circulate the same among the parishes, unless by a two-thirds vote of each Order the Convention shall consent to suspend the time requirement; and if approved by a majority of each Order it shall be acted upon at the next annual Convention; and if the Convention shall then adopt said amendment by a majority of each Order it shall become valid and effective forthwith, unless the Bishop should disapprove of such amendment, and within 24 hours communicate his reasons to the Convention. Should the Convention, however, by its early adjournment prevent the communication of the Bishop's objections, he may present the same on the opening day of the next annual Convention, the amendment in the meantime being ineffective. And should the Convention, at either time after receiving and considering the Bishop's objections, adopt said amendment by a two-thirds vote of each Order, it shall become a valid part of the Constitution.

THE CANONS

CANON 1

The Diocesan Convention

Section 1.

(a) Some time, not less than one week before the meeting of the Diocesan Convention, the Bishop shall prepare, or cause to be prepared, a list of the canonically resident clergy entitled to seats in the Convention. None other than clergy free from all canonical censure shall be recorded in such list. Such list, authenticated by the Bishop, shall be laid before the Diocesan Convention on the first day of its session, for correction of any errors or omissions.

(b) The right of any member of the clergy to a seat in the Diocesan Convention shall be determined by the Convention, according to the provisions of the Constitution and Canons. The Bishop's list shall be presumptive evidence of the right of those whose names are there registered to seats.

(c) In case the right of any member of the clergy holding or appointed to a parish or cure in this Diocese is contested, the evidence of the member's having a cure of souls shall be the record required by Canon 22, or in the production of the canonical certificate; which certificate, if not previously recorded, shall thereupon be placed on record.

(d) In case the right of any member of the clergy claiming a seat is contested, the evidence of such right shall be the written certificate of the Ecclesiastical Authority.

(e) And in case the right of any member of the clergy who may claim a seat by virtue of the member's having been received into this Diocese is contested, the production of the record, or of the certificate of acceptance, as hereinafter provided for, shall be presumptive evidence of a canonical admission; which certificate, if not previously recorded, may thereupon be placed on record by the Secretary, on vote of the Convention.

(f) A member of the clergy who has been admitted to this Diocese according to its Constitution is qualified for the purposes mentioned in these Canons.

Section 2.

(a) The evidence of the appointment of a lay delegate shall be a written certificate signed by the Rector, Vicar or Priest in charge of the church, if there be one, or, in case of vacancy, or disability of the clergy, by the Warden who presided at the meeting at which such delegate was appointed, or by the Clerk of the Vestry; which certificate shall be sent to the Secretary at least one week before the meeting of the Convention.

(b) The right of any member of the laity, duly qualified as above, to a seat in the Convention of the Diocese, in cases of doubt or dispute, shall be determined by the Convention.

Section 3.

Unless it be otherwise ordered by the Convention, the notice of a meeting shall be by a printed or written notice, designating the time and place of such meeting, mailed by the Secretary to each member of the clergy having the right to a seat, and to a Warden or Clerk of the Vestry of each parish in union with the Diocese.

Section 4.

The attendance of at least one-third of the clerical members entitled to vote in the Diocesan Convention, and of delegates from at least one-third of the parishes and missions, entitled to representation, shall be requisite for the transaction of business; but a smaller number may adjourn from day to day, or to some other day within three calendar months.

Section 5.

(a) It shall be the duty of each clerical delegate attending the Convention to report to the Secretary of the Convention immediately upon arrival. The Secretary shall announce the number of clergy enrolled on the canonical list and entitled to seats who have reported themselves present.

(b) It shall be the duty of each lay delegate attending the Convention to report to the Secretary of the Convention immediately upon arrival. The Secretary shall announce the number of churches entitled to representation, whose delegates have reported themselves present, and whose certificates have been received and are in due form. Irregular and defective certificates, and certificates and documents referring to contested seats, shall be immediately reported to the Committee on Credentials appointed by the presiding officer.

(c) A canonical quorum being present, the Bishop or the Presiding Officer shall declare the Convention duly organized.

(d) The Convention shall then proceed to the election of a Secretary. The Secretary may at any time nominate an Assistant Secretary for the action of the Convention.

(e) The Rules of Order in force at the preceding annual Convention shall be in force for the organization of the Convention and shall remain in force until changed by action of the Convention. Notwithstanding the foregoing, a Convention assembled to elect a bishop shall convene under the "Rules of Order for a Convention to Elect a Bishop," if such exist.

(f) Any member who is obliged to leave the Convention before its final adjournment, will notify the Secretary when possible.

Section 6.

The regular attendance of the clergy and laity at the meetings of the Convention being of essential consequence to the interests of the Church, this duty is hereby enjoined upon them; and it shall be the duty of every parish to make provision for the expenses of its clergy in attending the Convention.

Section 7.

The *Journal* of the proceedings and acts of the annual Convention shall be published in suitable form. Likewise, a *Journal* of any special Convention shall be published bound together with the *Journal* of the annual Convention immediately preceding or following, or separately, as may be most convenient.

Section 8.

The Diocesan Convention shall annually establish salary scales and additional material provisions or expense allowances to be received by all clergy in the employ of the Diocese, its parishes, missions, or programs.

Amended 1965, 1969, 1972, 1982, 1999, 2001

CANON 2

Duties of Officers

Section 1. The Secretary:

In addition to other duties imposed by the Constitution and Canons of the Diocese, the Secretary shall perform the following duties:

(a) The Secretary shall record and attest the proceedings and acts of the Convention; preserve the *Journals* and other records of the Diocese and deliver them to the Registrar for safe keeping; and also perform such other duties as the Convention shall prescribe.

(1) The *Journal* shall display lists of the names of each person elected or appointed to a term of office, together with the year in which the term expires.

(2) Beside each name there shall be a notation as to whether the current term is a full term or a partial term and whether the person is eligible for reelection or reappointment.

(b) The Secretary shall give at least sixty days' notice to every member of the clergy of the Diocese, and to every Vestry therein, of the time and place appointed for the meeting of the annual Convention of the Diocese.

(c) The Secretary shall hold and preserve all books and papers belonging to the office of Secretary and duly transfer the same to a successor when elected.

(d) The Secretary shall sign and transmit annually to each of the Diocesan Bishops of this Church, and to the Secretary of the House of Deputies of the General Convention, and to the Secretary of every Diocesan Convention or Council, (except in those cases in which a wish has been expressed not to receive it), a copy of the Journal of the Convention, and shall secure, so far as possible, from the Secretaries of the Diocesan Conventions or Councils, copies of their Journals in exchange.

(e) The Secretary shall also sign and transmit to every General Convention, for the Secretary of the House of Deputies thereof, in addition to other documents canonically required, a signed certificate, containing a list of the Members of the clergy of this Diocese; and, also, a like certificate of the due election or appointment of clerical and lay deputies.

(f) The Secretary shall, with such aid as may be required, prepare, immediately after the adjournment of the Diocesan Convention next preceding the regular meeting of every General Convention, and forward forthwith to the Secretary of the House of Deputies of the General Convention, upon the blanks provided by the General Convention for that purpose, a condensed summary of the statistics contained in the Parochial Reports and Bishop's statements, with information as to all institutions in any way connected with the Church within

the Diocese; and also as to the condition of all invested funds and the amount of all contributions received or expended by the Bishop or otherwise, within the Diocese.

Section 2. The Treasurer

(a) It shall be the duty of the Treasurer to receive and disburse monies collected under the authority of the Convention, and other contributions for Church objects, except as may be otherwise provided by the Convention or the Diocesan Council. The Treasurer shall report annually to the Convention the amounts so received and disbursed in accordance with this Canon, and shall render to each annual Convention an exhibit of all such accounts, which shall be duly audited.

(b) An Assistant Treasurer may be chosen by the Diocesan Council and may be removed from office by said Council in consultation with the Bishop.

(1) It shall be the duty of the Assistant Treasurer to perform the duties of the Treasurer in the Treasurer's absence.

(c) Each Treasurer shall give a Surety Company Bond, in an amount determined by the Diocesan Council, conditioned for the faithful performance of the duties of this office. The form of each bond and the manner of its execution shall be such as shall be approved by the Chancellor of the Diocese; and when so approved, the bond shall be delivered to the Secretary of the Convention. The cost of providing said bonds shall be a charge upon the Diocese.

Section 3. The Chancellor

(a) The Chancellor shall at all times afford to the Bishop, Standing Committee, and Diocesan Council at their request, confidential or public advice on legal or canonical matters; and shall, on request, give similar advice to the Diocesan Convention.

(b) It shall also be the Chancellor's duty to review any proposed amendments to the laws of the State which affect the Religious Corporations Law or the property interests of the Church, and to cooperate with the representatives of other Dioceses in the State in securing the passage or defeat of such proposed amendments after reference to the Convention whenever possible.

(c) At the consecration of any Bishop to serve within this Diocese, the Chancellor shall be present, either in person or by deputy, and shall make a record of such consecration, which record the Chancellor shall authenticate by hand and seal with the subscription of witnesses, and place the same on file among the Archives of the Diocese.

(d) Assistant Chancellors may be appointed by the Bishop to serve at the Bishop's pleasure under the Bishop and the Chancellor and to perform such duties as shall be assigned to them by the Chancellor.

Section 4. The Registrar

(a) Journals, files, papers, reports and other documents which, under the Canons or otherwise, may become the property of this Convention, shall be committed to the keeping of the Registrar of the Diocese.

(b) It shall be the duty of the Registrar to procure all such journals, files, papers, reports, copies of charters and acts of incorporation of churches, and other documents as may be of value in the history of the Diocese, to arrange, label, file, index and otherwise put in order, and provide for the safekeeping of the same, and all such others as may hereafter come into the Registrar's possession, in some fireproof, safe and accessible place of deposit, and to hold the same under such regulations and restrictions as the Convention may from time to time provide.

