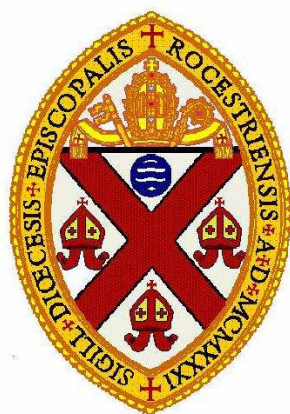


EPISCOPAL
DIOCESE OF ROCHESTER
2011



JOURNAL OF CONVENTION
AND
THE CONSTITUTION AND CANONS

Journal of the Proceedings

of the

**Eighty
Annual Convention**

of the

**EPISCOPAL
DIOCESE OF ROCHESTER**

held at

The Hyatt Regency Rochester

Rochester, New York

November 11 & 12, 2011

together with the

Elected Bodies, Clergy Canonically Resident,
Diocesan Reports, Parochial Statistics

Constitution and Canons

2011

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PART ONE



ORGANIZATION

THE EPISCOPAL DIOCESE OF ROCHESTER

935 East Avenue
Rochester, New York 14607
Telephone: 585-473-2977
Fax: 585-473-3195 or 585-473-5414

OFFICERS

Bishop of the Diocese

The Rt. Rev. Prince G. Singh

Chancellor

Philip R. Fileri, Esq.
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1600 Bausch & Lomb Place
Rochester, NY 14607
585-232-6500
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e-mail: p_fileri@hselaw.com

Assistant Chancellor

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e-mail: wrightlaw@nysbar.com

Assistant Chancellor

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Davidson Fink, LLP
28 East Main Street
Rochester, NY 14614
585-546-6448
FAX: 585-760-7261
e-mail: lkernan@davidsonfink.com

Chief Investment Officer

Canon Karen Noble Hanson
Episcopal Diocese of Rochester
935 East Avenue
Rochester, NY 14607
585-473-2977
e-mail: karen@episcopaldioceseofrochester.org

Chief Financial Missioner

Mr. Todd Rubiano
Episcopal Diocese of Rochester
935 East Avenue
Rochester, NY 14607
585-473-2977
e-mail: todd@episcopaldioceseofrochester.org

Registrar

Ms. Nancy Bell
6 Goldenhill Lane
Brockport, NY 14420
585-637-0428
e-mail: jonbell@frontiernet.net

Assistant Registrar

Ms. Carolyn McConnell
Episcopal Diocese of Rochester
935 East Avenue
585-473-2977
e-mail: carolyn@episcopaldioceseofrochester.org

Secretary of the Diocese

Ms. Susan Woodhouse
62 Kinglet Drive
W. Henrietta, NY 14586
585-473-2977
585-487-9004
e-mail: susan@episcopaldioceseofrochester.org
e-mail: sjw@frontiernet.net

Treasurer of the Diocese

Mr. Robert W. Van Niel
19 Tobey Brook
Pittsford, NY 14534
FAX: 585-249-0475
e-mail: rwwanniel@aol.com

Assistant Treasurer of the Diocese

Ms. Bliss Owen, C.P.A.
Kasperski Owen & Dinan CPA's, LLC
500 Linden Oaks
Rochester, NY 14625
585-641-0530 x100
FAX: 585-641-0527
866-369-4563 (toll)
e-mail: bliss@KODCPAs.com

DIOCESAN HOUSE STAFF

Phone: 585-473-2977
Fax: 585-473-3195 or 585-473-5414
www.episcopalrochester.org

Bishop

The Rt. Rev. Prince G. Singh

Canon for Mission & Ministry

The Rev. Canon Julie A. Cicora

Chief Financial Missioner

Mr. Todd Rubiano

Canon for Vocational Discernment & Congregational Redevelopment

The Rev. Canon Peter W. Peters, PhD

Chief Investment Officer

Canon Karen Noble Hanson

Executive Assistant to the Bishop & Assistant Registrar

Ms. Carolyn E. McConnell

Benefits Officer & Assistant Finance Officer

Ms. Twila C. Anderson

Missioner for Projects and Parish Administration

Ms. Kristan E. Estey

Diocesan Assistant & House Manager

Ms. Marie L. Fessler

Coordinator for Community Development

Ms. Eileen O'Connor Casey

Assistant for Parish Audits

Ms. Catherine Shoemaker

THE GOOD BOOK STORE

Manager

Ms. Jane Reynolds

Archivist

Ms. Margaret (Tobie) Smith

THE DIOCESAN COUNCIL

Chair:	The Rt. Rev. Prince G. Singh
Vice Chair & Chair of Steering Committee:	Mr. Christopher Cleveland
Chief Financial Missioner:	Mr. Todd Rubiano
Chancellor:	Philip R. Fileri, Esq.
Secretary:	Ms. Susan Woodhouse

Elected by the Districts

Term Expires

The Rev. Denise (Dennie) Bennett (Northeast)	2012
The Rev. Deven Hubert (Monroe)	2012
The Rev. Lucille Alonzo (Rochester)	2012
The Rev. Eric Thompson (Southwest)	2012
The Rev. Florence (Kit) Tobin (Southeast)	2012
Ms. Mary Lou Hunt-Quintal (Southeast)	2013
Ms. Joanne Jacobs (Northeast)	2013
Ms. Sarah Stoll (Monroe)	2013
Ms. Nadene B. Hunter (Southwest)	2013
Mr. Richard Laidlaw (Rochester)	2013

Members-at-large

Ms. Margy Ashley	2012
Ms. Judy Carpenter	2012
Mr. Chris Cleveland	2012
The Rev. Andrew Johnson	2013
The Rev. Stephen Meister	2013

STANDING COMMITTEE

Ms. Laura Despard, <i>Chair</i>	2012
The Rev. Christopher Luedde	2012
Ms. Linda Raide, <i>Secretary</i>	2013
The Rev. Fred Reynolds	2013
Mr. Jerry DeLuccio	2014
The Rev. Carmen Seufert	2014
The Very Rev. Brad Benson	2015
Ms. Janet Farnsworth	2015

THE TRUSTEES OF THE DIOCESE, INCORPORATED

The Rt. Rev. Prince G. Singh, Chair

Philip R. Fileri, Esq., Chancellor
 Mr. Todd Rubiano, Chief Financial Missioner
 Canon Karen Noble Hanson, Chief Investment Officer
 Mr. Robert Van Niel, *Ex Officio*
 Ms. Bliss Owen, Assistant Treasurer, *Ex Officio*

	Term Expires
The Rev. John Burr	2012
The Rev. Marilyle Sweet Page	2012
Ms. Susan Scanlon	2012
The Rev. Peter Harter	2013
Mr. Neal Panzer	2013
Ms. Beverly Smith	2013
Mr. Thomas Bennett	2014
Mr. Gilbert Ferris	2014
Ms. Lyn Omphroy	2014

THE COMMISSION ON MINISTRY

The Rt. Rev. Prince G. Singh, *Ex Officio*

Elected by Convention	Term Expires
The Very Rev. Lance Robbins	2012
Mr. John Roy	2012
Ms. Susan Dow	2013
The Rev. Richard Krapf	2013
Ms. Nancy Newton	2013
The Rev. Peter Bryant	2014
Ms. Claire Crump	2014
The Rev. David Hefling	2014
 Appointed by the Bishop	
Ms. Elizabeth (Libby) Campbell	2012
The Rev. Barbara Fornalik	2012
Ms. Katherine (Kitty) MacDowell	2012
The Rev. Jennifer Zogg, <i>Chair</i>	2012
Ms. Nan Crystal Arens	2013
Ms. Elizabeth Porter	2013
The Rev. Christopher Streeter	2013
The Rev. Ruth Ferguson	2014
Mr. Dave Galleher	2014
The Rev. Craig Uffman	2014
Ms. Heather Yanda	2014

DEPUTIES TO THE GENERAL CONVENTION

- | | |
|---|-----------------------------|
| 1. The Rev. Dahn Gandell | 1. Canon Karen Noble Hanson |
| 2. The Rev. Michael Hopkins | 2. Ms. Susan Woodhouse |
| 3. The Very Rev. J. Brad Benson | 3. Dr. Carl Johengen |
| 4. The Rev. Canon Dr. C. Denise Yarbrough | 4. Mr. Neil Houghton |

ALTERNATE DEPUTIES TO THE GENERAL CONVENTION

- | | |
|----------------------------------|-----------------------|
| 1. The Rev. Florence (Kit) Tobin | 1. Mr. Shane Craig |
| 2. The Rev. Michael Hartney | 2. Ms. Susan Hartney |
| 3. The Rev. Canon Peter Peters | 3. Ms. Joan Mistretta |
| 4. | 4. Ms. Sarah Stoll |

DISCIPLINARY BOARD

	Term Expires
The Very Rev. James Adams, <i>President</i>	2014
The Rev. Ruth Ferguson	2014
Susan Scanlon, Esq.	2014
The Rev. Lesley Adams	2013
Ms. Nadene B. Hunter	2013
The Rev. Mary Ann Brody	2012
Mr. Jeremy Cooney, Clerk	2012

STANDING COMMITTEES OF THE CONVENTION, 2012

COMMITTEE ON ARRANGEMENTS

The Rt. Rev. Prince G. Singh, <i>Ex Officio</i>	The Rev. Craig Uffman
Ms. Susan Woodhouse, <i>Diocesan Secretary</i>	Ms. Joanne Wisor
Ms. Patti Cummings	The Rev. Canon Julie Cicora, <i>Staff</i>
The Rev. Deborah Duguid-May	The Rev. Canon Peter Peters, <i>Staff</i>
The Rev. David Hefling, <i>Chair</i>	Mr. Todd Rubiano, CFM, <i>Staff</i>
The Rev. Karen Lewis	Bishop's <i>Staff</i>

COMMITTEE ON CONSTITUTION AND CANONS

The Rt. Rev. Prince G. Singh, <i>Ex Officio</i>	Leslie Kernan, Esq.
Philip Fileri, Esq., <i>Chair</i>	The Rev. Christopher Luedde
D. Dyson Gay, Esq.	Susan Scanlon, Esq.
The Rev. Peter Harter, Esq.	C. Thomas Wright, Esq.
The Rev. Michael Hartney	The Rev. Canon Dr. C. Denise Yarbrough
The Very Rev. Michael Hopkins	

COMMITTEE ON NOMINATIONS

The Rt. Rev. Prince G. Singh, *Ex Officio*
Ms. Susan Woodhouse, *Diocesan Secretary*
The Very Rev. James Adams
The Very Rev. Brad Benson
Mr. Jamie Bishop, *Chair*
Mr. Gary Gocek

The Very Rev. Cole Grubert
Ms. Bonnie Hallman-Dye
The Very Rev. Michael Hopkins
Ms. Catherine (Kitty) Kelly
The Very Rev. Lance Robbins
Ms. Patricia Selwood
Mr. Robert Walker

COMMITTEE ON RESOLUTIONS

The Rt. Rev. Prince G. Singh, *Ex Officio*
Mr. Bruce Blaine

The Rev. Michael Hopkins
The Rev. Canon Peter Peters, *Staff*

DIOCESAN COMMITTEES

DIOCESAN HUMAN RESOURCES COMMITTEE

The Rt. Rev. Prince G. Singh, *Ex Officio*
Mr. Gordon Fuller
Mr. Jay Giess
The Rev. Deven Hubert

Dr. Sherry Ralston, *Chair*
Mr. Robert W. Van Niel, *Diocesan Treasurer*
Ms. Bliss Owen, *Assistant Treasurer*
Mr. Todd Rubiano, *Staff*

CIRCLE SOCIETY

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Mr. Christopher Moore, *Chair*

Advisory Committee

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Ms. Jean Hutchins
The Very Rev. William Petersen, PhD

Ms. Elizabeth Perjean
Ms. Patricia Selwood
Ms. Anne Van Niel
Mr. Robert Van Niel
C. Thomas Wright, Esq.
Mr. Craig Wilson
Canon Dr. Karen Noble Hanson, *Staff*

DIOCESAN PROGRAM COMMITTEES

ANTI – RACISM COMMITTEE

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Mr. Thomas Bennett, *Co-Chair*
Mr. Christopher Cleveland
Ms. Madeline Gamble
Ms. Nadene B. Hunter
The Rev. Kenneth Perry
Ms. Susan Pickhardt
Ms. Liz Porter

Ms. Kathleen Robinson
Ms. Geneva Robinson
The Rev. Andrea Stridiron
The Rev. Sidney Symington
The Rev. Kit Tobin
Ms. Mary Tower
Dr. Marilyn Wienk
The Rev. Canon Peter Peters, *Staff*

OASIS ROCHESTER

The Rev. Bryan Bedell, *Chair*
The Very Rev. J. Brad Benson
Mr. John Clinton Bradley
Mr. Robert Crystal
The Rev. Deborah Duguid-May
Mr. Neil Houghton, *Co-Chair*
Dr. Roja Singh

Dr. Carl Johengen, *Secretary*
Mr. Nathan Kohlmeier
The Rev. Susan Kohlmeier
Ms. Shauna Marie O'Toole
Ms. Sharon Scott
The Rev. Kit Tobin
The Rev. Canon Dr. C. Denise Yarbrough

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The Rev. Barbara Fornalik
Mr. Richard Frey
Mr. Britton Hopkin, *Chair*
Mr. Richard Laidlaw
Ms. Gloria Lundberg

Ms. Margy Mayk
Dr. Robert Seidel
Ms. Sandra St. Martin
Ms. Kathy Walczak
Ms. Eleanor Welz

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Mr. Robert Crystal
Mr. Barbara Deming
The Rev. Deborah Duguid-May
Ms. Scarlett Emerson
Ms. Carolyne Garman

Ms. Kathleen Jones
Dr. Carolyn Mok
Ms. Dorothy Romanet
The Rev. Philip Schaefer
Dr. Marilyn Wienk, *Chair*

DIOCESAN CONTACTS & LIAISONS

BISHOP SHEEN ECUMENICAL HOUSING FOUNDATION

The Most Rev. Matthew H. Clark, Co-Trustee
The Rt. Rev. Prince G. Singh, Co-Trustee
Ms. Allynn Smith, Executive Director
Ms. Joan Belgiorno
Ms. Linda Berger-Dunn
Mr. John Berry
Ms. Sherri Catalano
Mr. Charles Chapin
Mr. Michael Connelly
Ms. Penny Wisenski

Mr. Patrick Cusato
Ms. Sharon DiNardo Allen
Ms. Joanne LaFave
Mr. Michael Pragle
Mr. Kevin LoCicero
Mr. Bruce Marche
Mr. Kevin Marren
Ms. Diane Stofer

ECUMENICAL OFFICER

The Rev. Canon Dr. C. Denise Yarbrough

ADULT EDUCATION COORDINATOR

(Education for Ministry and Via Media)

Mr. John Clinton Bradley

EPISCOPAL RELIEF AND DEVELOPMENT

The Rev. Dahn Gandell

UNITED THANK OFFERING

Ms. Susan Woodhouse, Representative

EPISCOPAL CATALYST FOR URBAN MINISTRY

The Rev. Cynthia Rasmussen, PhD.

THE DISTRICTS OF THE DIOCESE

Monroe District – Monroe County except the City of Rochester including Caledonia

Dean: The Very Rev. Lance Robbins, Church of the Good Shepherd, 1130 Webster Rd., Webster 14580; 585-872-2281; e-mail: gsoffice@frontiernet.net

Warden: Mr. Gary Gocek, 15 Red Post Crescent, Fairport 14450

St. Luke's Church, Brockport
St. Andrew's Church, Caledonia
St. Luke's Church, Fairport
Church of the Epiphany, Gates
Trinity Church, Greece
St. Peter's Church, Henrietta

St. George's Church, Hilton
St. John's Church, Honeoye Falls
Church of the Incarnation, Penfield
Christ Church, Pittsford
Grace Church, Scottsville
Church of the Good Shepherd, Webster

Northeast District – Ontario and Wayne Counties

Dean: The Very Rev. James Adams, St. Peter's, P.O. Box 147, Geneva 14456; (315) 789-4910; e-mail: jimandsueadams@gmail.com

Warden: Ms. Catherine (Kitty) Kelly, 6099 Rt. 88, Sodus 14551

St. Peter's Church, Bloomfield
St. John's Church, Canandaigua
St. John's Church, Clifton Springs/Phelps
St. John's Chapel, Hobart College
St. Peter's Church, Geneva

Trinity Church, Geneva
Grace Church, Lyons
St. Mark's Church, Newark
Zion Church, Palmyra
St. John's Church, Sodus

Rochester District – The City of Rochester

Dean: The Very Rev. Michael Hopkins, Church of St. Luke & St. Simon Cyrene, 17 Fitzhugh St., Rochester 14614; 585-546-7730

e-mail: office@twosaints.org

Warden: Mr. Christopher Moore, 60 Valewood Run, Penfield 14526

Christ Church
Church of the Ascension
Church of St. Luke & St. Simon Cyrene
Church of St. Mark's & St. John's

St. Paul's Church
St. Stephen's Church
St. Thomas' Church

Southeast District – Schuyler, Steuben and Yates Counties, except for Hornell

Dean: The Very Rev. J. Brad Benson, St., 122 Liberty St., Bath 14810;

(607) 776-4503; e-mail; office@stthomasbath.org

Warden: Ms. Pat Selwood, 1769 Log Cabin Road, Penn Yan 14527

Church of the Redeemer, Addison

St. Thomas' Church, Bath

St. Luke's Church, Branchport

St. John's Church, Catharine

Christ Church, Corning

St. James' Church, Hammondsport

St. Paul's Church, Montour Falls

St. Mark's Church, Penn Yan

Church of the Good Shepherd, Savona

St. James' Church, Watkins Glen

Southwest District – Allegany and Livingston Counties, plus Hornell

Dean: The Very Rev. G. Cole Gruberth, 10 Willets Ave., Belmont 14813;

(585) 466-6800; e-mail; fathercoleg@gmail.com

Warden: Mr. Robert Walker, 47 North Ave., Avon 14414

St. Paul's Church, Angelica

Zion Church, Avon

St. Philip's Church, Belmont

Church of Our Savior, Bolivar

Trinity Church, Canaseraga

Christ Church, Cuba

St. Peter's Church, Dansville

St. Andrew's Church, Friendship

St. Michael's Church, Geneseo

Christ Church, Hornell

St. John's Church, Mt. Morris

St. John's Church, Wellsville

LIST OF CLERGY IN ORDER OF CANONICAL RESIDENCE

2011

Year of Adm. Month Full Name

BISHOPS

1984	Apr. 26	William George Burrill (Retired)
1999	Dec. 4	Jack Marston McKelvey (Retired)
2008	May 31	Prince Grenville Singh

PRIEST AND DEACONS

1957	Feb.1	George Ebdon Exley-Stiegler
1962	May 1	George William Anderson
1962	Sept. 1	Warren Hebert Deane
1963	June 11	George Richard Richards
1964	Aug. 4	Philip Eugene Wheaton
1968	Apr. 30	John Terry Burr
1968	June 22	John Charles Karl, Jr.
1968	Dec. 12	Richard Morisse Spielmann
1969	Feb.1	Phillip David Schaefer
1969	May 1	Douglas James Carroll
1969	June 21	William Homer English
1969	Aug. 18	Bruce Ernest Hanson
1970	Jan. 19	Richard Aurel Henshaw
1970	June 20	John Richter Van Eenwyk
1972	Apr. 11	Donald Hedges Smith
1973	Feb. 24	Richard Rees Wyland
1973	June 24	Walter Dominic Lee Szymanski
1973	Sept. 25	Richard Alfred Norris
1974	Feb. 8	Roger Kent Steinhauer
1975	June 29	Stephen Ernest Rorke
1978	Mar. 1	Byron Willard Roy
1979	June 30	Gloria Hoyer Fish
1979	Nov. 28	Geoffrey Lloyd Brice
1980	Mar. 15	Clarence Elliot Butler
1980	Sept. 29	Loretta Anne Dennis
1980	Oct. 18	Miriam Elizabeth Owens
1981	Jan. 9	Richard Joseph Eckart, Jr.
1981	Mar. 16	Gary Donald Sawtelle
1981	Mar. 22	Robert Sewell Culp, Jr.
1981	June 29	James Harold Adams
1981	Sept. 20	Lawrence LaVere Mothersell

1981	Oct. 14	Barbara Myers Humphrey
1982	Sept. 2	Linwood Wilson Garrenton
1982	Sept. 4	Dennis Leslie Wienk
1983	June 20	William Herbert Petersen
1984	Sept. 22	Mary Ann Catherine Mrocзка
1985	June 8	Catherine Blanc Lewis
1986	June 28	Lynne Herrick McNulty
1987	June 13	Sharon Leith Karl
1988	Jan. 6	Robert Lloyd Shannon, II
1988	June 22	Winifred Nohmer Collin
1988	July 15	Lesley Margaret Adams
1988	Dec. 28	Elizabeth May Groskoph
1988	Dec. 28	Ralph Gordon Groskoph
1989	Jan. 28	Thomas Seymour Gramley
1989	May 10	Daniel Stuart Pope, III
1989	Dec. 12	William Joseph Johnson
1991	Aug. 10	David Richard Cripps
1991	Aug. 10	Sandra King Curtis
1991	Aug. 19	Lance David Robbins
1991	Sept. 6	Jorge Martin Gutierrez
1992	Apr. 30	Lucille Parsons Delles Alonzo
1992	July 24	Peter William Peters
1993	Mar. 13	Susan Collins Kohlmeier
1993	June 26	Diana Purcell-Chapman
1994	Jan. 18	Albert John Keeney
1994	Jan. 29	Sandra C. Arrington
1994	July 7	Charles L. Grover
1995	Sept. 1	Marilyle Sweet Page
1995	Sept. 28	Frederic W. Reynolds
1996	June 18	Cora E. Booth
1996	Oct. 23	Christopher S. Luedde
1996	Nov. 26	Virginia T. Mazzarella
1998	Mar. 4	Dahn Dean Gandell
1998	Oct. 22	Philip J. Kuhn
1999	Aug. 4	Kenneth E. Bordner
1999	June 5	Julie Anne Cicora
1999	June 5	Mary Darling
1999	June 5	Louise M. Johnson-Toth
1999	Nov. 1	Nancy Dunbar Stevens
2000	Mar. 24	Carolyn D. Lumbard
2000	Nov. 8	Daniel M. Linnenberg

2001	Jan. 26	Donald B. Hill
2001	Dec. 8	Peter F. Bryant
2001	Dec. 8	Marian H. Schneider
2001	Dec. 8	Charles H. Tyo, Jr.
2002	Jan. 11	Vicki L. Prescott
2002	Feb 1	Lynn D. Sinnott
2002	May 9	Krista A. Cameron
2002	Jun 1	J. Brad Benson
2002	Jun 1	Mark A. Stiegler
2002	Jun 3	Sylvia Dawn Barrett
2002	Sept. 25	Thomas K. McCart
2003	Nov. 25	C. Denise Yarbrough
2004	June 5	Mary Ann Brody
2004	June 5	Jay Peter Burkardt
2004	Oct. 18	Michael W. Hopkins
2004	Oct. 26	Deven Hubert
2005	Feb. 8	Carmen R. Seufert
2006	Jan. 18	Julia Rusling
2006	Feb. 1	Michael E. Hartney
2007	June 30	Bryan Bedell
2007	June 30	Ralph Peter Harter
2007	June 30	Cynthia Rasmussen
2007	June 30	David G. Smith
2007	Nov. 27	Denise H. Bennett
2008	Mar. 29	Lynn R. Broderick
2008	Mar. 29	Barbara H. Fornalik
2008	Mar. 29	Richard Krapf
2008	Mar. 29	Stephen G. Meister
2008	Mar. 29	Kenneth Perry
2008	Mar. 29	Terrell Price
2008	Apr. 20	Florence (Kit) Tobin
2008	June 14	Jennifer Zogg
2009	Feb. 14	Carol Stewart
2009	May 2	Michael Finn
2009	May 2	Andrew Johnson
2009	May 2	Suzanne Johnston
2009	May 2	Andrea Stridiron
2009	June 6	Deborah Brown
2009	June 2	Christopher Streeter
2009	June 2	Sidney Symington
2009	Sept. 3	Rosemary H. Lillis

2010	June 1	Ruth E. Ferguson
2010	Aug. 12	David Hefling
2010	Sept. 21	Craig Uffman
2010	Sept. 29	G. Cole Gruberth
2010	Dec. 1	Karen Lewis
2011	Jan. 27	Kelly Ayer
2011	Sept. 8	John Eric Thompson

LIST OF CLERGY - 2011
CANONICALLY RESIDENT CLERGY
WHO HOLD A PAROCHIAL CURE

The Very Rev. James Adams
The Rev. Lesley Adams
The Rev. Lucille Alonzo
The Rev. Kelly Ayer
The Rev. Bryan Bedell
The Rev. Denise Bennett
The Very Rev. J. Brad Benson
The Rev. Lynn Broderick
The Rev. Mary Ann Brody
The Rev. Deborah Brown
The Rev. Peter Bryant
The Rev. Dr. John Burr
The Rev. Krista Cameron
The Rev. Canon Julie Cicora
The Rev. Winifred Collin
The Rev. Sandra Curtis
The Rev. Ruth Ferguson
The Rev. Michael Finn
The Rev. Barbara Fornalik
The Rev. Dahn Gandell
The Very Rev. G. Cole Gruberth
The Rev. Michael Hartney
The Rev. David Hefling
The Very Rev. Michael Hopkins
The Rev. Deven Hubert
The Rev. Andrew Johnson
The Rev. Suzanne Johnston
The Rev. Susan Kohlmeier
The Rev. Richard Krapf
The Rev. Karen Lewis
The Rev. Lynne McNulty
The Rev. Stephen Meister
The Rev. Lawrence Mothersell
The Rev. Kenneth Perry
The Rev. Daniel Pope, III
The Rev. Vicki Prescott
The Rev. Terrell Price

The Rev. Cynthia Rasmussen
The Rev. Frederic Reynolds
The Very Rev. Lance Robbins
The Rev. Marian Schneider
The Rev. Carmen Seufert
The Rev. David Smith
The Rev. Nancy Stevens
The Rev. Carol Stewart
The Rev. Mark Stiegler
The Rev. Christopher Streeter
The Rev. Andrea Stridiron
The Rev. Sidney Symington
The Rev. J. Eric Thompson
The Rev. Charles Tyo, Jr.
The Rev. Craig Uffman
The Rev. Dennis Wienk
The Rev. Claire Wimbush
The Rev. Dr. Canon C. Denise Yarbrough
The Rev. Jennifer Zogg

CANONICALLY RESIDENT
CLERGY WHO DO NOT
HOLD A PAROCHIAL CURE

The Rev. George Anderson
The Rev. Sandra Arrington
The Rev. Dawn Barrett
The Rev. Cora Booth
The Rev. Kenneth Bordner
The Rev. Geoffrey Brice
The Rev. Dr. Clarence Butler
The Rev. Douglas Carroll
The Rev. David Cripps
The Rev. Robert Culp, Jr.
The Rev. Mary Darling
The Rev. Dr. Warren Deane
The Rev. Loretta Dennis
The Rev. Richard Eckart, Jr.
The Rev. William English
The Rev. George Exley-Stiegler

The Rev. Gloria Fish
The Rev. Linwood Garrenton
The Rev. Thomas Gramley
The Rev. Elizabeth Groskoph
The Rev. Ralph Groskoph
The Rev. Charles Grover
The Rev. Jorge Gutierrez
The Rev. Bruce Hanson
The Rev. R. M. Peter Harter
The Rev. W. Scott Harvin
The Rev. Dr. Richard Henshaw
The Rev. Donald Hill
The Rev. Barbara Humphrey
The Rev. William Johnson
The Rev. Louise Johnson-Toth
The Rev. Dr. John Karl, Jr.
The Rev. Sharon Karl
The Rev. Canon Albert Keeney
The Rev. Philip Kuhn
The Rev. Catherine Lewis
The Rev. Rosemary Lillis
The Rev. Daniel Linnenberg
The Rev. Christopher Luedde
The Rev. Canon Carolyn Lumbard
The Rev. Virginia Mazzarella
The Rev. Thomas McCart
The Rev. Dr. Mary Mroczka
The Rev. Miriam Owens
The Rev. Marilyle Sweet Page
The Rev. Canon Peter W. Peters
The Very Rev. Dr. William Petersen

The Rev. Diana Purcell-Chapman
The Rev. Stephen Rorke
The Rev. Byron Roy
The Rev. Julia Rusling
The Rev. Gary Sawtelle
The Rev. Philip Schaefer
The Rev. Dr. Robert Shannon
The Rev. Lynn Sinnott
The Rev. Donald Smith
The Rev. Richard Spielmann, Th.D.
The Rev. Roger Steinhauer
The Rev. Canon Walter Szymanski
The Rev. Florence Tobin
The Rev. Dr. John Van Eenwyk
The Rev. Philip Wheaton
The Rev. Richard Wyland

**CLERGY MINISTERING BY LICENSE
IN CHARGE OF PARISHES OR
OTHER CURES**

The Rev. Patricia Cashman
The Rev. Deborah Duguid-May
The Rev. Jeffrey Haines
The Rev. Linda Leibhart

ADDRESSES OF LAY MEMBERS OF ELECTED DIOCESAN BODIES

Arens, Ms. Nan Crystal (COM) 15 College Ave., Geneva 14456
(H) 315-781-3930; arens@hws.edu

Ashley, Ms. Margaret (Margy) (DC) 21 McCormick La., Brockport 14420
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(DC) Diocesan Council (T) Trustees
(SC) Standing Committee (COM) Commission on Ministry

PARISHES AND MISSIONS OF THE DIOCESE OF ROCHESTER

In respect to their Organization and Relation to the Diocesan Convention

MISSIONS IN UNION WITH THE CONVENTION

<u>Place</u>	<u>Name of Church</u>	<u>Organized</u>	<u>Admitted</u>
Belvidere	Christ	1859&1897	1859
Bolivar	Our Savior		1916
Caledonia	St. Andrew's	1876&1893	1893
Geneva	St. John's Chapel, Hobart College		1938
Montour Falls	St. Paul's	1856	2004
Rochester	Ephphatha Church of the Deaf	1959	1972
Savona	Good Shepherd	1903	1903

SUMMER CHAPELS

Conesus Lake	Atwater Memorial Chapel (St. Michael's, Geneseo)		
Nine Mile Point	St. Andrew's-by-the-Lake		
Keuka Lake	Garrett Memorial Chapel (Little Chapel on the Mount) (Bluff Point)		
Sodus Point	Christ		

INSTITUTIONAL CHAPELS

Rochester	Memorial Chapel, Diocesan House		
Rochester	Chapel of the Good Shepherd, Episcopal Church Home		

PARISHES IN UNION WITH THE CONVENTION

<u>Place</u>	<u>Name of Church</u>	<u>Organized</u>	<u>Admitted</u>
Addison	Redeemer	1854	1854
Angelica	St. Paul's	1827	1827
Avon	Zion	1792&1817	No Record
Bath	St. Thomas'	1826	1826
Belmont	St. Philip's	1853&1858	1859
Branchport	St. Luke's	1859&1866	No Record
Brockport	St. Luke's	1838	1838
Canandaigua	St. John's	1815&1816	1819
Canaseraga	Trinity	1857	1857
Catharine	St. John's	1809&1890	1810
Clifton Springs/Phelps*	St. John's	1809&1874	1874
Corning	Christ	1841	1841
Cuba	Christ	1852	1854
Dansville	St. Peter's	1831	1832
###East Rochester	St. Matthias'	1900	1923 & 1987
Fairport	St. Luke's	1887	1953

Friendship	St. Andrew's	1860 & 1896	1997
Geneseo	St. Michael's	1819 & 1823	1819
Geneva	St. Peter's	1867	1867
Geneva	Trinity	1806	1807
Hammondsport	St. James'	1820 & 1829	1830
Henrietta	St. Peter's	1963	1964 & 1985
Hilton***	St. George's		
Holcomb#	St. Peter's	1840	1840
Honeoye Falls	St. John's	1840 & 1842	1840
Homell	Christ	1854	1854
Lyons	Grace	1825 & 1838	No Record
Mt. Morris	St. John's	1832 & 1833	1833
Newark	St. Mark's	1851	1851
Palmyra	Zion	1804	No Record
PennYan	St. Mark's	1826 & 1837	1826
Penfield	Incarnation	1957	1963
Pittsford	Christ	1846 & 1847	1847
Rochester##	All Saints	1925	1947
Rochester	Ascension	1888 & 1892	1888 & 1908
Rochester	Christ	1855	1855
Rochester	Epiphany	1876	1876
Rochester	St. George's	1886	1955
Rochester**	St. Luke's	1817	No Record
Rochester	St. Mark's & St. John's	1885 & 1923	1890
Rochester	St. Paul's	1828 & 1833	1834
Rochester**	St. Simon of Cyrene	1921	1923 & 1958
Rochester	St. Stephen's	1910	1911
Rochester	St. Thomas'	1909	1909
Rochester	Trinity	1955	1956 & 1967
Scottsville	Grace	1885	1885
Sodus	St. John's	1825	1826
Watkins Glen	St. James'	1830	1830
Webster	Good Shepherd	1949	1963
Wellsville	St. John's	1859	1859

* Merged to form St. John's, Clifton Springs/Phelps 1967

** Merged to form The Church of St. Luke & St. Simon Cyrene 1987

***Formerly St. George's, Rochester. Hilton Church consecrated 1992

Now St. Peter's, Bloomfield

##Extinct, by action of 2005 Convention

###Extinct, by action of 2011 Convention

PART TWO



ANNUAL CONVENTION

**CLERGY CANONICALLY
RESIDENT
AND ELIGIBLE TO VOTE
November 11 & 12, 2011**

BISHOPS

The Rt. Rev. William G. Burrill
The Rt. Rev. Jack M. McKelvey
*The Rt. Rev. Prince G. Singh, Ph.D.

PRIESTS AND DEACONS

*The Very Rev. James Adams
*The Rev. Lesley Adams
*The Rev. Lucille Alonzo
+The Rev. George Anderson
*The Rev. Sandra Arrington
*The Rev. Kelly Ayer
The Rev. Dawn Barrett
*The Rev. Bryan Bedell
*The Rev. Denise Bennett
*The Very Rev. J. Brad Benson
The Rev. Cora Booth
The Rev. Kenneth Bordner
The Rev. Geoffrey Brice
*The Rev. Lynn Broderick
*The Rev. Mary Ann Brody
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*The Rev. Clarence Butler, Ph.D.
*The Rev. Krista Cameron
The Rev. Douglas Carroll
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The Rev. David Cripps
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The Rev. Sandra Curtis
The Rev. Mary Darling
The Rev. Warren Deane, Ph.D.
The Rev. Loretta Dennis
The Rev. Richard Eckart, Jr.
The Rev. William English
+The Rev. George Exley-Stiegler
*The Rev. Ruth Ferguson

*The Rev. Michael Finn
The Rev. Gloria Fish
*The Rev. Barbara Fornalik
*The Rev. Dahn Gandell
+The Rev. Linwood Garrenton
+The Very Rev. Thomas Gramley
The Rev. Elizabeth Groskoph
The Rev. Ralph Groskoph
+The Rev. Charles Grover
*The Rev. G. Cole Gruberth
The Rev. Jorge Gutierrez
The Rev. Bruce Hanson
*The Rev. R. M. Peter Harter
*The Rev. Michael Hartney
*The Rev. David Hefling
The Rev. Richard Henshaw, Ph.D.
The Rev. Donald Hill
*The Rev. Michael Hopkins
*The Rev. Deven Hubert
*The Rev. Barbara Humphrey
*The Rev. Andrew Johnson
The Rev. William Johnson
*The Rev. Louise Johnson-Toth
*The Rev. Suzanne Johnston
*The Rev. John Karl, Jr., D.Min.
The Rev. Sharon Karl
*The Rev. Canon Albert Keeney
*The Rev. Susan Kohlmeier
*The Rev. Richard Krapf
+The Rev. Philip Kuhn
The Rev. Catherine Lewis
*The Rev. Karen Lewis
The Rev. Rosemary Lillis
*The Rev. Daniel Linnenberg, Ph.D.
*The Rev. Christopher Luedde, Ph.D.
*The Rev. Canon Carolyn Lumbard
*The Rev. Virginia Mazzarella
*The Rev. Thomas McCart
The Rev. Lynne McNulty
*The Rev. Stephen Meister
The Rev. Lawrence Mothersell
The Rev. Mary Mrocza, Ph.D.
+The Rev. Miriam Owens
*The Rev. Marilyle Sweet Page
*The Rev. Kenneth Perry
*The Rev. Cn. Peter W. Peters, Ph.D.

*The Very Rev. William Petersen, Ph.D.
 *The Rev. Daniel Pope, III
 *The Rev. Vicki Prescott
 *The Rev. Terrell Price
 *The Rev. Diana Purcell-Chapman
 *The Very Rev. Cynthia Rasmussen
 *The Rev. Frederic Reynolds
 The Rev. George Richards
 *The Very Rev. Lance Robbins
 The Rev. Stephen Rorke
 The Rev. Bryon Roy
 The Rev. Julia Rusling
 *The Rev. Gary Sawtelle
 *The Rev. Philip Schaefer
 *The Rev. Marian Schneider
 *The Rev. Carmen Seufert
 The Rev. Robert Shannon
 The Rev. Lynn Sinnott
 *The Rev. David Smith
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 The Rev. Richard Spielmann, Th.D.
 The Rev. Roger Steinhauer
 *The Rev. Nancy Stevens
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 *The Rev. Christopher Streeter
 *The Rev. Andrea Stridiron
 *The Rev. Sidney Symington
 The Rev. Canon Walter Szymanski
 *The Rev. J. Eric Thompson
 *The Rev. Florence Tobin
 *The Rev. Charles Tyo, Jr.
 *The Rev. Craig Uffman
 The Rev. John Van Eenwyk, Ph.D.
 The Rev. Philip Wheaton
 *The Rev. Dennis Wienk
 The Rev. Richard Wyland
 *The Rev. Canon C. Denise Yarbrough
 *The Rev. Jennifer Zogg

*The Rev. Deborah Duguid-May (Natal)
 The Rev. Gary Edmister (ELCA)
 The Rev. Don Evans (CPA)
 The Rev. Bruce Griffith (LI)
 The Rev. Nancy Guenther (WNY)
 *The Rev. Jeffrey Haines (WNY)
 *The Rev. Linda Leibhart (Beth)
 The Rev. William Lutz (CNY)
 The Rev. Barbara Price (WNY)
 The Rev. Reed Van Deventer (MN)
 The Rev. Arie J. Van den Blink (CNY)
 The Rev. Peter Williams (CNY)
 *The Rev. Richard Witt (CNY)

Clergy serving but not eligible to vote

*The Rev. Patricia Cashman
 *The Rev. Claire Wimbush

* in attendance
 + excused

Clergy Licensed to Officiate

The Rev. John Andrews (NY)
 *The Rev. Saundra Cordingly (MD)
 The Rev. Michael Dudley (OH)

**LAY DELEGATES
TO
DIOCESAN CONVENTION**
November 11 & 12, 2011

ADDISON, Redeemer

*Ms. Mary Lou Hunt-Quintal
Ms. Amie Jackson
Mr. Troy Preston*

ANGELICA, St. Paul's

*Ms. Pamela Sandlas
Ms. Mary Scholla
Ms. Mary Warner*

AVON, Zion

*Ms. Sarah Gaehring
Ms. Margaret ("Tobie") Smith
Mr. Robert Walker*

BATH, St. Thomas'

*Mr. Gilbert Ferris
Ms. Barbara Fowler
Ms. Mary Paddock*

BELMONT, St. Philip's

*Ms. Nancy Bryant
Ms. Debbie Hunter
Ms. Gloria Lundberg*

BLOOMFIELD, St. Peter's

*Mr. Paul Auburn
Ms. Barbara Drake
Mr. Lee Drake*

BRANCHPORT, St. Luke's

*Ms. Norma Evans
Ms. Janet Hallahan
Ms. Sally Pritchard*

BROCKPORT, St. Luke's

*Mr. Richard Frey
Ms. Linda Kruchten-Merring
Mr. Dennis Lysy*

CALEDONIA, St. Andrew's

*Ms. Brenda Kelly
Ms. Ann Merritt*

CANANDIAGUA, St. John's

*Ms. Deborah Cole-Wenderlich
Ms. Pat Perkins
Ms. Stacy Taylor*

CANASERAGA, Trinity

*Ms. Cynthia Atkins
Ms. Sue Shay
Ms. Carol Topping*

CATHARINE, St. John's

*Ms. Rebecca Burin
Ms. Patricia Butler
Ms. Denise Switzer*

CLIFTON SPRINGS, St. John's

*Mr. Tom Bennett
Ms. Bonnie Dixon
Mr. Steve Lindner*

CORNING, Christ

*Ms. Janet Farnsworth
Ms. Elizabeth Jones
Ms. Susan Smith-Boland*

CUBA, Christ

Ms. Christine Kratts

DANSVILLE, St. Peter's

*Ms. Madge Cuddeback
Ms. Wendy Howe
Ms. Deborah Sweeney*

EAST ROCHESTER, St. Matthias'

*Ms. Lisa Dunn
Ms. Diane Prince
Ms. Elsa Schaefer*

FAIRPORT, St. Luke's

*Mr. Gary Gocek
Mr. Andrew Rodman
Ms. Ellen Wheeler-Winter*

GENESE0, St. Michael's

*Mr. Ron Pollock
Ms. Liz Porter
Ms. Elaine VanSon*

GENEVA, St. John's Chapel

*Mr. Matthew Hynd
Ms. Marjory Mitchell*

GENEVA, St. Peter's

*Mr. Dave Galleher
Ms. Josephine Perry
Ms. Joanna Whelan*

GENEVA, Trinity

*Ms. Carole Arkins
Ms. Mary Shelley
Ms. Joanne Wisor*

HAMMONSPORT, St. James'

*Ms. Elizabeth Frey
Ms. Gladys Palmer
Mr. Charles Skinner*

HENRIETTA, St. Peter's

*Ms. Mary Holley
Mr. John Keech
Ms. Sylvia Perez-Hardy*

HILTON, St. George's

*Ms. Eileen Henion
Ms. Linda Puckett
Ms. Sarah Stoll*

HONEOYE FALLS, St. John's

*Mr. Neil Houghton
Mr. Cyndy Lamphier
Ms. Beverly Smith*

HORNELL, Christ

*Ms. Barbara Harris
Mr. Fred Harris
Ms. Heather Yanda*

LYONS, Grace

*Mr. John Gibbon
Ms. Sherry Gibbon
Ms. Annette Harris*

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*Ms. Susan Hartney
Ms. Eleanor Lattin
Mr. Richard Lattin*

MOUNT MORRIS, St. John's

*Ms. Nadene B Hunter
Dr. Nadene D. Hunter*

NEWARK, St. Mark's

*Ms. Suzanne Bouwens
Ms. Barbara Miller
Ms. Deborah Van Riper*

PALMYRA, Zion

*Ms. Deb Cottrell
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Ms. Betty Donahue
Ms. Sue Houppert*

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Ms. Linda Raide
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PITTSFORD, Christ

*Ms. Linda DelaCruz
Ms. Laura Despard
Mr. Charlie Stainton*

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Mr. Christian Haller
Ms. Sharon Hilton

ROCHESTER, Church of the Ascension

Ms. Alice Eddy
Ms. Janice Nash
Ms. Linda VanAllen

ROCHESTER, Ephaphatha Mission

Ms. Mary Greene
Ms. Debbie Maloney
Mr. Walter Rohlin

ROCHESTER, Epiphany

Mr. Thomas Cleveland
Ms. Nancy Cohen
Mr. Tom Seils

ROCHESTER, St. Luke/St. Simon's

Mr. John Clinton Bradley
Mr. Walter Kannapel
Ms. Sharon Nelson

ROCHESTER, St. Mark's/St. John's

Ms. Dorothy Barnes
Mr. LeVonne Nelson

ROCHESTER, St. Paul's

Ms. Erin Glanton
Ms. Charlotte Kimberly-Haag
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Ms. Kathleen Robinson
Ms. Karen Witkowicz

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Mr. Gavin Phillips
Mr. Stephen Plain
Ms. Paula Valeri

ROCHESTER, TRINITY

Mr. Ed Bohrer
Ms. Carol Lush-Ehmann
Ms. Dorothy Romanet

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Ms. Sue Caward
Ms. Robin Hill
Ms. Celin Wood

SCOTTSVILLE, Grace

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Ms. Susan Kaemmerlen
Ms. Cathy Switzer
Mr. Kenneth VanNort

WELLSVILLE, St. John's

Mr. Gilbert Stewart
Mr. Arthur Van Tyne
Ms. Patricia Van Tyne

Bishop Singh's Address to Convention 2011

80th convention of the Diocese of Rochester, 11/11 & 11/12/2011

The Episcopal Diocese of Rochester was officially inaugurated at its first convention on December 15 and 16 in 1931. Forty churches sent their delegates to this primary convention held at Trinity Church in Geneva. Our world in 1931 was different. An average new house cost \$6,790, a gallon of gas 10 cents and an average new car cost \$640.

Here we are in November of 2011 discerning our call to take it to the streets. Why take it to the streets? Who will help take it to the streets? How will we take it to the streets?

Why take it to the streets?

Primarily because Jesus sends us to be agents and activists for all that is good. In keeping with the apostolic faith tradition we are sent to bear witness to Christ wherever we are and to carry on Christ's work of reconciliation in the world. David Bosch refers to *sending* as a reflection of the very nature of God—*missio Dei* (God's mission) involves God the creator sending Christ the redeemer who sends the Spirit and together sending the Church into the world. Through the Great Commission, Jesus invites us to scatter from our worship and to go and make disciples of all nations. In the teaching of Teresa of Avila, Christ has no body here but ours, no hands, no feet on earth but ours... We are the body of Christ and we are called to continue the ministry of Christ, spread open our red doors and take it to the streets. The best manifestation of love is curiosity and we the opportunity to be continually curious about this world that God so loved that he sent his best gift.

Our spiritual forebears did their part takin' it to the streets with great diligence and sacrifice. Bishop John Henry Hobart, the third Bishop of the then Diocese of New York, took to the streets on horseback and invited others to join him in proclaiming by word and deed, this timeless Gospel. At the beginning of his Episcopacy there were 50 churches and when he departed there were 170. On horseback, he and our faithful forebears took it to the streets and went beyond the end of the streets.

Today, our universe is shaking us awake by taking it to the streets. Recent grassroots movements have highlighted the hunger among citizens to get engaged and be a part of the solution, suggesting ways to restructure our modes of operation that benefit all not just some. Beyond the rage and the passion among these protesters is a readiness to be involved in wrestling with solutions to big issues like the gap between the rich and the poor. In a small, yet significant way, stewardship as an individual spiritual practice has been a part of our tradition engaging this very issue in the Church over time. The generosity of you and our spiritual forebears has constantly engaged this aspect of spiritual discipline. Last year, Roja and I gave over 23% percent of our income in support of God's mission in the world. We are given so we can freely give as an expression of our gratitude and our solidarity with those who are vulnerable. In this season of fear and real scarcity, we as people of faith are called to believe and practice our abundance in God. Especially in this season, those of us who have received more than enough time, talent and

treasure have the opportunity to give sacrificially. This will enable those in our human family who are otherwise rich spiritually and need temporal resources to be empowered to do the mission of Christ in the front lines of mission as they discern it where they are.

Our Diocesan family continues on a steady path on this journey even through trying times by putting its treasure where its heart is. We have moved from an average pledge of \$1146 in 2000 to \$1605 in 2008, \$1674 in 2009, and \$1727 in 2010. When we look at giving through pledge and plate for 2010, 19 of our congregations were a work in progress, 12 remained flat or close to flat and 20 showed growth in this area. These are signs of tremendous hope in bleak times. These signs express a deep hunger for spiritual nurture and a hope-filled connection between material and spiritual wealth. Our giving and our mission are connected to our reasoned experience in our streets. As saints in the Episcopal Church in this part of God's vineyard we have been entrusted with God's mission in a context that is open to the hope in Christ Jesus. God's mission needs a Church and we are a Church with many gifts to nurture creative beloved communities. We are followers of Jesus the Christ who strive for holiness of life, intend to be inclusive of all in worship, formation and leadership, and we care about our environment by addressing issues of poverty, injustice, nurture of creation, and more. Our community gardens, hospitality and feeding our hungry missions, clothing missions, ministry among our women veterans, ministry among our people in prison, our Amish, ministries among our children and youth in education, especially in music and arts, are all expressions that have come from our presence out in the streets; our praxis, if you will.

Our Diocesan budget is already an expression of our priorities and we are discerning a process that would be increasingly engaged and transparent going forward. I am asking Diocesan Council to develop a subcommittee to focus on creating the budget with processes that provide ways to imbue our Diocesan priorities. Our budget needs to support those who are in specific missional hotspots like the city and rural areas, but also those congregations that need a special boost to go beyond their tipping point to reach their growth potential in the suburbs. Faithful congregations that are re-visioning and demonstrating signs of hope by bearing fruit need our timely support and encouragement. We will have a sobering experience later today when we give thanks and dissolve one of our parishes that has prayerfully discerned that it was time to close. Our diocesan budget basically divides into two sources of income: the stewardship offering of our saints in eternity and the stewardship offering of our currently active saints through our apportionment. Simply put, the investment returns from the saints in eternity support the mission and sacramental ministry resources of the episcopate and all the apportionment offerings go back to the Diocese and the world in support of domestic and foreign mission. We have to keep looking to allocate more resources in the direction of our current congregations and those that are yet to be inaugurated. We need some big, **bold** and generous plans for God's future among us.

Who will help take it to the streets?

The ministers of the Church.

Who are the ministers of the Church? The ministers of the Church are lay persons, bishops,

priests, and deacons.

Found on Page 855, Book of Common Prayer, *An outline of the Faith*.

As we mark the 80th convention of the Diocese of Rochester who are we? In 2010 we were 7122 communicants. Our generous parishioners through pledge and plate gave \$5.3 million and our average worship attendance was 3335. In two consecutive years (2009 and 2010), 21 congregations were doing ground work to grow numerically in the future, 9 congregations remained flat or close to flat and 21 congregations lived into numerical growth of 3% or more.

Statistics are a benchmark for us as people of faith. Without our faith, however, these numbers can paralyze us or make us smug, so let us be mindful not to go crazy with these numbers but to merely see them as a sign. Our primary purpose is to worship God, practice and invite others to live into passionate spirituality, thoughtful engagement, and radical hospitality. We are doing this consistently in all our congregations, and appreciate the opportunity to learn from each other to revision into God's future.

Our leaders help us take it to the streets. In this age of awakening we are emphatically reminded that our leaders are all the ministers; all the baptized. Within our congregational structures these are vestries, and within the Diocesan structure they are Diocesan Council, Standing Committee, Trustees, Commission on Ministry, other committees, task forces and D-house staff. Let us look at some examples of how they are revisioning their work as part of their desire and preparation to take it to the streets.

Southern Tier Episcopal Ministry was a proposal that came from a senior priest who served in that region and was voted unanimously by every vestry before it was attempted with a commitment to review it after a year. It was reviewed at an engaged debriefing and we acted on the learning. Diocesan support was steady though not from the front. Communication was within the system and staff kept Council informed throughout the process.

he retired clergy health insurance issue has been a learning experience for Diocesan Council, Human Resource Committee, Diocesan staff and all of us. It initially inadvertently caused concern among our revered seniors because the process was not clearly explained. Neither Council nor my staff intended to cause this anxiety and we deeply regret this. A small group worked on the recommended proposal with input from Human Resources Committee and retired clergy representatives. When it became clear that an expeditious discernment was not practical Council listened and revised the budget in collaboration with the Trustees. Council and staff tackled a complex issue with a synergistic and engaging process that after considerable study led to revising the originally recommended budget. We are grateful that we have arrived at a process led by a subcommittee of our Human Resources Committee to study, analyze, discern and make recommendations in time for our 2013 budget.

Yes, if your thoughts are about communications right about now, you are correct.

Communication has been our big gap. I would love to have some dedicated expertise in this area with an awareness of constantly changing social media and our respected traditional members. Council will continue wrestling with the help of the communications committee to discern a way to envision our path forward beyond our bridge plan with Episcopal Senior Life Communities

communications team.

Several other engaging processes have been initiated and embraced with the aim of preparing us to go to the streets. Commission on Ministry wrestle with their role in enhancing the role of all the baptized. They have made great progress and have helped spin off the “opening our gifts” movement to keep our eyes on the ministry of the laity primarily outside the church. Standing Committee has worked closely with me in discerning priorities and vision for the Diocese. I have had a mutual ministry review and many of these thoughts have found coherence through that process. The Stewardship Commission has taken its role to heart and gave us “faith and finance” with a promise for more resources in the future.

The gathering of Wardens and Treasurers was received with great joy for the camaraderie and exchange of encouragement, ideas and more. The Apportionment Task Force, the task force to study the greening of our church buildings, our District Youth Missioners, our Urban Catalyst, City Education discernment committee, are all working toward the goal of keeping us agile in our desire to take it to the streets. Another significant reality is that in the past three years or so we have had twenty-two new calls of priests in our diocese. These are Rectors, Priests in charge, Associates called after local discernment processes involving search committees, vestries and other congregational groups. These processes signify that congregations revised their future in each of these discernments and eventual calls.

Let us not forget our ancient rhythm of decision making, which is informed by our worship, our affection for each other, our teachings on faith, our concern for others, and our food for the journey, not for solace only but also for strength to take it to the streets.

Our worship relates us to our service in the world and our service in the world enriches our worship. We gather constantly to be sent with renewed purpose and power. We do this together. Together, we are the Diocese!

How will we take it to the streets?

With authenticity and hope! Our baptismal identity has guided us all these years in our compulsion to bring the values of the Gospel to the public square. Taking it to the streets is not new to our tradition. In the past, we have taken the charge on issues of inclusion in our common life; the empowerment of women, LGBT saints, and most recently marriage equality. While we are a work in progress on these progressive agendas, our growing edge for the near future will be in the area of raising more members and leaders who are Black, Hispanic, Asian, Native American and people with disabilities. Our streets are made up of these and other kinds of people of all ages made in the image of God; our pews have some catching up to do.

In this age of anxiety it is easy to forget who we are and whose we are. It is easy to get sucked into despair and act in ways that neither reflect God’s image in us nor God’s hope for us as the Blessed ones. What has our faith to offer us during anxious times to help us engage and move beyond our anxieties? For one, our faith does not encourage us to gloss over anxiety. To be upset with God and with each other is more than alright in our tradition. Scripture gives us ways forward in both eventualities. The book of Lamentations and the Psalms are scriptural representations of how our forebears in faith expressed deep frustration, anger, insecurity,

betrayal, and other emotions triggered by anxiety.

Norms of engagement during conflicts are helpful. I like a few norms from the board engagement of Episcopal Relief and Development:

Listen without judgment

Be prayerful in our resolution

Generosity - always think the best - respectfully ask questions

No winners or losers

It's not about me, allow the spirit to flow through us

Do not assume, check your perceptions

(my personal favorite) We can only deal with so much truth at one time

We are encouraged neither to internalize our anxieties nor to transfer them onto others.

Ironically, creative ministry often is birthed out of the ferment of prayer during anxious seasons. Therefore, let us pay attention to curiosity, which is at the heart of such discernment that gets us out of our comfort zones, into streets and beyond the end of streets.

Diocesan Council, especially through one of its subgroups, has been grappling with ways to support congregational growth and development for the past two years. We will hear later about their journey of discernment and how they intend to proceed. I have observed that average Sunday attendance usually follows intentional attention to the wholesome formation of all the baptized to become curious learners striving to follow Jesus. Perhaps our focus should be the formation of **Authentic Spiritual Activists** instead of Average Sunday Attendance. One follows the other. If all 7122 communicants and those who are joining our congregations are formed and nurtured as authentic spiritual activists who purse their spirituality passionately and engage thoughtfully in their daily encounters of radical hospitality, we will eventually join the 16 other Dioceses that grew numerically in 2010. Not all congregations will grow in numbers and surely not in the same way, and that is OK.

Our 2009 and 2010 numbers say something significant to us. Since thirty of our congregations grew or stayed close to flat in worship attendance and pledge and plate I would infer that we are beginning to challenge the assumption that we are a denomination in decline. Our potential is limitless as a Church to open our doors to practice radical hospitality, share our joy with those who are around us thorough formation in the story of an authentic encounter with Jesus the Christ, that leads to practicing a living faith in the process of being part of God's mission. Learning the Gospel story is a journey of grace and is crucial for taking it to the streets. Since the seasons of life are fraught with ambiguities and sheer joys our faith story has to have faith as it relates to our story. I have had the rare and special privilege of sitting with David Sisson, our Archivist and The Rev. George Exley Steigler, our elder brother clergy in this Diocese at age 95. Both of them have health issues that have placed them closer to heaven's door. David said that he was ready for graduation and George said he was curious about the next phase of his life, to which George's wife Anne quipped, "of course you are curious, George!" These are our elders demonstrating deep calm in the face of the ultimate frontier called death. Peace that surpasses understanding. This is the faith formation that is necessary as we prepare to take it to the streets.

Without such formation, we would be just a bunch of do-gooders. We do good because God is good.

Jesus said to his disciples, in Matthew 11, “Learn from me....for my yoke is easy and my burden light.” We have some learning opportunities all over the diocese. What we can ensure is that all our members get into the habit of learning. Knowing our scriptural and traditional story is quite an important part of learning the Gospel story. “No, Joan of Arc was not Noah’s wife!” How might we encourage a real curiosity to learn of the big themes of God’s creative, redemptive and helping work? How might we creatively invest on our young people and children learning the story and relate it to theirs? These are key questions that need to find solutions and we will find them as we wrestle with them.

Saints, let's remember that Joy is a real thing and has to do with being amplified by those you hang out with physically or spiritually. Sense of loss is also a real thing, and change exacerbates it. The good old days and ways are behind us. Fear and loss need not guide us when faith and abundance can. We learn from our failures; no one is a failure.

Saints, we are nearly 50 congregations in this Diocese facing enormous challenges in the midst of a hurting economy. The Church needs your help as we face these challenges. I invite you to raise up and encourage other ambassadors for Christ who will continue to pass on the ferment of the Gospel. What is your story of faith? I was a teenager from a broken home when I first recognized that Jesus was worth checking out. I learned quite early in my life that the world was not a very safe place and that life was not always fair. I knew, however, that God was good and could be trusted, and that God’s mission was about reconciling a hurting/broken world. With all its frailties, the Church and we as members of the Church are being invited to continue this amazing opportunity: God’s mission. I began following Jesus because he was a trusted friend who loved me as I was. I follow Jesus because he set an example to me by putting character above popularity and expediency. I follow Jesus because he put others before himself. Jesus is my savior in whom I find both comfort and challenge. Jesus found me in South India and I continue find him here in the streets of Western New York, in the poor, the wealthy, the lonely, and the forgotten.

The story goes that Bishop John Henry Hobart, before he left on what would be his final set of visitations said goodbye to his wife who said to him, “Dear, you are doing too much.” To which John relied, “how can I do too much for him who has done everything for me?” Saints, would you listen to Jesus who said “go into all the world...” not as triumphal crusaders but as curious servants open to encounter Christ in the “other?” All of us are invited to do our part with zest, grit, self-control, social intelligence, gratitude, optimism, and curiosity. Let us with a gentle spirit open our doors,

OFFICIAL ACTS

November 5, 2010 – November 11, 2011

Admitted as Postulants for Holy Orders to the Priesthood

April 14 11 Sara D'Angio White

Admitted as Candidates for Holy Orders to the Priesthood

October 19 11 Paul Frolick

Ordination to the Transitional Diaconate

June 18 11 Dominic Moore

Ordination to the Priesthood

July 16 11 The Rev. Kelly Ayer

Admitted as Postulants for Holy Orders to the Diaconate

November 08 11 Georgia Carney

Admitted as Candidates for Holy Orders to the Diaconate

No one

Ordination to the Order of Deacons

No one

Installations and Commissions

November	05	10	The Rev. Deborah R. Brown as Presiding Youth Missioner
November	05	10	The Rev. Dahn Gandell as Missioner for Global Companionship
November	05	10	The Rev. Deven Hubert as Chaplain to the retired clergy
November	05	10	The Rev. Cynthia Rasmussen as Dean of the Rochester District
November	05	10	The Rev. Lance Robbins as Dean of the Monroe District
November	05	10	The Rev. Nancy Stevens as Missioner for Ephphatha
November	05	10	The Rev. Mark Stiegler as Interim Dean of the Southwest District
June	16	11	The Rev. Michael Hopkins as Dean of the Rochester District
June	16	11	The Rev. Cynthia Rasmussen as Catalyst for Urban Ministry

Received by Letter Dimissory

December	01	10	The Rev. Karen Lewis from the Diocese of Central New York
January	27	11	The Rev. Kelly Ayer from the Diocese of North Carolina
February	25	11	The Rev. Danae Ashley from the Diocese of Western North Carolina
September	08	11	The Rev. John Eric Thompson from the Diocese of Atlanta

Transferred by Letter Dimissory

July	21	11	The Rev. Dominic Moore to the Diocese of Lexington
August	30	11	The Rev. Danae Ashley to the Episcopal Church in Minnesota

Institution of New Ministry

November	13	10	The Rev. David Hefling as Rector, St. John's Canandaigua
January	31	11	The Rev. Craig Uffman as Rector, St. Thomas' Rochester

Notice of Inhibition

No one

Notice of Deposition

No one

Notice of Renunciation

No one

License to Officiate

January	24	11	The Rev. Michael Dudley, Diocese of Ohio
March	02	11	The Rev. Peter Williams, Diocese of Central New York
May	15	11	The Rev. Patricia Cashman, Diocese of Pennsylvania

Retirements

November	07	10	The Rev. Dennis Wienk, Chaplain, Episcopal SeniorLife Communities
December	31	10	The Rev. Thomas Gramley, Priest-In-Charge Southern Tier Episcopal Ministry
July	01	11	The Rev. Thomas McCart, Associate Rector, St. Paul's Rochester
September	01	11	The Rev. Canon Albert Keeney as Interim Priest-in-Charge, St. Michael's Geneseo

Deaths

No one

Elections and Appointments

November	05	10	The Rev. Deborah Brown, Presiding Youth Missioner
November	05	10	The Rev. Peter Bryant as priest, STEM Ministry
November	05	10	The Rev. Dahn Gandell, Global Missioner for MDG's and ER&D

November	05	10	The Rev. Carol Stewart as priest, STEM Ministry
December	09	10	The Very Rev. James Adams as Co-Chair of the Diocesan Stewardship Commission
December	09	10	Ms. Sharon Arthur as Co-Chair of the Diocesan Stewardship Commission
February	01	11	Ms. Nan Arens appointed as a member of COM
February	01	11	Ms. Elizabeth Porter appointed as a member of COM
March	01	11	The Rev. Cynthia Rasmussen, as the Episcopal Catalyst for Urban Ministry
April	11	11	Ms. Deborah Bennett as a member of the Executive Committee of Ephphatha Mission of the Deaf
April	11	11	Ms. Carole Bloser as an Ex-officio of the Executive Committee of Ephphatha Mission of the Deaf
April	11	11	Ms. Mary Green as a member of the Executive Committee of Ephphatha Mission of the Deaf
April	11	11	The Rev. Suzanne Johnston as a member of the Executive Committee of Ephphatha Mission of the Deaf
April	11	11	Ms. Marcene Lloyd as an Ex-officio of the Executive Committee of Ephphatha Mission of the Deaf
April	11	11	Ms. Deborah Maloney as a member of the Executive Committee of Ephphatha Mission of the Deaf
April	11	11	Mr. Margaret Mandrycky as a member of the Executive Committee of Ephphatha Mission of the Deaf
April	11	11	Mr. Michael Moffatt as a member of the Executive Committee of Ephphatha Mission of the Deaf
April	11	11	Ms. Mary Beth Parker as a member of the Executive Committee of Ephphatha Mission of the Deaf
April	11	11	Mr. Walter Rohlin as a member of the Executive Committee of Ephphatha Mission of the Deaf
April	11	11	The Rev. Nancy Stevens as a member of the Executive Committee of Ephphatha Mission of the Deaf
April	11	11	The Rev. Sidney Symington as an Ex-officio of the Executive Committee of Ephphatha Mission of the Deaf
April	11	11	Ms. Katherine Warner, as a member of the Executive Committee of Ephphatha Mission of the Deaf
May	15	11	The Rev. Patricia Cashman as Priest-In-Charge, Ascension, Rochester
June	30	11	Ms. Dorothy Romanet appointed as a member of the Public Policy Committee
July	01	11	The Rev. Peter Peters, Ph.D, Interim Canon for Vocational Discernment and Congregational Redevelopment
July	24	11	The Rev. Michael Finn as Deacon, St. Mark's & St. John's
August	01	11	The Rev. G. Cole Gruberth, ACEM
September	07	11	Mr. John Clinton Bradley as the EFM Coordinator of the Diocese
October	01	11	The Rev. J. Eric Thompson as Rector, St. Michael's Geneseo

October	17	11	The Rev. Susan Kohlmeier as a member of Oasis
October	21	11	The Rev. John Karl as a member of the Human Resources Committee

Resignations

February	23	11	The Rev. Cynthia Rasmussen, Dean of the Rochester District
March	12	11	The Rev. Deborah Brown as a member of COM
April	30	11	The Rev. Mark Stiegler, Dean of the Southwest District
June	30	11	The Rev. Ella Breckenridge, Interim Rector, Christ Church Corning
July	23	11	The Rev. Rosemary Lillis, Priest-In-Charge, St. George's Hilton
July	31	11	The Rev. G. Cole Gruberth, Priest-In-Charge, STEM
August	28	11	The Rev. Donald Hill, Assistant Priest, NPEN
August	30	11	The Rev. Canon Albert Keeney as Interim Priest-in-Charge, St. Michael's Geneseo

Dissolution of Memorandum of Agreement

July	31	11	Southern Tier Episcopal Ministry
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Consents

December	20	10	To the Ordination and Consecration of Martin S. Field as Bishop of the Diocese of West Missouri
January	05	11	To the Ordination and Consecration of R. William Franklin as Bishop of the Diocese of Western New York
January	12	11	To the Ordination and Consecration of Rayford J. Ray as Bishop of the Diocese of Northern Michigan
March	16	11	To the Ordination and Consent of the George D. Young III as Bishop of the Diocese of East Tennessee
March	31	11	To the election of a Bishop Suffragan for the Diocese of Haiti
April	12	11	To the election of a Bishop Suffragan for the Diocese of Virginia
April	12	11	To the election of a Bishop Coadjutor for the Diocese of New York
June	16	11	To the resignation of John W. Howe as Bishop of Central Florida
June	16	11	To the resignation of V. Gene Robinson as Bishop of New Hampshire
June	16	11	to the resignation of D. Bruce MacPherson as Bishop of Western Louisiana
July	06	11	To the resignation of Stacy F. Sauls as Bishop of Lexington
July	21	11	To the resignation of Neil Alexander as Bishop of Atlanta
August	31	11	To the Ordination and Consecration of J. Scott Barker as Bishop of Nebraska
October	19	11	To the election of John McKee Sloan as Bishop of Alabama

<u>Lay Eucharistic Ministers</u>	257
<u>Lay Catechists</u>	16
<u>Lay Eucharistic Visitors</u>	96
<u>Lay Preachers</u>	10
<u>Lay Worship Leaders</u>	110

CONFIRMATIONS
RECEPTIONS

58
14

CONFIRMATIONS (C) AND RECEPTIONS (R)

	<u>C</u>	<u>R</u>
Christ Corning	0	0
Christ Pittsford	11	0
Christ Rochester	5	2
Church of St. Luke and St. Simon Cyrene Rochester	4	0
Church of the Incarnation Penfield	12	0
Grace Lyons	1	0
St. John's Sodus	1	0
St. John's Wellsville	1	0
St Michael's Geneseo	4	1
St. Paul's Rochester	0	1
St. Peter's Henrietta	0	3
St. Peter's Geneva	8	1
St. Stephen's Rochester	0	1
St. Thomas' Bath	0	3
St. Thomas' Rochester	11	0
Trinity Geneva	0	1
Zion Palmyra	0	1

Bishop's Discretionary Fund October 31, 2010 – October 31, 2011

Balance as of October 31, 2010 \$ 1,826.00

Income

Contributions/Offerings	\$ 6,905.00
Reimbursements	00.00
Combined Endowment	10,497.00
Special Purposes	00.00
TOTAL	\$ 17,402.00

Expense

Crisis Intervention	00.00
Continuing Education	00.00
Theological Education	2,600.00
Sabbatical Support	00.00
Clergy/Families	1,288.00
Conferences	25.00
Special Purposes	3,509.00
Contributions	4,750.00
Loans	00.00
Aged/Infirm Clergy	00.00
TOTAL	\$ 12,172.00

Lay Eucharistic Ministers

November 5, 2010 – November 11, 2011

Addison, Redeemer

Mary Lou Hunt-Quintal – exp. '11
Amie Jackson – exp. '11
David McBride – exp. '11
Troy Preston – exp. '11

Allegheny County Episcopal Ministry

St. Paul's, Angelica

Morgan Scholla – exp. '10

Our Saviour, Bolivar

Beth Harvey – exp. '10
Kaitlyn Harvey – exp. '10

Avon, Zion

Josie Buckley – exp. '10
Jean Fisher – exp. '10
Lori Meath – exp. '10
Michael Meath – exp. '10
Mary Lou Miller – exp. '10
Kathryn Riedner – exp. '10
Wanda Rowe – exp. '10
Tobie Smith – exp. '10
Robert Walker – exp. '10

Bath, St. Thomas'

Terry Bilancio – exp. '10
Sarah Curtis – exp. '10
Barbara Fowler – exp. '10
David Latour – exp. '10
Nancy Latour – exp. '10
Mary Paddock – exp. '10
Gary Scott – exp. '10
Carolyn Wyatt – exp. '10

Brockport, St. Luke's

Walter Boston – exp. '10
Ralph Crane – exp. '10
Casimer Dubicki – exp. '10
Mary Hutchison – exp. '10
Laurel DeToy – exp. '10
Norm Knapp – exp. '10
Rebecca Livingston – exp. '10
David Samer – exp. '10
John Sorel – exp. '10

Canaseraga, Trinity

Kent Flint – exp. '10
Susan Learn – exp. '14
Fran Mann – exp. '10
Howard Shay – exp. '10
Carol Topping – exp. '10

Clifton Springs, St. John's

Bonnie Dixon – exp. '12
Linda Lindner – exp. '14
Minerva Milliman – exp. '12
Pam Phillips – exp. '12
Suzanne Phillips – exp. '12
Larry Rockwell – exp. '12
Kevin Sprague – exp. '10
Susan Sprague – exp. '14
Paula Triplett – exp. '14

Corning, Christ

Sharon B. Campbell – exp. '12
William Davis – exp. '12
Nancy Doult – exp. '12
Adam Ellison -- exp. '12
Janet Farnsworth – exp. '12
Sarah Franklin – exp. '13
Paula Gullo – exp. '13
Richard Grzybowski – exp. '12
Keith Johnson – exp. '12
Peter Maier – exp. '12
John Peck – exp. '12
William Plummer – exp. '12
Eugene Saunders – exp. '12
William Scheidweiler – exp. '12
Rob Shaw – exp. '12
Susan Smith – exp. '12
Judith Zimmerman – exp. '12
Betsy Whedon – exp. '13

Dansville St. Peter's

George Ball – exp. '10
Madge Cuddeback – exp. '10
Phyllis Hayton – exp. '10
Muriel Vaughan – exp. '10

Episcopal Parishes of Schuyler

County

St. John's, Catharine

Kevin Gruber – exp. '11

Fairport, St. Luke's

Linda Barbato – exp. '10
Richard Barbato – exp. '10
Wesley Boyce – exp. '10
Shawn Bierkortte - exp. '10
David Crocker – exp. '10
Carolyn Dailey - exp. '10
John Dailey - exp. '10
Ron Fondiller - exp. '10
Gary Gocek – exp. '10
Helen Haller - exp. '10
Elizabeth Harris - exp. '10
Adam Herdzik – exp. '10
Sally Hurlbut - exp. '10
Jean Keplinger - exp. '10
William Keplinger - exp. '10
Pat Knapp - exp. '10
Ralph Krohn - exp. '10
Wayne Machamer - exp. '10
Jackie Masciangelo – exp. '10
John Masciangelo - exp. '10
Mary Ellen McDougal – exp. '12
Mike Pepper – exp. '10
Priscilla Petersen – exp. -10
Heather Randell - exp. '10
Martha St. George - exp. '10
Sharon Scott – exp. '10
Janet Shipman – exp. '11
Wayne Shipman - exp. '10
Cathy Thayer - exp. '10
Sally Trafton – exp. '10
Christopher Veronda - exp. '10
Greg Vogt – exp. '10
Ellen Wheeler Winter - exp. '10
James Winter - exp. '10

Geneva, Trinity

Carole Arkins – exp. '13
Lee Bondor – exp. '13
Kathleen Carney – exp. '13
Elizabeth Henderson – exp. '13
George Joseph – exp. '13
Mary Shelley – exp. '13
Karen Tuxill – exp. '13

Bruce Tuxill – exp. '13

Eleanor Welz – exp. '13

Hammondsport, St. James'

Cecil Van Houten – exp. '10

Mary White – exp. '14

Henrietta, St. Peter's

Lita Boudakian - exp. '10
Allison Bourne - exp. '14
Nancy Briggs – exp. '10
Scott Cicora – exp. '14
Patricia Gillett - exp. '14
Janice Hartman - exp. '14
Betty Hatch - exp. '14
William Hendrick - exp. '14
Mary Holley - exp. '14
Robert Klafehn - exp. '14
Gregory L. Stark, III - exp. '10
Judith Shepherd – exp. '14
Sandy Steffens - exp. '14
Jennifer Ulrich – exp. '14

Hilton, St. George's

Mary M. Hutchison – exp. '13
Tammy Maier – exp. '14
William A. Miller – exp. 13
Gail Ophardt – exp. '13
Barbara A. Perry – exp. '13
Richard J. Renehan – exp. '13
Michele Spath – exp. '14
Sarah Stoll – exp. '13

Hornell, Christ

Marsha Andrews – exp. '12
Robert Andrews – exp. '12
Carla Aslakson-Yarnal – exp. '10
Sylvia Bryant – exp. '12
Donna Carroll – exp. '10
Janet Chaffee – exp. '10
Anne Coddington – exp. '10
Barbara Harris – exp. '12
Peggy Glaister – exp. '10
Patty Martire – exp. '10
Carol Melnyk – exp. '10
Katy Mormino – exp. '10
Rob Price – exp. '10
Cindy Ripple – exp. '10
Glenn Schoettlin – exp. '10

Sheila Vondracek – exp. ‘10
Heather Yanda – exp. ‘10

Lyons, Grace

Philip Richard Dodson – exp. ‘10
John S. Gibbon – exp. ‘10
Sherry Gibbon – exp. ‘10
Thomas G. Herendeen – exp. ‘10
Nancy L. Hilger-Lasuster – exp. ‘10
Anne Harvey Hoyt – exp. ‘10
Richard Herbert Hoyt – exp. ‘10

Mount Morris, St. John’s

Nadene D. Hunter, M.D. - exp. ‘13

Newark, St. Mark’s

Charles Atkinson – exp. ‘12
Ira Skinner – exp. ‘12
John Stephens – exp. ‘12
Barbara Miller – exp. ‘12
John Zornow – exp. ‘12

Palmyra, Zion

Mike Braell - exp. ‘10
Renee Case - exp. ‘10
Janet Connor - exp. ‘10
Sarah Christine DeBoer - exp. ‘10
Marion Demma - exp. ‘10
Edie Dutton - exp. ‘10
Marie Fessler - exp. ‘10
Shirley Holloway - exp. ‘10
Rich Messinger - exp. ‘10
Gail Rapp - exp. ‘10
Kim Standish - exp. ‘10