(c) It shall be the Registrar's duty also to preserve, in a proper Registry Book, a record of the consecration of the successive Bishops of this Diocese, designating accurately the time and place of the same, with the names of the chief Consecrator, and of the Bishops canonically present and assisting; to record a list of all the presbyters and deacons of the Diocese, and the dates of their connection therewith, and copies of the charters and acts of incorporation of churches in the same, with such additional records as may be worthy of safekeeping in the archives of the Diocese.

(d) It shall be the duty of every member of the clergy who shall be transferred to this Diocese by Letter Dimissory, or who shall remove into this Diocese with the intent to be so transferred, to forthwith transmit to the Registrar a written statement signed by the member, setting forth the date and place of said member's birth; when, where and by whom the member was ordained; the times and places of the member's previous pastoral and missionary labor; with such other details of the said member's personal and official record as the member may think proper, and it shall be the duty of the Registrar to report to the Bishop the name or names of any clergy failing to comply with this provision.

Amended 1965, 1972, 1973, 1999, 2001

CANON 3

Convention Elections

Section 1.

(a) In elections the voting shall be by ballot as required by the Canons; provided, that balloting may be dispensed with by a unanimous vote of the Convention, except as hereinafter provided.

(b) When voting is by ballot, a majority of the ballots cast (excluding blank ballots) shall be necessary to a valid election, unless otherwise provided by Constitution or Canon. If in any election a greater number of persons than the number of offices to be filled shall receive a canonical majority of ballots cast, those who up to the number of offices to be filled receive the highest majorities shall be declared elected. In the event there is only one candidate for an office, the Convention may direct the Secretary to cast one vote for that candidate.

(c) In any election the candidate or candidates (to the required number) receiving the highest number of votes on the third ballot (if such is needed) shall be declared elected; however, elections for a Bishop shall require be as the Constitution directs.

(d) If two or more candidates receive the number of votes necessary to be elected and are tied, and the order of their election must be determined, then there shall be a runoff election

among such candidates solely for determining the order of their election, which shall be deemed the election. In no event shall this procedure operate to elect more persons than there are offices to be filled.

Section 2.

In all cases of failure or omission to elect officers by the Convention, the persons last elected, if still resident within the Diocese, shall continue in office until others are duly chosen in their stead, and vacancies may be filled for the time by the Bishop with the advice and consent of the Standing Committee.

Section 3.

(a) The Bishop, with the approval of the Diocesan Council, shall appoint a Nominating Committee and its chair for the Diocesan Convention composed of two clergy and five lay persons. With the consent of the Bishop, the chair of the Nominating Committee may employ other members of this Church to assist the Committee in its administrative work.

(b) The Nominating Committee shall be appointed immediately following a Diocesan Convention to serve until the next Convention.

Section 4.

(a) At least ninety (90) days before a Convention at which elections for diocesan bodies are to be held, the Secretary shall send to:

- (1) All the clergy entitled to vote,
- (2) All the Clerks of the Vestries and of other bodies in union with this Diocese
and
- (3) the Nominating Committee, lists specifying:
 - (i) all the offices to be filled by election at the upcoming Convention and
 - (ii) the incumbents in each office whose terms are expiring, together with a statement as to whether each is eligible for reelection.

(b) Clerical or lay delegates entitled to seats and votes in a forthcoming annual Convention and vestries of parishes and executive committees of missions may file nominations for the offices to be filled at the said Convention, prior to the assembling thereof. All such nominations shall be placed in writing and signed by either a clerical or lay delegate; shall be accompanied by information as to the residence, parish, and ecclesiastical status of each nominee; and shall be delivered into the hands of the Nominating Committee at least two months before the opening of the Convention; and the Nominating Committee shall then circulate the same among the parishes. Nominations, stating the information required above, may also be made from the floor of the Convention.

(c) The Nominating Committee is to review all nominations, keeping in mind the requirements for the Districts of the Diocese to be represented on Diocesan Council by Members elected by and according to District as well as by members-at-large. (See Canon 6,

Section 2). Where no nominations are forthcoming, the Committee is to communicate with parishes in the Districts so to advise them and request nominations. Whenever possible the Committee shall present multiple nominations for each vacancy; nevertheless, it shall make certain there is at least one nomination for each vacancy.

(d) The Nominating Committee shall ascertain the willingness of each nominee to serve if elected. The Committee shall secure biographical data and a photograph of each nominee. Whenever possible it shall prepare a brochure on nominations to be distributed throughout the Diocese at least thirty days prior to the Diocesan Convention.

(e) The Nominating Committee shall be present at the Diocesan Convention to present the nominations predetermined in the form of a ballot on which the names of the nominees for each office shall be placed, as well as nominations made from the floor of the Convention, ascertaining first the willingness of such nominees to serve, if elected.

(f) The Nominating Committee costs for communications, preparations and mailing of the brochure shall be borne by Convention.

(g) Any ballot on which are marked more names than there are vacancies to be filled for a particular office shall be declared void, as to such office.

Section 5.

All persons elected to office by the Convention must accept such office in writing to the Bishop or Secretary within thirty (30) days after the mailing to them of written notification of such election by the Secretary of the Convention. The Secretary, within seven (7) days of the adjournment of any meeting of the Convention, shall send written notification by mail to each person elected to office, who has not already signed the acceptance, at such meeting that a written notice of acceptance is required. The form of acceptance shall state the office to which the person is elected and the requirements of this canon of written acceptance. In default of such acceptance within the time above specified the office shall be vacant and the vacancy shall be filled in the manner provided by the Canons.

Amended 1959, 1968, 1969, 1975, 1987, 1995, 1999, 2001 (Former Section 5 deleted 2001), 2012

CANON 4

Deputies to the General Convention

Section 1.

At the annual Convention no less than eighteen months before the General Convention, four presbyters or deacons and four lay persons shall be elected to represent this Diocese as Deputies to the General Convention.

Section 2.

At the annual Convention following the annual Convention at which Deputies were elected, four presbyters or deacons and four lay persons shall be elected as provisional Deputies to the General Convention.

Section 3.

The clerical Deputies shall each be a presbyter or deacon in active status within the Diocese at the time of the meeting of General Convention, and entitled to seats in the Convention of this Diocese, and the lay Deputies shall be communicants in good standing of this Church in this Diocese, but not necessarily domiciled within this Diocese.

Section 4.

It shall be the duty of the Deputies to signify to the Bishop, in writing, at least one month before the meeting of the General Convention, their acceptance of the appointment and intention to perform its duties. Provided that in case of any provisional Deputies' having had an equal number of votes, the Bishop shall elect which of them to notify as aforesaid. And provided also that should there be an insufficient number of available provisional Deputies, the Bishop, with the advice and consent of the Standing Committee, may fill such vacancy.

Amended 1956, 1965, 1975, 1982, 1984, 1990, 1995, 2001

CANON 5

Deputies to the Provincial Synod

Deputies to the Provincial Synod shall be appointed each year by the Bishop with the consent of the Standing Committee and in such manner as shall be deemed sufficient to provide adequate representation of the Diocese.

Amended 1966, 1967, 1982

CANON 6

Diocesan Council

Section 1.

There shall be an executive body known as the Diocesan Council, which shall have charge of the unification, development, and prosecution of the work of Missions, Church Extension, Christian Education, and Christian Social Relations in the Diocese, shall perform such other work as may be committed to it by the Diocesan Convention, and shall assist the Bishop in the initiation and development of such new work between sessions of the Convention as the Bishop may deem necessary, subject, however, to the provisions of the Constitution and Canons of the Diocese.

Section 2.

The Council shall be composed of the Bishop of

(a) The Bishop of the Diocese, the Bishop Coadjutor and/or the Bishop Suffragan if there be such, and sixteen additional members, eight of whom shall be clergy, each either as presbyter or as deacon, canonically resident in the Diocese, and eight lay persons, communicants in good standing of the Church in the Diocese, including

(b) Five clergy and five lay persons, taken from the five Districts of the Diocese, which are:

Rochester District - The City of Rochester

Monroe District - Monroe County except for the City of Rochester

Northeast District - Ontario and Wayne Counties

Southeast District - Schuyler, Steuben and Yates Counties except for Hornell

Southwest District - Livingston and Allegany Counties plus Hornell

the boundaries of all of which Districts shall be determined by the Bishop and Diocesan Council by resolution not more frequently than annually, and the members of Council shall be elected as provided below:

(1) Pursuant to authority granted by Convention, in even-numbered years, the clerical and lay delegates resident in each District, as specified in paragraph (h), shall at a duly called meeting of the District before Convention in such year elect one presbyter or deacon to represent that District for a term of two years, which presbyter or deacon shall be attached to a parish or other congregation in the District as described in paragraph (h), or shall have designated that District as such presbyter's or deacon's Diocesan Council District by so notifying the Secretary of the Convention in writing not less than ninety (90) days prior to the Diocesan Convention.

(2) Pursuant to authority granted by Convention, in odd-numbered years, the clerical and lay delegates resident in each District, as specified in paragraph (h), shall at a duly called meeting of the District before Convention in such year elect one lay person to represent that District for a term of two years, which lay person shall be a member of a parish or other congregation in such District.

(c) Three clergy and three lay persons shall be elected by and from the Diocese at large as follows:

(1) In odd-numbered years, the Convention shall elect three clergy, each to serve as a member-at-large for a term of two years.

(2) In even-numbered years, the Convention shall elect three lay persons, each to serve as a member-at-large for a term of two years.

(d) No member or member-at-large who shall have served two full terms shall be eligible for re-election until at least one year shall have elapsed.

(e) Any vacancy in the membership of the Council elected by District shall be filled by the respective District for the unexpired term within thirty days after the vacancy occurs by an election at a duly called meeting of the District.

(f) Any vacancy in the membership of the Council elected by the Convention shall be filled within thirty days by the Council until the next annual meeting of the Convention, at which time, if the vacancy would continue thereafter, the Convention shall elect a member to complete the unexpired term.