Penn Yan, St. Mark’s

Rebecca Holder – exp. ‘10
Stephanie Olsen – exp. ‘10
Suzan Richards – exp. ‘10

Rochester, Chapel Good Shepherd

Paul Graham - exp. ‘10
Eugene Miller - exp. ‘10
Carolyn Tuke - exp. ‘10

Rochester, Christ

Kevin Finnigan – exp. ‘10

Rochester, Diocesan House

Karen Noble Hanson – exp ‘13

Rochester, Epiphany

Thomas Cleveland, exp. ‘10
Michael Moffatt – exp. ‘10
Thomas Seils – exp. ‘10

Ephphatha

Sandra LeBoeuf – exp. ‘11

Rochester, St Luke & St. Simon Cyrene

John Clinton Bradley – exp. ‘14
Jack Cummings – exp. ‘14
Cheryl Frank – exp. ‘14
Madeline Gamble – exp. ‘14
Mary Kane – exp. ‘14
Michael Laver – exp. ‘14
Beverly Linzey – exp. ‘14
Sharon Montoya– exp. ‘14
Lorraine Morgan – exp. ‘14
Francine Velazquez – exp. ‘14
Nicole Whitaker – exp. ‘14

Rochester, St. Mark’s and St. John’s

Harriet Alexander – exp. ‘11
Dorothy Barnes – exp. ‘12
Patricia Culver – exp. ‘11
Mary Ellen Forszt – exp. ‘12
Kevin Henchen –exp. ‘12
Catherine Edwards – exp. ‘13
Janice Metcalf – exp. ‘12
Jerry Schaertel – exp, ‘13
Betsy Schultz – exp. ‘12

Rochester, St. Paul’s

William Allison – exp. ‘10
Edward Curtis, Jr. – exp. ‘10
Peter Doyle – exp. ‘10
Chris Fitzstevens – exp. ‘10
Erin Glanton – exp. ‘10
Barbara Hargrave – exp. ‘10
Nancy Reale – exp. ‘10
Nora Ward – exp. ‘10

Rochester, St. Thomas’

Marlene Allen – exp. ‘14
Steve Bauer – exp. ‘14
Deb Couglar – exp. ‘14
Maggie Detty – exp. ‘14
DeWain Feller – exp. ‘14

Robert Ferris – exp. ‘14
Jan Gates – exp. ‘14
Lois Giess – exp. ‘14
Betty Gordon – exp. ‘14
Shirley Gray – exp. ‘14
Nick Jones – exp. ‘14
Sarah Langfitt – exp. ‘14
Christine Long – exp. ‘14
Mollie McCormick – exp. ‘14
Brianna Meeks – exp. ‘14
Carolyn Mok – exp. ‘14
Janet Morse – exp. ‘14
Ellie Nace – exp. ‘14
Mort Nace – exp. ‘14
Nancy Newton – exp. ‘14
Gavin Phillips – exp. ‘14
Denise Pieratti – exp. ‘14
Steve Plain – exp. ‘14
Dick Schieck – exp. ‘14
Mary Tower – exp. ‘14
Brett Van Benthuisen – exp. ‘14
Kathy Walczak – exp. ‘14

Savona, Good Shepherd

Gary Brockway – exp. ‘12
Sue Caward – exp. ‘12
Richard Hill – exp. ‘12
Mary Stamp – exp. ‘12
Celin Wood – exp. ‘12

Sodus, St. John’s

Cathy Bump – exp. ‘13
Robert Ellis – exp. ‘13
Catharine Kelly – exp. ‘13
Donald Ross – exp. ‘13

Lay Eucharistic Visitors

November 5, 2010 – November 11, 2011

Addison, Redeemer

Troy Preston – exp. '11

Avon, Zion

Jean Batzing – exp. '10

Michael Meath – exp. '10

Kathryn Riedner – exp. '10

Bath, St. Thomas'

Terry Bilancio – exp. '12

David Latour – exp. '12

Nancy Latour – exp. '12

Mary Paddock – exp. '12

Gary Scott – exp. '12

Carolyn Wyatt – exp. '12

Brockport, St. Luke's

Mary Hutchison – exp. '10

Canaserag, Trinity

Howard Shay – exp. '10

Carol Topping – exp. '10

Clifton Springs, St. John's

Bonnie Dixon – exp. '12

Corning, Christ

Laura Campbell – exp. '12

Nancy Doult – exp. '12

Adam Ellison – exp. '12

Janet Farnsworth – exp. '12

Paula Gullo – exp. '12

George Hunt – exp. '12

Cindy Maier – exp. '12

John Peck – exp. '12

Susan Peck – exp. '12

Eugene Saunders – exp. '12

Dansville, St. Peter's

George Ball – exp. '10

Madge Cuddeback – exp. '10

Fairport, St. Luke's

Warren Knapp – exp. '10

Susan Prener – exp. '13

Sharon Scott – exp. '10

Marlene Shaddock – exp. '10

Sue Veronda – exp. '10

Patti Winn – exp. '10

Geneseo, St. Michael's

Judith Day – exp. '11

Deloris Johnson – exp. '11

E. Sue Mills – exp. '11

Geneva, Trinity

Carole Arkins – exp. '14

Elizabeth Henderson – exp. '14

Karen Tuxill – exp. '14

Mary Shelley – exp. '14

Hammondsport, St. James'

Cecil Van Houten – exp. '11

Connie Van Houten – exp. '11

Leah Nichiporuk – exp. '11

Henrietta, St. Peter's

Allison Bourne – exp. '14

Betty Hatch – exp. '14

Rita Moufarrege – exp. '14

Judith Shepherd – exp. '14

Hilton, St. George's

Barbara Perry – exp. '14

Hornell, Christ

Carla Aslakson-Yarnal – exp. '12

Donna Carroll – exp. '10

Carol Topping – exp. '10

William Roemer – exp. '12

Palmyra, Zion

Mike Braell – exp. '10

Renee Case – exp. '10

Don Goetzmann – exp. '10

Katie Goetzmann – exp. '10

Phyllis MacWhorter – exp. '10

Penfield, Incarnation

Cork Dinan – exp. '10
Bob Dobbin – exp. '10
Andrew Johnson – exp. '10
Todd Timmel – exp. '10

Penn Yan, St. Mark's

Craig Buchanan – exp. '11

Rochester, Diocesan House

Karen Noble Hanson – exp '13

Rochester, Epiphany

Nancy Cohen – exp. '10
Libby Ferris – exp. '10
Robert Heslin, Sr. – exp. '10
Mary Lou Richmond – exp. '10
Gladys VanBrederode – exp. '10

Rochester, St. Luke & St. Simon Cyrene

Antoinette Burr – exp. '14
Cheryl Frank – exp. '14
Jean Kenney – exp. '14
Michael Laver – exp. '14
Sharon Montoya – exp. '14
Sylvia Kannapel – exp. '14

Rochester, St. Mark's and St. John's

Pat Culver – exp. '12
Catherine Edwards – exp. '13
Mary Ellen Forszt – exp. '13
Janice Metcalf – exp. '12
Jerry Schaertel – exp. '13
Betsy Schultz – exp. '12

Rochester, St. Paul's

Nancy Grear – exp. '14

Rochester, St. Thomas'

Marlene Allen – exp. '14
Terri Censak – exp. '14
Debbie Couglar – exp. '14
Maggie Detty – exp. '14
Rob Ferris – exp. '14
Betty Gordon – exp. '14
Carolyn Mok – exp. '14
Janet Morse – exp. '14

Savona, Good Shepherd

Sue Caward – exp '12
Mary Stamp – exp '12
Celin Wood – exp. '12
Gary Brockway – exp. '12
Richard Hill – exp. '12

Lay Preachers

November 5, 2010 – November 11, 2011

Geneseo, St. Michael's

Dorothy McMillan – exp. '10

Henrietta, St. Peter's

Carl D'Angio –exp. '14

Janet Hartman – exp. '14

Mount Morris, St. John's

Nadene D. Hunter, M.D. - exp. '13

Rochester, Diocesan House

Karen Noble Hanson – exp. '13

Rochester, St. Luke & St. Simon Cyrene

Christopher Cleveland – exp. '14

Cheryl Frank – exp. '14

Michael Laver – exp. '14

Rochester, Trinity

Nancy Woodworth-Hill – exp. '11

Sandra Pacyga – exp. '11

Worship Leaders

November 5, 2010 – November 11, 2011

Allegany County Episcopal Ministry

St. Paul's, Angelica

Sylvia Benjamin – exp. '11

Mary Scholla – exp. '10

Church of Our Saviour Bolivar

Debbie Harvey – exp. '10

St. Andrew's, Friendship

Zane Scott – exp. '10

Bath, St. Thomas'

Terry Bilancio – exp. '12

Sarah Curtis – exp. '12

Barbara Fowler – exp. '12

David Latour – exp. '12

Nancy Latour – exp. '12

Mary Paddock – exp. '12

Gary Scott – exp. '12

Carolyn Wyatt – exp. '12

Canaseraga, Trinity

Pat DeRitter – exp. '10

Kent Flint – exp. '10

Todd Haraty – exp. '10

Fran Mann – exp. '10

Nancy Saxton – exp. '10

Howard Shay – exp. '10

Carol Topping – exp. '10

Corning, Christ

Janet Farnsworth – exp. '12

Susan Smith – exp. '10

Dansville, St. Peter's

George Ball – exp. '14

Madge Cuddeback – exp. '14

Phyllis Hayton – exp. '14

Deborah Sweeney – exp. '14

Peter Vogt – exp. '14

Fairport, St. Luke's

Marti St. George – exp. '10

Sharon Scott – exp. '13

Wayne Shipman – exp. '10

Henrietta, St. Peter's

Lita Boudakian – exp. '10

Carl D'Angio – exp. '10

Janice Hartman – exp. '10

Hilton, St. George's

Tammy Maier – exp. '14

Barbara Perry – exp. '14

Maureen Romeo – exp. '14

Michele Spath – exp. '14

Sarah Stoll – exp. '13

Hazel Tessier – exp. '14

Honeoye Falls, St. John's

Neil Houghton – exp. '10

Ray Locke – exp. '10

Beverly Smith – exp. '10

Hornell, Christ

Marsha Andrews – exp. '12

Robert Andrews – exp. '12

Carla Aslakson-Yarnal – exp. '12

Bill Berry – exp. '10

Pamela Bowden – exp. '12

Sylvia Bryant – exp. '12

Donna Carroll – exp. '10

Janet Chaffee – exp. '10

Anne Coddington – exp. '10

Andrew Eklund – exp. '12

Peggy Glaister – exp. '10

Barbara Harris – exp. '12

Fred Harris – exp. '12

Ellen Kerr – exp. '12

Susan Learn, exp. '14

Patty Martire – exp. '10

Susan Morehouse – exp. '10

Vicki Nichols – exp. '10

Lora Price – exp. '10

Rob Price – exp. '10

Cindy Ripple – exp. '10

William Roemer – exp. '12

Jenny Sanderlin – exp. '12

Marcia Santelli – exp. '12

Glenn Schoettlin – exp. '10

Sheila Vondracek – exp. '10

Heather Yanda – exp. '12

Mount Morris, St. John's

Nadene D. Hunter, M.D. - exp. '13

Palmyra, Zion

Renee Case - exp. '10
Sarah Christine DeBoer - exp. '10
Marion Demma - exp. '10
Edie Dutton - exp. '10
Shirley Holloway - exp. '10
Kim Standish - exp. '10

Penfield, Incarnation

Cork Dinan - exp. '10
Bob Dobbin - exp. '10
Tod Timmel - exp. '10

Rochester, Chapel Good Shepherd

Paul Graham - exp. '10
Eugene Miller - exp. '10
Carolyn Tuke - exp. '10

Rochester, Diocesan House

Karen Noble Hanson - exp '13

Rochester, Epiphany

Ephphatha

Sandra LeBoeuf - exp. '11

Rochester, St. Paul's

Patti Blaine - exp. '14

Rochester, St. Thomas'

Ruth Cheavacci - exp. '14
Robert Ferris - exp. '14
Emilie Langfitt - exp. '14
Carolyn Mok - exp. '14
Dawn Wilkins - exp. '14

Rochester, St. Mark's and St. John's

Cassandra Coley - exp. '12
Christinia Coley - exp. '12
Patricia Culver - exp. '11
Mary Ellen Forszt - exp. '12
Kuert Hansis - exp. '12
Linda Hagarty - exp. '12
Kevin Hennen - exp. '12
Julia Johnston - exp. '12
Karen Marples - exp. '12

Matthew Menzies - exp. '12

Janice Metcalf - exp. '11

LeVonne Nelson - exp. '12

T.C. Pellett - exp. '12

Betsy Schultz - exp. '12

Salley Thornton - exp. '12

Mary Walters - exp. '13

Savona, Good Shepherd

Sue Caward - exp. '12

Mary Stamp - exp. '12

Celin Wood - exp. '12

Gary Brockway - exp. '12

Richard Hill - exp. '12

Catechist

November 5, 2010 – November 11, 2011

Rochester, St. Thomas'

Kathy Blackman – exp. '14

Debbie Couglar – exp. '14

Robert Ferris – exp. '14

Brian Kruschwitz – exp. '14

Jennifer Kruschwitz – exp. '14

Emile Langfitt – exp. '14

Carolyn Mabb – exp. '14

Tim Mabb – exp. '14

Dulcie Mackey – exp. '14

Carolyn Mok – exp. '14

Ellie Nace – exp. '14

Nancy Newton – exp. '14

Carolyn Mabb – exp. '14

Steve Richards – exp. '14

Caroline Yates – exp. '14

Richard Yates – exp. '14

JOURNAL OF THE 80TH DIOCESAN CONVENTION

The 80th Convention of the Diocese of Rochester was held November 11 and 12, 2011 at the Hyatt Hotel in Rochester, NY. Prior to the opening of Convention, delegates and guests processed to St. Luke's and St. Simon Cyrene where Convention was opened with the liturgy.

OPENING OF CONVENTION/ESTABLISHMENT OF A QUORUM

The Right Rev. Prince G. Singh welcomed guests and called the 80th Convention to order at 1:45 p.m. on November 11, 2011 at St. Luke's and St. Simon Cyrene. The Bishop welcomed visiting Bishops the Rt. Rev. Barbara C. Harris, the Diocese of Massachusetts, the Rt. Rev. R William Franklin, the Diocese of Western New York; the Rev. Marie Jerge, Update NY Lutheran Synod – ECLA and the Rev. Marcus Matthews, UMC. The Secretary established a quorum was present and the liturgy followed. At the conclusion of the service, participants processed back to the Hyatt.

80th Anniversary Celebration

A celebratory event was held from 6:00 to 9:00 p.m. to honor the 80th anniversary of the Diocese of Rochester.

FIRST BUSINESS SESSION

Call to Order

The first business session was called to order at 8:06 a.m. It was followed by the service of Morning Prayer and a video of welcome from the Presiding Bishop.

Welcome

The Bishop welcomed delegates and noted that all ordained Episcopal clergy functioning in charge of congregations by canonical residence or license with this Diocese shall have seat, voice and vote. According to ARTICLE III (c), the Chancellor, Secretary and Treasurer of the Diocese and Lay Canons also have seat, voice and vote except in the case of a vote by Orders.

Majority Vote

The Secretary established the numbers needed for a majority vote.

Appointment of a Chaplain

The Bishop appointed the Rev. Jennifer Zogg as Chaplain to Convention.

Introduction of Officers

The Bishop introduced the Chancellor and Parliamentarian, Mr. Philip Fileri and Mr. Robert Van Niel, Treasurer.

Election of Secretary

On nomination by the Bishop, Mrs. Susan Woodhouse was elected as Secretary for a term of five years.

Reading of the Minutes of the 79th Diocesan Convention

The Bishop announced that the Committee on the Reading of the Minutes had reviewed the minutes of the 79th Diocesan Convention as posted on the website and made available in print at all Pre-convention District Meetings. He called for a motion to waive the reading of those

minutes and to accept the minutes of the 79th Diocesan Convention.

MSP

Appointment of Registrar and Assistant Registrar

The Bishop appointed Ms. Nancy Bell to serve as Registrar and Ms. Carolyn McConnell as Assistant Registrar.

Committee on Elections

The Bishop announced the Committee on Elections: The Rev. Cole Gruberth, Chief Teller; Ms. Sarah Stohl, Ms. Eileen Henion, Ms. Charlotte Kimberly-Haag, Dr. Stephen Bauer, Ms. Josephine Perry, Mr. David Galleher, Ms. Celin Wood, Ms. Sue Caward.

Committee on the Dispatch of Business

The Bishop announced the Committee on the Dispatch of Business: The Rev. Eric Thompson and Mrs. Elizabeth Porter from St. Michael's Geneseo.

Committee on Credentials

The Bishop announced the Committee on Credentials: The Rev. Craig Uffman, Mr. Stephen Plain and Ms. Paula Valeri from St. Thomas Rochester.

Seat and Voice as reported by the Committee on Credentials

The Chair of the Committee on Credentials, the Rev. Craig Uffman, reported the credentials of the delegates were in order. He cited Article III, Section 2(c) of the Constitution which grants guests of this Convention seat and voice by the Bishop.

Dispatch of Business

The Rev. Eric Thompson, Chair of the Committee on Dispatch of Business, moved the agenda for the Convention. **Convention adopted the agenda.**

Rules of Debate

The Rev. Eric Thompson, Chair of the Committee on Dispatch of Business, moved the Convention Rules of Debate, which included a modest change from the previous rules of order. With regard to the previous rules of order it is changed in that the first person speaking in support or in opposition has equal time with the sponsor. (The Rules of Debate may be amended or extended during debate by a simple majority vote, if desired.) **Convention adopted the Rules of Debate**

Appointment of a Time Keeper

The Bishop appointed the Rev. Eric Thompson as Time Keeper.

Resolutions

The Bishop recognized the Chair of the Resolutions Committee, the Rev. Michael Hartney, who introduced Chancellor, Mr. Phil Fileri, Chair of the Constitutions and Canons Committee, to present Resolutions A, B and C.

RESOLUTION A: Proposed Revisions to Rules of Order 6, 10 and 21

1. Proposed Revision of Rule of Order 6.

6 2. Report of the Committee on Credentials.

And renumber present Rules of Order 2 through 5 accordingly.

2. Proposed Revision of Rule of Order 10(g)

(g) ~~Ecclesiastical Court~~ *Disciplinary Board* (~~every 2 years~~)

3. Proposed Revision of Rule of Order 21(a)(1) & 21(a)(3)

(a) Resolutions Committee

The Committee on Resolutions shall be responsible for receiving all resolutions except those proposed by the Standing committee, the Diocesan Council, the Commission on Ministry, and District, or General Convention Deputies.

(1) All miscellaneous resolutions to be considered for action by the Convention all be submitted to the Secretary of the Convention in writing and signed by the proposer at least ~~ninety (90)~~ *sixty (60)* before the date of Convention. Resolutions should be submitted on white 8 ½ x 11 paper, typed and double spaced, or *electronically in a .doc format*, and contain two sections: the Resolved *specifying* the desired action; and a further Resolved, as appropriate, providing for the implementation of the resolution if adopted. A separate, brief supporting statement may accompany the resolution. After the expiration of the ~~ninety (90)~~ *sixty (60)* day deadline, the Secretary shall transmit to the committee all resolutions so submitted.

(3) The committee shall at least ~~sixty (60)~~ *fifty (50)* days before the date of Convention ~~submit~~ *submit* its report to the Secretary with its recommendation for action upon each resolution. This report shall be distributed to the delegates by publication, by mail or otherwise at least thirty (30) days before the date of Convention.

Adopted

Resolution A

RESOLUTION B: Replace Canon 21 “Trial of a Presbyter or Deacon”

Resolved, That Canon 21 be replaced in its entirety with new Canon 21 as set forth below:

New Canon 21

Ecclesiastical Discipline

Section 1. Title IV of the Canons of The Episcopal Church

The ecclesiastical discipline of Clergy shall be governed by Title IV of the Canons for the Government of The Episcopal Church, as from time to time amended (“Title IV”). To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern. Capitalized terms in this Canon shall have the meaning as set forth in Title IV.

Section 2. Disciplinary Board Structure

(a) **Disciplinary Board.** There is hereby established a Disciplinary Board consisting of seven (7) members, four (4) of whom shall be Clergy, canonically resident in the Diocese, and three (3) of whom shall be lay adult ("Lay") Communicants in Good Standing in the Diocese.

(b) **Election.**

(1) Members of the Disciplinary Board shall be elected by the Convention. Each member shall serve a three (3) year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence immediately following election. The terms of office of the Disciplinary Board shall be staggered and arranged into three classes. The first class shall consist of two (2) members (one Clergy, one Lay), the second class shall consist of two (2) members (one clergy, one Lay), and the third class shall consist of three (3) members (two Clergy, one Lay).

(2) As a matter of transition commencing with Convention in 2011, the first class of two (2) members (one Clergy, one Lay) shall first expire at Convention in 2012 or on December 31, 2012, whichever shall occur first, the second class of two (2) members (one clergy, one Lay) at Convention in 2013 or on December 31, 2013, whichever shall occur first, and the third class of three (3) members (two Clergy, one Lay) at Convention 2014 or December 31, 2014, whichever shall occur first. Membership in each such class shall be determined among the members of the Disciplinary Board by agreement or if no agreement then by drawing of lots. This Section 21(2) (b) (2) shall be automatically removed from this Canon without further action effective December 31, 2014.

(3) No member shall be eligible for reelection for a year after the end of the second consecutive full term. Each member serving a one year term ending in 2012 or a two year term ending in 2013 shall not be deemed to have served a full term. No Members of the Standing Committee or any person serving as Chancellor, Assistant Chancellor, Advisor, Conciliator, Church Attorney, Intake Officer, Investigator, or any member of the diocesan staff shall be eligible to serve on the Disciplinary Board.

(c) **Vacancies.** Vacancies on the Disciplinary Board shall be filled as follows:

(1) Upon the determination that a vacancy exists in accordance with Title IV.5.3 (a) and (b), the President of the Disciplinary Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(2) The Bishop, in consultation with the Standing Committee, shall appoint a replacement Board member of the proper class and who meets the same eligibility requirements as apply to elected Disciplinary Board members.

(3) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Disciplinary Board member shall continue until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceedings for which the elected Disciplinary Board member is serving as a result of the challenge.

(d) **Removal.** A Disciplinary Board member may be removed from office by the Bishop, whenever in the judgment of the Bishop the best interests of the Diocese would be so served. The Disciplinary Board member so removed may appeal the removal to the Diocesan Council.

Section 3. Concerning Impartiality

In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel shall become aware of a personal conflict of interest, undue bias, or any grounds as set forth in Title IV.19.14 or IV.19.15, that member shall immediately notify the President of the Disciplinary Board and request a replacement member be appointed to the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel, who are not the subjects of the challenge, shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 4. President

Within sixty (60) days following the annual Convention, following at least seven (7) calendar days' written or electronic notice, the Board shall convene in person or by electronic communication to elect by majority vote of the entire Disciplinary Board a President from among its members to serve for the current year.

Section 5. Intake Officers

One or more Intake Officers shall be appointed from time to time by the Bishop, each of whom shall serve at the pleasure of the Bishop. The Bishop shall appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese together with an explanation that any person knowing or reasonably believing an Offense may have been committed by a member of Clergy shall be encouraged to make such complaint known to an Intake Officer. An Intake Officer need not reside in the Diocese or be a Member of the Church.

Section 6. Investigator

When appropriate, the Bishop shall appoint an Investigator in consultation with the President of the Disciplinary Board. The Investigator may, but need not, reside in the Diocese or be a Member of the Church.

Section 7. Church Attorney

The Bishop shall annually appoint one or more attorneys to serve as Church Attorney, in consultation with the Standing committee, for the following year. The person(s) so selected must be a duly licensed attorney, but need not be a Member of the Church or reside within the Diocese. The Bishop, acting in consultation with the Standing Committee, may remove a Church Attorney for cause. In the event of vacancy, the Bishop may appoint a successor Church Attorney, in consultation with the Standing Committee, and said successor shall serve until the next Diocesan Convention.

Section 8. Pastoral Response Coordinator

The Bishop shall provide for an appropriate pastoral response whenever any report is made to the Intake officer. The Bishop may appoint a pastoral response coordinator, to serve at the pleasure of the Bishop, to coordinate the delivery of appropriate pastoral care provided for in Title IV.8. Such person may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under Title IV or this Canon.

Section 9. Advisors

The Bishop shall make available an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellor or Assistant Chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 10. Clerk

The Board shall appoint a Clerk who shall be the custodian of all records and files of the Disciplinary Board and who shall assist the Board with records management and administrative support. The Clerk may be a member of the Board. All records maintained by the Clerk shall be deposited in the Diocesan Archives at the completion of the matter.

Section 11. Costs and Expense

(a) The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Clerk and the pastoral response coordinator shall be the obligation of the Diocese and paid by the Treasurer, in consultation with the Trustees and/or Diocesan Council as deemed appropriate by the Treasurer.

(b) The reasonable defense fees and costs incurred by a Respondent may be paid or reimbursed by the Diocese, in whole or in part, as follows:

- (1) In the event of a final Order dismissing the complaint, and a finding made by the Hearing Panel that the matter was without basis in fact, brought in bad faith, or was frivolous; or
- (2) In the event of dismissal by an Accord approved by the Bishop, if such Accord provides that the matter was without basis in fact, brought in bad faith, or was frivolous; or
- (3) In the event of a determination made by the Bishop or Standing Committee that in the interests of justice such payment or reimbursement is proper. The Respondent may make application to the Bishop and the Standing Committee for the payment or reimbursement of Respondent's reasonable defense fees and costs.

Section 12. Records of Proceedings

Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk

Section 13. Permanent Records

The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV.

Section 14. Meetings by Electronic Communication

Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted either in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can hear each other at the same time.

Section 15. Hearing Panel

In appointing members of a Hearing Panel the President of the Disciplinary Board shall endeavor to ensure an adequate level of legal expertise among its members and in the event that is not possible, the President may authorize the Disciplinary Board to engage the services of an attorney to advise the Hearing Panel on legal issues or of other qualified individuals to advise on technical or scientific matters.

Section 16.

The Bishop, with the consent of Standing Committee, is empowered to negotiate and enter into agreements with other dioceses within the Church for mutual cooperation with and assistance in effectuating the language and intent of this Canon. Such agreements may include creation of panels of advisors, advocates, and attorneys to serve as resources to the Diocese in the application of this Canon.

EXPLANATION:

By action of the 2009 General Convention of the Episcopal Church, Title IV of the Canons of the Episcopal Church providing for Ecclesiastical Discipline within the Church was revised to become effective July 1, 2011. Adoption of a revised local Canon 21 is necessary to implement the requirements of Title IV, as revised by the General Convention.

The procedures set forth in existing Canon 21 address the Ecclesiastical Trial Court, which is replaced in new Title IV by a Disciplinary Board and significantly different procedures.

Currently, there are five (5) members of the Ecclesiastical Trial Court, whose positions will cease to exist with the adoption of the revised Canon 21. There will be seven (7) members on the Disciplinary Board. Four (4) of the five (5) Court members may be nominated for election as a member of the Disciplinary Board. Because an Assistant Chancellor is not eligible to be a member of the Disciplinary Board, the fifth Court Member who is also an Assistant Chancellor has not be so nominated.

Procedurally, in order for revised Canon 21 to become immediately effective, and not to require the approval by majority vote of two successive Diocesan Conventions, it must be adopted by a two-thirds vote in each Order at this Diocesan Convention. This procedure will be suggested.

A vote by orders was taken.

Resolution B Adopted

RESOLUTION C: Amendment of Canon 24.1(a)

CANON 24

Commission on Ministry

Section 1. Membership

- (a) The Commission on Ministry shall consist of not more than ~~fifteen (15)~~ nineteen (19) nor less than nine (9) persons, no more than a simple majority of which may be from either the clerical or lay order.

Explanation

Over the course of this past year the Commission has, at the request of our Bishop, reviewed the charge to the Commission as laid out in the National Canons, viz: “to advise and assist the Bishop:....(b) In the determination of present and future opportunities and needs for the ministry of all baptized persons.” (III:2:2) To fully implement the spirit of this charge the Commission has created three committees, a Committee on Lay Ministry, a Committee on the Ministry of the Diaconate, and a Committee on the Ministry of the Priesthood. In order to populate these committees adequately it is felt that there should be six members on each committee and one independent chairperson of the whole Commission hence the need to expand the size of the existing Commission.

A vote by orders was taken.

Resolution C Adopted

Late Resolution

The Bishop recognized the Rev. Michael Hartney to seek approval for a late resolution, Resolution J: A Resolution Calling for the Full Restoration of Services for Youth Offenders at the Industry Secure and Limited Secure Facilities in Rush, NY proposed by the Prison Ministry Advisory Board of the Diocese of Rochester. He moved that the resolution be considered by Convention after Resolution H.

MSP

Correspondence

The Bishop asked the Secretary to read the correspondence: a letter from Senator Kirsten Gillibrand in support of the resolution regarding immigration reform submitted by the Public Policy Committee and approved by the 79th Convention.

Ministry Reports

The Bishop asked for the acceptance of reports of the Commission on Ministry, the Trustees, the Diocesan Council, the Standing Committee and all other official reports included in the delegates' packets.

MSP

Standing Committees for the 80th Convention

The Bishop announced the appointments to the Standing Committees for the 80th Convention and expressed thanks for their service.

On Arrangements: The Rev. David Hefling, Chair; the Rev. Jennifer Zogg, Dr. Karyn Robbins, Ms. Patti Cummings, the Rev. Deborah Brown, Ms. Joy Smith, Ms. Susan Woodhouse assisted by Ms. Kristy Estey, Ms. Eileen O'Connor Casey and the Bishop's staff.

On Constitution and Canons: Philip Fileri, Esq., Chair, Dyson Gay, Esq., the Rev. Peter Harter, Esq., Leslie Kernan, Esq., Thomas Wright, Esq., Susan Scanlon, Esq., the Rev. Canon Dr. C. Denise Yarbrough, Esq., the Rev. Christopher Luedde, the Rev. Michael Hopkins, the Rev. Michael Hartney

On Nominations: Mr. Tom Bennett, Chair; Ms. Sarah Stoll, Mr. Shane Craig, Mr. Ray DeTine, the Rev. David Smith, the Rev. Susan Kohlmeier

On Resolutions: The Rev. Michael Hartney, Chair; the Very Rev. Michael Hopkins, the Rev. Canon Peter Peters

To Read and Correct the Minutes: The Bishop and the Secretary

Report of the Committee on Nominations

Mr. Tom Bennett, Chair of the Committee on Nominations, reported on the election of lay representatives from the districts to Diocesan Council:

Monroe District: Ms. Sarah Stoll

The Rev. Deven Hubert was elected as Clergy District representative to finish the term left vacant by The Rev. Rosemary Lillis who has taken a call outside of the Diocese.

Northeast District: Ms. Joanne Jacobs

Rochester District: Mr. Dick Laidlaw

Southeast District: Will be elected at the Dec. 6th District Meeting

Southwest District: Ms. Nadene Hunter

The Chair of the Committee on Nominations moved the nomination of elective offices by title. As the slate for each office was presented, the Bishop called for additional nominations from the floor. Nominations were closed at the end of each slate. For those slates where there was no contest, the Bishop asked for a motion to elect the candidates on the slate by acclamation.

MSP

Commission on Ministry, Clerical: The Rev. Peter F. Bryant, the Rev. David Hefling -
Elected by acclamation

Commission on Ministry, Lay: Ms. Claire Crump, Mr. Morton “Mort” Nace, Jr. (a third candidate, Mrs. Judy Shepherd withdrew due to illness) - **Elected by acclamation**

Diocesan Council, Clergy-at-Large: The Rev. David Hefling, the Rev. Andrew Johnson, the Rev. Stephen Meister - **Elected by acclamation**

Standing Committee, Clerical: The Very Rev. J. Brad Benson
Nominated from the floor: The Rev. Vicki Prescott

Standing Committee, Lay: Mr. Jay Benesh
Nominated from the floor: Ms. Janet Farnsworth

Trustees, (3 clerical or lay): Mr. Thomas Bennett, Mr. Gilbert Ferris, Mr. Richard Frey, Ms. Lyn Omphroy

Deputies to General Convention, Clerical: The Revs. Peter W. Peters, Kit Tobin, Michael Hartney

Deputies to General Convention, Lay: Mrs. Joan Mistretta, Ms. Sarah Stoll
Nominated from the floor: Ms. Sylvia Perez-Hardy, Mr. Shane Craig

Taking of the First Ballot

The Bishop declared the nominations closed and asked the Chief Teller, the Rev. Cole Gruberth, to instruct the voters regarding the voting procedures, the location of the ballot boxes and the number of votes to be cast.

Resolution D

The Bishop recognized the Rev. Michael Hartney, Chair of the Resolutions Committee, to move Resolution D. The Bishop recognized the Rev. Dahn Gandell who presented the Resolution.

RESOLUTION D

Establish the First Sunday in Lent as Episcopal Relief & Development Sunday

Proposers: The Reverend Dahn Gandell, Episcopal Relief & Development Coordinator, Diocese of Rochester; General Convention Deputy 2012

Resolved, that this 80th Convention of the Diocese of Rochester encourage congregations to celebrate Episcopal Relief & Development Sunday on the first Sunday of Lent, or another convenient Sunday during the Lenten season; and be it further

Resolved, that this 80th Convention of the Diocese of Rochester encourage congregations and individuals to remember and support the life-saving work of Episcopal Relief and Development during Lent through prayer and a special offering that will help heal a hurting world

Resolution D Adopted

RESOLUTION F

The Bishop recognized the Rev. Michael Hartney, Chair of the Resolutions Committee, for the purpose of proposing Resolution F. Michael called upon the Rev. Fred Reynolds to present the resolution. The Resolution was moved. During discussion, an amendment to change line 9 from petition to memorialize was defeated. A second amendment to change the word memorial to petition in the title of the amendments was passed.

Resolution F

Amended MSP

RESOLUTION F – As Amended

Petition to the General Convention from the Diocese of Rochester

Re: Pursuing a Just Peace in the Palestinian/Israeli Conflict

Proposed by: The Rev'd Michael Hartney & The Rev'd Frederic Reynolds

Resolved, that the 80th Convention of the Diocese of Rochester hereby petitions the 77th General Convention of the Episcopal Church to adopt the attached Resolution on support for Palestinian Christians.

Explanation

The Palestine Israel Network of the Episcopal Peace Fellowship is trying to encourage a unified and consistent approach to our support for the struggling Christian church in the Holy Land. To that end they are asking multiple Dioceses to submit a single resolution to General Convention in 2012. It is important that the support be for the same resolution, even though that Resolution may well be altered by a legislative committee of General Convention.

Attachment to Resolution F (Background only)

Pursuing a Just Peace in the Palestinian/Israeli Conflict

Resolved, the House of _____ concurring, that the 77th General Convention, mindful of the impasse in reaching a just resolution to the Israeli/Palestinian conflict, calls on the Executive Council (using appropriate staff) to develop and implement a strategy of advocacy and education in the Church during the next triennium to further a just resolution of the conflict utilizing existing policies and resources, including but not limited to the following:

A robust use of the Episcopal Public Policy Network in promoting Church policies in our nation's capital

Participating in corporate social responsibility by more vigorous and public corporate engagement with companies in the Church's investment portfolio that do business in illegal Israeli settlements or contribute to the infrastructure of the Occupation

Identifying a project of economic engagement through a loan of at least \$200,000 from the Church's economic justice loan fund that strengthens the economic infrastructure of the Territories

Assist individual Episcopalians by providing information on products made and distributed from illegal Israeli settlements so that they can make informed consumer choices

An examination of actions the U.S. might take to support international law and human rights

and be it further

Resolved that Council include in its planning a study in the next triennium in every Diocese of "*KAIROS PALESTINE 2009*" released in December 2009 by Palestinian Christian leaders to address the plight of Palestinian Christians living under military occupation in the West Bank and Gaza as well as those Christians living within the state of Israel who do not enjoy the full rights and privileges of Jewish-Israeli citizens, and be it further

Resolved that the Council further consider using as a resource for this study plan an Episcopal version of Steadfast Hope (adapted from the Presbyterian original) as developed by the Palestine Israel Network of the Episcopal Peace Fellowship, and be it further

Resolved that the Standing Commission on Anglican and International Peace with Justice Concerns give high priority to peace with justice in the Holy Land and report to the 78th General Convention of The Episcopal Church with recommendations on how best to support our Anglican brothers and sisters in the Holy Land, and be it further

Resolved that all bishops, clergy and lay people of the Episcopal Church in the United States be encouraged to travel to the region as pilgrims and witnesses, and to provide various forms of support for the Church in the Holy Land, including the Episcopal Diocese of Jerusalem, its parishes, and its Bishop, The Rt. Rev. Suheil Dawani, including through the sterling work of the Friends of the Episcopal Diocese of Jerusalem and the Good Friday Offering, and be it further

Resolved that Convention provide a budget of \$5,000 to Council and staff in assisting with this work.

Resolution F Adopted as Amended

Greetings in Honor of the 80th Diocesan Convention

The Bishop recognized the Rev. David Hefling, Chair of the Arrangement Committee, who introduced video greetings from a number of Bishops in honor of the 80th Diocesan Convention. Following the videos, he reminded delegates to cast their ballots and announced a 30 minute break. The first business session closed at 10:06 a.m.

Second Business Session

The second business session was called to order at 10:36 a.m. The polls were closed and additional video greetings were presented. The Bishop called upon the Rev. Jennifer Zogg to offer prayer.

RESOLUTION G

The Bishop recognized the Rev. Michael Hartney, Chair of the Resolutions Committee, for the purpose of proposing Resolution G. He called upon Dr. Marilyn Wienk, Chair of the Public Policy Committee, to speak to the resolution. Following discussion, a voice vote and a vote by show of hands, **the resolution failed.**

Resolution G as presented

A Resolution Calling for an End to the War in Afghanistan

Proposer: Public Policy Committee of the Diocese of Rochester

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester call upon Congress and the President to withdraw all remaining troops from Afghanistan by the end of 2012; and be it further

Resolved, that the United States engage in diplomacy with Afghanistan's neighbors to promote regional security by brokering political reconciliation among all Afghan groups, including the Taliban; and be it further

Resolved, that the United States provide resources for reconstruction through appropriate multinational and Afghan agencies; and be it further

Resolved, that the United States adequately care for the health and well-being of all troops returning from its wars in both Afghanistan and Iraq; and be it further

Resolved, that this Convention instruct the Secretary of Diocesan Convention to notify President Barack Obama, Senator Kirsten Gillibrand, Senator Charles Schumer, and Representatives of Congressional Districts within this Diocese of our resolution. **Resolution Failed**

RESOLUTION H

The Bishop recognized the Rev. Michael Hartney, Chair of the Resolution Committee, to move Resolution H: Prevention, Intervention and Eradication of Bullying and Harassment Actions Among Youth proposed by the Vestry of St. Luke's Branchport. The Bishop then recognized Ms. Janet Hallahan from St. Luke's Branchport who spoke to the resolution. Following discussion, the resolution was amended to be referred to Diocesan Council for clarification of language. **Resolution H**

Amended MSP

PROPOSED RESOLUTION H – As Amended

Prevention, Intervention, and Eradication of Bullying and Harassment Actions Among Youth

Proposer: The Vestry of Saint Luke’s Church, Branchport, New York

With passage of the Dignity for All Students Act, New York State has demonstrated its commitment to prevent and eradicate all forms of bullying and harassment. Implementation of the Dignity for All Students Act deserves the unqualified support of all organizations that work with, and for the betterment of, young people.

Resolved, that the 80th Convention of the Episcopal Diocese of Rochester, in recognition of the dangers of bullying and harassment which isare increasing among young people, urges Boards of Education, administrators, staff, and teachers of our schools to implement fully anti-bullying and anti-harassment programs in recognition and support of the Dignity for All Students Act which was signed into law September 8, 2010. The implementation should include attendance at anti-bullying seminars as part of regular continuing education. Schools are encouraged to invite experienced and knowledgeable speakers to speak with faculty, staff, and students regarding the dangers of bullying.

Resolved, 1) that the District Youth Missioners, include an educational component on anti-bullying and suicide prevention as it applies to all young people, especially, *but not limited to*, a student’s actual or perceived race, color, weight, national origin, ethnic group, economic situation, religion, religious practice, disability, sexual orientation, or gender; further,.

2) that clergy and laity involved in youth ministry, education, and other related activities be encouraged to familiarize themselves with the Dignity for All Students Act, and other anti-bullying, anti-harassment, and suicide prevention resources; and be prepared and available to work with local school systems in support of students who are, or may become, targets for any form of discrimination, torment, -humiliation, and ostracism whether physical, verbal or electronic; further

3) that each congregation, with the assistance of Diocesan Staff and appropriate Diocesan committees, is encouraged to present anti-bullying awareness programs for its congregation and its community at large.

Resolved, that it is further directed that the above resolution be submitted to Diocesan Council for clarification of the language set forth above. **Resolution H Adopted as Amended and**

Referred to Diocesan Council

Prayer

The Bishop called upon the Chaplain, the Rev. Jennifer Zogg, for prayer.

The Bishop’s Address

The Bishop used the theme of Convention, “taking it to the streets” as a framework for his address. He reminded delegates that “our primary purpose is to worship God, practice and invite others to live into passionate spirituality, thoughtful engagement, and radical hospitality”, cited examples of such work already underway within the diocese and encouraged the opening of our doors, sharing of our joy and taking “it to the streets where Christ already is!” (The address is printed in a separate section of the Journal.)

Following the address, the Rev. David Hefling invited delegates to take five minutes to reflect on what they would take away from the Bishop's message.

Welcome

The Bishop welcomed the Rev. Kelly Ayer, Chaplain to Zion House in Avon.

Results of the First Ballot

The Bishop called upon the Rev. Cole Gruberth, Chief Teller, who announced the results of the first ballot as follows:

Standing Committee – clerical: the Rev. J. Brad Benson

Standing Committee – lay: Ms. Jan Farnsworth

Trustees – clergy or lay: Mr. Gil Ferris, Ms. Lyn Omphry (second ballot needed to elect third electee)

Alternate Delegates to General Convention – clerical:

1 – The Rev. Kit Tobin, 2 – the Rev. Michael Hartney, 3 – the Rev. Canon Peter W.

Peters

Alternate Delegates to General convention – lay:

1 – Mr. William “Shane” Craig, 2 – Mrs. Susan Hartney, 3 – Mrs. Joan Mistretta,

4 – Ms. Sarah Stoll

Noonday Prayers

Ms. Georgia Carney led the Convention in Noonday Prayers which included the UTO In-gathering.

Recess

The Bishop opened the polls for the second election and declared the Convention in recess for lunch at 12:15 p.m.

THIRD BUSINESS SESSION

The Bishop called the third business session to order at 1:05 p.m. The session began with additional video greetings.

Results of the Second Ballot

The Bishop called upon the Rev. Cole Gruberth, Chief Teller, who announced the results of the second ballot as follows:

Trustee – Mr. Tom Bennett

Presentation of the 2010 Audit Report

The Bishop called upon Mr. Robert Van Niel, Treasurer of the Diocese, to present and move the audit report. Bob thanked the audit committee of the Trustees and Ms. Courtney Spitz of the audit firm, Bonadio & Co., LLC, for their oversight of the process and noted that the audit provided a positive opinion of diocesan finances for 2010. Total assets increased by \$1,068,000 to \$32,636,000. The overall return on managed investments was 14.9% (net of fees). The total operating income exceeded operating expense by ~ 2%. He noted that the diocese remains in a strong financial position; changes are being made to depreciation and fund accounting to comply

with GAAP and financial statements present fairly, in all material aspects, the financial condition of the Diocese as of 12/31/11.

Resolved: That the 80th convention of the Episcopal Diocese of Rochester accepts the 2010 audit as prepared by Bonadio & Co., LLC and presented by the Diocesan Treasurer.

Resolution Adopted

Roll of the CFM and CIO:

Bob Van Niel clarified the roles of the CFM (Chief Financial Missioner) and the CIO (Chief Investment Officer) as follows:

CFM	CIO
Position reports to the Bishop and is focused primarily on operations: <ul style="list-style-type: none"> - Diocesan Operating Budget - Management of D House Resources and Operations - Resource to congregations on strategic/financial planning 	Position is funded by the Trustees to work with the Bishop’s office on Asset/Risk Management Issues: <ul style="list-style-type: none"> - Endowments and Investments - Researching related Trusts - Diocesan loans - Real Estate, property and liability insurance/compliance

Work of Diocesan Council and Task Forces:

Diocesan Council

Mr. Chris Cleveland, Vice-chair of Council, provided an overview of the work of Diocesan Council over the last year noting that Council continues to be a working group with two sub-committees: A – Congregational Redevelopment and B – Mission Grants. Ms. Sarah Stoll spoke about the work of A which is focused on understanding and promoting congregational vitality. The Rev. Dennie Bennett spoke about the work of B which is focused on the Mission Grant process. CFO, Todd Rubiano, discussed the work of Council, the budget process and objectives for 2012 related to improvement of that process.

Presentation of the Diocesan Budget for 2012

CFM Todd Rubiano presented the budget as follows:

Funds for Ministry 2011: Proposed Budget

From Endowment	\$1,269,955
From Other Sources	207,000
From Parishes	<u>1,018,832</u>
Total Resources	\$2,495,787

The proposed income from parishes reflects a 5% reduction in parish apportionments in 2011 as recommended by Diocesan Council in 2009 due to the economy of the past couple of years.

Proposed Diocesan Ministry: Expenses for 2011

Goal I: Strengthening Resources – Individuals	\$ 126,000
Goal II: Strengthening Ministry – Congregations	558,725
Goal III: Strengthening Mission and Structure of Diocese	292,300

Goal IV: Work and Renewal in the World	285,609
Goal V: Support of Diocesan Objectives, Benefit and Support Costs, Administration of Facilities, Insurance	<u>1,233,153</u>
Total Expenses	\$2,495,787

Task Force Updates

Retiree Health Care Benefits Task Force

Following the budget presentation, Todd called upon the Revs. John Karl and Deven Hubert to present an update on the work of the Retiree Health Care Task Force. They provided a history of benefits to retirees in the diocese and outlined the purpose of the task force which is to review health care plan needs to propose a reasonable, just and compassionate recommendation for the treatment of health care benefits moving forward. The task force has set a timeline of April 2013 for the recommendations.

Apportionment Task Force

Todd introduced the Very Rev. Jim Adams, Chair of the Apportionment Task Force, to provide an update on the work of that committee. Jim reviewed the work of the committee so far and gave an overview of its intent and timeline noting that it will be important to take ample time to look at past information, gather additional information from other dioceses and district listening sessions. The data will be studied and the intent will be to propose recommendations that will align the understanding of the purpose of apportionment as being more closely aligned with goals of mission. The task force will report to the 81st Convention in 2012 and complete its work prior to the 2014 Diocesan budget preparation.

Approval of the Diocesan Budget

The Bishop called upon Mr. Chris Cleveland, Vice-chair of Diocesan Council, to propose the budget resolution. Following discussion concerning budget items related to youth ministry, the following resolution was approved.

Be it Resolved: That this 80th Convention of the Episcopal Diocese of Rochester approves the 2012 Budget as presented and recommended by Council, with thanks to the Committees and Task Forces for their work and to all the Parishes through whom ministry and mission are undertaken. **Resolution Adopted**

Resolution I

The Bishop recognized the Rev. Michael Hartney, Chair of the Resolutions Committee, for the purpose of proposing Resolution I. The Bishop then recognized members of St. Mathias to tell their story. They spoke about the discernment process that led the vestry and wardens to the decision to dissolve, the distribution of their assets and their support of other Diocesan ministries. Following their presentation, the Resolution was passed unanimously.

RESOLUTION I

Dissolution of Saint Matthias, East Rochester, as a Church

Proposer: Diocesan Council (Rule of Order 21(a))

Resolved, that this 80th convention of the Episcopal Diocese of Rochester, meeting in Rochester, New York, November 11-12, 2011, upon the receipt of the recommendation of a majority of the members of the Diocesan Council, meeting in regular session on October 18, 2011, and in

accordance with the Canons of the Diocese of Rochester, declare that the parish known as Saint Matthias, East Rochester, New York, is dissolved and its vestry dissolved and that its assets be dedicated to the furtherance of ministry as deemed appropriate.

Resolution I Adopted

The Bishop called upon the Rev. Jennifer Zogg, Chaplain to Convention, for prayer.

Resolution J – as accepted earlier

The Bishop recognized the Rev. Michael Hartney, Chair of the Resolutions Committee, for the purpose of proposing Resolution J. He called upon Mr. Richard Frey, a member of the Prison Ministry Board, to speak to the resolution. Following discussion, the resolution was adopted.

RESOLUTION J

Full Restoration of Services for Youth Offenders at the Industry Secure and Limited Secure Facilities in Rush, NY.

Proposer: Prison Ministry Advisory Board

Resolved, that the 80th Convention of the Episcopal Diocese of Rochester call upon the New York State Office of Children and Family Services to restore its widely praised regional approach to the placement of youthful offenders, and not return to the failed and costly strategy of placing youth far from home and often in inappropriate adult facilities; and be it further

Resolved, that our Convention call upon the New York State Office of Children and Family Services to restore the Industry Facilities in Rush, NY, for male youthful offenders back to its recent full operational capacity and to return the local area youthful offenders now being housed in facilities many hours commute from their homes* back to this facility; and be it further

Resolved, that our Convention recommend the New York State Office of Children and Family Services utilize the Industry Facility in Rush, NY, to consolidate services to youthful offenders in our region thus helping to address the State's budget concerns, rather than housing many of them in adult jails as is now the practice.

Resolution J

Adopted

Resolution G

The Bishop recognized the Rev. Eric Thompson who moved to reconsider and amended Resolution G: A Resolution Calling for an End to the War in Afghanistan which was defeated earlier in the agenda. He presented the proposed amendment to the resolution which was accepted. – **Resolution G Amended - MSP**

Following discussion, the resolution was passed as amended.

RESOLUTION G – As Amended

A Resolution Calling for an End to the War in Afghanistan

Proposer: Public Policy Committee of the Diocese of Rochester

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester *take all just, necessary and proper steps to safely and responsibly withdraw all military forces from Afghanistan as soon as possible.*

Resolved, that the United States engage in diplomacy with Afghanistan's neighbors to promote regional security by brokering political reconciliation among all Afghan groups, including the Taliban; and be it further

Resolved, that the United States provide resources for reconstruction through appropriate multinational and Afghan agencies; and be it further

Resolved, that the United States adequately care for the health and well-being of all troops returning from its wars in both Afghanistan and Iraq; and be it further

Resolved, that this Convention instruct the Secretary of Diocesan Convention to notify President Barack Obama, Senator Kirsten Gillibrand, Senator Charles Schumer, and Representatives of Congressional Districts within this Diocese of our resolution.

Resolution G Adopted as Amended

Acknowledgment of Elected Persons Whose Terms Expire

The Bishop thanked the members of elective offices whose terms expire at this Convention.

Diocesan Council: Ms. Barbara Fowler, the Rev. Michael Hartney, Ms. Dee Sweeney, Ms. Barbara Warner, Ms. Joanne Jacobs, Ms. Sarah Stoll, the Rev. Andy Johnson, the Rev. Stephen Meister

Commission on Ministry: The Rev. Mary Ann Brody, Ms. Nancy Curtis, Ms. Barbara Fowler, the Rev. Charlie Tyo

Standing Committee: Mr. Jamie Bishop, the Very Rev. J. Brad Benson

Trustees: Mr. Gilbert Ferris, Mr. Richard Frey, Ms. Lyn Omphroy

Acknowledgement of Sign Language Interpreters

The Bishop thanked the sign language interpreters who served during convention: Ms. Catherine Hardesty and Mr. David Gratzner.

Appointment of Committees for the 81st Convention

The Bishop appointed the committees for the 2012 Convention.

On Arrangements: The Rev. David Hefling, the Rev. Debs Durguid-May, the Rev. Craig Uffman, the Rev. Karen Lewis, Ms. Joanne Wisor, Ms. Susan Woodhouse, assisted by the Bishop's staff.

On Constitution and Canons: Philip Fileri, Esq., Chair, Dyson Gay, Esq., the Rev. Peter Harter, Esq., Leslie Kernan, Esq., Thomas Wright, Esq., Susan Scanlon, Esq., the Rev. Canon Dr. C. Denise Yarbrough, Esq., the Rev. Christopher Luedde, the Rev. Michael Hopkins, the Rev. Michael Hartney

On Nominations: Jamie Bishop, Chair, Wardens and Deans of the District

On Resolutions: The Rev. Michael Hopkins, the Rev. Canon Peter Peters, Bruce Blaine

Resolutions of Courtesy

The Bishop recognized the Rev. Michael Hartney, Chair of the Resolutions Committee, who moved the Resolutions of Courtesy as follows:

Resolutions of Courtesy The 80th Convention of the Episcopal Diocese of Rochester

Worship at Convention and Music during the Celebration

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester thanks Bishop Prince Singh; Dr. Karyn Robbins and Dr. Anne K. Laver, music directors; and choir for the moving experience of worship we have shared today. Our special thanks to the Rev. Karen Lewis for planning all of the liturgies for this convention.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester thanks Bishop Barbara Harris for her presence among us and for her inspiring sermon.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester thanks the Very Rev. Michael Hopkins and the saints of St. Luke and St. Simon Cyrene for hosting the Convention Liturgy.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester thanks the District musical offerings for the 80th Celebration including: Cana Steel Drum Band, Mr. Changhee Lee, Harmonically Yours, The Rev. Linda Leibhart and Mr. Brett Scrafford Big Band Sounds, and the Athenrye Irish Band.

Volunteers and Those Involved in Convention

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester thanks all who participated in the arrangements for this convention:

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester thanks the Rev. Jennifer Zogg for serving as Chaplain.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester thanks Ms. Catherine Hardesty and Mr. David Gratzler for serving as signers to the deaf community.

Gift of Wine for the Convention

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester thanks Ms. Elizabeth Prejean of Prejean Winery for her generous gift of wine.

Greetings

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester send greetings and love to Mrs. Bettina Barrett and ask God to continue to bless her with health and happiness.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester send greetings and love to Mrs. Charlotte Spears and ask God to bless her with peace, love and joy.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester send greetings, good wishes and prayers for continued strength, peace and love to the Rt. Rev. William Burrill.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester send greetings, love and good wishes to the Rt. Rev. Jack M. McKelvey and Mrs. Linda B. McKelvey.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester send greetings, prayers and good wishes to the clergy and their families from our diocese who have been ordained and consecrated as bishops in The Episcopal Church: the Rt. Rev. Gayle Harris, the Rt. Rev. Stephen Lane, and the Rt. Rev Mark Lattime.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester extend its appreciation and thanks to the Presiding Bishop and all of the Bishops who sent video greetings to this Convention.

Officials of Convention

Secretary of Convention

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester give thanks for the commitment and skill of Ms. Susan Woodhouse, Secretary to Convention, for her volunteer ministry.

Treasurer and Assistant Treasurer of the Diocese

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester give thanks for the commitment and skill of Mr. Robert Van Niel, Treasurer of the Diocese and to Ms. Bliss Owen, Assistant Treasurer, for their volunteer service.

Chancellor of the Diocese

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester give thanks for the commitment and skill of Mr. Phil Fileri, Chancellor of the Diocese, for his volunteer service.

Senior Clergy and Other Leaders

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester send greetings to the three most senior clergy in this Diocese, the Rev. George Exley-Steigler (Anne), the Rev. Richard Henshaw and the Rev. George Anderson (Twila) with the love and affection from the entire Diocese for their many years of service to us all.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester give thanks for all of the work being done by the Task Forces of the Diocese including the Apportionment Task Force, the Task Force on Marriage Equality, the Communication Task Force, and the Green Building Initiative Task Force.

District Deans

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester extend appreciation and gratitude for the leadership of our District Deans, the Very Rev. James Adams (NE), the Very Rev. J. Brad Benson (SE), the Very Rev. Michael Hopkins (Roc), the Rev. Canon Dr. Peter Peters (Interim SW), and the Very Rev. Lance Robbins (Mon). May God bless you and be with you as you lead our districts into the future ministry of the church.

Diocesan Staff, Canons and Bishop

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester extend appreciation and thanks for the dedication and work of the staff at the Diocesan House; Mrs. Twila Anderson,

Ms. Eileen O'Connor Casey, the Rev. Canon Julie Cicora, Ms. Kristy Estey, Ms. Marie Fessler, Canon Karen Noble Hanson, Ms. Carolyn McConnell, the Rev. Canon Dr. Peter Peters, Mr. Todd Rubiano, and Ms. Cathy Shoemaker.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester send special thanks to Mr. David Sisson for his meticulous and loving care of the Diocesan Records and for his many years of service.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester send special thanks to Ms. Jane Reynolds for continuing to make available to the Convention and to the Diocese a myriad of resources to help us further our mission.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester give thanks to the Rev. Dahn Gandell for her continuing ministry on the Millennium Development Goals and Episcopal Relief and Development; the Rev. Deven Hubert for her ministry as Chaplain to the retired clergy; and the Rev. Cynthia Rasmussen for her work as Catalyst for Urban Ministry.

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester express our appreciation and thanks to the Rt. Rev. Prince G. Singh as he continues in his fourth year as Bishop of this Diocese and sends greetings and love to his family, Dr. Roja Singh, Ned Singh and Eklan Singh.

Neighboring Dioceses

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester extend greetings to the dioceses on our borders: Central New York Northwestern Pennsylvania, and Western New York. We pray for these dioceses and resolve to seek greater collaboration in mission and ministry with these neighbors on our borders.

Hyatt Hotel Employees and All Who Served Us

Resolved, that this 80th Convention of the Episcopal Diocese of Rochester thanks all employees of the Hyatt Regency Rochester and CMI who provided the Diocese with service of food, arrangements, communications, room service and care.

Resolutions of

Courtesy Adopted

Announcements

The Bishop thanked those who ran for office and those who helped with hospitality. He announced Saturday, November 10, 2012 as the date for the 81st Convention. Those elected were reminded to sign the Election Acceptance Forms at the close of Convention.

Convention Closing Worship and Adjournment

Convention engaged in a Closing Worship service led by seminarian, Sarah D'Angio White. Convention closed at 3:26 p.m. sine die.

Respectfully submitted,
Susan Woodhouse,
Secretary of Diocesan Convention

**APPROVED 2011
APPORTIONMENTS**

2012

Addison, Redeemer		3,385
Angelica, St. Paul's		1,214
Avon, Zion		12,926
Bath, St. Thomas		22,476
Belmont, St. Philip's		2,839
Bloomfield, St. Peter's		3,268
Bolivar, Our Savior: Inactive	currently not operating	
Branchport, St. Luke's		4,858
Brockport, St. Luke's		15,403
Caledonia, St. Andrew's		1,957
Canandaigua, St. John's		36,328
Canaseraga, Trinity		1,601
Catharine, St. John's		2,332
Clifton Spr/Ph, St. John's		8,175
Corning, Christ Church		51,679
Cuba, Christ Church		1,260
Dansville, St. Peter's		17,783
Fairport, St. Luke's		26,539
Friendship, St. Andrew's Inactive	currently not operating	
Gates, Epiphany		31,554
Geneseo, St. Michael's		20,767
Geneva, St. Peter's		28,579
Geneva, Trinity		20,635
Greece, Trinity		14,546
Hammondsport, St. James'		7,067
Henrietta, St. Peter's		16,452
Hilton, St. George's		9,026
Honeoye Falls, St. John's		10,503
Hornell, Christ Church		12,088
Lyons, Grace Church		10,867
Montour Falls, St. Paul's		1,241
Mt. Morris, St. John's		1,566
Newark, St. Mark's		9,830
Palmyra, Zion Church		11,951
Penfield, Incarnation		22,116
Penn Yan, St. Mark's		15,073
Pittsford, Christ Church		118,539
Rochester, St. Mark's and St. John's		9,837
Rochester, St. Stephen's		11,649
Rochester, Ascension		17,126
Rochester, Christ Church		32,418

Rochester, St. Luke and St. Simon Cyrene	31,810
Rochester, St. Thomas'	67,668
Rochester, St. Paul's	200,522
Savona, Good Shepherd	3,474
Scottsville, Grace Church	8,636
Sodus, St. John's	5,546
Watkins Glen, St. James'	7,034
Webster, Good Shepherd	43,766
Wellsville, St. John's	5,989
Total Parish Giving	1,021,901

	2011 Est.	2012 Budget	2012 vs. 2011
Goal I. Resources: Individual Growth			
C.P.E. Program at Strong Hospital	\$3,000	\$3,000	\$0
Chaplaincy Episcopal Sr. Life Communities	\$24,000	\$24,000	\$0
SPICE	\$2,000	\$2,000	\$0
St. Peter's Youth Academy	\$8,000	\$8,000	\$0
The Good Book Store	\$6,000	\$6,000	\$0
Materials for Ed & Spiritual Development from Bookstore	\$3,000	\$3,000	\$0
EFM and VIA Media Scholarships	\$1,000	\$1,000	\$0
Title IV/Safe Church/and Canonically Required Training/anti-racism	\$4,000	\$4,000	\$0
Mission In-site	\$2,500	\$2,500	\$0
Campus Ministry St. Michael's, Geneseo	\$5,000	\$5,000	\$0
Theological Education Contracts, Courses and Events (all)	\$30,000	\$30,000	\$0
Roch Genesee Area Campus Ministry	\$8,000	\$8,000	\$0
Chaplain to the Retired	\$3,000	\$3,000	\$0
Total Resources: Individual Growth	\$99,500	\$99,500	\$0
Goal III. Diocesan Mission and Structure			
Committee on Anti-Racism	\$2,000	\$2,000	\$0
Canon for Interfaith and Ecumenical Relations: include expenses	\$13,000	\$13,000	\$0
Christian Education Committee	\$500	\$500	\$0
Committee for Gay and Lesbian Ministry	\$1,000	\$1,000	\$0
001.1860.011 - Comm. on Music & Liturgy		\$0	\$0
Diocesan Music Program for workshops & Convention	\$5,000	\$5,000	\$0
Music Events including special services/materials, etc	\$7,000	\$7,000	\$0
Gift Planning (Planned Giving) Committee	\$2,500	\$2,500	\$0
Human Resources Committee	\$500	\$500	\$0
Public Policy Committee	\$1,500	\$1,500	\$0
Public Policy Membership	\$1,000	\$1,000	\$0
Urban Edu.	\$0	\$0	\$0
Stewardship Training	\$0	\$0	\$0
Diocesan Convention	\$38,000	\$15,000	(\$23,000)
Diocesan Council	\$3,000	\$3,000	\$0
Standing Committee	\$1,000	\$1,000	\$0
Trustees	\$1,000	\$1,000	\$0
Diocesan Newspaper- Print and Digital	\$23,000	\$20,000	(\$3,000)
Diocesan Communications Other	\$14,000	\$36,000	\$22,000
Web Page and Electronic System	\$14,000	\$4,000	(\$10,000)
Diocesan Audit and Fiscal Manual	\$15,000	\$15,000	\$0
Endowment Reporting	\$1,000	\$1,000	\$0
Partners in Ministry		\$0	\$0
Archivist: Salary & Benefits & Program	\$15,500	\$13,815	(\$1,685)
Commission on Ministry: Operating	\$2,000	\$2,000	\$0
Clergy Gatherings	\$1,500	\$1,500	\$0
COM: Continuing Education Grants	\$5,000	\$5,000	\$0
New Clergy Orientation	\$1,000	\$1,000	\$0
Clergy Renewal Conferences and Clergy Mentoring	\$2,000	\$2,000	\$0
Diocesan Dental Program	\$42,000	\$36,000	(\$6,000)
Flexible Benefits: Administrative	\$2,800	\$2,600	(\$200)
Medical Insurance: Retirees	\$128,000	\$125,000	(\$3,000)
Ecumenical Committee	\$500	\$500	\$0
Workshops for congregational Leadership	\$3,000	\$3,000	\$0
Crisis Contingency Fund	\$500	\$500	\$0
Total Diocesan Mission and Structure	\$347,800	\$322,915	(\$24,885)

2012 Proposed Budget

	2011 REVISED	2012 Amount	Change
Goal II. Ministry of Congregations			
<i>Small Church Development</i>	35,545	148,868	113,323
<i>Mission Grants (2012 distribution TBD)</i>	58,250	58,250	0
ACEM	42,000	42,000	0
Catalist for Urban Ministry	40,000	40,000	0
St. Stephen's Leadership for Ministry	39,000	39,000	0
Ascension Redevelopment	33,000	33,000	0
2 Saints Leadership for Ministry	25,000	25,000	0
Five Districts Grants:	20,000	25,000	5,000
District Stipends	22,500	22,500	0
EPSC Ministry Partnership includes Montour Falls grant	21,500	21,500	0
Rochester/Trinity Greece Redevelopment /Leadership Development	20,000	20,000	0
Christ Rochester Loan and Development	13,000	13,000	0
Youth Leadership stipends	7,500	11,500	4,000
RAIHN	11,000	11,000	0
Penn Yan Ministry leadership youth and oversight creation week	10,000	10,000	0
ST. Luke and St. Simon Rt on School ongoing Ministry	10,000	10,000	0
Creation camp and youth trips	20,000	8,000	(12,000)
St. Peter's-Geneva Neighbor's Night	8,000	8,000	0
Millennium Development Goal Ministry Partnership/Honeoye Falls	7,500	7,500	0
NEPMDiocese Share	7,500	7,500	0
Christ Church-Rochester Meal and More Ongoing Ministry	7,000	7,000	0
St. John's, Canandaigua-Gleaner's Kitchen	7,000	7,000	0
Bath - Turning Point	6,000	6,000	0
Hilton: St. George's Development	5,000	5,000	0
Christ Rochester music program	5,000	5,000	0
St. Mark's and St. John's Kids Club ongoing Diocesan Ministry	5,000	5,000	0
Ephphatha Mission	4,500	4,500	0
Rochester Urban Ministry Initiative workshops, meetings, materials	2,000	2,000	0
Future Funding for the Whole Diocese: Circle Society	2,000	2,000	0
Prison Ministry Committee	1,500	1,500	0
TENS	1,200	1,350	150
Episcopal Church Foundation for Parishes: materials	2,000	1,072	(928)
Coaching and Assistance to Congregations including Paychex	838	600	(238)
Trustee Organ Initiative Loan from endowment to Diocese	22,440	0	(22,440)
Priest in Charge, Youth and Young Adult Ministries (All Benefits)	10,000	0	(10,000)
Priest in Charge, Youth and Young Adult Ministries (Salary)	35,000	0	(35,000)
Priest in Charge, Youth and Young Adult Ministries Continuing Ed.	500	0	(500)
Priest in Charge, Youth and Young Adult Ministries Expenses	3,000	0	(3,000)
Priest in Charge, Youth and Young Adult Ministries Sabbatical	500	0	(500)
Brockport Redevelopment Program final year	2,000	0	(2,000)
Total Ministry of Congregations	573,773	609,640	35,867

	2011 <i>Est.</i>	2012 Budget	2012 vs. 2011
Goal IV. Renewal & Action in the World			
The Domestic & Foreign Missionary Society of the Episcopal Church	\$194,758	\$194,195	(\$563)
Province II	\$4,000	\$4,000	\$0
New York State Community of Churches	\$1,250	\$1,250	\$0
Deputies to General Convention	\$12,000	\$12,000	\$0
Lambeth Conference	\$3,000	\$3,000	\$0
Episcopal Relief & Development	\$1,000	\$1,000	\$0
UTO Coordinator	\$3,000	\$3,000	\$0
Bishop Sheen Ecumenical Housing	\$20,250	\$20,250	\$0
Church Women United	\$1,500	\$1,500	\$0
Episcopal Senior Life Communities	\$7,000	\$7,000	\$0
Greater Rochester Comm. of Churches	\$2,000	\$2,000	\$0
St. Paul's/Diocesan Education Series	\$2,500	\$2,500	\$0
Migrant and Rural Ministry	\$1,000	\$1,000	\$0
Millennium Development Goals	\$18,335	\$18,000	(\$335)
Total Renewal & Action in the World	\$271,593	\$270,695	(\$898)
Goal V. Support of Diocesan and Parish Obj.			
Parish Auditor and Financial Assistant	\$47,544	\$48,733	\$1,188
Bishop	\$135,000	\$135,000	\$0
Executive Assistant to Bishop	\$53,590	\$54,789	\$1,199
CFO Salary	\$22,360	\$0	(\$22,360)
Canon for Mission and Ministry / Canon to the Ordinary	\$79,794	\$83,500	\$3,706
Benefits Officer & Finance Assistant	\$58,876	\$60,349	\$1,472
Diocesan Assistant and House Manager	\$49,932	\$51,040	\$1,108
Executive Assistant to Chief Financial Missioner	\$47,509	\$48,536	\$1,027
Assistant for Mission and Ministry Support	\$41,174	\$42,263	\$1,089
Communications Facilitator	\$18,000	\$0	(\$18,000)
Canon for Vocational Discernment and Congregational Redeve.	\$34,000	\$34,851	\$851
Chief Financial Missioner	\$73,000	\$89,888	\$16,888
Total Diocesan Staff	\$660,780	\$648,948	(\$11,832)
Financial Assistant and Parish Auditor	\$16,000	\$17,000	\$1,000
Bishop	\$54,000	\$67,000	\$13,000
Executive Assistant to Bishop	\$24,000	\$23,000	(\$1,000)
CFO Benefits	\$11,004	\$0	(\$11,004)
Canon for Mission and Ministry/Canon to the Ordinary	\$29,837	\$43,000	\$13,163
Benefits Officer & Finance Assistant	\$17,000	\$17,000	\$0
Diocesan Assistant & House Manager	\$22,000	\$23,000	\$1,000
Executive Assistant to Chief Financial Missioner	\$18,000	\$17,000	(\$1,000)
Assistant for Mission and Ministry Support	\$17,000	\$17,000	\$0
Communications Facilitator	\$6,500	\$0	(\$6,500)
Interim Canon for Vocational Discernment and Congregational Redevel	\$17,500	\$6,000	(\$11,500)
Chief Financial Missioner	\$14,000	\$17,000	\$3,000
Total Benefits	\$246,841	\$247,000	\$159

	2011 <i>Est.</i>	2012 Budget	2012 vs. 2011
Parish Auditor	\$3,000	\$3,000	\$0
Bishop - Auto	\$0	\$1,000	\$1,000
Bishop: Business Expense	\$16,000	\$16,000	\$0
Bishop: Continuing Education	\$3,500	\$2,500	(\$1,000)
Bishop: Sabbatical	\$3,000	\$3,000	\$0
Executive Assistant to the Bishop: Expense	\$500	\$0	(\$500)
Executive Assistant to the Bishop: Continuing Education	\$500	\$250	(\$250)
CFO Sabbatical	\$500	\$0	(\$500)
Contract for CFM Position	\$10,875	\$0	(\$10,875)
Canon for Mission and Ministry/Canon to the Ordinary Expense	\$9,000	\$10,000	\$1,000
Canon for Mission and Ministry/Canon to the Ordinary Cont Ed	\$500	\$250	(\$250)
Canon for Mission and Ministry Sabbatical	\$500	\$500	\$0
Financial Assistant and Benefits Officer : Expense	\$500	\$0	(\$500)
Financial Assistant and Benefits Officer : Continuing Ed	\$500	\$250	(\$250)
Diocesan Assistant & House Manager Expense	\$500	\$0	(\$500)
Diocesan Assistant & House Manager Continuing Ed	\$500	\$250	(\$250)
Archivist: Expense	\$500	\$0	(\$500)
Executive Assistant to Financial Missioner Expense	\$500	\$0	(\$500)
Assistant for Mission and Ministry Expense	\$500	\$0	(\$500)
Communications Facilitator Expense	\$3,000	\$0	(\$3,000)
Interim Canon for Vocational Discernment Expense	\$6,000	\$7,000	\$1,000
Interim Canon for Vocational Discernment Cont. Ed	\$500	\$250	(\$250)
Chief Financial Missioner Expense	\$6,000	\$6,000	\$0
Chief Financial Missioner Continuing Ed	\$0	\$250	\$250
Communications Facilitator Continuing Ed	\$250	\$0	(\$250)
Assistant for Mission and Ministry Continuing Ed	\$250	\$250	\$0
Executive Assistant For Financial Missioner : Cont Ed	\$500	\$250	(\$250)
Total Professional Reimbursements	\$67,875	\$51,000	(\$16,875)
Telephone, FAX, E-mail etc.	\$16,000	\$12,000	(\$4,000)
Utilities and Taxes	\$35,000	\$27,000	(\$8,000)
Office Expense	\$20,000	\$30,000	\$10,000
Office Equipment & Furniture	\$13,000	\$4,000	(\$9,000)
Electronic Maintenance & Lease	\$40,000	\$46,000	\$6,000
Diocesan House Maintenance	\$42,000	\$36,000	(\$6,000)
Diocesan Insurance	\$12,000	\$15,000	\$3,000
Legal Fees	\$10,000	\$10,000	\$0
NYS Unemployment Insurance	\$8,000	\$5,000	(\$3,000)
Building and Equipment Fund	\$11,103	\$7,000	(\$4,103)
Misc.: Memberships, etc: Episcopal Peace Fellowship, Urban Caucus	\$5,755	\$3,000	(\$2,755)
Total Administrative Costs	\$212,858	\$195,000	(\$17,858)
Total Support of Diocesan Objectives	\$1,188,354	\$1,141,948	(\$46,406)
Total Expenses	\$2,481,020	\$2,444,698	(\$36,322)
Net Revenue to Expense	\$0	\$0	

EPISCOPAL DIOCESE OF ROCHESTER
2012 CLERGY SALARY RANGES FOR RECTORS/PRIESTS IN CHARGE

Enclosed are recommended salary ranges, medical insurance subsidies, lay benefits policy, IRS mileage rates and Parish size formula for 2012. Please remember that all regular employees, no matter how part-time, must receive a W-2 - and only those receiving a W-2, are eligible to participate in our benefit programs.

RECOMMENDED SALARY RANGES:

After review with the HR Committee, we determined that the current clergy salary range chart is market competitive with compensation offered by other, similar Dioceses and is appropriate to attract and retain strong clergy leaders. Vestries should work to move compensation for experienced, well performing clergy, to or above the mid-point of the range.

Parishes should review all salaries each year (relative to individual performance and salary range) and make appropriate adjustments. Annual salary reviews are critical to retaining & recruiting the best staff. Vestries should consider a salary increase of 2-3% for clergy and lay staff for the coming year.

MEDICAL INSURANCE SUBSIDY:

The HR Committee reviewed a survey of medical benefits and determined that we should increase our medical insurance subsidies for 2012. Keep in mind that subsidies were not increased last year, while the cost of medical insurance has continued to rise each year. The recommended subsidies for 2012 are targeted to cover close to 100% of the cost of the least expensive plan offered. If an individual opts for more expensive coverage, they pay the difference in cost between that plan and the value of the subsidy.

You will note a substantial increase in the subsidy for "family coverage". While our rates have increased on average 7% annually over the last few years, increases have varied considerably between types of coverage. The cost of "Two-person" coverage increased 3-4% while "Family" coverage increased 10-11%. Thus, our subsidy for family coverage had fallen well behind our other types of coverage. Increasing the subsidy for family coverage combined with new, lower cost plans will help fill this gap.

LAY BENEFITS:

By January 1, 2013, the cost sharing arrangement for medical insurance must be the same for lay and clergy employees working more than 1,500 hours annually. And, all lay employees working 1,000 hours or more annually must be provided with a lay pension plan benefit.

IRS MILEAGE RATES:

The current IRS standard mileage rate was increased to 55.5 cents/mile effective 07/01/11. Normally, new rates are announced in the fall. We will communicate any changes as soon as they are announced.