(g) The Chancellor, the Secretary and the Treasurer shall be *ex officio* members of the Council with seat and voice but without vote in the meetings of the Council.

(h) For the purpose of balloting under subparagraphs (b) (1) and (b) (2):

(1) "Clerical delegates resident in each District" shall mean those full or part time parochial presbyters and deacons otherwise entitled to vote in Convention, each of whom is a Rector of, assisting clergy of, or in charge of a parish or other congregation which has its place of worship in such District; and those non-parochial presbyters and deacons who, more than ninety days prior to the Diocesan Convention shall have designated that District as the Diocesan Council District of such presbyter or deacon by so notifying the Secretary of the Convention in writing.

(2) "Lay delegates resident in each District" shall mean those delegates otherwise qualified to vote in Convention, each of whom is a member of a parish or other congregation which has its place of worship in such District.

Section 3.

The Council shall meet annually before the meeting of the Convention of the Diocese, and at other times at its own appointment, or at the call of the Bishop or the call of three of its members. The Bishop of the Diocese, or, in the Bishop's absence, the Bishop Coadjutor or the Bishop Suffragan, if there be such, or, in the absence of a Bishop, the Vice-Chair, shall preside at the meetings of the Council, and eight (8) members and the Presiding Officer shall constitute a quorum for the transaction of business.

Section 4.

The Council shall elect one of its members to be Vice-Chair. The Diocesan Secretary and Treasurer elected by the Convention shall be, *ex officio*, the Secretary and Treasurer, respectively, of the Council. The Council may elect an Assistant Treasurer and a Treasurer for Missionary Funds who shall hold office for such term and have such powers and duties as are prescribed by Canon 2. It shall also have power to elect such other officers and to employ such other persons as its work may require, fixing their duties and stipends, for terms not exceeding one year.

Section 5.

(a) Before the beginning of each fiscal year, the Council shall formulate the Budget as directed by the Convention, and shall receive and disburse all monies applicable thereto.

(b) The Council shall each year establish an apportionment to be paid by each parish and each mission in support of the Diocesan Budget; and the Council shall publish such apportionments with the publication of the Diocesan budget and shall present the same to the

Diocesan Convention for its approval at the Convention preceding the beginning of the fiscal year for which the apportionments are to be effective.

Section 6.

(a) The Council shall organize Departments and shall determine the scope and power of each. The Bishop and the Bishop Coadjutor and/or the Bishop Suffragan, if there be such, shall be *ex officio* members of each Department.

(b) The Bishop, with the advice and consent of Council, may designate a member of the Diocesan Staff to meet with each department and with each subdivision thereof to accomplish liaison between the Bishop and Staff and each body. Such Staff member shall have seat and voice in the body but no vote.

Section 7.

The Council shall present an annual report to the Convention of the Diocese, which shall include:

(a) a summary of its activities and those of the Departments;

(b) statements covering receipts and disbursements in the administration of the Budget for the preceding fiscal year;

(c) a copy of the proposed Budget for the ensuing fiscal year.

Section 8.

The Council shall have authority to require such reports and statements from the parishes and missions as the successful prosecution of its work may necessitate and it shall be the duty of the respective parochial clergy and officers to furnish such information promptly.

Section 9.

The Council shall have power to adopt such by-laws as are needed for the conduct of its affairs.

Section 10.

No appointed member of the Diocesan Staff shall be eligible to be elected to membership on the Diocesan Council.

Section 11.

No person shall hold office concurrently as a member or member-at-large of Diocesan Council, excepting as an *ex officio* member, and also as a member of the Standing Committee and/or as a Trustee of the Diocese.

Amended 1959, 1965, 1966, 1970, 1975, 1976, 1980, 1987, 1993, 1995, 1999, 2001

CANON 7

Trustees of the Diocese

Section 1.

In compliance with a Resolution of the First Annual Convention of the Episcopal Diocese of Rochester and of the Certificate of Incorporation of said Diocese, providing for the election of nine members to serve with the Bishop as the Board of Trustees, three members are to be elected annually by a plurality vote of the Convention for a term of three years.

Section 2.

The general powers, duties and responsibilities of the Trustees shall be as are set forth in Section 5 of the Religious Corporations Law of the State of New York.

Section 3.

No presbyter, deacon, or lay person shall hold office concurrently as a Trustee, excepting any person who is a Trustee ex officio, and also as a member or member-at-large of Diocesan Council and/or as a member of the Standing Committee

Amended 1965, 1976, 1980

CANON 8

Parish and Diocesan Properties

In conformity and consistent with the provisions of Title I, Canon 7, of the General Convention, it is hereby explicitly reaffirmed that all real and personal property held by or for the benefit of any Parish, Mission, Chapel, or Congregation located in the Diocese of Rochester is held in trust for the Episcopal Church and the Diocese of Rochester. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission, Chapel, or Congregation, or the power and authority of the Trustees of the Diocese holding title thereto, otherwise existing over such property so long as the particular Parish, Mission, Chapel, or Congregation remains a part of, and subject to, the Episcopal Church and the Diocese of Rochester and the Constitution and Canons of each of them.

Old Canon 8 defined the Diocesan Investment Trust, which was dissolved in 1988. New Canon 8, above, was substituted at the 1988 Convention.

CANON 9

Business Methods

(See General Convention Title I, Canon 7)

Section 1.

In this Diocese the following standard business methods shall be observed:

(a) The Fiscal Year of the Diocese and of each parish and mission thereof shall begin January first.

(b) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or Trust Company, or a Diocesan Corporation, or with some other agency approved in writing by the Diocesan Council or its authorized agent under either a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities.

(c) Records shall be made and kept of all trust and permanent funds showing source and date, terms governing the use of principal and income, to whom and how often reports of condition are to be made, and how the funds are invested.

(d) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(e) Books of account shall be so kept as to provide the basis for satisfactory accounting.

(f) All accounts shall be audited annually by a Certified Public Accountant, or by such an accounting agency as shall be approved by the Diocesan Council or its authorized agent.

(g) All accounts shall be audited within ninety (90) days after the end of the month following the end of the tenure of a rector by a Certified Public Accountant or such an accounting agency as shall be approved by Diocesan Council or its authorized agent, except that such audit shall not be performed by an audit committee from the parish. The parish and the Diocesan Council shall mutually approve the Certified Public Accountant or accounting agency. The cost shall be borne by the diocese.

(h) Copies of any and all accounts shall be filed with the Diocesan Council or its authorized agent, who shall report annually thereon to the Convention.

(i) All buildings and their contents shall be kept adequately insured.

Section 2.

(a) No indebtedness shall be incurred by a parish, mission, congregation, or institution for permanent improvements, replacements, or additions to real estate, or equipment, without the written approval of the Bishop and Standing Committee.

(b) No indebtedness shall be incurred by a parish, mission, congregation, or institution for current expenses without the written approval of the Bishop and Standing Committee, where the amount of such indebtedness, plus any existing indebtedness heretofore incurred for current expenses, exceed 20% of the total receipts for current expenses during the preceding fiscal year.

(c) Whenever such approval is required, payment of all indebtedness must be provided for in a plan of amortization or other method of payment approved by said authority.

(d) This canon shall not apply to emergency repairs to real estate, buildings, or equipment.

Amended 1972, 1974, 2003

CANON 10
The Admission of Churches

Section 1.

(a) To entitle a church to admission as a parish into union with the Church in this Diocese as represented in Convention, the Vestry of said church shall submit to the Convention, or to the Bishop and Standing Committee, the certificate of act of incorporation, or a copy thereof, certified by the officer whose duty it is or may be to record or file certificates of incorporation according to the law of the State.

(b) There shall also be submitted a certificate of the Bishop, that the incorporation of such church had received the Bishop's approbation before such act of incorporation, and that such church is duly and satisfactorily established; and that the Bishop has received satisfactory evidence that such church in addition to meeting its current expenses is able to maintain regular priestly services worked out on a contractual basis and, where applicable, at a salary level not in violation of the standards set by the Convention or the Bishop and Council, and to meet its annual premium to the Church Pension Fund.

(c) Satisfactory testimony, by Certificate of the Rector, Missionary, or Warden, or otherwise, shall be given that not less than twenty-five persons of 18 years or more, members of such church, have habitually, for at least twelve months preceding such application, attended Divine Service in such church or congregation.

(d) The application for admission shall be in writing, and shall be accompanied with a copy of a resolution adopted by the Vestry subsequent to incorporation, that such church agrees to abide by and conform to the Constitution and Canons in force within this Diocese, and to all the canonical and legal enactments thereof. Such copy shall be certified by the Secretary, or Clerk, the seal of the corporation affixed thereto, and shall be kept on file by the Registrar of the Diocese.

(e) Upon approval by the Convention, or by the Bishop and Standing Committee, such parish shall thereupon be deemed in union with the Church in this Diocese as represented in Convention.

Section 2.

(a) To entitle a church to admission as a mission into union with the Church in this Diocese as represented in Convention, the Warden and Clerk of said church shall submit to the Convention or to a committee thereof, a copy of the written consent of the Bishop of the Diocese to the organization of the mission according to the Canons of this Diocese, together with a copy of the minutes of the first Annual Election of the mission showing the name of the duly elected Warden, Clerk, Treasurer and other officers if any; a copy of the last Annual Report of the mission to the Bishop of the Diocese; a certificate from the Trustees of the Episcopal Diocese of Rochester as to the vested property of the mission, if any, held by them; and a certificate from the Diocesan Council recommending admission of the mission into union with the Diocese.

(b) The application for admission shall be in writing and shall be accompanied with a copy of a resolution, adopted by the congregation subsequent to the written approval of the Bishop for the formation of the mission, that such mission church agrees to abide by and conform to all

canonical and legal enactments thereof. Such copy shall be certified by the Warden and Clerk and be authorized by the Minister-in-charge (if there be one), or by the Bishop of the Diocese, and shall be kept on file by the Registrar of the Diocese.