PARISH SIZE/TYPE:

RECOMMENDED CLERGY SALARY RANGES:

For 2012 we simplified the salary ranges as follows:

- Rounded minimum salaries to the nearest \$1,000.
- Set the maximum salary for each range equal to 1.5 times the minimum salary amount.
- Set the value of a rectory as a consistent \$ amount (based on size of church) for calculating salary ranges with rectory provided.
- All ¼, ½, ¾ time positions are calculated as a % of the relative full-time position.
- Curate salary ranges are equal to rates for Type I Parishes.
- Salaries for Associates or Assistants are dependent on a number of unique factors and should be determined in consultation with the Canon for Mission & Ministry, Julie Cicora.

Clergy Salary Ranges:

2012:

Rectors/Priest in Charge:

Housing Allowance:

	Type I	Type II	Type III	Type IV	Type V	Type VI
Max	60,000	72,000	84,000	99,000	115,500	135,000
Mid-point	50,000	60,000	70,000	82,500	96,250	112,500
Min	40,000	48,000	56,000	66,000	77,000	90,000

Rectory Provided:

	Type I	Type II	Type III	Type IV	Type V	Type VI
Max	47,000	57,000	68,000	82,000	97,500	116,000
Mid-point	37,000	45,000	54,000	65,500	78,250	93,500
Min	27,000	33,000	40,000	49,000	59,000	71,000

Rectory value: 13,000 15,000 16,000 17,000 18,000 19,000

3/4 Time:		Half-time		1/4 Time:	
Type I	Type II	Type I	Type II	Type I	Type II
45,000	54,000	30,000	36,000	15,000	18,000
37,500	45,000	25,000	30,000	12,500	15,000
30,000	36,000	20,000	24,000	10,000	12,000
35,250	42,750	23,500	28,500	11,750	14,250
27,750	33,750	18,500	22,500	9,250	11,250
20,250	24,750	13,500	16,500	6,750	8,250

These rates include housing allowance but DO NOT include payments made for self-employment taxes (SECA), pension contributions or reimbursement for expenses or professional development.

SUPPLY CLERGY RATES:

- One Saturday or Sunday main Eucharist \$130
- Two Saturday or Sunday main Eucharist \$155
- Three main Eucharist services \$180
- Mid-week other than main Eucharist \$ 75

In addition, clergy should be reimbursed for mileage from home to the church and back at the IRS standard mileage rate.

MEDICAL INSURANCE SUBSIDY:

The recommended subsidies for full-time employees (both clergy & lay) are indicated below (monthly and annual cost):

Medical Insurance:	Monthly Subsidy:			Annual Subsidy:		
	2010	2011	2012	2010	2011	2012
Single	\$425	\$425	\$460	\$5,100	\$5,100	\$5,520
Two Person	\$850	\$850	\$920	\$10,200	\$10,200	\$11,040
Family -- no spouse	\$825	\$825	\$850	\$9,900	\$9,900	\$10,200
Family	\$1,000	\$1,000	\$1,225	\$12,000	\$12,000	\$14,700

Benefits provided to employees working 20 hours or more per week may be pro-rated based on the full time subsidies shown above. Increasing benefits above the pro-rated amount is at the discretion of the Parish.

By January 1, 2013, the cost sharing for medical insurance must be the same for lay and clergy employees working more than 1,500 hours annually.

PARISH SIZE/TYPE:

Parish size/type is calculated by adding the points for “Communicants in Good Standing” and “Operating Revenue”, based on 2010 Parochial Reports.

	Points
Communicants in Good Standing:	
< 100	1
100-200	2
201-300	3
301-400	4
> 400	5
 Operating Revenue (Line B):	
< \$75,000	1
\$75,001 - \$120,000	2
\$120,001 - \$180,000	3
\$180,001 - \$275,000	4
\$275,001 - \$650,000	5
> \$650,001	6
 Size/Type of Congregation:	Total Pts.
Type 1	2-3
Type 2	4-5
Type 3	6-7
Type 4	8-9
Type 5	10
Type 6	11 +

The Parish size/type calculation for each parish is shown on the chart below:

	2010 Operating Revenue	Pts. Operating Revenue	Comm. In Good Stand.	Pts. Comm. In Good Stand.	Total Pts.	Type
Addison, Redeemer	33,562	1	71	1	2	1
Angelica, St. Paul's	15,004	1	15	1	2	1
Avon, Zion	116,230	2	58	1	3	1
Bath, St. Thomas	173,044	3	111	2	5	2
Belmont, St. Philip's	28,000	1	31	1	2	1
Bloomfield, St. Peter's	31,401	1	35	1	2	1
Branchport, St. Luke's	44,073	1	50	1	2	1
Brockport, St. Luke's	136,399	3	174	2	5	2
Caledonia, St. Andrew's	22,480	1	35	1	2	1
Canandaigua, St. John's	261,725	4	222	3	7	3
Canaseraga, Trinity	17,187	1	19	1	2	1
Catharine, St. John's	26,558	1	43	1	2	1
Clifton Spr/Ph, St. John's	71,019	1	69	1	2	1
Corning, Christ Church	332,256	5	211	3	8	4
Cuba, Christ Church	16,812	1	12	1	2	1
Dansville, St. Peter's	124,720	3	49	1	4	2
Fairport, St. Luke's	201,487	4	203	3	7	3
Gates, Epiphany	214,546	4	219	3	7	3
Geneseo, St. Michael's	161,293	3	133	2	5	2
Geneva, St. Peter's	210,065	4	315	4	8	4
Geneva, Trinity	133,978	3	63	1	4	2
Greece, Trinity	142,700	3	168	2	5	2
Hammondsport, St. James'	62,824	1	159	2	3	1
Henrietta, St. Peter's	129,966	3	162	2	5	2
Hilton, St. George's	87,061	2	70	1	3	1
Honeoye Falls, St. John's	89,203	2	108	2	4	2
Hornell, Christ Church	97,972	2	118	2	4	2
Lyons, Grace Church	96,606	2	47	1	3	1
Montour Falls, St. Paul's	12,508	1	8	1	2	1
Mt. Morris, St. John's	20,652	1	18	1	2	1
Newark, St. Mark's	104,907	2	71	1	3	1
Palmyra, Zion Church	102,143	2	99	1	3	1
Penfield, Incarnation	174,325	3	186	2	5	2
Penn Yan, St. Mark's	115,108	2	64	1	3	1
Pittsford, Christ Church	724,057	6	948	5	11	6
Rochester, Ascension	127,271	3	82	1	4	2
Rochester, Christ Church	219,672	4	214	3	7	3
Rochester, St. Luke and St. Simon Cyrene	228,548	4	150	2	6	3
Rochester, St. Mark's and St. John's	76,227	2	64	1	3	1
Rochester, St. Paul's	1,145,562	6	735	5	11	6
Rochester, St. Stephen's	103,826	2	59	1	3	1
Rochester, St. Thomas'	414,926	5	726	5	10	5
Savona, Good Shepherd	29,158	1	35	1	2	1
Scottsville, Grace Church	78,333	2	88	1	3	1
Sodus, St. John's	48,684	1	49	1	2	1
Watkins Glen, St. James'	68,727	1	66	1	2	1
Webster, Good Shepherd	282,694	5	444	5	10	5
Wellsville, St. John's	48,195	1	31	1	2	1

PART THREE



OFFICIAL REPORTS

OFFICIAL REPORTS

Convention 2011

Episcopal Diocese of Rochester

Published in the following order:

Reports from Elected Offices:

Commission on Ministry
Diocesan Council Summary of Minutes
Standing Committee and Official Acts
Trustees

Reports from Districts:

Northeast District
Rochester and Monroe Districts
Southeast District
Southwest District

All other Official Reports of the Diocese:

Anti-Racism Task Force
Archivist of the Episcopal Diocese of Rochester
Bishop Sheen Ecumenical Housing Foundation
Diocesan Youth Ministry
Ecumenical and Inter-Religious Officer
Episcopal Relief and Development (ER&D)
Episcopal SeniorLife Communities
Oasis (formerly Committee for Gay and Lesbian Ministry)
Prison Ministry Advisory Board
Public Policy Committee
Rural Migrant Ministry
Task Force on Apportionment
United Thank Offering
Vocational and Leadership Development

COMMISSION ON MINISTRY **Report to Convention 2011**

Name of Organization: Commission on Ministry

Officer(s): Chair (until June 2011) – The Rev. Charlie Tyo; Vice-Chair – Ms. Nancy Curtis, Secretary – The Rev. Barbara Fornalik; Chair, Sub - Committee on Education Grants – Ms. Nancy Curtis; Chair – The Rev. Jennifer Zogg (June 2011 – June 2012)

Committee Members: The Rev. Mary Ann Brody, Nancy Curtis, Barbara Fowler, The Rev. Charles Tyo, The Very Rev. Lance Robbins, John Roy, Ann DeLaval Schaefer, The Rev./Richard Krapf, Susan Dow, Nancy Newton, The Rev. Barbara Fornalik, The Rev. Jennifer Zogg, Nan Arens, Liz Porter, The Rev. Christopher Streeter, The Rev. Canon Peter Peters (ex-officio staff liaison)

Report: The Commission on Ministry continues to help members of the diocese discern their vocations to ordained and lay ministry while also providing grants for the continuing education of clergy in the diocese. Since the last Diocesan Convention, Dominic Moore was ordained to the Transitional Diaconate and has moved out of the diocese to serve in Kentucky. The Rev. Kelly Ayers was ordained to the Priesthood and serves at Zion House in Avon. There are currently two other postulants for the Priesthood and a postulant for the Vocational Diaconate with others in seminary and discerning.

The regional discernment process begun in 2008-09 continues to evolve and provide meaningful, supportive discernment for those exploring ordained ministry throughout the diocese. Discernment committees are comprised of members of that person's parish as well as members of the regional discernment teams.

This year's major task was reorganizing our structure to meet current diocesan goals. In accordance with the Bishop's vision of supporting the ministry of all the baptized, a subcommittee of the COM, with the help of Canon Peter Peters, revised the by-laws of the COM to reflect a new structure of subcommittees. We propose a canonical change at this convention to increase our membership to 19 in order to effectively populate our committees. The COM is now comprised of three subcommittees: the Committees on the Priesthood, Diaconate and Laity. Each committee is responsible for shepherding and interviewing persons-in-process under their order of ministry. The Committee on Laity will have a more fluid structure, charged with supporting congregations and individuals in discerning the ministry of the baptized. We are currently revising the Vocational Discernment Handbook by clarifying the discernment and ordination processes to better express our theological commitments and diocesan structure.

In order to follow the academic calendar, the COM chose to begin electing officers during the June meeting. Therefore, the Rev. Jennifer Zogg will serve as our new chairperson from June 2011 – June 2012.

DIOCESAN COUNCIL
Diocesan Council Summary of Minutes
Report to Convention 2011

Summary of Diocesan Council Minutes: October 2010 – September 2011

The agenda for each Diocesan Council meeting is prepared by the Steering Committee of Council and adopted at each Council meeting. In addition to the monthly summaries listed in this report, regular business at Council meetings includes:

- Meditation and prayer
- Approval of the Agenda (as prepared and presented by the Council Steering Committee)
- Approval of Minutes
- Quarterly / Year-to-date Budget and Finance Reports, including the year-to-date status of parish apportionments for approval subject to audit
- Reports to Diocesan Council from diocesan committees, staff and Council members
- Reports by working sub-committees of Council.

Members of the Budget and Finance Committee included two representatives elected by each district to serve on Council. The final budget, as recommended by Council, is the diocesan budget presented at this Convention.

During the 2010-2011 year, Council restructured its three working subcommittees, Evangelism, Congregational Re-Development and Communication, into two working bodies: Evangelism, Congregational Re-Development Communication (Group A) and Mission Grants and Ongoing Ministry (Group B). Each committee engaged in goal setting, planning and activities related to those topics.

October 19, 2010:

During the business session, Council members gave feedback on the work and structure of the current sub-committees which were put in place to address three focus areas identified from Listening Forum data reviewed at an earlier Council retreat. They concluded that while the active participation was extremely valuable, they experienced some overlap in the work of the current committees coupled with communication issues. It was decided to hold a retreat to address the issues and integrate new members.

Reports:

From the Bishop: The Bishop reviewed highlights of his recent activities including the 200th anniversary celebration of St. Catherine, creation of STEM (Southern Tier Episcopal Ministries) and his election as an Episcopal Visitor to the Sister Order St. John the Baptist. He also thanked Canon Karen Noble Hanson for her work and leadership in the Diocese as she prepared to retire as CFO.

Financial Report: Financial information through September 2010 was reviewed and accepted subject to audit.

Other: Reports were received from Staff, Members and District Representatives.

November 16, 2010:

An orientation for new members preceded the Council meeting. New members of Council were introduced and welcomed.

Reports:

From the Bishop: The Bishop reviewed activities and highlights from his recent calendar which included the institution of the Rev. David Hefling at St. John's Canandaigua, the upcoming institution of the Rev. Craig Uffman at St. Thomas Rochester and the upcoming retirement of the Rev. Tom Gramley. He also solicited comment on the 79th Diocesan Convention and thanked Bob Van Niel for his consistent leadership and willingness to serve another term as Treasurer.

Discussion on Council Structure: Building on feedback received at the October meeting, Chris Cleveland opened a discussion which led to the suggestion that Council reorganize itself combining the three previous committees into one which would address all three areas (evangelism, re-development and communication) and initiate a new committee that would encompass the Mission Grant process and ministries. Council will hold a retreat on January 8, 2011 to explore such a change.

Other: Reports were received from Staff, Members and District Representatives.

December 21, 2010:

Correspondence was received from the Public Policy Committee reminding Council of the observance of Public Policy Sunday in February and the Annual Public Policy Luncheon scheduled for April, 30th at St. Michael's Geneseo.

Reports:

From the Bishop: The Bishop reviewed highlights from his calendar from October through December. They included the institution of the Rev. Ruth Ferguson at Christ Church Rochester, the Rev. Cole Gruberth's appointment as Priest-in-Charge of STEM, the Rev. Dahn Gandell's appointment as Missioner for Global Companionship, the appointment of the Rev. Jim Adams as chair of stewardship initiative and the relocation of the Ephphatha ministry to Epiphany Gates.

Financial: Karen Hanson provided a narrative report that reflected the 2010 budget through November 2010. She indicated that final figures would be close to budget with the Diocese in a very good position. The report was accepted subject to audit.

Other: Reports were received from Staff, Members and District Representatives.

January 8, 2010

Council held a Retreat on Saturday, January 8, 2010 for the purpose of developing the reformed committee initiatives:

- Group A: Communication/Congregational Redevelopment and Evangelism
- Group B: Mission Grant and On-going Ministries

January 18, 2011:

Correspondence from Salva Dut was shared by Barbara Warner updating on the work of Water for Sudan.

Reports:

From the Bishop: The Bishop reviewed highlights from his January calendar which included several anniversaries of ordination: the Rev. Canon Peter Peters' 48th, the Rev. Phil Schaefer's 50th and the Rev. Don Hill's 40th. He also shared his observations following the Council retreat noting the rhythm between a vision – empowerment – transformation. Other upcoming activities within the Diocese included meetings of the Apportionment Task Force, Global Companionship and MDG Committees joint meeting, Stewardship Committee, interviews for the Financial Missioner and discernment regarding an Episcopal School.

Financial Report: The budget for 2010 is being closed out.

Other: Additional reports were received from Jim Ernst, Diocesan Communication Facilitator; Council Sub-committees A and B, Staff, Members and District Representatives.

February 15, 2011:

Reports:

From the Bishop: The Bishop's report highlighted his January/February calendar. He thanked the Council sub-committees for their work and the Council members who joined him on his recent visitations. He informed Council that Todd Rubiano has accepted the call as Diocesan CFO with a March 7th start date.

Financial Report: Mr. Robert VanNiel, Diocesan Treasurer, reviewed two items of correspondence from Canon Hanson regarding financial matters with Council members. Discussion resulted in the passage of the following two Resolutions:

Resolution A: Reallocation of Diocesan Budget Funds for Creation of Diocesan Catalyst Position

Resolved, That Council authorize changes to the 2011 budget and a total of \$40,000 be allocated as indicated in the above report (attached) to help create the position of Diocesan Catalyst for Urban Ministry to undertake Urban Ministry Leadership. **MSP**

Resolution B: Reallocation of Diocesan Budget Funds for Salary Adjustments

Resolved, That the Diocesan Council approve the changes to the 2011 budget as reflected in above report (attached) to provide for Canon Hanson's transition to Trustee managed funds; To provide for the compensation of the Chief Financial Missioner (9.5 months) at a salary of \$83,500, To adjust Canon Cicora's salary to be commensurate with the Chief Financial Missioner and To apply the resulting small amount of dollars to needed equipment and memberships. **MSP**

Episcopal School Discernment: Team members included the Revs. Mary Ann Brody and Ruth Ferguson and Ms. Sharon DelVecchio-Therkildson, Dr. Roja Singh, Ms. Liz Cook and Ms. Jennifer Proksch who have worked as an exploratory group during the past year to explore the possibility of creating an Episcopal School in the City of Rochester. They shared a draft mission statement and vision and reviewed the next steps planned for their work.

Urban Vision: The Very Rev. Cindy Rasmussen reported on the state of ministry in the City of Rochester. Statistics in the report pointed to the need for a more collaborative strategy among city clergy. Discussion followed that introduced the concept of new position of a Diocesan Catalyst.

Other: Additional reports were received from Council Sub-committees A and B, Staff, Members and District Representatives.

March 15, 2011:

Correspondence was received from Senator Kirsten Gillibrand in support of the resolution passed at the 79th Diocesan Convention regarding immigration reform, from Episcopal Senior Life Communities in thanks for a gift of \$1750, from ER&D in thanks for a gift of \$500 and an invitation from the Public Policy Committee to their 10th Annual Diocesan Public Policy Luncheon.

Reports:

From the Bishop: The Bishop reviewed his recent activities which included the ordination of the Rev. Sid Symington and work on a Covenant of Understanding with the Standing Committee. Upcoming events include a visit from the Presiding Bishop on May 12th to bless Zion House Avon, a home for homeless female veterans.

Visitations with the Bishop:

Council members who have made visits with the Bishop reported positively on their experiences. The Bishop expressed his pride in seeing Council members as active visitors in diocesan congregations.

Rural and Urban Ministry Report: STEM

The Rev. Cole Gruberth provided an update and commentary on STEM (Southern Tier Episcopal Ministries). STEM is a cluster of ministries created by merging the four active parishes of ACEM with the three Tri-Parish ministries. He and the Rev. Danae Ashley, both new to the area, are experiencing enthusiasm as well as opposition as they work to develop this new shared concept.

Other:

Additional reports were received from Council Sub-committees A and B and Staff, Members.

April 2011:

Diocesan Council did not meet in April due to Holy Week.

May 17, 2011:

Reports:

From the Bishop: The Bishop circulated a report for March – June 2011 and highlighted several events including the installation of the Rev. Michael Hopkins as Dean of the Rochester District and the Rev. Cindy Rasmussen as Episcopal Catalyst for Urban Ministry. He noted the upcoming ordination of Dominic Moore to the Transitional Diaconate in June. In additions, he distributed and executive summary document entitled, “The Priorities of the Bishop and his Leadership Team”.

Financial Report: Todd presented a slide presentation that provided an overview of the current (2011) financial position of the diocese. It included some ideas that are being considered to foster growth of mission in 2011 and 2012 and showed how those initiatives might be funded. He also shared a document that outlined a possible revised budget for 2011 and an estimated budget for 2012.

Rural and Urban Ministry Report: Anti-Racism Committee

Dr. Marilyn Wienk, Chair of the Public Policy Committee and member of the Anti-Racism Committee spoke to Council about the work of the Anti-Racism Committee and reminded them of the resolution from the 77th Diocesan Convention that mandated such training for diocesan leadership. She provided an overview of the training model and encouraged members and others to sign-up to participate.

Other: Additional reports were received from Council Sub-committees A and B, Staff, Members and District Representatives.

June 21, 2011:

Reports:

From the Bishop: The Bishop provided a variety of updates on current happenings that included the status of Trinity Geneva, his participation in a local press conference regarding marriage equality in NYS and some transitions within the diocese.

Financial:

Revisions to 2011 Budget: Todd reviewed a packet of information regarding revisions to the 2011 budget. He illustrated the proposed adjustments and the possible reallocation of funds to balance expenses and revenue. Following discussion, Council approved the following resolution.

Resolved: That, the Council authorizes the changes as noted in the Revised 2011 Budget figures indicated above (Document: Proposed Revisions to 2011 Budget – 6/17/11) **MSP**

Proposed 2012 Budget: Todd reviewed a packet of information related to the proposed 2012 budget and the related goals. Council reviewed two possible methods of reducing apportionments to provide a \$34,000 reduction in total income in this category. Following discussion, Council asked Todd to explore additional options to be presented at a special meeting on budget to be held in July.

Rural and Urban Ministry Report: Britt Hopkin provided and update on the work of the Prison Ministry Board. He reviewed the mission statement and provided some statistics on persons incarcerated in 2008 (approximately 8500 at any one time). Activities for 2011 included: Continuation of the Northeast Storybook Project, formation of a Boy Scouts Beyond Bars Troop, continuation Girl Scouts Beyond Bars Troop and extension of the “Houses of Healing” workshops.

Other: Additional reports were received from Staff, Members and District Representatives.

July 14, 2011: Special Meeting

Council approved the following resolution on housing for the Rev. Cindy Rasmussen.

Be It Resolved That: Whereas, the Rev. Cindy Rasmussen is employed as a minister of the Episcopal Diocese of Rochester, which does not provide a residence for her, the Diocesan Council of the Episcopal Diocese of Rochester resolves that of her total compensation in 2011, \$11,500 be designated a parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986 and this designated amount

be assumed to be the amount in future years, as long as the Rev. Cynthia M. Rasmussen is employed by the Episcopal Diocese of Rochester unless amended. **MSP**

The main topic of the July special meeting was budget.

Proposed Diocesan Budget for 2012: Todd reviewed two major items related to the proposed 2012 budget: apportionment and health care benefits for retired clergy. Documentation to both topics was presented and discussed.

Health Care for Retired Clergy:

Todd explained that the Diocesan Human Resources Committee (a sub-committee of the Trustees) has been looking into reducing costs related to this topic. He provided some background information which included materials from the Diocese of Western Massachusetts.

Apportionment: Responding to the request for additional options for reducing apportionments in 2012, Todd presented three methods: Options A, B and C. Following discussion, Council passed a resolution adopting Option B, a “tiered” reduction in the amounts of 500/1000/2000/3000 depending on size.

Resolved: That, the Council authorizes a reduction in the current apportionment formula for 2012 as outlined in Option B above and in the detailed attachments included. (Document – *Apportionment Reduction*) **MSP: 12Y and 2 N**

Proposed Diocesan Budget for 2012: Following clarification and discussion of the proposed 2012 budget, Council approved the following resolution:

Resolved: That, the Council authorizes the 2012 Budget of \$2,571,789 as detailed in this resolution and the exhibits attached. (Document – *Budget Resolution.*) **MSP: 12Y and 2 N**

September 26, 2011:

Reports:

From the Bishop: The Bishop distributed a report and noted several marriage blessings and memorials. He is involved in a Mutual Ministry Revue and is developing a correspondence which will highlight that activity.

Financial: Council revisited the proposed 2012 budget to respond to three items: removal of “pass through” items, corrections and adjustments and items related to Retiree Medical Insurance. Following discussion, Council approved the following resolution:

Resolved: The Council acknowledges the accounting change to the 2012 Budget to remove non-operating, pass through items totaling \$127,924 from both income and expense noted in item #1. Council approves the corrections and adjustments to the 2012 Operating Budget noted in item #2. Council accepts the deficit reduction measures, pending approval by Trustees, as detailed in item # 3 and the exhibits attached. *And therefore Council adopts the 2012 budget as amended. (Added by Council)* **(Document – 2012 UPDATED Budget Resolution) MSP**

Convention Planning Update: The Rev. Canon Julie Cicora reported that the 80th Convention of the diocese will be much different than in the past. There will be a much greater use of electronic media and all the business, with the exception of the opening and liturgy (which will follow a march to St. Luke's and St. Simon Cyrene on Friday afternoon) will occur on Saturday.

Other: Additional reports were received from Staff, Members and District Representatives.

Respectfully submitted by,
Susan Woodhouse, Secretary
Diocesan Council

STANDING COMMITTEE
Report to Convention 2011

Officers: Laura Despard, President; Ms. Linda Raide, Secretary

Members: The Very Rev. J. Brad Benson, Mr. Jamie Bishop, Mr. Jerry DeLuccio, Ms. Laura Despard, the Rev. Christopher Luedde, Ms. Linda Raide, the Rev. Fred Reynolds,

Report: The Standing Committee meets monthly with the exception of the summer to conduct official business and to serve as council of advice to the Bishop. The committee stayed informed on matters pertaining to the life and direction of the diocese as well as the wider church. The bulk of our work consisted of three areas: consents to the elections of bishops in the national church; approval of loans for property matters within the diocese; and consent to the advancement of individuals within the ordination process. Another area of our attention was the review and subsequent oversight of the bishop's Covenant of Understanding (contractual agreement) with the diocese. We began work with Canon Karen Hanson on clarifying for parishes about lease requirements and which need Standing Committee consent.

Official Acts of the Standing Committee

Consents to the Election of a Bishop

The Rev. Terry Allen White to Bishop Diocesan of the Diocese of Kentucky
The Rev. Scott B. Hayashi to Bishop Diocesan of the Diocese of Utah
The Rev. Daniel H. Martins to Bishop Diocesan of Diocese of Springfield, Illinois
The Rev. Michael Pierce Milliken to Bishop Diocesan of the Diocese of Western Kansas
The Rev. Martin Scott Field to Bishop Diocesan of the Diocese of Western Missouri
The Rev. William Franklin to Bishop Diocesan of the Diocese of Western New York
The Rev. Rayford J. Ray to Bishop Diocesan of the Diocese of Northern Michigan
The Rev. George D. Young to Bishop Diocesan of the Diocese of East Tennessee

Consents to the Translation, Election and Consecration of Bishops

The election of a Bishop Coadjutor for the Diocese of New York
The election of a Bishop Suffragan for the Diocese of Virginia
The election of a Bishop Suffragan for the Diocese of Haiti

Consent to Admission to Candidacy

Consent to Ordination to the Diaconate

Dominic Moore to the Transitional Diaconate

Consent to Ordination to the Priesthood

The Rev. Kelly Ayers to the Priesthood

Consent to Sell or Lease Property or other Property Matters

St. John's Episcopal Church, Sodus to lease space within its premises to Cathy Bump for a counseling service
St Mark's and St. John's to lease space within its premises to Rebirth Ministries
The Episcopal Diocese of Rochester to release its right of first refusal to purchase the property at 136 Averill Avenue owned by Calvary-St. Andrew's Church

St. Luke's Brockport to lease space within its premises to the Brockport Ecumenical Food Shelf

Consent to Borrow Money

St. Andrew's Church, Caledonia to borrow \$14,600 to repair the roof

St. Thomas, Bath, to borrow up to \$90,000 for renovations to its heating system

St. Luke's Brockport to borrow up to \$20,000 to replace the roof on the rectory

Other Official Acts

Consent to renunciation of orders of the Diaconate by Sharon Nurse by the Clergy members

Consent to the Bishop's nominations for Ecclesiastical Trial Court

Consent to the Bishop's nomination for Treasurer of the Diocese

Review of the Bishop's Covenant of Understanding in preparation for a mutual ministry review

THE TRUSTEES
Report to Convention 2011

Name of Organization: The Diocesan Trustees, including the Sub-Committees of Investment Review, Audit, Human Resources and Prichard Scholarship Committee

Officer(s): The Bishop of the Diocese and the Elected Members:

John Burr, Gil Ferris, Peter Harter, Marilyle Sweet Page, Neal Panzer, Susan Scanlon, Beverly Smith, Officers: Chairperson: Bishop Singh, Vice Chair: Lyn Omphroy, Secretary: Richard Frey, Chief Investment Officer, Karen Noble Hanson, Chief Financial Missioner, Todd Rubiano, Treasurer, Bob VanNiel and Assistant Treasurer, Bliss Owen.

Outside Committee Members: A number of outside members served on sub-committees, strengthening the committees and bringing more representation from a broad group of congregations. Included were: *Human Resources Committee outside members:* Gordon Fuller, Jay Giess, Sherry Ralston, Charles Stainton, Julie Cicora, Deven Hubert, Karen Noble Hanson (replaced by Todd Rubiano), Robert VanNiel and Bliss Owen. *Investment Review Committee outside members:* Paul Smith, William McKee. *Audit and Finance Committee outside member:* Jamie Bishop. *Prichard Scholarship outside members:* Diane Prichard, Karen Noble Hanson, Todd Rubiano, Marti St. George

Report:

The Diocesan Trustees is made up of the Trustees and a number of Standing Sub-Committees, including the Investment Review Committee, the Audit Committee, the Prichard Scholarship Committee, and the Human Resources Committee. The Trustees met four times during the year, following the Diocesan Convention. Actions of the Trustees and all Sub-committees are found in the minutes of the Trustees and Sub-Committee meetings located in the offices of the Diocese. Committee meetings took place at many times during the year. The Trustees also oversaw the various loan programs for clergy and parishes.

A significant portion of the work of the Trustees was complete canonical requirements including Diocesan Audit and assisting with parish audits. The 2010 Diocesan Audit was completed on July 13, 2011 and is available for review on the Diocesan web-site. The Trustees managed the endowment, providing expert management through many professional managers and with the assistance of Graystone Consulting. In addition, the Trustees oversaw a process to identify a new custodian for the endowment and expect to complete a transition from Bank of America to Genesee Valley Trust by December 31, 2011. The HR Committee of the Diocese reviewed and set forth new business expense reimbursement policy and compensation guidelines for 2012, including clergy salary ranges, salary increases and revised medical insurance subsidies for active employees. The HR Committee has also begun a process to evaluate our current retiree benefits and make recommendations for any future changes prior to establishing a 2013 budget. Prichard Scholarship Committee met and awarded scholarships to six children of Canonically Resident Clergy.

NORTHEAST DISTRICT
Report to Convention 2011

The delegates and clergy have met four times since the last Convention. Our meetings always include worship, and occasionally include a supper together.

Our clergy gather monthly with Bishop Singh for Bible Study, which we value highly.

Our representatives to Diocesan Council are The Rev. Dennie Bennett and Joanne Jacobs. Our District Warden is Kitty Kelly.

We have reviewed our policies for supporting ministries and programs with our district funds. To be eligible to receive funds, a program must be based in one of our parishes, and support ministry within our district. We have enjoyed being able to support worthy and exciting ministries, including the Northeast District based Storybook Project which serves women incarcerated in the Ontario County Jail, and their young children.

We have noted Bishop Singh increased focus on the importance of the Districts for building community, and enhancing communication within our Diocese. As a result our meetings this year have been lively, well attended gatherings where we have been able to work and pray together for the upbuilding of God's Church.

Respectfully submitted,
The Very Rev. James H. Adams

ROCHESTER & MONROE DISTRICTS

Report to Convention 2011

Rochester District Report: 2010-2011

The past year in the Rochester District began with the Rev. Cynthia Rasmussen, Priest-in-charge of St. Mark's & St. John's Church as Dean. In March 2011 Cindy began a half-time staff position with the Diocese as Catalyst for Episcopal Urban Ministry and Bishop Singh appointed the Rev. Michael Hopkins, Rector of the Church of St. Luke & St. Simon Cyrene, as Dean. They were both installed at a celebration of the Eucharist at the Church of the Ascension in May 2011. Ms. Bonnie Hallman-Dye of St. Stephen's Church, continues as Warden. Our District meetings continue to be held jointly with the Monroe District.

At district meetings this year we held conversations on evangelism and congregational development. Many of us read *I Refuse to Lead a Dying Church* on Dean Rasmussen's recommendation. Our Joint District Grants Committee processed several applications for district grants and these recommendations were acted on.

Several District youth events occurred this year led by Ms. Dorothy Barnes, our District Youth Missioner. Young people enjoyed bread baking and gardening, among other activities.

Rochester District clergy have been meeting regularly under the leadership of Michael and Cindy and have had important conversations about how the seven churches in the District might work more cooperatively, wrestling with the question, "How do we stay in the city and our ministry thrive in the future?"

Submitted by the Very Rev. Michael W. Hopkins

Monroe District Report

In this past year, the Monroe District along with the Rochester District decided to hold an additional two meetings per year. Some very good discussions were held on ideas surrounding evangelism and development.

During our small group conversations the idea arose around the concept of having a Seabreeze Day for our Diocese. This was held in late June and was well received by all. It is our intention to make this an annual event.

During the past year, Mr. Gary Gocek was elected as the lay warden and in our October meeting, an election will be held to replace the Rev. Rosemary Lillis who moved to another diocese.

The clergy of the District meet monthly with our Bishop for Bible study and reflection. In addition, as Deans we also have regular meeting with the Diocesan Staff.

This past year, Jessica Longstreth and Keisha Stokes, became our District Youth Missioners and they are in the process of planning for on-going and regular events for the youth of our District.

Submitted by the Very Rev. Lance D. Robbins

SOUTHEAST DISTRICT
Report to Convention 2011

Officers: The Very Rev. J. Brad Benson, Dean; Pat Selwood, Lay Warden; Linda Raide, Secretary; Barbara Fowler, Lay Representative to Diocesan Council; the Rev. Kit Tobin, Clerical Representative to Diocesan Council.

The delegates and clergy of the Southeast District gathered in Good Shepherd, Savona, in December, 2010 and in February 2011 at Church of the Redeemer, Addison; April at St. Mark's, Penn Yan; October at Christ Church, Corning and in December we will meet at St. Thomas, Bath.

Highlights for the year included:

- We adopted and concluded our second district-wide outreach project: raising \$6,000 for ER&D *water well for Nicaragua* project. We surpassed our goal and every parish took part.

CELEBRATION: Final reports on the monies collected:

Christ Church, Corning	\$1,024.30
Redeemer, Addison	400.00
St. James, Hammondsport	1,200.00
St. James, Watkins Glen	250.00
St. John's, Catherine	178.00
St. Luke's, Branchport	400.00
St. Mark's, Penn Yan	703.89
St. Thomas, Bath	849.61
Good Shepherd, Savona	1,044.00
TOTAL	\$6,000.00

- For 2011, we voted to adopt two outreach projects in Haiti--giving each parish their choice for focus and goal setting. These two options included the Bricks for the Cathedral project supported by the Episcopal Church Foundation; and Doctors Without Borders.
- We adopted a District Prayer Rota for use in the district. Every month a different parish/ministry would be the focus of prayer throughout the district.
- Each district meeting included presentations of interest to the delegates and clergy; these included Shane Craig, our new district youth missionary; and also on Creation Week Camp; discussion of sharing our stories, evangelism ideas, anti-racism and safe church trainings; getting youth involved, etc.
- The Rev. Michael Hartney, Schuyler County Episcopal Ministries, arranged for former Presiding Bishop Frank Griswold to be the preacher at a special Sunday morning worship service on Sept. 10, 2011--the tenth anniversary of the tragedies. Griswold was actively involved with relief efforts at Ground Zero (as was Hartney) and also will be in town when the Watkins Glen Grand Prix celebrates its history which includes Griswold and especially his father who was one of the first racers.
- The District will host a diocesan workshop called "Opening Your Gifts" at St. Thomas, Bath, Oct. 15.
- Grieved over the death of Marjory Barstow Corwin at 100+ on March 22, 2011
- Church of the Redeemer, Addison, said hello to their new priest-in-charge, the Rev. Linda Liebhart, and St. Luke's, Branchport, said goodbye to their rector of five years, the

Rev. Phil Kuhn, and his family. Christ Church, Corning, continued without a rector through the year.

- Church of the Good Shepherd, Savona, announced that it was transforming former church school space into a food pantry that would serve the Campbell-Savona school district region.

The Southeast District provided grants in the support of Creation Week Camp, The Community Garden at St. Thomas in Bath, Joseph's Hammer in Addison; and Christ Church, Corning to purchase Forward Day-by-Day for the county jail and for recovery materials.

We always enjoy wonderful potluck meals, sharing ideas for ministry, great fellowship and good cheer at each district meeting.

Respectfully submitted,
The Very Rev. J. Brad Benson

SOUTHWEST DISTRICT
Report to Convention 2011

Name of Organization: Southwest District

Officer(s): Robert Walker, Warden; Mary Burns, Clerk; Barbara Harris, Treasurer; Carol Topping, At Large Member; Peter Peters, Acting Dean

Committee Members:

Report:

The district has met on five occasions since the last Convention. Under the leadership of the previous dean, Mark Stiegler, efforts have been made to construct a district steering committee that will establish the agenda for the district. This is still emerging as a way of both empowering and enabling a wider participation in the work and ministry of the district. In June Bishop Singh asked Canon Peters to serve as the Interim Dean when, due to family health Mark asked to be relieved of the duties of the dean.

Within the district congregations have been paired as prayer partners as a way of fostering our mutual understanding of ministry in this region of our state.

In the course of this past year the following grants have been made to support local ministries in the district:

1. YMCA Community Access Campaign, Hornell	\$600
2. Boadicea, Zion House	\$500
3. Beef Stew Ministry	\$600
4. Produce Garden, St. Phillips, Belmont	\$750

Major events in the district include:

1. Ordination of The Rev. Kelly Ayer
2. Retirement of The Rev. Charles Tyo from St. John's, Mount Morris.
3. Ending of STEM and re-emergence of ACEM
4. Exploration of a new configuration by Trinity, Canaseraga, St. Peter's, Dansville, and Christ Church, Hornell.
5. Calling of The Rev. Eric Thompson as Rector of St. Michael's, Geneseo.

ANTI RACISM COMMITTEE
Report to Convention 2011

Name of Organization: Anti-Racism Committee – 2010-2011

Officer(s): Marlene Allen, Co-Chair, Tom Bennett, Co-Chair, Rev. Canon Peter Peters

Committee Members: The Rev. Barbara Humphrey, The Rev. Ken Perry, The Rev. Andrea Stridiron, The Rev. Sid Symington, The Rev Kit Tobin, Rhonda Agent, Chris Cleveland, Betty Donahue, Nadine Hunter, Liz Porter, Kathleen Robinson, Sam Sommers, Marilyn Wienk

Report:

- The Committee meets on the 4th Thursday of each month to plan and review anti-racism training materials and activities
- Marilyn Wienk and Marlene Allen re-designed the Anti-Racism Training Manual. The new cover reads, “Seeing the Face of God in Each Other” – A Manual for Anti-Racism Training in Action.
- Five all-day workshops were scheduled; however four sessions had to be cancelled due to inadequate registration.
- The Committee met with Bishop Prince Singh, June 23, 2011 to provide an update on training progress.
- An Anti-Racism training plan was drafted for 2012.
- The committee review the training reviewed training results since 2007 and can report on the following:
- The Committee lost two members during the year – Rev. Barbara Humphrey and Rhonda Argent.
- Kathy Young was invited to become a new member of the Anti-Racism Committee.

YEAR	NUMBER TRAINED	REMARKS
2007	7	2 DAY NATONAL CHURCH PROGRAM
2008	19	2 DAY NATONAL CHURCH PROGRAM
2009	19	MODIFIED 8 HOUR TRAINING BASED ON THE 2 DAY CURRICULUM
2010	62	MODIFIED 8 HOUR TRAINING
2011	15	MODIFIED 8 HOUR TRAINING
TOTAL	122	

The Committee projects that approximately 240 individuals in the Episcopal Diocese of Rochester will need to be trained over the next three years.

ARCHIVES

Report to Convention 2011

This December marks the 80th year since the establishment of the Episcopal Diocese of Rochester. It seems fitting to depart from the usual format of the archivist's report presenting the state of the archives and its catalogs and indexes, and instead to look back at the events of the late 1920s and early 1930s when the Diocese of Rochester was in the process of dividing from the Diocese of Western New York.

For many years, since its division in 1838 from the state-wide Diocese of New York, the Diocese of Western New York worked to bring the church to the "the west" as it grew from frontier to breadbasket of the nation.

In 1919, Bishop Charles Henry Brent was elected Diocesan Bishop of Western New York. He had already served as Bishop of the Philippine Islands (1901-1918) and as the Senior Chaplain under General Pershing (1917-1918) during the First World War, as well as President of the First World Conference on Faith and Order from 1927 until his death on March 27, 1929 at the Conference meeting in Lausanne, Switzerland, where he was buried. His work with a burgeoning worldwide ecumenical movement kept him away from his diocese much of the time. He called for help in 1922, and the Rev'd David Lincoln Ferris, then rector of Christ Church, Rochester, was elected Suffragan Bishop. In May 1924 Bishop Ferris acted as president of the diocesan convention in Bishop Brent's absence. In 1925 Bishop Ferris was elected Bishop Coadjutor, and he gave the bishop's address to the convention that year and in 1926. In March 1929 Bishop Ferris became Diocesan Bishop at the death of Bishop Brent. So beloved and revered had Bishop Brent become that money and "testimonials" poured in to honor him. Now he appears among those remembered in the Lesser Feasts and Fasts.

In December 1929, at a Special Convention of the Diocese of Western New York, Bishop Ferris called for the election of a Bishop Coadjutor. One of the legends which circulate in this present diocese is that Bishop Brent was not in favor of a dividing the Diocese of Western New York. In fact Bishop Brent said, in his Annual Address to Convention in May 1927: The necessity of the division of the Diocese comes before us. My judgment is that such action be taken at this time as will enable us to effect division at the Diocesan Convention next year and have it ratified by the General Convention of 1928. Otherwise, it will be delayed until 1931 which would, in my judgment, be a grave error.

The vote to divide the Diocese of Western New York came "with gratifying unanimity, if certain conditions were fulfilled" as Bishop Brent reported in his 1928 address to convention. But he continued:

During the intervening period there seems to have been in many quarters a change of sentiment. So radical a movement ought to receive, if it is to be carried through, the substantial support of the whole Diocese. I would suggest to the Convention that the report of the Committee on Division be first considered in the Committee of the Whole, and that definitive action be taken by the Convention only if at least a two-thirds vote support it. ... I am in favor of division but only if it is the emphatic will of the entire Diocese, and if financial and administrative problems have a just and fair solution prior to the act of division.

In March 1929 Bishop Brent died, and Bishop Ferris succeeded him. In his address to Convention, in May 1929, Bishop Ferris summarized what had happened so far. In our Convention held in the Church of the Ascension, Buffalo, in 1927, the Convention voted favorably on the resolution to divide the Diocese: Clerical 86-3:

Lay 57-3. It was definitely understood at that time that the action of the Convention in voting to divide the Diocese was not final, but would come up for ratification the following year or in 1928, when a definite plan of division was to be presented and considered. It was further voted in 1927 that a committee should be appointed to bring in a report in 1928 with detailed recommendations as to how the Diocese and its funds should be divided. That report was presented last year, and on a two-thirds vote was rejected, but the action of the previous year to divide the Diocese was not rescinded. For that reason the committee was continued, and this year they intend to submit the same report for further consideration having made a few minor changes in it. Personally, I am in favor of the division with the understanding that sufficient financial support is assured. In his Convention Address last year Bishop Brent said 'I am in favor of division, but only if it is the emphatic will of the entire Diocese, and if financial and administrative problems have a just and fair solution prior to the act of division.' I am ready and willing to serve and to give my life in that service, whether the question to divide the Diocese is adopted or defeated. I feel, however, it is only fair for me to state that if the Diocese is divided it is my intention to elect to remain in the eastern end.

The work continued, but without permanent help, Bishop Ferris felt the strain. He called a special convention which met in December 1929. Bishop Ferris thanked Bishop Walter Overs¹ for his

sympathetic and effective co-operation in all that he has so willingly done to lighten our labors. ... But notwithstanding his ready co-operation an emergency confronts us due in measure to the passing of our beloved leader and friend, Bishop Brent. ... In asking for a Bishop Coadjutor to assist us in the work of the Diocese we have had in mind primarily the assistance he should be able to render in the care of all the parishes and missions, both in Visitations and administration. And we do hereby give our canonical consent to the election of a Bishop Coadjutor.

If the old diocese could not be divided so quickly, at least Bishop Ferris could have help ministering to the diocese.

The 1930 Journal of the Diocese of Western New York includes the Report of the Committee on Division of the Diocese. Much of the report has to do with the financial division recommended for the two dioceses. For example,

[the] committee recommends the allotment to the new diocese of the whole of the Permanent Missionary Fund, amounting approximately to \$40,500, and the whole of the Mission to Deaf Mutes Fund, amounting to \$500; and that the Episcopate Fund, amounting approximately to \$61,000, be divided in the proportion of \$40,000 to the new diocese and \$21,000 to the Buffalo end.

Other funds were to be divided equally.

At the convention of the undivided diocese in May 1931. Bishop Ferris spoke of the matter of the division in his address:

As this is the year of the General Convention some definite action should be taken by this Convention regarding the vote of two years ago for the division of the Diocese and the allocation of the funds. You will recall that Bishop Brent, at the last Diocesan Convention he attended, expressed the desire that some financial

¹ Bishop Walter Overs, a member of St. Luke's, Jamestown, New York, served as the missionary bishop of Liberia in the early years of the 20th century.

provision might be made to care for the extra expense involved in the division. And two years ago I also stated in my Convention address as follows: 'Personally I am in favor of the division with the understanding that sufficient financial support is assured.' I am still of the same opinion, but have no desire to forestall the action of the Convention in what the majority may consider for the best interests of the whole Church within the Diocese. The matter must come before this Convention for its final action if any change, so as to seek the approval of the General Convention. In your deliberations I trust you will consider only that which may be for the greatest good of the entire Diocese, and for the future welfare of the church.

In October 1931 General Convention gave its approval of the division of the diocese, and on December 15, 1931, the new diocese held its Primary Convention in Trinity Church, Geneva, where the Diocese of Western New York had held its Primary Convention 93 years before. Bishop Ferris declared his choice of jurisdiction – the as yet unnamed new diocese. The former Bishop Coadjutor, Cameron J. Davis, read his declaration of choice, making official the existence of two dioceses where only one had existed before. Bishop Ferris addressed the Primary Convention of the new diocese. It was devoted largely to a history of the church in New York State, and in particular the country now part of the new diocese. He reminded his audience of the organization of the “co-terminous” Diocese of New York in 1785 and the consecration of its first bishop Dr. Samuel Provoost in Lambeth Palace. Bishop Provoost was succeeded by Bishop Henry Moore in 1801.

Bishop Moore “made the first official Visitation in Trinity Church, Geneva, ... the first time a Bishop was ever in the region of the present Diocese.” The third bishop was Dr. John Henry Hobart, “one of the greatest Bishops in the history of the American Church,” Bishop Hobart was succeeded by Bishop Benjamin T. Onderdonk under whose Episcopate the Diocese of Western New York came into being on All Saints Day, 1838, in Trinity Church, Geneva.

In 1868 the Diocese of Central New York was set apart from Western New York during the time of Bishop Arthur Cleveland Coxe. He was succeeded by Bishop William D. Walker, then by Charles Henry Brent, and then by David Lincoln Ferris himself, as bishops of Western New York. Bishop Ferris noted that the new diocese was now the home of 69 parishes and 14 missions and of 48 active and 13 non-parochial clergy. Near the conclusion of his address, Bishop Ferris reminded the members of the convention that they must decide on “the Name by which the new Diocese is to be designated. Regarding that important question I have no suggestion to make at this time, believing the question has been thoroughly discussed, and willing to abide by the wish of the majority.”

Three names were presented for consideration: “Diocese of Rochester,” “Diocese of Genesee,” and “Diocese of Geneva.” The question of the Incorporated Title of the Roman Catholic Diocese of Rochester was raised.

The convention had second thoughts and a longer list of names was considered: The Episcopal Diocese of Rochester, The Diocese of the Genesee, The Diocese of the Finger Lakes, and the Diocese of West Central New York. Someone called the Roman Catholic Chancellor and was told that the corporate title of that diocese was “The Diocese of Rochester.”

It was decided to “ballot to determine the two names most favored” and then to vote formally for the final choice. The first ballot resulted in the clerical and lay orders giving the Diocese of the Genesee 20 and 18 ½ votes respectively, the Diocese of Rochester 25 and 19 ½ votes, the Diocese of the Finger Lakes 1 and 1, the Diocese of the Genesee Country 1 and 0, and the Diocese of Geneva 3 and 2.

In the second round of voting, taken to choose between the top two names, the clerical order gave 25 votes to each of the two top names: the Episcopal Diocese of Rochester and

Diocese of the Genesee. In the lay order it was 21 ½ for the Episcopal Diocese of Rochester and 18 ½ for Diocese of the Genesee. A third ballot was taken:

Clerical vote, number of votes cast 49.

Necessary for a choice 25.

Episcopal Diocese of Rochester 25.

Diocese of the Genesee 24.

Lay vote, number of votes cast 39.

Necessary for a choice 20.

Episcopal Diocese of Rochester 20.

Diocese of the Genesee 19.

The Chair declared that there was a concurrent majority of one for the Episcopal Diocese of Rochester and stated that it was so voted.

The infancy of the Diocese was soon over as financial problems intensified and the Great Depression worsened. Offerings seldom covered expenses. Bishop Ferris asked for a Coadjutor, and Bartel H. Reinheimer was named Coadjutor, arriving in 1936. Bishop Ferris retired in 1938. Both Bishop Reinheimer and Bishop Ferris died in 1949.

Faithfully,

David A. Sisson

Archivist of the Episcopal Diocese of Rochester

BISHOP SHEEN ECUMENICAL HOUSING FOUNDATION, INC.

Report to Convention 2011

Name of Organization: Bishop Sheen Ecumenical Housing Foundation, Inc. (Sheen Housing)

Officers: Sherri Catalano, President; Kevin LoCicero, Vice President; John M. Berry, Secretary; Charles Chapin, Jr., Treasurer

Members: Linda Berger-Dunn, Michael Connelly, Patrick L. Cusato, Sharon DiNardo Allen, Moses Gilbert, Nellie Hedegard; Bruce Marche', Kevin Marren, Jeffrey Parker, Michael Pragle, Diane Stofer, Penny Wisneski

Report: "Building Hope Together"

A home is not simply about bricks and mortar, nor is it simply a financial asset. A home includes a warm and secure family, a sense of community, trust and bonds built between neighbors over time and schools that educate our children. A home promotes businesses that support the local economy and provide needed goods and services. The quality of life in any community significantly affects housing issues ranging from abandonment and instability to reinvestment and maintenance. We all deserve a place where we can live with dignity and respect.

Sheen Housing's work is designed to make a difference not just in the short term, but also for generations to come. Our accomplishments further our vision of creating and preserving safe, decent, affordable housing for the families and communities we serve. We approach every home, every project with unwavering commitment to quality and value.

This past year brought many challenges, including an unstable economy, foreclosure crisis and dramatic reductions in available equity for the affordable housing industry. Despite these challenges, Sheen Housing was able to expand our reach to more low-income families, individuals, seniors, veterans and persons living with disabilities in communities across our service area. Sheen Housing not only focused on our core services but we implemented initiatives that went beyond our housing programs to develop stronger partnerships, create local jobs and provided a safety net for many families. Our vision and mission has never been more important or relevant as poverty is on the rise and the need for affordable housing continues to grow.

Thank you for supporting Sheen Housing's mission to provide safe, decent housing for our neighbors. For over 40 years, Sheen Housing has provided services for families, seniors and persons living with disabilities that are life changing and community empowering. Sheen Housing stimulates vital housing services that aid our community's recovery and ensure the well-being of our lower income residents. We not only offer home rehabilitation and accessibility repairs, but also provide housing counseling and foreclosure prevention assistance that strengthens our community and boosts our local economy.

Working together in partnership, we create a comprehensive and efficient response that provides safe, secure, decent housing for our communities. We promote local jobs, pool resources and provide sales growth that impacts our local economy. We are a good investment – improving the quality of life for all in our community.

This past year we touched the lives of over 670 families in housing need by providing the following services:

Home Rehabilitation Services:

- Health and safety home repairs
- Home repairs for seniors
- Home modifications for persons with disabilities
- Substantial home rehabilitation
- Energy and green building modifications

Housing Counseling Services:

- Pre- and post-purchase education
- Reverse mortgage counseling
- Closing cost assistance
- Rental and delinquency counseling
- Foreclosure prevention counseling

Housing Development Services:

- Affordable rental opportunities for families, seniors and persons with disabilities
- Assisted living housing

We count on your help, generosity and support. Thank you to our passionate supporters vital to our success, who work together to ensure the basic right of a decent home for all our neighbors. We extend special thanks to Bishops Prince Singh and Matthew Clark for their vision and foresight, to our Board of Directors, Benefactors, Volunteers and our dedicated staff. We remain committed to providing safe, quality housing for those in need. We look ahead to a new year in which the only thing we can count on is that it will bring new challenges, new opportunities and plenty of surprises.

Mission Statement: Bishop Sheen Ecumenical Housing Foundation, Inc. (Sheen Housing) is a not-for-profit corporation that goes beyond what any one organization offers to facilitate safe, decent, affordable housing for very low- to moderate-income families, seniors, and persons with disabilities. The end goal is to promote the self-worth and dignity of the families and communities we serve.

**** Building Hope Together ****



Sherri Catalano, President, Board of Directors

DIOCESAN YOUTH MINISTRY
Report to Diocesan Convention 2011

Mission Statement: “The mission of the Presiding Youth Missioner is to welcome all youth, including those who have been rendered invisible; to implement sustainable programs that meet their needs; to cultivate supportive relationships in communities; and to create accepting environments in which youth can struggle with their faith, ask tough questions, discern their gifts, and express the radical love of Christ.

District Youth Missioners:

Rochester District- Dorothy Barnes
Monroe District - Jessica Longstreth & Keisha Stokes & Laura Rosato
Northeast District - Christa Leveque
Southeast District - Shane Craig
Southwest District - Joy Smith

District Youth Missioner’s Purposes: 1) Coordinate and facilitate the District Youth Ministry Council and Diocesan Youth Advisory Board meetings, 2) Develop and build relationships with parish leaderships that might strengthen youth ministry through communication and parish visits, 3) Support and help the Presiding Youth Missioner plan diocesan programs.

Report:

The Youth Advisory Council created The Episcopal Diocese of Rochester Youth Ministry Strategic Plan, which was presented at Diocesan Convention 2009. An essential part of their vision was to promote connections and community, which is also my vision. From January on, the District Youth Missioners and I gathered youth and adult representatives to form the District Youth Council. The first meeting was held in February 2011.

Because the first Adult Youth/Sunday School Leader Workshop was a great success and many wanted another workshop, a second one was held in March 2011 at Christ Church in Pittsford. Mrs. Laura O’Neill was the workshop planner and leader.

In June I began working with Ms. Barbara Warner, Ms. Deborah Sweeny, Mrs. Laura O’Neill, and Mrs. Laura Rosato on establishing a Christian Formation Resource Room at the Diocesan House, and creating a Sunday School resource link for the diocesan website. A temporary link with Christian Formation information and Sunday School resources was posted on the website. During the winter, I cleared out a storage space in the Diocesan House for the Christian Formation Resource Room.

In one year and three months the Holy Spirit has done a great work. There are other accomplishments that are too many to list, and there are other youth related projects that are currently in the planning stage for 2012. On August 1, 2011, my position as Presiding Youth Missioner ended. The diocesan youth ministry will continue at the district level. The District Youth Missioners and the District Dean will plan and coordinate youth events for the future.

I offer my deepest thanks for the prayers, help and support of the District Youth Missioners, and to you, lay members, and clergy for your prayers, help, and support offered in making this ministry a success.

Respectfully submitted,

The Rev. Deborah R. Brown, ObJN

Assisting Priest and Director of Community Ministry- Trinity Episcopal Church in Geneva, NY.

ECUMENICAL AND INTER-RELIGIOUS OFFICER

Report to Convention 2011

Interfaith and ecumenical activity continues to be very active in Rochester. As Canon for Interreligious and Ecumenical Relations I serve as diocesan representative to the Interfaith Forum of Rochester, a group that meets bi-monthly for discussion of issues important to the interfaith community. The IFF sponsored an interfaith service commemorating 9/11 at the George Eastman House in collaboration with other faith groups in the city in September 2010 and will once again offer a commemorative event on the 10th anniversary of 9/11 on September 11, 2011. I am also diocesan representative and Chair of the Christian Muslim Relations Commission and I served as Chair this past year of the Commission on Christian Jewish Relations. Both of these commissions meet monthly and prepare a variety of educational and community events serving their various constituencies. The Christian Muslim Relations Commission sponsored a series of interfaith conversations at the Islamic Center in the Spring of 2011 which gave Christians and Muslims the opportunity for round table conversations about their respective faiths.

The Christian Jewish Relations Commission devoted its time during 2010-2011 to deepening the interfaith dialogue that has been on going for many years in that group using a form of interfaith theological reflection. We adapted theological reflection methods used in EFM classes to interfaith conversations. The CCJR also hosted its 15th year of monthly Jewish Christian Bible study. I was a presenter at one of those sessions, discussing the story of Abraham's Sacrifice of Isaac as it is read in the context of our Easter Vigil service. This coming year the CCJR will be doing an interfaith Bible study of the Gospel of Matthew.

This past year I began a Christian Hindu dialogue group that now meets monthly at the Hindu Temple of Rochester. Christians from a variety of denominations take part in that dialogue with members of the Hindu Temple community. In June, I was invited to attend and participate in a major rededication festival over a five day period at the Hindu Temple where the temple itself and the many deities represented there were re-consecrated.

I also serve as a diocesan representative to the Greater Rochester Community of Churches which meets monthly. In April, the diocese, in conjunction with GRCC sponsored the third annual ecumenical Good Friday Stations of the Cross walk in the 19th Ward. That event was extremely successful, with approximately 250 walkers from seven different denominations, including a significant contingent of young people in attendance and garnering television coverage on all our local TV stations.

I also serve on the program committee for the Center for Interfaith Studies and Dialogue at Nazareth College. In that capacity I have done lectures at several CISD educational programs. I was part of the Program Committee that sponsored a Global Citizenship Conference for high school students in March 2011.

I put together a workshop every year at our diocesan convention on interfaith issues. At our 2010 convention, I invited two Muslim speakers who presented on stereotypes and misconceptions about Islam in popular American culture.

In January the Rochester chapter of the Interfaith Alliance, a national interfaith advocacy group, piloted an event called "Faith Shared" in which houses of worship invited

speakers/participants from other religions to participate in their worship services. The Church of the Ascension and Lake Avenue Baptist churches both participated in this event, inviting Muslim and Jewish participants to participate in worship leadership on January 30. That event was covered by local media, and then in June, the national Interfaith Alliance rolled the event out nationwide, having been satisfied with the outcome of the Rochester pilot.

As diocesan ecumenical and interreligious officer I represent our diocese at two meetings a year where Episcopal ecumenical officers from around the country gather. In the fall, the EDEIO officers of Province 2 gather in New York City for a day long meeting and then in the spring we meet at the annual gathering of the National Workshop on Christian Unity. As Province 2 Coordinator of the EDEIO, I now serve on the Steering Committee for the EDEIO and participate in planning the national meeting that takes place every year at the NWCU. The NWCU took place in Pittsburgh in May 2011.

I presented a paper on Interfaith Dialogue as Mission for the 21st Century at an Anglican Studies Conference at Harvard Divinity School in April 2011. That paper analyzed the Statement on Interreligious Dialogue that was adopted by resolution at the 2009 General Convention. My paper has been circulated to the EDEIO officers nationally for use in their dioceses as interfaith activity continues.

In all of these activities, I represent the Episcopal Diocese of Rochester and endeavor to see that we are a serious player in the emerging and growing interfaith community. Interfaith dialogue and education are critical in today's world and I hope to be sure that this diocese is well represented at all the critical interfaith events that happen in this local community and in ECUSA.

Respectfully submitted,

The Rev. Canon Dr. C. Denise Yarbrough

EPISCOPAL RELIEF AND DEVELOPMENT

Report to Convention 2011

“Episcopal Relief & Development is the compassionate response of the Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief & Development serves to bring together the generosity of Episcopalians and others with the needs of the world.

Episcopal Relief & Development faithfully administers the funds that are received from the Church and raised from other sources. It provides relief in times of disaster and promotes sustainable development by identifying and addressing the root causes of suffering.

Episcopal Relief & Development cherishes its partnerships within the Anglican Communion, with ecumenical bodies and with others who share a common vision for justice and peace among all people.”

The words above are from the mission statement of Episcopal Relief and Development. I am grateful to the parishes of our diocese (and individuals) that support this work. I am especially appreciative to those of you who let me know what you're doing! I'm here to support you, to give suggestions, to provide resources, and to encourage every parish's participation to whatever extent they are willing/able. This year, Bishop Singh joined the board of Episcopal Relief and Development. He preached at the opening service for our Network Coordinators Meeting in Cleveland in May and did an awesome job.

At the Network Coordinators meeting, we heard many inspiring stories about the work that Episcopal Relief and Development is doing both within the United States and abroad. The Southeast District undertook a goal a couple of years ago supporting the “Nets for Life” Program. The goal of this program is to provide mosquito nets and education for malaria prevention in Africa. I am currently working with Joy Shigaki, Episcopal Relief and Development's national coordinator for the “Nets for Life” program. I'd like the entire diocese to take part in a “Nets for Life” Campaign in 2012 and look forward to learning how each parish in the Southeast District participated so that we can get each parish from the other four districts involved. Many thanks to Barb Fowler for her willingness to assist Joy and me in this endeavor.

There are tons of resources available on-line for people who either want to know more about Episcopal Relief and Development's work (www.er-d.org) or how they can get more involved. I'd love to have a representative from each District and ideally each parish work more closely with me in 2012. Please contact me if you'd be willing to serve (motherdahn@hotmail.com.)

The Carpenter's Kids:

The Carpenter's Kids is a partnership between US Dioceses and the Diocese of Central Tanganyika (DCT) whose goal is to provide education for HIV/Aids orphans in Tanzania. Two years ago, the diocese of Rochester became involved with the Carpenter's Kids and used monies from the Millennium Development Goal line item in the budget (\$4,000) to link with a village in Tanzania and support 50 children. For \$80/year, each child receives food, a school uniform, a backpack, exercise books, shoes, soap, health insurance, and a mosquito net. We have a 5 year

commitment to the Village of Chimuli. I went on the pilgrimage last year to meet the Carpenter's Kids as well as the other villagers in Chimuli and the members of St. Mary's Parish, the Anglican congregation in the village. It was a life-changing visit and I promised them I'd come back this year. I did go back, along with another parishioner from St. John's. St. John's, Honeoye Falls is our parish contact in this diocese for the CK program. Because I was such a zealot after returning last year, St. John's has formed another link with a congregation in Kongogo, and I am personally sponsoring a link in Mahoma Makulu. After a conversation on an airplane, another couple in Rochester is now sponsoring a link, Chikolu. When Bishop Singh and his family went to Tanzania in August, they did the distribution of school supplies, mosquito nets, etc. to the Carpenter's Kids in Chikolu. Christ Church, Pittsford, is on their 4th year of sponsoring a link. Collectively, we are sponsoring 250 children and changing thousands of lives. This year, I was the Clergy Lead on the pilgrimage. Deborah Shafer (parishioner from St. John's) and I accompanied 15 others from the dioceses of New York and Long Island August 1-13. Because this year was "the year of the Book," we took over 200 books with us to distribute to the Carpenter's Kids. It was a joy to see the children of Chimuli proudly bring their books with them when I went back to Chimuli to preach on the Sunday after our visit on Saturday. On the Friday we went to Kongogo, I did 17 baptisms! And another 3 baptisms in Chimuli! At the vocational training school in Ibihwa, I got to anoint all the incoming students as well as staff, teachers, and clergy. It was an incredibly blessed experience. I am happy to come to congregations and make presentations about our time in Tanzania. In addition to working on getting more links (a "link" is 50 children and parishes have to make a 5 year commitment to those 50 children,) I have an additional goal this year. Kongogo needs a well. I am working with the Network Coordinator for Episcopal Relief and Development from the Diocese of Olympia to help me plan some "Wine into Water" events. Thanks to the Saints from Christ Church, Corning, who raised over \$1700 for the CK, we have enough funds to do an initial survey about the well and develop a phase by phase plan to make this well a reality that will mean so much to the people of Kongogo. It is difficult to just focus on education when basic needs like water still need to be met. But we can make this happen. With God's help, we can make this happen. Bwana Asifewe (Praise the Lord) and Asante sana (Thank you very much.)

Respectfully submitted
The Rev. Dahn Gandell

EPISCOPAL SENIOR LIFE COMMUNITIES

Report to Convention 2011

Life. Inspired every day. Our tag line reminds us of the blessings each day brings and the joy we share with each other here at Episcopal SeniorLife Communities (ESLC) as we continue to inspire others through the care and service we provide. Our core values of compassion, dedication, friendliness, innovation, and respect in all that we do help ensure that we provide the utmost quality programs in senior services.

This year's highlights include the following:

The Episcopal Church Home recently received New York State approval to complete major renovations in the nursing home. These renovations will continue to provide our residents with state of the art facilities. Included in those renovations will be a new boiler and HVAC system, updated common kitchen areas on all of our floors, renovations of the main restrooms and new carpeting and wall coverings for all of the floors. Indoor lighting will be updated to increase energy efficiency. In addition our exterior walls will be re-caulked, patched and painted and new sidewalks will be installed.

Nursing staff continues to use electronic medical record keeping to record medication and care administration for our residents. Andrea Green, LPN at the Church Home recently shared, "electronic medical record keeping gives me more time to spend with residents and that's why I became a nurse in the first place." And, this assists our organization in supporting green initiatives, making us more earth friendly in all that we do.

Loren Ranaletta, our President and CEO, joined other members of our leadership team in March to conduct a presentation at St. Paul's Episcopal Church. Discussion included the Patient Protection & Affordable Care Act and an overview of the launch of a public policy strategy that will provide grassroots advocacy opportunities for our constituents. To ensure that our elders receive the resources and provisions that they need, we believe it is our calling to be a leading voice for change. We hope to promote positive change in the state and federal policies that affect seniors.

Our 15th annual golf tournament, which took place at Shadow Lakes/Shadow Pines was a smashing success, due in part to the collective efforts of our volunteers, many of whom are members of Rochester area Episcopal parishes. Both Rt. Reverend Bishop Singh and Reverend Dennis Wienk, ESLC Chaplain and Director of Spiritual Life, played a significant role in the day's activities. Money raised supported the purchase of a wireless personal emergency and locator system and wander guard safety system for the residents in two of our communities.

Reverend Wienk, as our interim Chaplain, continues to offer encouragement and support to our residents, family members, volunteers, and staff. We are blest by his presence as he faithfully serves the communities through daily interaction, spiritual guidance and Sunday morning services in ESLC's Chapel of the Good Shepherd.

Validating the importance of an inspiring and healthy workforce, we implemented a Wellness Program. Focusing on the overall health and wellbeing of our staff we offer a variety of opportunities for individualized weight loss and health promotion. Activities include Biggest Loser contests, Weight Watchers, employee health and wellness fairs, monthly lunch and learn sessions, and workshops on financial and emotional health. All of these initiatives assist us in supporting the importance of good health and wellness to our workforce.

At the center of what we do are the residents for whom we provide excellent care. This is only possible with the quality staff and significant contributions of our volunteers. We are thankful for the many volunteers from the Episcopal parishes that make an impact at Episcopal SeniorLife Communities. Two

growing partnerships are worthy of mention: Brentland Woods and St. Peter's; and Seabury Woods and the Church of the Epiphany. We have been continually successful in exceeding occupancy goals in all of our residential communities and this is certainly a direct result of those who serve with us at ESLC.

We are grateful to you, the people and parishes of the Diocese of Rochester, for your generous support throughout the years. We are honored that you continue to be loyal partners on our journey to fulfill our vision of creating communities that foster active, purposeful and fulfilled lives.

OASIS
Report to Diocesan Convention 2011

Oasis Rochester
Formerly the Committee for Lesbian and Gay Ministry

There is no doubt that the focal point of this year has been the historic achievement of Marriage Equality in New York State. Oasis Rochester has been proud to be a part of this. We assisted to organize a presence of clergy at the annual “Justice and Equality Day” Empire State Pride Agenda lobbying day in Albany. Many of our members made several trips to Albany to show our support and carry out the actions of Diocesan Convention which supported this legislation.

After the legislation passed we worked with the Bishop’s Office to assure that our Diocesan response was in line with the leadership role Rochester has always taken at the forefront of civil and human rights. Our chair served on the task force that help to craft a response that, while sensitive to all, made it clear that we believe that marriage in New York is now marriage for all loving couples. Marriage is marriage, not a two-tiered system. We will continue to work for the day when that is true in the Church as well.

Following this legislative move, we marched in the annual Pride Parade. A street Eucharist preceded this. Bishop Singh joined us.

A presentation about the Oasis Rochester was made at a clergy day in September. Materials were distributed and others were shared.

It is our hope that this will result in increased awareness of Oasis. We also hope to increase our membership and establish contacts in every parish. We remain available to clergy, parishes and the community as a resource to promote the full implementation of our Baptismal Covenant.

Respectfully Submitted,
Neil Houghton

Members: The Rev. Bryan Bedell, Mr. John Clinton Bradley, Mr. Robert Crystal, Mr. Neil Houghton, Dr. Carl Johengen, Mr. Nate Kohlmeier, The Rev. Susan Kohlmeier, Ms. Shauna Marie O’Toole, Ms. Sharon Scott, The Rev. Kit Tobin, The Rev. Canon C. Denise Yarbrough

PRISON MINISTRY ADVISORY BOARD

Report to Convention 2011

Name of Organization: Prison Ministry Advisory Board

Officer(s): Britton Hopkin – Chair

Members: Robert Crystal, Barbara Fornalik, Richard Frey, Richard Laidlaw, Gloria Lundberg, Margy Mayk, Robert Seidel, Sandra St. Martin, Kathy Walczak, Eleanor Welz

Meetings: Dec. 11, 2010: Trinity Episcopal Church, Geneva, NY
March 26, 2011: St. Luke's Episcopal Church, Brockport, NY
May 21, 2011: Good Shepherd Episcopal Church, Webster, NY
Sept. 24, 2011: Location TBD

Mission Statement: Promote within parishes of the dioceses an understanding of the challenges and opportunities faced by the incarcerated and re-entering men and women and their families, and to encourage and support ministries within our parishes to assist this community.

Report:

The Prison Ministry Advisory Board promotes volunteering and involvement of churches within our diocese in helping prisoners and their families. In addition, where the need arises, we occasionally start or manage new ministries. Our website can be accessed at www.prisonministry-edr.org and we publish an e-newsletter several times each year which can be accessed from our website.

Currently, board members and friends are reaching out to over 1,000 area prisoners through involvement with many non-profit agencies including: Adult Children of Alcoholics (ACOA), Catholic Family Center, Judicial Process Commission, Literacy Volunteers of Rochester, Northeast Storybook Project, Rochester Interfaith Jail Ministry, Safer Monroe Area Re-entry Taskforce (SMARTNY), Step-by-Step of Rochester, Boy Scouts and Girl Scouts. Members have also formed a service coalition group focused on aftercare support and mentoring managed from St. Thomas Episcopal Church in Rochester – Prison Ministry and Aftercare Ministries (PRAM).

News – Events – and Updates Since the Last Convention

Northeast Storybook Project: The Northeast Storybook Project records bedtime stories read by incarcerated parents to their children, tapes and books are then given to the families. A one hour film is nearing completion – late 2011 or early 2012, being produced by Linda Moroney of *Low to the Ground Pictures* which features the activities of this program, and its impact on the lives of the families of incarcerated parents.

Publishing E-newsletter: Our newsletter highlighting the many agencies working with our board and with our work serving prisoners and their families, was begun this year. It is published several times each year. To sign up, visit our website at www.prisonministry-edr.org.

Hosted a Visit of Prison Official from Trinidad at Request of US State Department:

Through our website (www.prisonministry-edr.org), our board was asked by a representative of the U.S. State Department to meet with a participant of their International Visitor Leadership Program this summer. We met with Mr. Hayden Walcott who is Acting Chief Prisons Welfare Officer for Trinidad and Tobago Prison Service on July 13th at the Monroe Correctional Facility, and briefed him on church involvement with non-profit organizations as they render services to the incarcerated in our community. We also introduced him to Mr. Craig Johnson, Director of Rehabilitation Services for Monroe County, who gave a detailed briefing of offender demographics and rehabilitation services provided both by the county and by volunteers in our jails.)

Houses of Healing Groups Extended to Youth in Downtown Rochester Jail: “Houses of Healing” group workshops offered by Rochester Interfaith Jail Ministry (RIJM) to both men and women in the Monroe Correctional Facility, was begun earlier this year also at the Downtown Jail for incarcerated male youths in the Tower 4 North wing.

PRAM Ministries Updates: PRAM seeks to provide aftercare support for clients beginning where possible with relationship building prior to release, then maintaining that relationship during the re-entry process. Our mission: “We peel back the onion to help better understand through a total assessment, individual’s life journey. Then, with support, we provide opportunities to work on a path that joins individuals at their points of need.” News and updates for our PRAM efforts are listed below:

ACOA (Adult Children of Alcoholics) works on the six stages of change both inside the jail/ prison and aftercare. Those stages are: Pre-contemplation, Contemplation, Preparation, Action, Maintenance, and Termination. The focus is learning to love oneself and uses cognitive behavioral therapy as a way to peel back the onion. This year, ACOA groups have been extended to incarcerated youth at the Downtown Jail in their Tower 4 North wing. Here youth 16 to 18 explore fundamentals of trauma, safety and implementation of the 40 developmental assets which have been identified as important for social and personal mental health and interpersonal relationships.

ACOA mentoring groups for both men and women at Monroe Correctional Facility continues, and this year, the number of people who have maintained mentoring relationships during after care has greatly increased.

Boy Scouts Beyond Bars Troop Formed and Now Starting: Modeled on Scouts Beyond Bars concept where boys of incarcerated parents (statistically six times more likely to offend than the general population) was organized into a scout troop, and as part of their activities hope to participate in events with their incarcerated parents.

Girl Scouts Beyond Bars Troop Continuing: Troop 3003 formed several years ago at St. Thomas Episcopal Church is continuing but having difficulty with transportation of troop members to and from the church. A change in venue to one of the local schools is being considered. This troop has been unable to arrange visits with their incarcerated parents, but is never-the-less offering girls a wholesome and constructive experience.

GED Preparation at Catholic Family Center Project Restart begun two years ago by PRAM has increased the number of clients being served, referred by word of mouth from other Catholic Family Center Departments. While most of the clients are from the

Project Restart program for recovering substance abusers, clients from Catholic Family Center's Freedom House, a transitional house for clients newly released from State Prison, have been receiving GED Prep. tutoring this summer.

Recruiting Volunteers to Tutor / Mentor at Industry Limited Secure Facility: We are actively recruiting volunteers to work with incarcerated youth at the Industry Limited Secure Facility in Rush NY. With a leadership change in this facility, and with the active support of the Scottsville Rotary, volunteers are again being placed with students according to needs and participant skills. For more information, contact Mr. Richard Nereau of the Scottsville Rotary. E-mail him at rcnereau@yahoo.com.

Literacy Volunteers Tutoring at Monroe Correctional Facility (MCF) has broadened its traditional comprehensive language and communication skills training to include numeracy literacy as well. This is now being offered at MCF.

Step-by-Step of Rochester Programs offered by St. Phillip's Episcopal Church in Belmont NY. This program was started several years ago by members and friends of St. Phillip's Church in Belmont initially for just one or two female inmates at a time has expanded as the female population at the Alleghany County Jail in Belmont has increased. Currently, this jail receives inmates from various parts of New York State, which accounts for the increase of participants.

Our Board's Vision for the Coming Year

Provide more focus to parishes throughout the diocese: The board plans to reach out to parishes throughout the diocese to foster greater participation in prison ministry activities.