Section 3.

Whenever a parish or mission in union with the Church in this Diocese shall have failed to conform to the Constitution and canonical requirements of this Diocese and shall have been thereby debarred from seating delegates in the annual Convention of the Diocese, the said parish or mission shall be listed as temporarily out of union with the Diocese and such listing shall continue until the Diocesan Convention shall have restored it to the status of union with the Church in this Diocese.

Amended 1965, 1972, 1999

CANON 11
Establishment of New Churches

Section 1.

No new church or chapel shall be established, or new congregation or church school gathered, nor shall the site of any existing church, chapel or church school building be changed, without the consent of the Bishop of the Diocese.

Section 2.

When it is desired to take any such action, a petition shall be presented to the Bishop, setting forth the site proposed for the new place of worship or church school building, as the case may be, and stating that notice of the proposed change of the site has been given by the Rector or Minister-in-charge to the congregation, at one public service on each of the three Sundays immediately preceding the filing of said petition.

Section 3.

As soon as may be after the receipt of said petition, the Bishop shall cause a copy of the same to be served, either personally or by registered mail, upon the Rector and Clerk or some member of the Vestry of each of the three parishes whose places of worship are nearest to the site of the new place of worship or church school building, together with a notice to said Rector and Vestry to appear before the Bishop and Standing Committee at a time named by the Bishop, not less than twenty days from the service of said notice, and show cause, if any they have, why the prayer of the petition should not be granted. Notice of the time and place of hearing shall be served in like manner upon the Rector and Clerk or some member of the Vestry of the petitioner.

Section 4.

Notice similar to that provided for in Section 3 may be given by the Bishop to any Rector or Minister-in-charge of a congregation, or Vestry, whose interests the Bishop may consider likely to be affected should the prayer of the petition be granted.

Section 5.

At the time named, the Bishop and Standing Committee shall hear any person or persons who may desire to be heard either for or against said petition. The Standing Committee shall promptly advise the Bishop of its opinion in the premises, and the reason or reasons upon which the same is based, and as soon as may be thereafter, the Bishop shall either grant or refuse the prayer of said petition, and file with the Secretary of the Convention such decision in writing.

Section 6.

If any of the Churches mentioned in Section 3 be without a Rector, service of the petition and notice upon the Clerk or a member of the Vestry, of said church shall be sufficient.

Amended 1965, 1999

CANON 12
Vacant Cures**Section 1.**

Whenever a church becomes vacant, it shall be the duty of the Vestry to give immediate notice to the Bishop or Ecclesiastical Authority.

Section 2.

No election of a Rector shall be had until the name of the presbyter whom it is proposed to elect has been made known to the Bishop, if there be one (or to the Ecclesiastical Authority), and sufficient time, not exceeding thirty days, has been given to communicate with the Vestry thereon; nor until such communication, if made within that period, has been considered by the parish or Vestry at a meeting duly called and held for that purpose.

Section 3.

When a parish or mission is unable to hold services by reason of lack of clerical supply, the Bishop shall appoint those of the clergy in the Diocese who can with most convenience discharge the duty, to supply such vacant parishes as have been reported to the Bishop, at such times as may be deemed convenient and proper. It shall be the duty of such vacant churches thus supplied to defray all the expense incident to such occasional services.

Section 4.

The Bishop shall provide for lay reading whenever the supply of clerical services is impracticable.

Amended 1999

CANON 13**Applications by Parishes for Diocesan Assistance****Section 1.**

A congregation having been organized as a parish which is unable to support a Rector, or maintain the worship or work of the parish or fulfill the canonical obligation to the Convention of the Diocese may, with the consent of the Bishop, apply to the Council for a grant subject to such conditions and limitations as the Bishop and Council may impose.

Section 2.

Whenever it shall appear to the Bishop and the Council that a congregation organized as a parish has ceased to fulfill the requirements of a parish under the Religious Corporations Law of the State of New York and under these Canons, they may recommend to the Convention that the parish be declared extinct; and if the Convention shall so declare, the Bishop may proceed to the organization of the congregation as a mission in accordance with the provisions of the Canons.

Section 3.

A congregation organized as a parish may voluntarily apply to the Bishop and the Council for reorganization as a mission under the provisions of this Canon.

Section 4.

Any congregation (a) whose Rector or other clergy are not in receipt of an over-all amount equal to the combined total minimum compensation, including salary, additional material provisions and expense allowances required by resolution of Convention, or, (b) which is unable adequately to maintain its property or support all other functions and services normally expected from a place of worship, shall by such fact be held to have applied to the Bishop for a grant-in-aid and to have subjected itself to the requirements of such a grant. The Diocesan Council shall be responsible for determining when the facts listed under (a) and (b) actually exist in any congregation and so certifying to the Bishop; and the Diocesan Council shall make annual reviews of such situations.

Amended 1963, 1970, 1972, 1973

CANON 14
Organization of Missions

Section 1.

New congregations may be formed in the Diocese only with the consent and under the direction of the Bishop and subject to the provisions of Canon 11 on Establishment of New Churches. The Bishop shall have the right to form a congregation at any place in the Diocese where there is a sufficient number of persons requiring the ministrations of the Church and willing to contribute to the maintenance thereof.

Section 2.

Until such time as a congregation formed under the direction of the Bishop can qualify to be admitted as a mission church in union with the Convention of the Diocese, it shall be conducted as an unorganized mission and the Bishop shall from time to time appoint such ministers, officers and committees as its affairs require.

Section 3.

Such a congregation may become an organized mission church in the following manner:

(a) Application shall be made to the Bishop of the Diocese in the following form:

Dear Bishop: We the undersigned, residents of _____, Town of _____, County of _____, within the Episcopal Diocese of Rochester, desiring to establish in our midst the regular and permanent ministrations of the Protestant Episcopal Church and to be numbered with those who share in the fellowship and work of the Convention of the said Diocese and of the General Convention, do respectfully petition to be received unto your spiritual charge and direction and to be organized as a Mission Church in union with the Convention of the Episcopal Diocese of Rochester, under the name of _____.

“We do severally and collectively promise to provide for the maintenance of said Mission Church as the Bishop or other canonical authority shall from time to time require; and to work faithfully and harmoniously to promote its influence in our neighborhood.

“We promise conformity to the Doctrine, Discipline, and Worship of the Protestant Episcopal Church and to the Constitution and Canons of the General Convention and the Convention of the Episcopal Diocese of Rochester.”

To this petition shall be attached the signatures of only such persons who are baptized and have attained the age of 18 years.

(b) If the Bishop approves the establishment of a congregation as an organized mission, the Bishop shall give consent thereto in writing, and shall appoint a provisional Executive Committee to serve until the first regular annual meeting of the congregation.

(c) There shall be an annual meeting of the congregation of each organized mission church in the month of January on a day approved by the Bishop. Special meetings of the congregation may be held with the consent of the Bishop. Notice of all meetings shall be given as provided for a parish (see Canon 17, Section 2(a) (3), paragraphs 1 and 3). The presiding officer at all

annual and special meetings of the organized mission shall be the Bishop or the Bishop's representative.

Only persons 18 years or more who have regularly attended its services of worship and have regularly contributed to its support for the sixty (60) days preceding, shall be qualified to vote in any meeting and to hold office in an organized mission; and the Warden shall be a communicant of the Church.

(d) At the time of each annual meeting, an Executive Committee of not less than five (5) persons shall be elected to serve until the next annual meeting. The Executive Committee shall organize with the election of:

- (1) a Warden;
- (2) a Clerk; and
- (3) a Treasurer of the congregation, who may be members of the mission at large. The Bishop, if present, shall preside in meetings of the Executive Committee; in the Bishop's absence the Minister-in-charge; and in the absence of both, the Warden.

Section 4.

The admission of an organized mission into union with the Convention shall be in accordance with the provisions of Canon 10, Section 2.

Section 5.

The title to all real estate acquired by an organized mission shall be vested in the Episcopal Diocese of Rochester and all trust funds of an organized mission shall be held and administered by the Trustees of the Diocese, until such time as the mission is incorporated as a parish in union with the Convention, when the title to its real estate and the custody of its trust funds shall be transferred to the parochial corporation.

Section 6.

The procedure for changing the status of an organized mission to that of a parish in union with the Convention shall be in accordance with the provisions of Canon 10, Section 1, and Canon 11.

Section 7.

An organized mission which has become incorporated as a parish but has not been admitted into union with the Convention as a parish, shall be organized and administered according to the provisions of the Religious Corporations Law of the State of New York; save that it shall not be entitled to call a presbyter to be Rector, but shall accept a member of the clergy appointed by the Bishop to be Minister-in-charge; and that the representation of such a congregation in the Convention of the Diocese shall be that accorded an organized mission.

Section 8.

The provisions of the Canon shall apply to St. John's Chapel, Hobart College, Geneva, N.Y., only so far as it is consistent with the Canon entitled "Hobart College."

Section 9.

A parochial mission, chapel or branch church school may be established and organized by a parish, provided that the written consent of the Bishop and Standing Committee be first obtained in the manner specified in Canon 11, and provided said parish shall satisfy the Bishop and Standing Committee of its desire and ability to sponsor and financially support said parish mission, chapel or church school.

Amended 1965, 1966, 1972, 1999

CANON 15
Hobart College

The Bishop of the Diocese is an *ex officio* member of the Board of Trustees of Hobart College. St. John’s Chapel is consecrated to the worship and service of Almighty God according to the ministry, doctrines, liturgy, rites and usages of the Protestant Episcopal Church in the United States of America; and, by the instrument of donation and the statutes of the Trustees, is placed under the spiritual jurisdiction of the Bishop of this Diocese with the right to nominate the Chaplain.

The President of the College, if a Communicant of the Protestant Episcopal Church in the United States of America, shall *ex officio* hold the office of Warden of St. John’s Chapel and the provisions of Canon 14 on “Organization of Missions”, shall apply to the Chaplain only insofar as the same is consistent with the Chaplaincy Statutes of the Trustees.