Integrate more closely with Diocesan urban initiatives since prison ministry and aftercare issues are a significant portion of overall community concerns.

Concerns

Seeking more active participation on our board – welcome new members!

We need more “boots on the ground” and most definitely Diocesan participation.

Final Thoughts

Prison related issues affect every congregation.

Prison ministry can be a big part of our initiatives to reduce poverty. Our prison ministries are well aligned with Diocesan goals to address poverty.

The Diocese / Board can make a big difference in addressing problems in our community by encouraging more volunteering by our congregation members and friends / and through support for our many good non-profit agencies -- already hard at work addressing critical issues.

Come visit us on our website: www.prisonministry-edr.org. – Sign-up for our e-newsletter.

Respectfully submitted,
Britton Hopkin – Chair

PUBLIC POLICY COMMITTEE

Report to Convention 2011

Name of Organization: Policy Committee

Officer(s): Marilyn Wienk, Chair

Committee Members: Bruce Colburn, Robert Crystal, Barbara Deming, The Rev. Deborah Duguid-May, Scarlett Emerson, Carolyne Garman, Kathleen Jones, Carolyn Mok, Dorothy Romanet, and The Rev. Philip Schaefer

Report: The Public Policy Committee met five times since the last Convention. Usually we meet every other month except July and August at St. Thomas' in Rochester. We welcome visitors and potential new members to serve on this committee to attend our meetings.

Current committee members attend churches located throughout the Diocese. Over fifty congregations have people who serve as contacts to receive and pass on information about current public policy issues.

Several congregations participated in *Public Policy Sunday* during the month of February or during Lent, an annual event that we share with the Roman Catholic Diocese. A variety of issues were presented at participating churches, including poverty, single-payer health care, education in the Rochester City Schools, hydrofracking, and racism.

Parishioners from all over the Diocese joined us for the *10th Annual Public Policy Luncheon Program* on Saturday, April 30, held at St. Michael's in Geneseo. David Cay Johnston, a Pulitzer Prize journalist and best-selling author of books concerning U.S. tax policies and economic inequalities, led a workshop exploring the timely topic *Biblically Based Budgeting*.

At this 80th Convention of the Diocese, the Public Policy Committee is sponsoring a Resolution, *Calling for an End to the War in Afghanistan*.

Members of our committee continue to work on the following issues:

- Abolition of the Death Penalty
- Comprehensive Immigration Reform
- Repeal of the Defense of Marriage Act (DOMA)
- Fair Labor Practices for Farm Workers
- Peace in Afghanistan, Iraq, and Israel/Palestine
- Poverty and Welfare Reform
- Prison and Parole Reform
- Global Warming and Other Environmental Issues
- Single-Payer Health Care

RURAL MIGRANT MINISTRIES

Report to Convention 2011

Name of Organization: Rural & Migrant Ministry

Committee Members: Luis Torres, Julie Cicora, Bill Watson

Report:

In response to the Bishop of Rochester's call at Diocesan Convention two years ago for a greater intentionality in rural social transformation Rural & Migrant Ministry, in collaboration with the Northeast Episcopal Partners in Ministry (NEPM) created the Liturgia Rural Workers Education Center. Liturgia is the Latin word for honoring the public work of the people. Liturgia is a center where low wage workers (especially farmworkers) can gather in community to develop understandings and strategies to improve working and living conditions. Liturgia is also a center where people of faith and other allies can gather to strengthen their understandings and support of the workers.

The Center is located in Lyons and specifically serves the Lake Ontario/Finger Lakes region which hosts over ten thousand farmworkers during the season, and several thousand year round. Workers come from Mexico, Central & South America, the Caribbean, as well as other countries. Many have their families with them.

Slowly the Center is establishing leadership development programs through both traditional and innovative avenues. During this initial year our Coordinator has helped a group of farmworkers begin to create their own steering committee. Eventually this Committee will determine the educational programs offered to the workers. Some of the programs that we are offering or in the process of developing include:

- The Emerging Steering Committee which meets every Wednesday night for dinner, leadership training and strategic planning
- Regular Monday evening dinner and training programs about rights and safety
- A music training program for men and for women – tied into transformational music
- An experiential education program where workers deal with issues in the community
- A summer day leadership program for youth
- An emerging ESL/Literacy program
- There is also discussion about developing a cooperative

Of equal importance is that the Center is a gathering place where isolated workers can gather safely and get to know workers from other cultures and camps.

The Center also seeks to nurture relationships with allies in the faith, academic and labor communities, and as such offers training programs for these allies to help strengthen their understandings and their effectiveness. This past year, we have hosted an alternative spring break for college students and begun to bring allies to the Center to begin meeting the workers through concerts, fiestas and pot-lucks. This next year we intend to offer an intentional training program for the allies.

Our ultimate goal is to create a Center that honors the dignity of those who are easily marginalized through programs that affirm, inspire and educate; and in turn to build a gathering point where people in our faith, labor and student communities – who see their own transformation tied to those of the workers – can connect in a manner that there can be a journey or mutual social transformation..

The Center is many things in one: an educational center, a sanctuary, home, a bridge between different cultural, socio-economic communities and a catalyst for change. We are working to create a center where people of different cultures and socio-economic backgrounds can learn from one another in their quest for the just treatment of rural workers. Through this effort we are overcoming isolation as we build bridges across cultures. The Center has also become a vehicle for congregations to live into outreach – that don't have the resources and can link to the experience of RMM

RMM has also continued to be involved in working with farmworkers for equality in the New York labor law. To this end we have sponsored numerous vigils, rallies, legislative visits and marches.

Please visit our web-site: www.ruralmigrantministry.org for more information about our programs

TASK FORCE ON APPORTIONMENT

Report to Convention 2011

The Resolution to review the apportionment of the Diocese of Rochester was passed during the 2010, 79th Convention. The Task Force was appointed by the Bishop shortly, thereafter. The following persons were appointed. The Very Rev. James Adams, Chairperson, Mr. Jonathan Bell, Mrs. Nancy Bell, The Rev. Denise Bennett, The Rev. John Burr, Dr. Sarah Collins, Mr. Dick Frey, Canon Karen Hanson, The Very Rev. Lance Robbins, Mr. Todd Rubiano, The Rev. Kit Tobin, Mr. Robert VanNiel, Mrs. Emily Wood, Mr. Charles Zettek.

The Task Force met on JANUARY 13, 2011.

Jim Adams relayed the Bishop's hope for the committee, which included looking at the strength and weaknesses of the parishes and missions since the last study of apportionment. The Task Force persons present were provided a copy of the past two apportionment studies, being those concluded in 2001 and 2006. This followed a review of the types of data that was collected. The task force agreed that it would develop a list of the information that would be needed to undertake its study. It was agreed that data would be developed from historic information, national information, through district meetings and parochial data. The Task Force agreed that it needed to discuss both a process for its work and a time-table. It discussed the need to provide a report for the 80th convention and for its suggestions that are ready for consideration at the 2012 convention.

The Task Force met again on May 9, 2011. They were given the list of members, together with the apportionment reports from the 2001 and 2007 committees. The Task Force by 2010 key data of parishes, including average Sunday attendance and Line B of the parochial reports (Revenue). In addition the Task force looked at the average pledge of parishes and missions for 2010. The formula used for current apportionment was also reviewed. It was noted that the Dioceses, across the country, generally have come to the conclusion that voluntary giving does not work at any level. In order to develop budgets, apportionment is what is most successful. The range of percent of assessments and formulas associated with these assessments varies widely. Assessments appear to range from 10-21%.

In the Diocese of Rochester, apportionment is paid at nearly 100% level. Unpaid apportionment at year end is considered a payable by the parish and a receivable by the Diocese. The first money in in the following year is applied to any unpaid previous obligations. The Committee reviewed the average pledge per parish; the range of pledging per person by parish ranged from an annual low of \$749 in Grace, Lyons to a high of \$2,815 at St. Stephens, Rochester. Part of the review of apportionment should include the possible increase (or decrease) of pledge revenues and financial health of parishes.

Previous approved reports not only included actual recommended apportionment rates for parishes, but also various procedural and program changes and new initiatives. The process of this committee's work should include a "report back" to the Diocese on results since the implementation of the last report.

Previous committees assigned the task of recommending an apportionment to the Diocesan Convention included various ways of gathering input from Episcopalians across the Diocese needed to develop a revised apportionment formula. For instance, meetings were held in both District groupings as well as groupings by Geography. This committee will need to decide

how best to gather information from across the Diocese and what information to share at these meetings and what questions to ask and methods to seek input.

The following was discussed and agreed.

1. Formula Fair Share

- a. The Committee should develop information that shows connection and information on how the Diocesan budget is constructed: sources of revenue.
- b. The Committee should develop information on how funds are used and what is done for parishes.
- c. An analysis of how parishes are connected to and with the Diocese should be part of this information.
- d. This analysis should indicate the important role of “pledging” at the parish level as well as in the Diocese.

2. Gathering Information from parishes and people

- a. The Deans have indicated to the chairperson that they wish meetings of parishes to be in small groups that would encourage input
- b. These meetings may be by District or smaller sub-groups depending upon the size of the District. For instance, Rochester and/or Monroe may be held in more than one meeting to have smaller groups.
- c. It was pointed out that in 2007 meetings were organized (particularly outside Monroe-Rochester) geographically taking into consider ease of travel between parishes and around lakes..
- d. There may be some other groups and/or individuals who should be invited to meet separately. This might include Deans, youth, Priests in charge of multiple parishes or other leaders. It is unlikely that parish by parish visits would be either more productive or possible given the size of the committee and time-frames in which to gather data. Nevertheless, this was discussed.
- e. The Committee should gather information on the parish trends since 2007, including parish giving, average Sunday attendance, mission work beyond basic operating costs of the parish operations, significance of mission grant program to work of the parish, other Diocesan support provided to the parish, level of pledging in both actual gifts and percent of those pledging, etc. This should be reviewed for each parish as well as for Diocesan trends.

3. Mission Goals

- a. There should be a review of the approved Mission Goals and how the current mission goals and \$ are currently supporting these (or not).
- b. Review how budget implementation and budget changes compare with the approved Mission Statement, budget format and budget use.
- c. Review how the 2007 approved apportionment elements have (or have not) been implemented.

The following will be the steps for the next Task Force meeting.

1. Establish follow-up groups of the committee to plan for the next meeting and group meetings

a. Questions that might be asked at group meetings: Emily, Dennie, Charles, Dick and John (Bell): John Burr and Kit Tobin. If available, send out questions used for either previous report.

b. Dates and Time-line for Committee work and meetings: Todd, Bob and Jim

c. Report back on results since the last 2007 report: Karen and others as needed

Theological Statement on Giving and apportionment: Nancy, Lance, Jim, Nancy, Sarah

2. Assign tasks to these groups to begin the planning for the Diocesan group meetings

3. Put together a time-line for the work of the committee.

4. Develop a set of questions that will be used at group meetings

The Chairperson, with the advice of Karen, Todd and Bob, will set and publish the next meetings. At this meeting each sub-group will report and the time-line for meetings will be established. All meeting schedules will need to be coordinated with the Bishop's office. Jim will do this with the Bishop and determine his level of desire to attend meetings.

UNITED THANK OFFERING (UTO)
Report to Convention 2011

Name of Organization: United Thank Offering (UTO)

Report:

The mission of UTO is to expand the circle of thankful people and encourage intentional, daily thankfulness for the abundance of God’s blessings. UTO is a spiritual and financial partner in the mission work of the Episcopal Church. All UTO funds collected each year (\$190,374.86 in 2010) are distributed in grants which support a variety of domestic and foreign grants.

Ongoing goals for UTO in the Diocese of Rochester include:

1. Work toward 100% participation in Convention In-gathering
2. Promote successful grant applications from the Diocese of Rochester
3. Contribute updates/reminders for publication on Diocesan website and in Diocesan newsletter

Progress for Goals 1 and 2 is reflected in the charts below:

Year	2005	2006	2007	2008	2009	2010
Parishes Participating in In-gathering at Convention	38 out of 51 (75%)	45 out of 51 (88%)	41 out of 51 (80%)	45 out of 51 (88%)	47 out of 51 (92%)	47 out of 50 (94%)
Total In-gathering Contribution for year	\$11,829.54	\$10,451.94	\$12,180.77	\$14,446.40	\$12,573.26	\$13,358.23

In past years \$125,180 in grant monies has returned to the Diocese of Rochester.

Year	Recipient	Project	Amount
2004	Church of the Epiphany, Gates	Walkway to Senior Center	\$7,500
2004	Diocese of Rochester	Youth Ministry	\$15,000
2005	St. Peter’s, Henrietta	Roof for Parish Hall	\$19,000
2006	St. Luke & St. Simon Cyrene	Right On School Peace Initiative	\$7,500
2008	St. Peter’s Geneva	St. Peter’s Arts Academy	\$19,700
2010	St. Stephen’s Rochester	Parish Kitchen Upgrade	\$39,980
2011	NEAP – Liturgia Rural Workers Education Center	Van to transport clients	\$16,500
TOTAL			\$125,180

Faithfully,
Susan Woodhouse,
Diocesan Coordinator for UTO

VOCATIONAL AND LEADERSHIP DEVELOPMENT

Report to Convention 2011

Canon for Vocational and Leadership Development

- **Theological Education** – Currently we have nine students in seminary eight of who are receiving some form of financial grant. Three students have moved to postulancy and hoe to be ordained in the coming year. We continue to look for ways to offer support to those who are seeking to be ordained. In addition the Commission on Ministry distributes a modest amount of funding for the support of leadership development, both clergy and lay.
- **Discernment of Calling** – eight people have or are engaging in the process of discernment with local teams and we have created a uniform approach to this process.
- **Equipping the Baptized** – in October an all day conference, *Opening Our Gifts*, was held at St. Thomas', Bath as a way of fostering and developing a sense of ministry for all the baptized in their congregations, communities, vocations, and the public square.
- **Education for Ministry** – John Clinton Bradley has been appointed as the diocesan coordinator for this approach to theological education and there are now four groups of EFM in our diocese.
- **Clergy in Transition**—we now offer to all clergy in new positions a program entitled *New Connections* that provides the opportunity for people in transition to reflect upon and explore the challenges faced by those in new ministries. This program is be led by Virginia Tyler.
- **Clergy Mentoring**—all new clergy are assigned a mentor to accompany them during their first year of ordained ministry. Currently we have one mentor for one newly ordained clergyperson.

Respectfully submitted

Peter W. Peters

EPISCOPAL DIOCESE OF ROCHESTER

FINANCIAL STATEMENTS AS OF

DECEMBER 31, 2010

TOGETHER WITH

INDEPENDENT AUDITORS' REPORT

BONADIO & CO., LLP

INDEPENDENT AUDITORS' REPORT

July 13, 2011

To the Diocesan Trustees of the
Episcopal Diocese of Rochester:

We have audited the accompanying balance sheet of the Episcopal Diocese of Rochester (the Diocese) as of December 31, 2010, and the related statements of revenue, expenses and changes in net assets, and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese's 2009 financial statements and, in our report dated August 19, 2010, we expressed a qualified opinion on those financial statements because of the departure from generally accepted accounting principles described in the third paragraph.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 2 to the financial statements, certain improvements to and replacements of property and equipment have been charged to expense in the accompanying financial statements. Also, only certain expenditures, as authorized by the Diocesan Trustees, have been capitalized. In our opinion, all capital expenditures should be capitalized and depreciated over their estimated useful lives to conform with accounting principles generally accepted in the United States of America. Additionally, the Diocese has not adopted the accounting or disclosure requirements for donor restricted gifts including endowments. In our opinion, all donor restricted gifts should be accounted for as temporarily or permanently restricted to conform with accounting principles generally accepted in the United States of America. The effects on the financial statements of the preceding practices are not reasonably determinable.

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INDEPENDENT AUDITORS' REPORT
(Continued)

In our opinion, except for the effects of the matters discussed in the preceding paragraph, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the Episcopal Diocese of Rochester as of December 31, 2010, and the change in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The information provided in Exhibit I is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for the budget information in Exhibit I which is marked "unaudited", on which we express no opinion, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, except for the effects on Exhibit I of the matters discussed in the third paragraph of our report, such information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Bonadio & Co., LLP

EPISCOPAL DIOCESE OF ROCHESTER

BALANCE SHEET
 DECEMBER 31, 2010
 (With Comparative Totals for 2009)

	2010										2009 Total All Funds
	Unrestricted					Restricted					
	Operating	Special Purpose	Real Estate	Total	Endowment	By Donors	Total	Total All Funds			
ASSETS											
CASH	\$ 102,378	\$ 3,998	\$ -	\$ 106,374	\$ -	\$ 14,217	\$ 14,217	\$ 120,591	\$ 147,403		\$ 1,238,684
MORTGAGES AND LOANS RECEIVABLE	-	437,627	-	437,627	-	601,584	601,584	1,039,211	1,238,684		
MORTGAGES AND LOANS RECEIVABLE - Related parties	172,030	107,011	-	279,041	-	-	-	279,041	782,246		
PREPAIDS AND OTHER ASSETS	32,518	863	-	33,381	-	(11,595)	(11,595)	21,786	212,014		
BOOK STORE INVENTORIES	-	17,611	-	17,611	-	-	-	17,611	19,443		
INVESTMENTS	-	14,670,508	-	14,670,508	3,733,261	9,852,027	13,685,288	28,355,794	28,867,994		
DUE (TO) FROM OTHER FUNDS	336,480	54,487	-	390,967	-	(390,967)	(390,967)	-	-		
LAND, BUILDINGS, AND EQUIPMENT	-	-	2,802,110	2,802,110	-	-	-	2,802,110	2,301,088		
	<u>\$ 643,408</u>	<u>\$ 15,292,101</u>	<u>\$ 2,802,110</u>	<u>\$ 18,737,617</u>	<u>\$ 3,733,261</u>	<u>\$ 10,165,266</u>	<u>\$ 13,898,527</u>	<u>\$ 32,836,144</u>	<u>\$ 31,568,872</u>		
LIABILITIES AND NET ASSETS											
ACCOUNTS PAYABLE	\$ 46,416	\$ 1,566	\$ -	\$ 47,982	\$ -	\$ -	\$ -	\$ 47,982	\$ 6,929		
ACCRUED LIABILITIES	59,296	-	-	59,296	-	-	-	59,296	69,476		
FUNDS HELD FOR OTHERS	-	-	-	-	-	7,228,454	7,228,454	7,228,454	6,749,979		
	<u>105,714</u>	<u>1,566</u>	<u>-</u>	<u>107,280</u>	<u>-</u>	<u>7,228,454</u>	<u>7,228,454</u>	<u>7,335,734</u>	<u>6,826,394</u>		
NET ASSETS:											
Unrestricted	537,692	15,290,535	2,802,110	18,630,337	3,733,261	2,936,812	6,670,073	18,630,337	18,167,190		
Restricted	-	-	-	-	-	-	-	6,670,073	6,575,298		
Total net assets	<u>537,692</u>	<u>15,290,535</u>	<u>2,802,110</u>	<u>18,630,337</u>	<u>3,733,261</u>	<u>2,936,812</u>	<u>6,670,073</u>	<u>25,300,410</u>	<u>24,742,488</u>		
	<u>\$ 643,408</u>	<u>\$ 15,292,101</u>	<u>\$ 2,802,110</u>	<u>\$ 18,737,617</u>	<u>\$ 3,733,261</u>	<u>\$ 10,165,266</u>	<u>\$ 13,898,527</u>	<u>\$ 32,636,144</u>	<u>\$ 31,568,872</u>		

The accompanying notes are an integral part of these statements.

EPISCOPAL DIOCESE OF ROCHESTER

STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2010

(With Comparative Totals for 2009)

	2010										2009 Total All Funds
	Unrestricted					Restricted					
	Operating	Special Purpose	Real Estate	Total	Endowment	By Donors	Total	Eliminations	Total All Funds		
REVENUE:											
Parish support:	\$ 970,609	\$ -	\$ -	\$ 970,609	\$ -	\$ -	\$ -	\$ -	\$ 970,609	\$ 888,595	
Contributions	10,370	-	-	10,370	-	18,585	18,585	-	28,955	9,158	
Book store	-	94,918	-	94,918	-	-	-	-	94,918	90,783	
Interest on mortgages and loans	89,731	-	-	89,731	-	-	-	-	89,731	161,913	
Other	196,198	-	-	196,198	-	25,897	25,897	(157,560)	64,535	42,742	
	<u>1,266,908</u>	<u>94,918</u>	<u>-</u>	<u>1,361,826</u>	<u>-</u>	<u>44,482</u>	<u>44,482</u>	<u>(157,560)</u>	<u>1,248,748</u>	<u>1,203,169</u>	
EXPENSES:											
Program -											
National Church support	209,673	-	-	209,673	-	-	-	-	209,673	244,557	
Other grants and support	936,301	-	-	936,301	-	102,990	102,990	-	1,039,291	1,172,112	
Dioceesan operations -											
Payroll and benefits	1,181,219	-	-	1,181,219	-	-	-	-	1,181,219	1,162,528	
Occupancy	128,241	-	-	128,241	-	-	-	-	128,241	115,029	
Other	140,788	80,393	-	221,171	-	21,738	21,738	(157,560)	85,349	112,199	
Book store	-	96,513	-	96,513	-	-	-	-	96,513	96,677	
	<u>2,596,222</u>	<u>178,898</u>	<u>-</u>	<u>2,773,118</u>	<u>-</u>	<u>124,728</u>	<u>124,728</u>	<u>(157,560)</u>	<u>2,740,286</u>	<u>2,903,102</u>	
EXCESS OF REVENUE OVER EXPENSES BEFORE LOAN FORGIVENESS AND INVESTMENT INCOME	(1,329,314)	(81,978)	-	(1,411,292)	-	(80,246)	(80,246)	-	(1,491,538)	(1,688,933)	
LOAN FORGIVENESS	-	-	-	-	-	-	-	-	-	(775,897)	
INVESTMENT INCOME, net	-	1,587,779	-	1,587,779	434,293	27,388	461,681	-	2,049,460	3,977,591	
CHANGE IN NET ASSETS	(1,329,314)	1,505,801	-	176,487	434,293	(52,858)	381,435	-	557,922	1,501,761	
NET ASSETS - beginning of year	1,358,878	14,507,224	2,301,088	18,167,190	3,560,482	2,994,818	6,575,299	-	24,742,488	23,240,727	
SPENDING POLICY TRANSFER	1,375,885	(1,089,225)	-	286,660	(281,514)	(5,146)	(286,660)	-	-	-	
TRANSFERS (TO) FROM OTHER FUNDS	(867,757)	368,735	501,022	-	-	-	-	-	-	-	
NET ASSETS - end of year	\$ 537,892	\$ 15,290,535	\$ 2,802,110	\$ 18,630,337	\$ 3,733,261	\$ 2,836,812	\$ 6,870,073	\$ -	\$ 25,300,410	\$ 24,742,488	

The accompanying notes are an integral part of these statements.

EPISCOPAL DIOCESE OF ROCHESTER

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2010**
(With Comparative Totals for 2009)

	2010										2009 Total All Funds	
	Unrestricted					Restricted						
	Operating	Special Purpose	Real Estate	Total	Endowment	By Donors	Total	Operating	Special Purpose	Real Estate		
CASH FLOW FROM OPERATING ACTIVITIES:												
Change in net assets	\$ (1,329,314)	\$ 1,505,801	\$ -	\$ 176,487	\$ 434,293	\$ (52,868)	\$ 381,435	\$ 557,922	\$ -	\$ -	\$ -	\$ 1,501,761
Adjustments to reconcile change in net assets to net cash flow from operating activities:												
Loan forgiveness	-	-	-	-	-	-	-	-	-	-	-	775,897
Loss (gain) on investments, net	-	(1,530,488)	-	(1,530,488)	(383,411)	12,176	(371,235)	(1,901,723)	-	-	-	(3,745,700)
Changes in:												
Book store inventories	-	1,832	-	1,832	-	-	-	-	-	-	1,832	2,272
Due to (from) other funds	(334,850)	192,228	-	(142,622)	(3,719)	146,341	142,622	-	-	-	-	-
Prepays and other assets	171,235	511	-	171,736	-	18,492	18,492	-	-	-	190,228	(27,617)
Accounts payable	41,595	(542)	-	41,053	-	-	-	-	-	-	41,053	(19,928)
Accrued liabilities	(10,178)	-	-	(10,178)	-	-	-	-	-	-	(10,178)	(13,079)
Net cash flow from operating activities	(1,461,522)	169,342	-	(1,292,180)	47,163	124,151	171,314	(1,120,865)	-	-	-	(1,526,394)
CASH FLOW FROM INVESTING ACTIVITIES:												
Change in mortgages and loans receivable, net	-	(79,514)	-	(79,514)	-	(146,013)	(146,013)	(225,527)	-	-	-	39,312
Change in mortgages and loans receivable-Related parties, net	11,654	8,540	-	20,194	-	-	-	20,194	-	-	-	14,131
(Purchases) sales of investments, net	-	1,053,068	(18,011)	1,035,068	234,351	(448,496)	(214,145)	838,923	-	-	-	540,123
Purchases of land, buildings, and equipment	-	-	-	(18,011)	-	-	-	(18,011)	-	-	-	(39,741)
Transfers (to) from other funds	40,254	(58,265)	18,011	-	-	(5,146)	-	-	-	-	-	-
Spending policy transfer	1,375,885	(1,089,235)	-	286,660	(281,514)	478,475	478,475	(286,660)	-	-	-	802,091
Change in funds held for others, net	-	-	-	-	-	-	-	-	-	-	-	-
Net cash flow from investing activities	1,427,793	(165,395)	-	1,262,397	(47,163)	(121,180)	(168,343)	1,094,054	-	-	-	1,355,916
CHANGE IN CASH	(33,729)	3,946	-	(29,783)	-	2,971	2,971	(26,812)	-	-	-	(170,478)
CASH - beginning of year	136,107	50	-	136,157	-	11,246	11,246	147,403	-	-	-	317,881
CASH - end of year	\$ 102,378	\$ 3,996	\$ -	\$ 106,374	\$ -	\$ 14,217	\$ 14,217	\$ 120,591	\$ -	\$ -	\$ -	\$ 147,403

The accompanying notes are an integral part of these statements.

EPISCOPAL DIOCESE OF ROCHESTER

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010

1. ORGANIZATION

The Episcopal Diocese of Rochester (the Diocese) was formed in December 1931. It stretches from Lake Ontario south to Pennsylvania, its east and west borders are formed by the Diocese of Central New York and the Diocese of Western New York. The Diocese comprises Episcopal congregations throughout eight counties in the State of New York. These are Steuben, Allegany, Schuyler, Yates, Livingston, Ontario, Wayne and Monroe Counties. It includes 52 congregations and 8 summer and institutional chapels. The Diocesan House, on East Avenue in Rochester, New York is the administrative center of the Diocese and houses the office of the Bishop.

The mission of the Diocese is described as follows:

"God calls us through our Baptism to grow and be transformed spiritually to be God's voice and hands engaging and renewing the world in which we live."

The Diocese is rich in material and spiritual resources and in people able and willing to use them.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States, except for the items described below.

	<u>Generally Accepted Accounting Principles</u>	<u>Diocese Accounting Principles</u>
Recording of furniture and fixtures	Capitalized and depreciated	Expensed (or charged to special funds) at time of purchase
Other fixed assets	Capitalized and depreciated	Capitalized, but not depreciated
Donor restricted contributions	Donor restricted contributions are to be recorded as temporarily or permanently restricted at the time of donation. Net assets are released from restriction when the donor restriction is satisfied.	Use of Fund Accounting
Endowments	The composition of, and activity related to, endowment funds are required to be disclosed, as well as the related spending policy, investment return objectives and other information related to managing the endowment.	Disclosure is omitted

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial Reporting

The Diocese's assets, liabilities and net assets are classified as follows:

- **Unrestricted**
Unrestricted net assets are available for use without any donor-imposed restrictions. The following unrestricted funds are maintained by the Diocese:
 - **Operating**
This fund is used to account for all resources which are intended for current operating activities. In addition, a significant portion of the income from investments held in other funds is transferred to the operating fund to support operations.
 - **Special Purpose**
This fund includes the General Endowment investments, Housing Loan Fund and book store operations.
 - **Real Estate**
This fund includes the Diocese's investment in land, buildings and equipment.
- **Restricted**
Restricted net assets have donor-imposed restrictions that require the Diocese to treat the donated asset as specified. The following restricted funds are maintained by the Diocese:
 - **Endowment**
This fund consists of permanent endowments contributed to the Diocese, the earnings from which are available to support operating activities.
 - **By Donors**
This fund consists of amounts that are restricted by the donor for a specified purpose, as well as amounts belonging to parishes in the Diocese deposited with the Diocese for investment management purposes.

Comparative Information

The financial statements include certain prior year summarized comparative information in total but not by net asset category. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's financial statements for the year ended December 31, 2009, from which the summarized information was derived.

Cash

Cash consists of bank demand deposit and money market accounts which, at times, may exceed federally insured limits. The Diocese has not experienced any losses related to cash and believes it is not exposed to any significant credit risk with respect to these balances.

Mortgages and Loans Receivable

Mortgages and loans receivable represent amounts due to the Diocese under loan agreements. The Diocese evaluates each outstanding account for collectibility and records an allowance if the account is determined to be uncollectible. The Diocese has not recorded an allowance for uncollectible amounts as all amounts are deemed collectible.

Book Store Inventories

Inventory is stated at the lower of cost, as determined on the first-in, first-out basis, or market.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments

Investments consist of various items stated at fair value as well as certain money market funds that are stated at costs, which approximate fair value. The Diocese's investment in Community Development mortgages and loans receivable are carried at historical cost.

Investment securities are exposed to various risks, such as interest rate, market economic conditions, world affairs and credit risks. Due to the level of risk associated with certain investment securities, it is possible that changes in their values could occur in the near term and such changes could materially affect the net assets of the Diocese.

Fair Value Measurement – Definition and Hierarchy

The Diocese uses various valuation techniques in determining fair value. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Diocese. Unobservable inputs are inputs that reflect the Diocese's assumptions about the estimates market participants would use in pricing the asset or liability, developed based on the best information available in the circumstances. The hierarchy is broken down into three levels based on the reliability of inputs as follows:

- Level 1 - Valuations based on quoted prices in active markets for identical assets or liabilities that the Diocese has the ability to access. Valuation adjustments are not applied to Level 1 instruments. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation does not entail a significant degree of judgment.
- Level 2 - Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, directly or indirectly.
- Level 3 - Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

The availability of observable inputs can vary and is affected by a wide variety of factors. To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly, the degree of judgment exercised in determining fair value is greatest for instruments categorized in Level 3. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, for disclosure purposes the level in the fair value hierarchy within which the fair value measurement in its entirety falls is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

Land, Buildings, and Equipment

In addition to the Diocesan House, the Diocese owns certain missions (parish churches, which are not self-supporting) and other properties. These properties were brought under general ledger control of the Diocese on January 1, 1973, and were recorded on its balance sheet at their appraised replacement value. The appraisal included only buildings and equipment. Land has been recorded at cost.

The Diocese capitalizes additional land, buildings, and equipment purchases greater than \$500 with an estimated useful life exceeding three (3) years. The Diocese does not record depreciation expense.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Income Taxes

For tax-exempt entities, their tax-exempt status itself is deemed to be an uncertainty, since events could potentially occur to jeopardize their tax-exempt status. As of December 31, 2010 and 2009, the Diocese does not have a liability for unrecognized tax benefits.

Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Reclassifications

Certain 2009 amounts have been reclassified to conform to the 2010 presentation.

3. MORTGAGES AND LOANS RECEIVABLE

Mortgages and loans receivable consisted of the following at December 31:

	<u>2010</u>	<u>2009</u>
Unrestricted:		
Mortgages and loans - related parties	\$ 279,041	\$ 782,246
Housing loan fund	<u>437,627</u>	<u>783,113</u>
Total unrestricted funds	<u>716,668</u>	<u>1,565,359</u>
Restricted:		
Sibley revolving loan fund	600,381	453,674
Bishop's revolving loan fund	<u>1,203</u>	<u>1,897</u>
Total restricted funds	<u>601,584</u>	<u>455,571</u>
	<u>\$ 1,318,252</u>	<u>\$ 2,020,930</u>

Mortgages and loans receivable bear interest at rates ranging from 2.5% to 5.0% and mature at various dates through October 2030. Approximately \$717,000 and \$1,140,000 of the balance of the receivables outstanding at December 31, 2010 and 2009, respectively, are secured by first and second mortgages. All remaining amounts outstanding are unsecured. Included in unrestricted mortgages and loans receivable are amounts due from the Bishop, priests and canons which totaled \$279,041 and \$782,246 at December 31, 2010 and 2009, respectively. Principal payments due to be received on mortgages and loans receivable are as follows for the years ending December 31:

2011	\$ 73,787
2012	67,696
2013	66,855
2014	65,655
2015	67,609
Thereafter	<u>976,650</u>
	<u>\$ 1,318,252</u>

In 2009, the Diocese reviewed the terms of certain loans outstanding and forgave amounts outstanding from parishes totaling \$775,897. There were no amounts forgiven in 2010.

4. INVESTMENTS

Investments consisted of the following at December 31:

	2010		2009	
	<u>Cost</u>	<u>Market</u>	<u>Cost</u>	<u>Market</u>
Investments, stated at fair value:				
Money market funds	\$ 1,537,441	\$ 1,537,441	\$ 626,165	\$ 626,165
U.S. government obligations	385,206	406,071	1,399,798	1,455,928
Common trust funds	5,708,572	6,414,376	3,155,337	4,551,528
Commodities	137,000	141,572	-	-
Corporate bonds	2,077,004	2,128,144	2,144,369	2,203,453
Fixed income mutual funds	1,613,457	1,644,666	1,222,132	1,148,045
Equity mutual funds	696,285	711,885	979,746	522,552
Common stock	10,968,942	13,004,343	13,495,045	14,335,259
REITS	124,438	130,028	-	-
Alternative investments	<u>225,000</u>	<u>222,661</u>	<u>225,000</u>	<u>217,151</u>
	23,473,345	26,341,187	23,247,592	25,060,081
Other:				
Community development Loans	<u>2,014,607</u>	<u>2,014,607</u>	<u>1,807,913</u>	<u>1,807,913</u>
	<u>\$25,487,952</u>	<u>\$28,355,794</u>	<u>\$25,055,505</u>	<u>\$26,867,994</u>

Other investments are carried at cost and represent the Diocese's investment in community development initiatives in the form of interest-bearing loans that have been approved by the Diocesan trustees. The Diocese is authorized by the Trustees to loan up to 10% of its unrestricted endowment fund in fixed rate loans for community development purposes. These loans are considered investments for purposes of the Diocese's investment spending policy and bear interest at 2.5%.

Investment Income

Investment income consisted of the following for the years ended December 31:

	2010			2009		
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Interest and dividend income	\$ 191,828	\$ 128,904	\$ 318,732	\$ 252,348	\$ 131,574	\$ 383,920
Gain on investments	1,530,488	371,235	1,901,723	2,628,182	1,117,518	3,745,700
Investment related expenses	<u>(134,537)</u>	<u>(36,458)</u>	<u>(170,995)</u>	<u>(121,988)</u>	<u>(30,043)</u>	<u>(152,029)</u>
	<u>\$ 1,587,779</u>	<u>\$ 461,681</u>	<u>\$ 2,049,460</u>	<u>\$ 2,758,542</u>	<u>\$ 1,219,049</u>	<u>\$ 3,977,591</u>

The Diocese has adopted an investment spending policy under which 5% of the average market value of unrestricted investment balances over the previous 13 calendar quarters is allocated to fund operating activities. Investment earnings on restricted balances are allocated for expenditures based on donor restrictions or added to the restricted net assets.

5. FAIR VALUE MEASUREMENTS

Fair value of the Diocese's U.S. government obligations, fixed income mutual funds, equity mutual funds, common stocks and REITS is determined based on quoted market prices.

Fair value of the Diocese's commodities and corporate bonds is determined by entering standard inputs into a pricing model. These inputs include benchmark yields, reported trades, broker/dealer quotes, issuer spreads, and industry and economic events. Fair value of the Diocese's common trust funds is determined using the closing price reported by the primary market in which they are traded and translated at each valuation date from the local currency into U.S. dollars using the mean between the bid and ask market exchange rates from WM/Reuters for such currencies, when applicable.

Alternative investments consist of funds of funds and are stated at fair market value utilizing the net asset valuations provided by the underlying fund managers.

The following are measured at fair value at December 31, 2010:

	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
U.S. government obligations	\$ 406,071	\$ -	\$ -
Common trust funds	-	6,414,376	-
Commodities	-	141,572	-
Corporate bonds	-	2,128,144	-
Fixed income mutual funds	157,887	-	-
Equity mutual funds	2,198,664	-	-
Common stocks	13,004,343	-	-
REITS	130,028	-	-
Alternative investments	-	222,661	-
	<u>\$ 15,896,993</u>	<u>\$ 8,906,753</u>	<u>\$ -</u>

The following are measured at fair value at December 31, 2009:

	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
U.S. government obligations	\$ 1,455,928	\$ -	\$ -
Common trust funds	-	4,551,528	-
Corporate bonds	-	2,203,453	-
Fixed income mutual funds	-	1,148,045	-
Equity mutual funds	522,552	-	-
Common stocks	14,335,259	-	-
Alternative investments	-	217,151	-
	<u>\$ 16,313,739</u>	<u>\$ 8,120,177</u>	<u>\$ -</u>

Investments in common trust funds include an investment of \$6,414,376 in Silchester International Investors International Value Equity Trust, which is a privately offered trust investing in a diversified portfolio of equity securities incorporated in any country other than the United States. The investment objective of this fund is long-term capital gains and income. Redemptions are permitted on a monthly basis, with notification of 6 business days. As of December 31, 2010, the Diocese had no unfunded commitments related to this investment.