If the President of Hobart College is not a Communicant of the Protestant Episcopal Church in the United States of America, the Bishop of the Diocese, upon recommendation of the President of Hobart College, shall appoint a Communicant of the Protestant Episcopal Church in the United States of America to be the Warden of St. John’s Chapel. However, in that event, the President of Hobart College shall be entitled to a seat and voice without vote in the Convention.

St. John’s Chapel is admitted as a church in union with the Convention and the cure shall consist of the students of Hobart College as defined by the statutes of the Trustees.

The Chapel shall have the status of an organized mission and as such is entitled to representation in the Convention as provided by Article III, Section 2(b) of the Constitution.

Amended 1999

CANON 16
Districts

There shall be Districts of the Diocese as determined from time to time by the Bishop and Diocesan Council, the purpose of which shall be to provide a regional opportunity to exchange information among congregations and with the Diocese and to make recommendations and

share in decision-making on the issues of importance to the congregations represented, on such matters as nominations to Diocesan Council (See Canon 6, Section 2(b)), the expenditure of discretionary funds and matters slated to come before the Annual Convention.

Former Canon 16 repealed 2001. New Canon 16 adopted 2001.

CANON 17

The Parish Organization

(See Religious Corporations Law, Art. II, Secs. 5 and 12; Art. III, Secs. 42 and 43. Also General Convention Title I, Canons 6 and 13)

Section 1. Organizing

A parish or mission shall be organized in accord with the Religious Corporations Law of the State of New York insofar as it relates directly or indirectly to this Church. (See Canons 11 and 14.)

Section 2. Parish Meetings and Elections

(a) (1) There shall be an annual meeting of the members of every parish on the day designated on its Certificate of Incorporation, for the purpose of electing Wardens and Vestry, and for the consideration and disposition of all other business devolving upon the meeting of the parish through the provisions of the Religious Corporations Law of the State of New York or the Canons of the Diocese. If no day is specified in the Certificate, then the meeting shall be held on such day, either a Sunday or a secular day as may be determined by vote of the Vestry. For a parish incorporated after the enactment of Religious Corporations Law Art. III, Section 43, the meeting shall be held on the day, either a Sunday or a secular day, designated in its Certificate of Incorporation.

(2) Special meetings of any parish may be held on any Sunday or secular day fixed by the Vestry.

(3) Notice of an annual or special meeting of the parish shall be read by the Rector of the parish, or if there be none, or if the Rector be absent, by the officiating member of the clergy, or by a Warden thereof, on each of two Sundays next preceding such annual or special meeting, in the time of divine service; or if, for any reason, the usual place of worship of the parish be not open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the annual or special meeting. Such notice shall specify the place, day and hour of holding the annual or special meeting.

The notice of an annual meeting shall also specify the number and terms of office of each Warden and member of the Vestry whose terms of office shall then be vacant for any cause, and the office for which each such officer is to be then elected.

The notice of a special meeting shall also specify the matter or question to be brought before such meeting, and no matter or question not specified in such notice shall be acted on at such meeting.

(b) The presiding officer of such annual or special meeting shall be the Rector of the parish, if there be one; or if there be none, or the Rector be absent, one of the Wardens elected for the purpose by a majority of the duly qualified voters present; or if no Warden be present, a member of the Vestry elected in like manner.

Such presiding officer shall be the judge of the qualifications of the voters; shall receive the votes cast and shall declare the meeting in the book of minutes of the Vestry, the officer shall sign such book, and have as many of the qualified voters present as the officer deems necessary also sign.

(c) Persons of 18 years or more belonging to the parish, who have been baptized and are regular attendants at its worship and contributors to its support for at least twelve months prior to such annual or special meeting or since the establishment of such parish, shall be qualified voters at such annual or special meeting, unless the charter or by-laws of said parish shall specify otherwise.

(d) Any action of an annual or special meeting shall be determined by a majority of the qualified voters voting thereon.

(e) Bylaws, as proposed by the Vestry or Trustees and consistent with the requirements of other governing authority, may be adopted or amended by a two-thirds vote of the qualified voters present and voting at the meeting, after written notice embodying such bylaws or amendment, has been openly given at a previous meeting, and also in the notices of the meeting at which such proposed bylaws or amendment is to be acted upon. Bylaws thus adopted or amended shall control the actions of the Trustees.

(f) The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a vote of a majority of the qualified voters present and voting.

Section 3. The Vestry

(a) At each annual meeting of the parish unless otherwise provided by its act of incorporation, one Warden shall be elected to hold office for two years; and one-third of the total number of members of the Vestry shall be elected to hold office for three years. Each Warden and member of the Vestry shall hold office after the expiration of the term and until a successor is chosen.

(b) The Wardens and members of the Vestry who with the Rector constitute the Trustees of the parish, shall be elected by ballot from persons qualified to vote at such election; and no person shall be eligible for election as Warden unless such person also be a confirmed communicant in the Protestant Episcopal Church, nor be eligible for election to the Vestry, unless such person shall have been baptized. (For qualifications of voters, see Section 2 (c) above.)

(c) No meeting of the Vestry or Trustees of any parish shall be held unless either all the members thereof are present, or three days' notice thereof shall be given to each member

thereof, by the Rector in writing, either personally or by mail; or, if there be no Rector or if the Rector be incapable of acting, by one of the Wardens; except that twenty-four hours' notice of the first meeting of the Vestry after an annual election shall be sufficient, provided such meeting be held within three days after the election.

Should the Rector refuse or neglect to call a meeting of the Vestry or Trustees, the Clerk of the Vestry shall, on the written request of two-thirds of the whole Vestry, call a meeting of the same, by giving at least fifteen days' written notice to be served on each member of the Vestry personally; if personal service cannot be had, then upon such member by mailing the notice to the member's last known place of residence.

(d) To constitute a quorum of the Vestry or Board of Trustees, there must be present either:

(1) the Rector and at least a majority of the whole number of

Wardens and members of the Vestry; or

(2) one Warden and one more than a majority of the Vestry, or both Wardens and a majority of the members of the Vestry; or

(3) if the Rector be absent from the diocese and shall have been so absent for over four calendar months; or if the meeting be called by the Rector and the Rector be absent therefrom or be incapable of acting, one Warden and a majority of the members of the Vestry, or both Wardens and one less than a majority of the members of the Vestry.

(e) If there be a Rector of the parish, no measure shall be taken in the Rector's absence, in any case, for effecting the sale or disposition of the real property of the corporation, nor for the sale or disposition of the capital or principal of the personal property of the corporation, nor shall any act be done which shall impair the rights of such Rector.

(f) The presiding officer of the Vestry shall be the Rector, or if there be none, or the Rector be absent, the Warden who shall be called to the chair by a majority of the votes, if both Wardens be present, or the Warden present, if but one be present.

(g) The Vestry shall have power to fill a vacancy occurring in the office of a Warden or member of the Vestry by death, resignation or otherwise than by expiration of term, until the next annual election, at which, if such vacancy would continue thereafter, it shall be filled for the remainder of the unexpired term.

(h) If vacancies exist in the offices of Wardens or members of the Vestry in such number that a quorum is not in office at any time, the Rector shall forthwith call a special meeting of the parish for the filling of such vacancies. If there be no Rector the Warden longest in office shall call such special meeting.

Notice of such special meeting shall be read by the Rector, or if there be none, or the Rector be absent, by the officiating member of the clergy or by one of the Wardens, on the Sunday next preceding such meeting in the time of divine service. If for any reason the usual place of worship of the parish be not open for divine service on such Sunday, such notice shall be posted conspicuously on the outer door of the place of worship for one week next preceding the meeting. Such notice shall conform to that required for an annual election. Such vacancies shall be filled at such election for the remainder of the unexpired terms.

(i) (1) The Vestry as the Trustees of the incorporated parish are the custodians of its real and personal property and its agents and legal representatives in all matters concerning its

corporate affairs, subject always to the Religious Corporations Law and the Canons of the Diocese and General Convention. A Vestry may not convey title, mortgage, or encumber the real property of a parish or divert any of its endowments, or in any way alienate any said property of a parish from the use of this Church in the Episcopal Diocese of Rochester without the previous consent of the Bishop and Standing Committee. (See General Convention Title I, Canon 7, Section 1(b)).

(2) The Vestry is the agent and legal representative of the parish in all matters concerning the relations of the parish to its clergy. It is its duty to elect and call a Rector and to provide for the Rector's maintenance, and all expenses incident to the worship and work of the parish. (See General Convention Title I, Canon 13, Section 2).

(3) The Vestry shall elect a Secretary or Clerk who need not be one of its members to take and record the minutes of its proceedings and of all annual and special meetings of the incorporated parish, attest the public acts of the Vestry and the meetings of the incorporated parish, preserve all records and papers belonging to the incorporated parish, not otherwise provided for, perform such duties as shall be legally assigned to the Clerk, and faithfully deliver to the successor in office, all books and documents in the Clerk's possession belonging to the incorporated parish.

(4) The Vestry shall elect a parish Treasurer, who need not be one of its members, whose duty it shall be to receive, disburse, and account for the funds of the incorporated parish. Such Treasurers shall be bonded in accordance with the Canons.

(5) When for any reason the parish shall be without the services of a Rector it shall be the duty of the Wardens to provide for the regular services of worship and occasional ministrations either by the temporary employment of a member of the clergy or lay reader, and if the Rector, from disability or any other cause, neglect to perform the regular services in the parish, and refuse without good cause, consent to any other duly qualified member of the clergy of this Church to officiate within the cure, the Vestry shall have power, with the written consent of the Ecclesiastical Authority of the Diocese, to permit any duly qualified member of the clergy of this Church to officiate.

(6) It is the duty of the Vestry to make the work embodied in the program of the Diocese and the program of the General Church known to the parishioners, and to provide for the payment of the apportionment for the Diocesan budget to support the work of the Diocese and the General Church by including the same in its budget for current expenses, and transmitting one-twelfth thereof to the Diocesan Treasurer each month. (See Canon 6.)

(7) The Vestry is jointly responsible with the Rector for furnishing the Bishop at every visitation with such information as the Bishop may request concerning the spiritual and temporal affairs of the parish; and to furnish on a form authorized by the General Convention a report covering the year ending on the 31st day of the preceding December, which report shall be sent to the Bishop, or other person designated by the Bishop. (See Canon 18, Section 2(a))

(8) The Vestry is required by the Canons of the General Convention to approve the application of any communicant of the parish before admission as a Candidate for Holy Orders and for ordination to the diaconate and to the priesthood.

(9) The Vestry shall have power to make such bylaws as are necessary for the performance of its duties and which are not inconsistent with the provisions of the certificate of incorporation of the parish, the Corporations Laws of the State of New York, nor with the Canons of the Diocese or the General Convention. Any proposed parish By-law or amendment thereto shall be submitted to the Chancellor at least sixty (60) days prior to its publication at any meeting; and, either the proposal shall be conformed to the Chancellor's advice, or else the Chancellor's comments about the proposal shall be read aloud to the meeting before any vote is taken.

Section 4. Acceptance of Election to Office

All persons elected to office in any parish must accept such office in writing to the presiding officer within thirty days after the mailing to them of written notification by the presiding officer of such election. The presiding officer within seven days of the adjournment of the meeting at which such election occurred shall send written notification by mail to each person elected to office at such meeting. The notification shall state the office to which the person is elected and the requirements of this Canon of written acceptance. In default of such acceptance within the time above specified the office shall be vacant and the vacancy shall be filled in the manner provided for such office.

Amended 1957, 1964, 1965, 1970, 1972, 1974, 1986, 1993, 1995, 1999, 2001

CANON 18

Parish Records and Reports

Section 1.

(a) Every member of the clergy officiating in this Diocese shall keep a Parish Register of baptisms, confirmations, communicants, marriages, and burials, and of the families and individuals within the cure.

(b) The Register to be kept in the parish shall specify:

(1) The name, and place and date of birth, of the child or adult baptized, with the names of the parents, and sponsors or witnesses, signed by the officiating member of the clergy.

(2) The name, and place and date of birth of person confirmed.

(3) The names of all communicants within the member of the clergy's cure, with the time of their admission or reception to communion in the same, and of death, removal or transfer. There shall also be indicated the names of those whose domicile is unknown, and those whose domicile is known but are inactive.

(4) The names, ages and residences of the persons married and their witnesses, signed by the officiating member of the clergy.

(5) The names, ages and residences of the persons buried, signed by the officiating member of the clergy.

(6) The time when, and the place where, each rite was performed.

(7) The names of all the families and individuals within cure, as nearly as can be ascertained.

(c) These entries shall be made by the member of the clergy in a book provided for that purpose by the Vestry of the parish, the mission, or the incorporated religious society under which the member is at work, and approved as suitable by the Bishop; which book shall be the Parish Register and shall be preserved as part of the records of the church, by the member of the clergy, or in the case of a vacant parish or mission, by a Warden.

(d) Such Register shall be always open to inspection by the Bishop, or by any person authorized by the Bishop, and also, in the case of a mission, by an authorized representative of the Diocesan Council.

(e) A member of the clergy resigning the charge of a parish or mission shall deliver the Register, with the requisite entries complete, to the successor in office, or to a Warden, and take a receipt therefor.

(f) Whenever a parish or mission or other incorporated religious society, shall cease to function and be abandoned for any cause, other than the uniting with or being absorbed by another parish, the Rector or missionary, or if there be none, the Warden or official head shall deliver to the Bishop for safe keeping the Parish Register, and the Bishop shall place the same in the Diocesan Archives.

Section 2.

(a) It shall be the joint duty of the Rector and Vestry of every parish, and of the Minister-in-charge and Warden of every mission, to prepare upon the blank form adopted by the General Convention, a report for the year ending December 31st preceding, and to deliver the same on or before the first day of February in every year to the Bishop of the Diocese, or to the person designated by the Bishop to receive it; or, when there is no Bishop, to the Secretary of the Convention. A grace period of not more than thirty days will be allowed before a parish is considered non-reporting. [See subsection (e)]. This report shall include the following information:

(1) The number of baptisms, confirmations, marriages, and burial during the year; the total number of baptized persons and communicants at the time of the report;

(2) A summary of all receipts and expenditures from whatever source derived, and for whatever purpose used; and

(3) A statement of the property held by the parish, whether real or personal, with an appraisal of its value, together with a statement of the indebtedness of the parish, if any, and of the amount of insurance carried.

(b) It shall be the duty of every member of the clergy not in charge of any parish or congregation to report any occasional services, and if there have been none the causes or reasons which have prevented the same.

(c) The parochial and personal reports, or such parts of them as the Bishop may deem proper, shall be entered in The Journal.

(d) It shall be the duty of the Bishop of the Diocese to pass upon all reports of which there may be any doubt as to the accuracy or completeness of the information rendered and to return all reports which do not conform to the requirements of this Canon to the parish or

mission and member of the clergy making the same, with the request that the report be made conformable to these requirements.

(e) At the time of the annual Diocesan Convention all parishes and missions which have failed to make and file the report as required by this Canon shall be counted as Non-Reporting.

Section 3.

Communicants removing from one parish to another, or wishing their names to be transferred from the list of communicants in one parish to the list of communicants in another without changing their residence, shall procure a certificate of good standing as communicants, as provided for in the Canons of the General Convention.

Amended 1999

CANON 19

Family Instruction

Section 1.

Every member of the clergy in charge of a congregation shall give or cause to be given, to both adults and children, regular instruction in the relation of the Church and the family; which instruction shall include the duties and responsibilities of membership in a family, the mutual obligations and privileges of spouses and of parents and children, and the Christian doctrine and discipline of marriage, together with the particular ministrations of the Word and Sacraments and the work and worship of the Church of which the family and its members have need for the fulfillment of the Christian life.

Section 2.

Every member of the clergy in charge of a congregation shall, in exercising pastoral ministry, take care to make the family a basic unit and objective of such effort.

Amended 1999

CANON 20

Diocesan Societies and Institutions

Section 1.

No institution, society, or corporation shall represent itself to be an institution of the Diocese of Rochester for the purpose of soliciting money, or for any other purpose, unless it shall have qualified and shall continue to qualify as a diocesan institution as provided herein.

Section 2.

In order to qualify as a diocesan institution, each institution shall be incorporated as a charitable or non-profit corporation under the applicable provisions of the laws of the State of New York and shall duly maintain such corporate status.

Section 3.

In addition to the matters required by the applicable laws of the State of New York, the Articles of Incorporation or By-Laws of any such institution shall contain the following provisions:

(a) That the Bishop shall always be a member of the Board of Directors or Trustees of the institution, either *ex officio* or by election, as appropriate.

(b) That at least a majority of the Board of Directors shall be members in good standing of a parish or mission of the Diocese of Rochester, or presbyters canonically resident in that Diocese.

(c) That the institution shall not alienate or encumber real property belonging to it without first obtaining the written consent of the Bishop and Standing Committee.

(d) That the provisions of the Constitution and Canons of the Protestant Episcopal Church in the United States of America and in this Diocese, as they are now and as they may be amended, shall be a part of the By-Laws of such institution and that in case of conflict between said Constitutions and Canons, and said By-Laws, the provisions of said Constitutions and Canons shall be paramount.

Section 4.

Articles of Incorporation and By-Laws shall be submitted to the Chancellor of the Diocese not less than ninety days prior to the meeting of the Convention at which approval is sought. The Chancellor shall examine such Articles of Incorporation and By-Laws to determine whether they meet the requirements herein set forth and whether they are otherwise in proper form, and shall transmit the same to the Secretary of the Convention, together with the Chancellor's written recommendation as to approval or disapproval. The Secretary shall then present the matter to Convention for action.

Section 5.

A true copy of the Articles of Incorporation of such institution and of any amendments thereof, duly certified by the Secretary of such institution, shall be filed with the Secretary of Convention, and shall be open to inspection at all times by the Ecclesiastical Authority or any person or persons duly delegated by said Authority.

Section 6.

Each diocesan institution shall make a written annual report to the Convention, setting forth its financial transactions and other activities during the previous year.

Section 7.

The Secretary of the Convention shall report the names of all institutions qualified under this Canon, and their activities, in the Journal each year.

Section 8.

This Canon shall apply to existing institutions as well as to those which may be organized in the future. If the Articles of Incorporation or By-Laws of existing institutions do not conform to the requirements of this Canon, they shall be amended accordingly.

Section 9.

In case of any institution which shall have a provision in its Articles of Incorporation or By-Laws for the election of a member or members of its Board of Directors by the Convention, such member or members shall be elected by the Convention in the manner prescribed by the Rules of Order.

Section 10.

The Ecclesiastical Authority shall have the power of visitation of any diocesan institution and power to examine its books, minutes, records, and affairs, to determine whether such institution conforms and continues to conform to the provisions of this Canon, and whether its standards and performances of work and service are sufficiently high to warrant continued recognition as a diocesan institution. If, in the opinion of the Ecclesiastical Authority, any institution shall fail to meet such requirements, the Authority may so report to Convention, with the reasons and recommendations, whereupon Convention may take such action as in its discretion may be deemed appropriate, either to correct undesirable conditions or to end the status of such institution as a diocesan institution.

Former Canon 20 (Marital Relations Court) deleted 1965. Present Canon 20 added 1965.

Amended 1999

CANON 21 **Ecclesiastical Discipline**

Section 1. Title IV of the Canons of The Episcopal Church

The ecclesiastical discipline of Clergy shall be governed by Title IV of the Canons for the Government of The Episcopal Church, as from time to time amended ("Title IV"). To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern. Capitalized terms in this Canon shall have the meaning as set forth in Title IV.

Section 2. Disciplinary Board Structure

(a) **Disciplinary Board.** There is hereby established a Disciplinary Board consisting of seven (7) members, four (4) of whom shall be Clergy, canonically resident in the Diocese, and three (3) of whom shall be lay adult ("Lay") Communicants in Good Standing in the Diocese.

(b) Election.

(1) Members of the Disciplinary Board shall be elected by the Convention. Each member shall serve a three (3) year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence immediately following election. The terms of office of the Disciplinary Board shall be staggered and arranged into three classes. The first class shall consist of two (2) members (one Clergy, one Lay), the second class shall consist of two (2) members (one clergy, one Lay), and the third class shall consist of three (3) members (two Clergy, one Lay).

(2) As a matter of transition commencing with Convention in 2011, the first class of two (2) members (one Clergy, one Lay) shall first expire at Convention in 2012 or on December 31, 2012, whichever shall occur first, the second class of two (2) members (one clergy, one Lay) at Convention in 2013 or on December 31, 2013, whichever shall occur first, and the third class of three (3) members (two Clergy, one Lay) at Convention 2014 or December 31, 2014, whichever shall occur first. Membership in each such class shall be determined among the members of the Disciplinary Board by agreement or if no agreement then by drawing of lots. This Section 21(2) (b) (2) shall be automatically removed from this Canon without further action effective December 31, 2014.

(3) No member shall be eligible for reelection for a year after the end of the second consecutive full term. Each member serving a one year term ending in 2012 or a two year term ending in 2013 shall not be deemed to have served a full term. No Members of the Standing Committee or any person serving as Chancellor, Assistant Chancellor, Advisor, Conciliator, Church Attorney, Intake Officer, Investigator, or any member of the diocesan staff shall be eligible to serve on the Disciplinary Board.

(c) Vacancies. Vacancies on the Disciplinary Board shall be filled as follows:

(1) Upon the determination that a vacancy exists in accordance with Title IV.5.3 (a) and (b), the President of the Disciplinary Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(2) The Bishop, in consultation with the Standing Committee, shall appoint a replacement Board member of the proper class and who meets the same eligibility requirements as apply to elected Disciplinary Board members.

(3) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Disciplinary Board member shall continue until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceedings for which the elected Disciplinary Board member is serving as a result of the challenge.

(d) Removal. A Disciplinary Board member may be removed from office by the Bishop, whenever in the judgment of the Bishop the best interests of the Diocese would be so served. The Disciplinary Board member so removed may appeal the removal to the Diocesan Council.

Section 3. Concerning Impartiality

In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel shall become aware of a personal conflict of interest, undue bias, or any grounds as set forth in Title IV.19.14 or IV.19.15, that member shall immediately notify the President of the Disciplinary Board and request a replacement member be appointed to the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel, who are not the subjects of the challenge, shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 4. President

Within sixty (60) days following the annual Convention, following at least seven (7) calendar days' written or electronic notice, the Board shall convene in person or by electronic communication to elect by majority vote of the entire Disciplinary Board a President from among its members to serve for the current year.

Section 5. Intake Officers

One or more Intake Officers shall be appointed from time to time by the Bishop, each of whom shall serve at the pleasure of the Bishop. The Bishop shall appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese together with an explanation that any person knowing or reasonably believing an Offense may have been committed by a member of Clergy shall be encouraged to make such complaint known to an Intake Officer. An Intake Officer need not reside in the Diocese or be a Member of the Church.

Section 6. Investigator

When appropriate, the Bishop shall appoint an Investigator in consultation with the President of the Disciplinary Board. The Investigator may, but need not, reside in the Diocese or be a Member of the Church.

Section 7. Church Attorney

The Bishop shall annually appoint one or more attorneys to serve as Church Attorney, in consultation with the Standing committee, for the following year. The person(s) so selected must be a duly licensed attorney, but need not be a Member of the Church or reside within the Diocese. The Bishop, acting in consultation with the Standing Committee, may remove a Church Attorney for cause. In the event of vacancy, the Bishop may appoint a successor Church Attorney, in consultation with the Standing Committee, and said successor shall serve until the next Diocesan Convention.

Section 8. Pastoral Response Coordinator

The Bishop shall provide for an appropriate pastoral response whenever any report is made to the Intake officer. The Bishop may appoint a pastoral response coordinator, to serve at the pleasure of the Bishop, to coordinate the delivery of appropriate pastoral care provided for in Title IV.8. Such person may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under Title IV or this Canon.

Section 9. Advisors

The Bishop shall make available an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellor or Assistant Chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 10. Clerk

The Board shall appoint a Clerk who shall be the custodian of all records and files of the Disciplinary Board and who shall assist the Board with records management and administrative support. The Clerk may be a member of the Board. All records maintained by the Clerk shall be deposited in the Diocesan Archives at the completion of the matter.

Section 11. Costs and Expense

(a) The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Clerk and the pastoral response coordinator shall be the obligation of the Diocese and paid by the Treasurer, in consultation with the Trustees and/or Diocesan Council as deemed appropriate by the Treasurer.

(b) The reasonable defense fees and costs incurred by a Respondent may be paid or reimbursed by the Diocese, in whole or in part, as follows:

- (1) In the event of a final Order dismissing the complaint, and a finding made by the Hearing Panel that the matter was without basis in fact, brought in bad faith, or was frivolous; or
- (2) In the event of dismissal by an Accord approved by the Bishop, if such Accord provides that the matter was without basis in fact, brought in bad faith, or was frivolous; or
- (3) In the event of a determination made by the Bishop or Standing Committee that in the interests of justice such payment or reimbursement is proper. The Respondent may make application to the Bishop and the Standing Committee for the payment or reimbursement of Respondent's reasonable defense fees and costs.

Section 12. Records of Proceedings

Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk

Section 13. Permanent Records

The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV.

Section 14. Meetings by Electronic Communication

Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted either in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can hear each other at the same time.

Section 15. Hearing Panel

In appointing members of a Hearing Panel the President of the Disciplinary Board shall endeavor to ensure an adequate level of legal expertise among its members and in the event that is not possible, the President may authorize the Disciplinary Board to engage the services of an attorney to advise the Hearing Panel on legal issues or of other qualified individuals to advise on technical or scientific matters.

Section 16.

The Bishop, with the consent of Standing Committee, is empowered to negotiate and enter into agreements with other dioceses within the Church for mutual cooperation with and assistance in effectuating the language and intent of this Canon. Such agreements may include creation of panels of advisors, advocates, and attorneys to serve as resources to the Diocese in the application of this Canon.

Adopted 1995 to replace Canon 21 (1974 version)

Adopted November 2011 to replace Canon 21 (1995 version)

CANON 22 The Clergy List

Section 1.

The Bishop shall prepare, or cause to be prepared and kept by the Secretary:

- (a) A list of all canonically resident clergy who hold a parochial cure. This list shall provide the “whole number of parochial clergy” mentioned in Article VIII of the Constitution.
- (b) A list of all canonically resident clergy who do not hold a parochial cure. This list, together with the list in Section 1(a) (above), shall constitute the list of clergy entitled to vote under Article VIII.
- (c) A list of all clergy ministering by license in charge of parishes or other cures.

Section 2.

Such lists shall be registered by the Secretary of the Diocesan Convention, under the supervision of the Bishop.

Section 3.

The Secretary of the Diocesan Convention shall preserve on file all canonical certificates that shall be presented to the Bishop concerning the election and institution of ministers, provided

that the same be accompanied with the certificate of the Bishop that the member of the clergy chosen to any cure, church or parish, in this Diocese, is a member of the clergy of this Church. The Secretary shall also record other certificates transmitted to the Secretary by the Bishop.

Section 4.

(a) When Letters Dimissory shall have been accepted, the member of the clergy received shall procure from the Bishop a certificate that the member has been received into the Diocese, in compliance with the Canons. The member shall deliver such to the Secretary of the Diocesan Convention, who shall record the same. A record thus made shall be evidence of the Canonical residence of such member.

(b) The Bishop shall also certify in writing to the Secretary the name of any member of the clergy who shall in any way become canonically resident within the Diocese, to be duly recorded.

(c) The Bishop shall indicate to the Secretary the name of every member of the clergy of the Diocese deceased, transferred, deposed, suspended, or otherwise disqualified during the year preceding an annual session of the Diocesan Convention; of which record shall thereupon be made by the Secretary.

(d) All records in these Canons provided for, duly exhibited, or transcript of the same attested by the Secretary, shall be admitted in evidence upon all proceedings or trials, under any law or Canon in force in this Diocese.

Amended 1969, 1999, 2001

CANON 23 Church Pension Fund

In conformity with the legislation adopted by the General Convention of 1913, pursuant to which the Church Pension Fund was duly incorporated; and in conformity with the "Church Pension Fund" Canon of the General Convention, as amended; the Diocese of Rochester hereby accepts said Fund as the authorized and approved pension system for the clergy of the Church and their dependents, and declares its intention of supporting this Fund in accordance with its rules.

CANON 24 Commission on Ministry

Section 1. Membership

(a) The Commission on Ministry shall consist of not more than nineteen (19) nor less than nine (9) persons, no more than a simple majority of which may be from either the clerical or lay order.

(b) The Bishop, the Bishop Coadjutor and the Bishop Suffragan, if there be such, shall be *ex officio* members of the Commission. The Bishop(s) shall not be counted in the “simple majority” requirement of this Canon.

(c) The Annual Convention shall elect at least a simple majority of the members of the Commission, the remaining number to be appointed by the Bishop. No person shall hold office concurrently as a member of the Commission on Ministry, excepting *ex officio* members, and also as a member of the Standing Committee. The Secretary shall assure that the lists of members required by Canon 2, Section 1 are published in the *Journal* each year.

(d) The term of the membership on the Commission shall be three years. No one elected or appointed for two full consecutive terms shall be eligible for membership until the Annual Convention following the expiration of the member’s term. The Bishop’s appointments shall be considered to have been made at the time of the Annual Convention.

(e) Vacancies among the elected membership of the Commission occurring between Annual Conventions shall be filled by appointment by the Bishop with the advice and consent of the Standing Committee. Members so appointed shall serve until the next Annual Convention.

(f) The Chair of the Commission shall be elected annually by the Commission.

Section 2. Duties

(a) The duties of the Commission shall be those set forth in the Canons of the Episcopal Church, together with such other such duties as the Bishop may appropriately assign.

(b) At the discretion of the Bishop, the Commission on Ministry in the Diocese may join with like Commissions of other dioceses in fulfilling its responsibilities.

Section 3. Working Rules

The Commission shall have the power to devise its own rules of order and/or by-laws for its own governance, not inconsistent with the Constitution and Canons of the Diocese.

Section 4.

The Commission shall report to each Annual Convention of the Diocese.

Former Canon 24, on Examining Chaplains, amended 1969, repealed 1971.

New Canon 24, on Commission on Ministry, adopted 1971, amended 1972, 1976, 1998, 1999, 2001 and 2011.

CANON 25

Arms and Seal of the Diocese

Section 1.

The arms of the Episcopal Diocese of Rochester hereinafter described are derived from the Arms of the Anglican Diocese of Rochester.

Argent, a saltire gules between a fountain proper in the center chief point, and three mitres of the second garnished or.

The three mitres are symbolic of the three Sees of which the Episcopal Diocese of Rochester was formerly a part, viz., London, New York, and Western New York; and the fountain is symbolic of the Genesee River which flows the length of the Diocese from south to north.

Section 2.

The official seal shall be held in the custody of the Bishop of the Diocese and shall be used to authenticate all official acts of the Bishop or of the Convention of the diocese.

CANON 26

The Bishop and the Cathedral

Section 1.

The Bishop with the approval of the Diocesan Council may, from time to time, or until a Diocesan Cathedral shall be established upon a proper and permanent foundation, and with the consent of the Rector, Wardens, and Vestry, select a parish church as the Bishop's Church, which may also be known as the Cathedral and Parish Church of (here insert the name of the parish.)

Section 2.

The Bishop with the approval of the Diocesan Council may enter into such stipulations in writing with the Rector, Wardens and Vestry of such church touching upon the Bishop's rights in the use of the church building and in parochial affairs, as may be agreed upon, and as embodied in "The Institutes of the Cathedral."

Canon 26 added 1965

Amended 1999

CANON 27

Removal For Absences of Members of Diocesan Bodies, Vestries and Executive Committees

Section 1.

(a) The members of any Diocesan body, as defined in this section, by majority vote of all members then serving, and with the consent of the Ecclesiastical Authority, may remove from office any member who shall have failed to attend three (3) successive regular meetings of the body without excuse by the chairperson of the body.

(b) For purposes of this section, the term "Diocesan body" shall mean the Trustees of the Diocese, the Standing Committee, Diocesan Council, and the Commission on Ministry.

Section 2.

Unless otherwise provided by the Certificate of Incorporation or the By-Laws of the parish, the Vestry of any parish, by majority vote of all persons then serving, may remove from office any Warden or Vestry member who shall have failed to attend three (3) successive regular meetings of the Vestry without excuse by the Rector, or if there is no Rector, a Warden.

Section 3.

The Executive Committee of any organized mission church, by majority vote of all persons then serving, may remove from office any Warden or Executive Committee member who shall have failed to attend three (3) consecutive regular meetings of the Executive Committee without excuse by the Minister-in-charge; or if there is no Minister-in-charge, the Warden or in the case of a Warden, a member of the Executive Committee.

Section 4.

Any vacancy created by such removal shall be filled as provided by New York State law or the Constitution and Canons of the Diocese, or, if not so provided, by a majority vote of the persons remaining in office.

Canon 27 adopted 1996

CANON 28 **Interpretation of Canons**

In the interpretation of all Canons, words of the masculine gender shall include the feminine.
Renumbered 1995 to reflect the deletion of old Canon 27
Renumbered 1996 to reflect adoption of new Canon 27

CANON 29 **Amendment and Repeal**

All proposals to alter, amend, or repeal these Canons shall first be submitted in writing to the Secretary of the Diocese and by the Secretary submitted to the Committee on Constitution and Canons at least ninety (90) days before the annual meeting of the Convention of the Diocese, and after consideration and recommendation by that Committee shall be delivered into the hands of the Secretary of the Diocese at least one month before the opening of the Convention and the Secretary shall then circulate the same among the parishes, unless by a two-thirds vote of each Order the Convention shall consent to suspend the time requirement; and then approved by a majority vote in each Order at two successive Conventions, or by a two-thirds vote in each Order at the Convention at which the resolution is introduced. When so adopted it shall become effective at the close of the Convention.

Amended 1965

Canon 28 adopted 1976. Old Canon 28 then re-numbered to Canon 29

Renumbered 1995 to reflect the deletion of old Canon 27

Renumbered 1996 to reflect adoption of new Canon 27

RULES OF ORDER

1. The Convention shall include a celebration of the Holy Communion and an address by the Bishop, either of which shall be in order at any time.
2. Report of the Committee on Credentials.
3. When a quorum of Clerical and Lay Delegates are present, the Presiding Officer shall declare the Convention open for business.
4. Election of a Secretary and Treasurer (every fifth year).
5. Election of an Assistant Secretary.
6. Appointment of the following Convention Committees:
 - (a) On Elections, a Chief Teller and other fit persons
 - (b) On Credentials, one Clerical and two Lay Delegates
 - (c) On Dispatch of Business, one Clerical and one Lay Delegate
7. Granting of the courtesy of the Convention to non-delegates.
8. Report of the Committee on Dispatch of Business.
9. Nominations from the prepared ballot and from the floor.
10. Elections, casting the first ballot for the following:
 - (a) Standing Committee
 - (b) Trustees of the Diocese
 - (c) Diocesan Council
 - (d) Commission on Ministry
 - (e) Deputies to the General Convention (eighteen months prior to each General Convention)
 - (f) Provisional Deputies to the General Convention (one year after election of Deputies)
 - (g) Disciplinary Board
11. Report of the Committee on Constitution and Canons.
12. Confirmation by the Convention of the nomination by the Bishop of the Chancellor (triennially).

13. Communications from Secretaries of General, or Diocesan Conventions or of the Provincial Synod.
14. Acceptance of reports by title or presentation of reports for action where appropriate:
 - (a) Commission on Ministry
 - (b) Treasurer of the Diocese
 - (c) Trustees of the Diocese
 - (d) Diocesan Council and Departments
 - (e) Standing Committee
 - (f) Registrar
15. Report of Committee on Resolutions
16. Presentation of the following reports for action, or on request of the Bishop, or on recommendation of the Committee on Dispatch of Business:
 - (a) Special Committees of the last Convention
 - (b) Special Committees Appointed by the Bishop or Diocesan Council
 - (c) Special Committees of this Convention
17. Miscellaneous and unfinished business.
18. Appointment by the Presiding Officer of the following:
 - (a) Standing Committees of Convention
 - (1) Committee on Constitution and Canons
 - (2) Committee on Resolutions
 - (3) Committee on Nominations
 - (4) Special Committees to report to the next Convention
 - (5) A Committee to read, correct and approve the minutes
 - (6) Committee on Arrangements
 - (b) A Registrar
 - (c) An Archivist
19. No rule of order shall be suspended, varied, amended or rescinded unless by a majority vote of the delegates present.
20. Unless otherwise provided in these Rules of Order, Robert's Rules of Order shall prevail in the conduct of business.

21. Committee Procedures

(a) Resolutions Committee

The Committee on Resolutions shall be responsible for receiving all resolutions except those proposed by the Standing Committee, the Diocesan Council, the Commission on Ministry, and District, or General Convention Deputies.

(1) All miscellaneous resolutions to be considered for action by the Convention shall be submitted to the Secretary of the Convention in writing and signed by the proposer at least sixty (60) days before the date of Convention. Resolutions should be submitted on white 8 ½ x 11 paper, typed and double spaced, or electronically in a .doc format, and contain two sections:

the Resolved specifying the desired action; and a further Resolved, as appropriate, providing for the implementation of the resolution if adopted. A separate, brief supporting statement may accompany the resolution. After the expiration of the sixty (60) day deadline, the Secretary shall transmit to the committee all resolutions so submitted.

(2) The Committee on Resolutions shall prepare the proposed resolutions for consideration by the Convention, exercising the right of editorial judgment on any resolution, in consultation with the proposer, or choosing between several resolutions offered on the subject or relating them to one another in a final version.

(3) The Committee shall at least fifty (50) days before the date of Convention submit its report to the Secretary with its recommendation for action upon each resolution. This report shall be distributed to the delegates by publication, by mail or otherwise at least thirty (30) days before the date of Convention.

(4) Any resolution from the floor shall be permitted only if reviewed and approved for presentation by the Resolutions Committee and only upon majority vote by the Convention approving consideration of the resolution. Such resolution should be duplicated in advance by the proposer(s),” with sufficient copies (350) available for distribution to the officers and delegates.

(b) Committee on Arrangements

The Committee on Arrangements shall be responsible for receiving post-Convention recommendations, and from such recommendations to make referrals in the following areas:

(1) To the Ecclesiastical Authority - recommendations pertaining to location, date, and length of sessions.

(2) To the Nominating Committee - recommendations pertaining to the nominating and election procedures.

(3) To the Committee on Resolutions - recommendations pertaining to the resolutions procedure.

(4) To the Diocesan Council - recommendations pertaining to the agenda and calendar of business.

The Committee on Arrangements shall be responsible for all physical arrangements of the Convention.

Revised 1972, 1974, 1977, 1986, 1987, 1992, 1995, 2011