5. FAIR VALUE MEASUREMENTS (Continued)

Alternative investments include an investment of \$222,661 in Excelsior Multi-Strategy Hedge Fund of Funds, which is a non-diversified, closed-ended management investment company incorporated in Delaware. The investment objective of this fund is to seek capital appreciation. The fund pursues its investment objectives primarily through investing substantially all its assets in additional funds of funds. As of December 31, 2010 the Diocese had no unfunded commitments relating to this alternative investment. The redemption liquidity is quarterly per tender offer authorized by the board of directors.

6. LAND, BUILDINGS AND EQUIPMENT

Land, buildings and equipment consisted of the following at December 31:

	<u>2010</u>	<u>2009</u>
Land	\$ 169,600	\$ 169,600
Buildings and building improvements	1,779,800	1,779,800
Equipment	<u>852,710</u>	<u>351,688</u>
	<u>\$ 2,802,110</u>	<u>\$ 2,301,088</u>

7. FUNDS HELD FOR OTHERS

The Diocese serves as the custodian of funds held for the benefit of certain congregations and other organizations. These funds are invested by the Diocese, with investment income allocated to the benefit of each congregation or organization. The total amount held for others was \$7,228,454 and \$6,749,979 at December 31, 2010 and 2009, respectively.

8. PENSION AND POSTRETIREMENT BENEFIT PLANS

Pension Plans

Diocesan clergy participate in the Church Pension Fund of the National Episcopal Church. Under the terms of this plan, the Diocese contributes 18% of each employee's salary to the plan. Contributions of \$77,862 and \$63,385 were made by the Diocese under the terms of this plan in 2010 and 2009, respectively.

The Diocese sponsors a defined contribution plan for full-time lay employees. Under the terms of this plan, the Diocese contributes 12% to 18% of each employee's salary to the plan. In addition, employees are allowed to make elective tax-deferred contributions. Contributions of \$59,753 and \$52,488 were made by the Diocese under the terms of this plan in 2010 and 2009, respectively.

Postretirement Health Insurance Benefits

On an annual basis the Diocese determines what amount, if any, it will make available to pay health insurance benefits on behalf of its retired clergy, partners and Diocesan staff. The Diocese records an expense for these plans as insurance premiums are paid. Expense recognized under these plans totaled \$107,842 and \$88,726 for the years ended December 31, 2010 and 2009, respectively.

9. SUBSEQUENT EVENTS

Subsequent events have been evaluated through July 13, 2011, which is the date the financial statements were available to be issued.

EPISCOPAL DIOCESE OF ROCHESTER

COMPARISON OF BUDGET TO ACTUAL OPERATING REVENUE AND EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2010

	Budget Approved by Diocesan Convention as Revised (Unaudited)	Actual	Actual Over/Under Budget
Revenue:			
Parish support	\$ 970,609	\$ 970,609	\$ -
Investment spending policy	1,292,025	1,375,885	83,860
Interest on mortgages and loans	133,000	89,731	(43,269)
Contributions (Bishop's Discretionary Fund)	25,000	10,370	(14,630)
Other	47,000	196,198	149,198
	<u>2,467,634</u>	<u>2,642,793</u>	<u>175,159</u>
Expenses:			
Program -			
Strengthen individual growth and transformation	129,500	91,895	37,605
Strengthen ministry of congregations	489,642	491,221	(1,579)
Transform and strengthen mission and structure	305,348	396,197	(90,849)
Strengthen renewal and action in the world	281,913	277,140	4,773
	<u>1,206,403</u>	<u>1,256,453</u>	<u>(50,050)</u>
Support of Diocesan objectives	<u>1,261,231</u>	<u>1,282,693</u>	<u>(21,462)</u>
Total budgeted operating expenses	2,467,634	2,539,146	(71,512)
Unbudgeted expenses:			
Loss on write off *	-	57,076	(57,076)
Total expenses	<u>2,467,634</u>	<u>2,596,222</u>	<u>(128,588)</u>
Excess of revenue over expenses	<u>\$ -</u>	<u>\$ 46,571</u>	<u>\$ 46,571</u>

* Transactions previously settled were not initially recorded correctly in the accounting records. These items were adjusted in the Diocese's accounting records in 2010 to properly reflect the transactions which occurred.

The accompanying notes are an integral part of this exhibit.

THE GOOD BOOK STORE

2010 INCOME AND EXPENSE REPORT

INCOME

Sales: Cash, Charge, Bank Card	94,620.06	
Discounts	(6,776.58)	
Rebates on Book Displays	(142.36)	
Consignments	96.34	
Used Book Sales	221.05	
Total Income from sales		88,018.51
Cash Discounts Taken	206.46	
2009 Diocesan Support	6,000.00	
Miscellaneous	694.76	
Total Other Income		6,901.22
TOTAL INCOME 2010		94,919.73

EXPENSE

Cost of Merchandise	52,015.73	
Transportation Costs	2,166.78	
Total Cost of New Merchandise		54,182.51
Cost of Bank Card Service	1,393.19	
Telephone	135.08	
Advertising	-	
Overstocks	-	
Office Expense	3,642.35	
Salaries	25,275.75	
Benefits	10,052.38	
Total Cost of Administration		40,498.75
Net Change in Inventory		1,832.11
NET TOTAL 2010		(1,593.64)

BALANCE SHEET as of DECEMBER 31, 2010

ASSETS

Cash	3,995.81	
Accounts Receivable	863.06	
Inventory (at Cost)	17,610.84	
Total Assets		22,469.71

LIABILITIES

Accounts Payable & Miscellaneous	-	
Gift Certificates	936.66	
Tax Deferred Annuity & FSA	-	
New York State Sales Tax	629.86	
Total Liabilities		1,566.52
FUND BALANCE (Net Worth)		20,903.19

PART FOUR



PAROCHIAL STATISTICS

Vital Statistics of Congregations and Missions

Parish	Location	Active Members	Communicants in Good Stand	Others	Sun attend	Sat/Sun Eucharists	Baptism 16+	Baptism Under 16	Confirmed or Received
Redeemer	Addison	81	71	2	28	52	0	1	0
St Pauls	Angelica	17	15	0	16	34	0	0	0
Zion	Avon	104	58	55	41	52	0	3	0
St Thomas	Bath	240	111	4	70	93	2	3	0
St Philips	Belmont	33	31	0	23	32	0	0	0
St Peter	Bloomfield	37	35	0	25	47	0	0	0
St Lukes	Branchport	52	50	7	32	51	0	6	3
St Lukes	Brockport	208	174	3	79	101	0	2	4
St Andrews	Caledonia	35	35	0	21	51	1	0	6
St Johns	Canandaigua	303	222	10	103	90	1	3	3
Trinity	Canaseraga	18	19	0	11	49	0	0	1
St Johns	Clifton Springs	105	69	13	42	50	0	1	0
Christ	Corning	263	211	8	85	95	0	1	0
Christ	Cuba	12	12	0	16	30	0	1	0
St Peters	Dansville	46	49	0	19	40	2	0	4
St Matthias	E Rochester	26	15	0	12	32	0	0	0
St Lukes	Fairport	355	203	5	86	100	1	2	1
St Michaels	Geneseo	211	133	8	100	121	1	8	5
St Peters	Geneva	352	315	0	150	94	3	1	0
Trinity	Geneva	122	63	3	51	84	0	5	1
St James	Hammondsport	152	159	10	72	55	0	10	0
St Peters	Henrietta	161	162	48	110	53	0	2	1
St Georges	Hilton	90	70	1	40	48	0	2	0

Vital Statistics of Congregations and Missions

Parish	Location	Active Members	Communicants in Good Stand	Others	Sun attend	Sat/Sun Eucharists	Baptism 16+	Baptism Under 16	Confirmed or Received
St Johns	Honeoye Falls	113	108	3	53	51	1	3	4
Christ	Hornell	116	118	6	58	65	0	4	4
Grace	Lyons	63	47	0	24	45	0	1	0
St Pauls	Montour Falls	13	8	0	12	1	0	0	0
St Johns	Mount Morris	19	18	0	18	50	0	0	0
St Marks	Newark	79	71	0	38	46	4	0	1
St Johns	Odessa	60	43	0	27	47	0	2	0
Zion	Palmyra	157	99	17	71	96	0	1	2
Incarnation	Penfield	242	186	16	109	91	0	2	0
St Marks	Penn Yan	84	64	8	49	130	0	1	1
Christ	Pittsford	1107	948	0	321	105	1	10	7
Christ	Rochester	213	214	15	110	105	4	0	0
Ascension	Rochester	163	82	4	64	110	0	1	0
St Luke & St Simon Cyrene	Rochester	231	150	13	93	124	2	4	5
St Marks & St Johns	Rochester	94	64	0	38	52	1	1	0
St Pauls	Rochester	884	735	62	201	109	0	6	13
St Stephens	Rochester	78	59	8	42	52	0	3	0
St Thomas	Rochester	777	726	27	211	153	0	9	9
Epiphany	Rochester	306	219	27	128	101	1	11	13
Trinity	Rochester	136	168	0	80	77	0	5	1
Good Shepherd	Savona	79	35	2	19	50	0	1	0
Grace	Scottsville	88	88	1	54	100	0	1	5
St Johns	Sodus	58	49	1	27	54	0	3	1
St James	Watkins Glen	82	66	0	30	47	0	0	0
Good Shepherd	Webster	521	444	75	194	52	0	2	10
St John	Wellsville	38	31	0	32	40	0	0	0

Financial Statistics of Congregations and Missions

Parish	Location	Plate & Pledge	Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses	Total Expenses
Redeemer	Addison	24,290	33,562	39,517	3,425	200	30,730	34,355	45,348
St Pauls	Angelica	12,916	15,004	15,004	1,515	121	11,227	12,863	15,453
Zion	Avon	74,035	116,230	408,523	10,598	125	105,613	116,336	410,960
St Thomas	Bath	109,764	173,044	203,880	29,430	3,079	148,259	180,768	205,470
St Philips	Belmont	17,903	66,064	66,064	4,140	3,010	31,297	38,447	66,560
St Peter	Bloomfield	21,143	31,401	149,346	3,565	0	31,500	35,065	37,190
St Lukes	Branchport	39,144	44,073	47,590	4,680	256	56,142	61,078	61,478
St Lukes	Brockport	130,847	136,399	141,901	13,539	1,003	137,154	151,696	156,676
St Andrews	Caledonia	18,338	22,480	37,726	2,285	596	17,666	20,547	21,546
St Johns	Canandagua	170,578	261,725	378,508	38,549	2,750	253,779	295,078	411,861
Trinity	Canaseraga	15,314	17,187	18,124	1,888	1,000	17,603	20,491	20,628
St Johns	Clifton Springs	67,051	71,019	106,154	7,462	1,923	72,265	81,650	109,451
Christ	Corring	261,410	332,256	346,768	50,924	22,492	339,910	413,326	438,761
Christ	Cuba	11,637	16,812	16,812	2,427	950	13,753	17,130	17,130
St Peters	Dansville	18,654	124,720	126,069	18,186	10,253	112,320	140,759	144,909
St Mathias	E Rochester	21,665	33,165	56,464	3,640	100	26,015	29,755	50,359
St Lukes	Fairport	183,597	201,487	212,744	23,933	500	169,226	193,659	205,707
St Michaels	Geneseo	111,504	161,293	268,676	19,737	3,000	156,182	178,919	236,809
St Peters	Geneva	164,654	210,065	216,144	28,506	17,902	219,689	266,097	305,082
Trinity	Geneva	67,737	133,978	411,761	24,167	797	228,373	253,337	329,955
St James	Hammondsport	61,181	62,824	138,518	7,142	0	75,315	82,457	112,268
St Peters	Hennietta	127,154	129,966	161,396	14,380	3,100	119,342	136,822	162,333
St Georges	Hilton	48,409	63,297	66,177	8,864	0	79,153	88,017	89,444

Financial Statistics of Congregations and Missions

Parish	Location	Plate & Pledge	Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses	Total Expenses
St Johns	Honeoye Falls	68,834	89,203	126,858	10,031	200	93,532	103,763	152,890
Christ	Hornell	61,370	97,972	107,454	11,240	300	91,966	103,506	119,717
Grace	Lyons	21,267	96,606	101,584	9,143	687	86,776	96,606	103,014
St Pauls	Montour Falls	4,568	12,508	13,810	1,834	0	10,345	12,179	12,186
St Johns	Mount Morris	17,297	28,952	28,952	1,686	411	21,894	23,991	23,991
St Marks	Newark	37,319	104,907	274,082	9,564	1,932	93,411	104,907	229,901
St Johns	Odessa	23,079	26,558	27,549	2,565	453	25,114	28,132	29,799
Zion	Palmyra	73,181	102,143	113,066	14,297	0	164,704	179,001	183,018
Incarnation	Penfield	162,571	174,325	199,229	15,725	0	176,934	192,659	205,653
St Marks	Penn Yan	95,891	115,108	120,656	13,567	5,548	122,078	141,193	146,741
Christ	Pittsford	628,946	724,057	1,690,033	103,329	26,106	596,845	726,280	800,817
Christ	Rochester	207,672	219,672	666,428	30,195	0	297,696	327,891	555,367
Ascension	Rochester	95,259	127,271	135,032	12,960	2,000	116,400	131,360	143,286
St Luke & St Simon Cyrene	Rochester	172,031	228,548	345,133	28,810	11,300	246,001	286,111	417,019
St Marks & St Johns	Rochester	55,878	76,227	122,985	10,742	2,090	181,798	194,630	230,708
St Pauls	Rochester	548,370	1,145,562	1,623,449	182,082	62,991	943,236	1,188,309	1,732,283
St Stephens	Rochester	103,826	103,826	200,307	14,112	962	93,394	108,468	202,858
St Thomas	Rochester	385,759	414,926	471,877	68,262	0	364,621	432,883	465,539
Epiphany	Rochester	183,981	214,546	348,510	29,410	1,857	200,687	231,954	368,363
Trinity	Rochester	119,636	142,700	170,998	14,722	0	137,187	151,909	190,487
Good Shepherd	Savona	23,284	29,158	32,574	3,521	1,115	25,207	29,843	31,816
Grace	Scottsville	65,356	78,334	83,942	7,606	500	71,061	79,167	84,846
St Johns	Sochus	22,399	48,684	52,293	5,928	0	92,787	98,715	100,891
St James	Watkins Glen	58,272	68,727	81,132	6,432	2,563	63,663	72,658	82,124
Good Shepherd	Webster	277,976	282,694	342,371	37,482	500	254,454	292,436	350,750
St John	Wellsville	40,490	48,195	48,195	6,697	0	48,433	55,130	57,375

CONSTITUTION AND CANONS
for the Government of
THE EPISCOPAL DIOCESE OF ROCHESTER
in the State of New York

As Revised and Adopted
in the
Conventions of 1952, 1954, 1955
and 2011

Including the Rules of Order

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PREAMBLE

We thank God for our part in the noble past of the Diocese of Western New York from which we have been informed and in which we have had our place, and, prior to its formation in A.D. 1838, our participation in the Diocese of New York; for our spiritual descent from the Mother Church of England before the independence of these United States of America and for our origin and part in the One, Holy Catholic and Apostolic Church of Jesus Christ to which we yield our allegiance.

ARTICLE I

Authority of the General Church

The Church in the Episcopal Diocese of Rochester comprises the Counties of Allegany, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne and Yates, in the state of New York; and, as a constituent part of the Protestant Episcopal Church in the United States of America, accedes to the Constitution and Canons of that Church, and acknowledges its authority accordingly.

ARTICLE II

Annual and Special Convention

Section 1.

There shall be a Convention of the Church in this Diocese called annually no later than November 30 at such time and place as shall be determined by the Bishop with the approval of the Standing Committee.

Section 2.

The Ecclesiastical Authority shall have power to call Special Conventions; provided the notice of such meeting shall state the purpose for which it is called, and is sent to all clergy entitled to vote and all parishes and missions entitled to representation in such Convention at least 30 days before the appointed time thereof. No business other than that stated in the notice shall be transacted, except by a two-thirds vote of all clergy equal to the number of parochial clergy, and by the two-thirds vote of lay delegates who in aggregate equal the number of delegates from two-thirds of all parishes and missions entitled to representation.

Article II amended 1968, 2000, 2006

ARTICLE III

Members of the Convention

The Convention shall consist of clergy and laity; and shall be the judge of the election, eligibility and qualification of its members.

Section 1. The Clerical Members

The Clerical Members of the Diocese shall include:

- (a) The Bishop or Bishops of the Diocese;
- (b) All the other clergy of the Diocese duly admitted by the Ecclesiastical Authority thereof, who have been at least six weeks in regular standing in accordance with the Constitution and Canons of the Diocese and of the Protestant Episcopal Church in the United States of America;
- (c) Ordained Episcopal clergy functioning in charge of congregations by license with this Diocese, provided that any of the foregoing have been in office at least six weeks;
- (d) And ordained, non-Episcopal clergy who are in good standing with the Ecclesiastical Authority of the denomination under whose discipline they minister and who are serving as minister-in-charge or co-minister-in-charge of an ecumenical parish or mission in union with the Church in this Diocese as represented in Convention, except that neither Episcopal clergy functioning by license nor ecumenical clergy shall be eligible to vote on a question to amend the Constitution and Canons of this Diocese or in any election of a Bishop.

Section 2. The Lay Members

(a) Each parish and organized mission received into union with the Convention shall be entitled to not more than three delegates, or alternates, who have been duly chosen by the vestry or congregation of such parish or by the executive committee or congregation of such mission, and who shall be baptized persons qualified to vote for the members of the Vestry or officers of such parish or mission.

(b) No lay delegate, or other representative, shall be qualified for a seat in the Convention (except a Convention for the election of a Bishop) until the parish's or mission's apportionment for the Diocese and National Church shall have been fully paid, nor until the report of the parish or mission required by the Canons of the Diocese and General Convention shall have been made, nor until the Pension Fund premiums for the previous calendar year shall have been fully paid; except in special cases recommended by the Diocesan Council or its authorized agent, as provided by Canon, and approved by the Convention.

(c) The Chancellor, Secretary and Treasurer of the Diocese, ex officio, or their assistants, if the principals are not able to serve, and Lay Canons, if they are not otherwise members of Convention, shall have seat, voice and vote in the Convention, except in the case of a vote by Orders. Other Diocesan Staff, members of elected or appointed diocesan bodies shall have seat and voice subject to the direction of the Ordinary. Official guests of the Convention invited by the Ecclesiastical Authority shall have the courtesy of the floor, and at the Authority's invitation may address the Convention.

(d) No lay delegate, or other representative, of any parish or mission, shall be qualified for a seat in a Convention for the Election of a Bishop unless such person shall be canonically resident in this Diocese.

Amended 1962, 1965, 1966, 1970, 1973, 1976, 1983, 1993, 2000, 2006

ARTICLE IV

President of the Convention

The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor or the Suffragan Bishop, if there be such and in that order, shall preside in the Convention; but in case of absence or vacancy in the Episcopate, the President of the Standing Committee shall call the Convention to order and the members shall thereupon elect a President from among the clergy.

Amended 2000

ARTICLE V

Secretary, Treasurer, Chancellor, Registrar

Section 1.

A Secretary and a Treasurer shall be nominated by the Bishop and Standing Committee and shall be confirmed by the Convention and shall hold office for a term of five years. Should there be a vacancy in either office, the Bishop in consultation with the Standing Committee shall appoint a proper officer to complete the unexpired term.

Section 2.

On the nomination of the Bishop, a Chancellor of the Diocese who is skilled in ecclesiastical and civil law, shall be elected by the Convention for a term of three years. In the event of a vacancy due to removal from office or other cause, the Bishop, in consultation with the Standing Committee, may appoint a successor who shall serve until the next Convention.

Section 3.

A Communicant in good standing in the Diocese shall be appointed to the Registrar.

Section 4.

The Secretary, Treasurer, Chancellor or Registrar may be removed from office at any time by the Bishop in consultation with the Standing Committee.

Amended 1968, initiated 1969. Section 3 amended 1983.

ARTICLE VI

Voting in Convention

Section 1.

The clergy and laity shall deliberate as one body. Each member shall be entitled to one vote; and a majority of all the votes cast shall determine the question unless otherwise provided.

Section 2.

If a separate vote by orders is required by Canon or by the request of five members, the clergy and laity shall vote as individuals, and a majority of the votes in each order shall be necessary to carry any measure.

ARTICLE VII
The Standing Committee

Section 1.

There shall be a Standing Committee of the Diocese, consisting of four presbyters or deacons and four lay persons, communicants of the Church in the Diocese. One member of the clergy and one member of the laity shall be elected at each annual meeting of the Convention to serve four years and no member shall be eligible for re-election until at least one year shall have elapsed after serving one full term. One member of the clergy and one member of the laity shall be elected at each annual Convention for a four year term as aforementioned. The Committee “may meet from time to time in conformity to its own rules, shall elect a President and Secretary from its membership, shall perform such duties as may be assigned to it by the Diocesan Convention, and shall perform all duties and exercise all powers directed to it by the Canons of General Convention. Vacancies in the Committee shall be filled until the next Convention by the concurrent vote of the remaining clerical and lay members, and the consent of the Bishop. A quorum of the Standing Committee shall consist of five elected members provided that at least two members in each Order are present.

Section 2.

As provided by the Constitution (Article IV) and Canons, (Title I, Canon 11, Section 1) of the General Convention, the Standing Committee shall act as the Bishop’s Council of Advice. It shall be summoned on the requisition of the Bishop whenever the Bishop shall desire its advice; and it may meet of its own accord and agreeable to its own rules when it may be disposed to advise the Bishop.

Section 3.

In the absence of the Bishop, “the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention.”

Section 4.

No member of the clergy or lay person shall hold office concurrently as a member of the Standing Committee, excepting any ex officio members, and also as a member or member-at-large of the Diocesan Council, a Trustee of the Diocese and/or as a member of the Commission on Ministry.

Amended 1966, 1972, 1974, 1976, 1999, 2000, 2006

ARTICLE VIII

Election of a Bishop

Section 1.

(a) If a vacancy in the Episcopate occurs between thirty (30) and ninety (90) days before the annual meeting of the Convention, the election of a Bishop shall be made at such Convention, provided due notice of the election shall be given. Otherwise the date for a special Convention for that purpose shall be duly announced within thirty (30) days after the vacancy occurs, which announcement shall be at least thirty (30) days before the electing Convention assembles.

(b) A Nominating Committee shall be established by the Ecclesiastical Authority with the advice and consent of the Standing Committee and a slate of nominees shall be developed. The Standing Committee may also establish other procedures for securing nominees. The list of nominees shall include candidates who have been selected with due consideration of the Diocesan Profile (if there be one,) and of the guidelines of the National Church.

(c) The Electing Convention shall convene under the Rules of Order for an Electing Convention (if such exist, otherwise under the standing Rules of Order for a Convention.) Such Rules of Order shall be presented to the Electing Convention for its ratification or amendment, which shall be by majority vote. However, after the first vote is taken, all amendments of the Rules shall be by two-thirds (2/3) majority.

Section 2.

After the Convention has been opened with the Celebration of the Holy Communion and is in order for business, the President shall call for nominations of fit and qualified persons. After the nominations procured by the Standing Committee have been presented, individual nominations are in order, each of which shall require at least two seconds. Individual nominating and seconding speeches may be limited as to time, as provided by the electing Convention.

Section 3.

During the election all persons, save canonical voters and officers of the Convention, shall be required to leave the floor. The Clerical and Lay Orders shall then ballot separately for a Bishop as provided by Article VI, § 2 of this Constitution. A concurrent majority of both orders shall be necessary for the election. However, if less than two-thirds (2/3) of all the parishes be represented, then a two-thirds (2/3) majority in the lay order shall be required for the election. And, if there are fewer clergy present and voting than the whole number of parochial clergy then a two-thirds (2/3) majority shall be required in the clerical order for an election. The election when completed shall be duly declared.

Amended 1986, 2002, 2006

ARTICLE IX

Amendment of Constitution

Any proposal to alter or amend this Constitution shall first be submitted to the Secretary of the Diocese and by the Secretary submitted to the Committee on Constitution and Canons at least ninety (90) days before the annual meeting of the Convention of the Diocese, and after consideration and recommendation by that Committee shall be delivered into the hands of the Secretary of the Diocese at least one month before the opening of the Convention and the Secretary shall then circulate the same among the parishes, unless by a two-thirds vote of each Order the Convention shall consent to suspend the time requirement; and if approved by a majority of each Order it shall be acted upon at the next annual Convention; and if the Convention shall then adopt said amendment by a majority of each Order it shall become valid and effective forthwith, unless the Bishop should disapprove of such amendment, and within 24 hours communicate his reasons to the Convention. Should the Convention, however, by its early adjournment prevent the communication of the Bishop's objections, he may present the same on the opening day of the next annual Convention, the amendment in the meantime being ineffective. And should the Convention, at either time after receiving and considering the Bishop's objections, adopt said amendment by a two-thirds vote of each Order, it shall become a valid part of the Constitution.

THE CANONS

CANON 1

The Diocesan Convention

Section 1.

(a) Some time, not less than one week before the meeting of the Diocesan Convention, the Bishop shall prepare, or cause to be prepared, a list of the canonically resident clergy entitled to seats in the Convention. None other than clergy free from all canonical censure shall be recorded in such list. Such list, authenticated by the Bishop, shall be laid before the Diocesan Convention on the first day of its session, for correction of any errors or omissions.

(b) The right of any member of the clergy to a seat in the Diocesan Convention shall be determined by the Convention, according to the provisions of the Constitution and Canons. The Bishop's list shall be presumptive evidence of the right of those whose names are there registered to seats.

(c) In case the right of any member of the clergy holding or appointed to a parish or cure in this Diocese is contested, the evidence of the member's having a cure of souls shall be the record required by Canon 22, or in the production of the canonical certificate; which certificate, if not previously recorded, shall thereupon be placed on record.

(d) In case the right of any member of the clergy claiming a seat is contested, the evidence of such right shall be the written certificate of the Ecclesiastical Authority.

(e) And in case the right of any member of the clergy who may claim a seat by virtue of the member's having been received into this Diocese is contested, the production of the record, or of the certificate of acceptance, as hereinafter provided for, shall be presumptive evidence of a canonical admission; which certificate, if not previously recorded, may thereupon be placed on record by the Secretary, on vote of the Convention.

(f) A member of the clergy who has been admitted to this Diocese according to its Constitution is qualified for the purposes mentioned in these Canons.

Section 2.

(a) The evidence of the appointment of a lay delegate shall be a written certificate signed by the Rector, Vicar or Priest in charge of the church, if there be one, or, in case of vacancy, or disability of the clergy, by the Warden who presided at the meeting at which such delegate was appointed, or by the Clerk of the Vestry; which certificate shall be sent to the Secretary at least one week before the meeting of the Convention.

(b) The right of any member of the laity, duly qualified as above, to a seat in the Convention of the Diocese, in cases of doubt or dispute, shall be determined by the Convention.

Section 3.

Unless it be otherwise ordered by the Convention, the notice of a meeting shall be by a printed or written notice, designating the time and place of such meeting, mailed by the Secretary

to each member of the clergy having the right to a seat, and to a Warden or Clerk of the Vestry of each parish in union with the Diocese.

Section 4.

The attendance of at least one-third of the clerical members entitled to vote in the Diocesan Convention, and of delegates from at least one-third of the parishes and missions, entitled to representation, shall be requisite for the transaction of business; but a smaller number may adjourn from day to day, or to some other day within three calendar months.

Section 5.

(a) It shall be the duty of each clerical delegate attending the Convention to report to the Secretary of the Convention immediately upon arrival. The Secretary shall announce the number of clergy enrolled on the canonical list and entitled to seats who have reported themselves present.

(b) It shall be the duty of each lay delegate attending the Convention to report to the Secretary of the Convention immediately upon arrival. The Secretary shall announce the number of churches entitled to representation, whose delegates have reported themselves present, and whose certificates have been received and are in due form. Irregular and defective certificates, and certificates and documents referring to contested seats, shall be immediately reported to the Committee on Credentials appointed by the presiding officer.

(c) A canonical quorum being present, the Bishop or the Presiding Officer shall declare the Convention duly organized.

(d) The Convention shall then proceed to the election of a Secretary. The Secretary may at any time nominate an Assistant Secretary for the action of the Convention.

(e) The Rules of Order in force at the preceding annual Convention shall be in force for the organization of the Convention and shall remain in force until changed by action of the Convention. Notwithstanding the foregoing, a Convention assembled to elect a bishop shall convene under the "Rules of Order for a Convention to Elect a Bishop," if such exist.

(f) Any member who is obliged to leave the Convention before its final adjournment, will notify the Secretary when possible.

Section 6.

The regular attendance of the clergy and laity at the meetings of the Convention being of essential consequence to the interests of the Church, this duty is hereby enjoined upon them; and it shall be the duty of every parish to make provision for the expenses of its clergy in attending the Convention.

Section 7.

The *Journal* of the proceedings and acts of the annual Convention shall be published in suitable form. Likewise, a *Journal* of any special Convention shall be published bound together

with the *Journal* of the annual Convention immediately preceding or following, or separately, as may be most convenient.

Section 8.

The Diocesan Convention shall annually establish salary scales and additional material provisions or expense allowances to be received by all clergy in the employ of the Diocese, its parishes, missions, or programs.

Amended 1965, 1969, 1972, 1982, 1999, 2001

CANON 2 Duties of Officers

Section 1. The Secretary:

In addition to other duties imposed by the Constitution and Canons of the Diocese, the Secretary shall perform the following duties:

(a) The Secretary shall record and attest the proceedings and acts of the Convention; preserve the *Journals* and other records of the Diocese and deliver them to the Registrar for safe keeping; and also perform such other duties as the Convention shall prescribe.

(1) The *Journal* shall display lists of the names of each person elected or appointed to a term of office, together with the year in which the term expires.

(2) Beside each name there shall be a notation as to whether the current term is a full term or a partial term and whether the person is eligible for reelection or reappointment.

(b) The Secretary shall give at least sixty days notice to every member of the clergy of the Diocese, and to every Vestry therein, of the time and place appointed for the meeting of the annual Convention of the Diocese.

(c) The Secretary shall hold and preserve all books and papers belonging to the office of Secretary and duly transfer the same to a successor when elected.

(d) The Secretary shall sign and transmit annually to each of the Diocesan Bishops of this Church, and to the Secretary of the House of Deputies of the General Convention, and to the Secretary of every Diocesan Convention or Council, (except in those cases in which a wish has been expressed not to receive it), a copy of the *Journal* of the Convention, and shall secure, so far as possible, from the Secretaries of the Diocesan Conventions or Councils, copies of their *Journals* in exchange.

(e) The Secretary shall also sign and transmit to every General Convention, for the Secretary of the House of Deputies thereof, in addition to other documents canonically required, a signed certificate, containing a list of the Members of the clergy of this Diocese; and, also, a like certificate of the due election or appointment of clerical and lay deputies.

(f) The Secretary shall, with such aid as may be required, prepare, immediately after the adjournment of the Diocesan Convention next preceding the regular meeting of every General Convention, and forward forthwith to the Secretary of the House of Deputies of the General

Convention, upon the blanks provided by the General Convention for that purpose, a condensed summary of the statistics contained in the Parochial Reports and Bishop's statements, with information as to all institutions in any way connected with the Church within the Diocese; and also as to the condition of all invested funds and the amount of all contributions received or expended by the Bishop or otherwise, within the Diocese.

Section 2. The Treasurer

(a) It shall be the duty of the Treasurer to receive and disburse monies collected under the authority of the Convention, and other contributions for Church objects, except as may be otherwise provided by the Convention or the Diocesan Council. The Treasurer shall report annually to the Convention the amounts so received and disbursed in accordance with this Canon, and shall render to each annual Convention an exhibit of all such accounts, which shall be duly audited.

(b) An Assistant Treasurer may be chosen by the Diocesan Council and may be removed from office by said Council in consultation with the Bishop.

(1) It shall be the duty of the Assistant Treasurer to perform the duties of the Treasurer in the Treasurer's absence.

(c) Each Treasurer shall give a Surety Company Bond, in an amount determined by the Diocesan Council, conditioned for the faithful performance of the duties of this office. The form of each bond and the manner of its execution shall be such as shall be approved by the Chancellor of the Diocese; and when so approved, the bond shall be delivered to the Secretary of the Convention. The cost of providing said bonds shall be a charge upon the Diocese.

Section 3. The Chancellor

(a) The Chancellor shall at all times afford to the Bishop, Standing Committee, and Diocesan Council at their request, confidential or public advice on legal or canonical matters; and shall, on request, give similar advice to the Diocesan Convention.

(b) It shall also be the Chancellor's duty to review any proposed amendments to the laws of the State which affect the Religious Corporations Law or the property interests of the Church, and to cooperate with the representatives of other Dioceses in the State in securing the passage or defeat of such proposed amendments after reference to the Convention whenever possible.

(c) At the consecration of any Bishop to serve within this Diocese, the Chancellor shall be present, either in person or by deputy, and shall make a record of such consecration, which record the Chancellor shall authenticate by hand and seal with the subscription of witnesses, and place the same on file among the Archives of the Diocese.

(d) Assistant Chancellors may be appointed by the Bishop to serve at the Bishop's pleasure under the Bishop and the Chancellor and to perform such duties as shall be assigned to them by the Chancellor.

Section 4. The Registrar

(a) Journals, files, papers, reports and other documents which, under the Canons or otherwise, may become the property of this Convention, shall be committed to the keeping of the Registrar of the Diocese.

(b) It shall be the duty of the Registrar to procure all such journals, files, papers, reports, copies of charters and acts of incorporation of churches, and other documents as may be of value in the history of the Diocese, to arrange, label, file, index and otherwise put in order, and provide for the safekeeping of the same, and all such others as may hereafter come into the Registrar's possession, in some fireproof, safe and accessible place of deposit, and to hold the same under such regulations and restrictions as the Convention may from time to time provide.

(c) It shall be the Registrar's duty also to preserve, in a proper Registry Book, a record of the consecration of the successive Bishops of this Diocese, designating accurately the time and place of the same, with the names of the chief Consecrator, and of the Bishops canonically present and assisting; to record a list of all the presbyters and deacons of the Diocese, and the dates of their connection therewith, and copies of the charters and acts of incorporation of churches in the same, with such additional records as may be worthy of safekeeping in the archives of the Diocese.

(d) It shall be the duty of every member of the clergy who shall be transferred to this Diocese by Letter Dimissory, or who shall remove into this Diocese with the intent to be so transferred, to forthwith transmit to the Registrar a written statement signed by the member, setting forth the date and place of said member's birth; when, where and by whom the member was ordained; the times and places of the member's previous pastoral and missionary labor; with such other details of the said member's personal and official record as the member may think proper, and it shall be the duty of the Registrar to report to the Bishop the name or names of any clergy failing to comply with this provision.

Amended 1965, 1972, 1973, 1999, 2001

CANON 3 Convention Elections

Section 1.

(a) In elections the voting shall be by ballot as required by the Canons; provided, that balloting may be dispensed with by a unanimous vote of the Convention, except as hereinafter provided.

(b) When voting is by ballot, a majority of the ballots cast (excluding blank ballots) shall be necessary to a valid election, unless otherwise provided by Constitution or Canon. If in any election a greater number of persons than the number of offices to be filled shall receive a canonical majority of ballots cast, those who up to the number of offices to be filled receive the highest majorities shall be declared elected. In the event there is only one candidate for an office, the Convention may direct the Secretary to cast one vote for that candidate.

(c) In any election the candidate or candidates (to the required number) receiving the highest number of votes on the third ballot (if such is needed) shall be declared elected; however, elections for a Bishop shall require be as the Constitution directs.

(d) If two or more candidates receive the number of votes necessary to be elected and are tied, and the order of their election must be determined, then there shall be a runoff election among such candidates solely for determining the order of their election, which shall be deemed the election. In no event shall this procedure operate to elect more persons than there are offices to be filled.

Section 2.

In all cases of failure or omission to elect officers by the Convention, the persons last elected, if still resident within the Diocese, shall continue in office until others are duly chosen in their stead, and vacancies may be filled for the time by the Bishop with the advice and consent of the Standing Committee.

Section 3.

(a) The Bishop, with the approval of the Diocesan Council, shall appoint a Nominating Committee and its chair for the Diocesan Convention composed of two clergy and five lay persons. With the consent of the Bishop, the chair of the Nominating Committee may employ other members of this Church to assist the Committee in its administrative work.

(b) The Nominating Committee shall be appointed immediately following a Diocesan Convention to serve until the next Convention.

Section 4.

(a) At least ninety (90) days before a Convention at which elections for diocesan bodies are to be held, the Secretary shall send to:

(1) All the clergy entitled to vote,

(2) All the Clerks of the Vestries and of other bodies in union with this Diocese
and

(3) the Nominating Committee, lists specifying:

(i) all the offices to be filled by election at the upcoming Convention, (excepting the Ecclesiastical Trial Court, nominations for which are specified by Canon 27,) and

(ii) the incumbents in each office whose terms are expiring, together with a statement as to whether each is eligible for reelection.

(b) Clerical or lay delegates entitled to seats and votes in a forthcoming annual Convention and vestries of parishes and executive committees of missions may file nominations for the offices to be filled at the said Convention (except the Ecclesiastical Trial Court), prior to the assembling thereof. All such nominations shall be placed in writing and signed by either a clerical or lay delegate; shall be accompanied by information as to the residence, parish, and

ecclesiastical status of each nominee; and shall be delivered into the hands of the Nominating Committee at least two months before the opening of the Convention; and the Nominating Committee shall then circulate the same among the parishes. Nominations, stating the information required above, may also be made from the floor of the Convention.

(c) The Nominating Committee is to review all nominations, keeping in mind the requirements for the Districts of the Diocese to be represented on Diocesan Council by Members elected by and according to District as well as by members-at-large. (See Canon 6, Section 2). Where no nominations are forthcoming, the Committee is to communicate with parishes in the Districts so to advise them and request nominations. Whenever possible the Committee shall present multiple nominations for each vacancy; nevertheless, it shall make certain there is at least one nomination for each vacancy.

(d) The Nominating Committee shall ascertain the willingness of each nominee to serve if elected. The Committee shall secure biographical data and a photograph of each nominee. Whenever possible it shall prepare a brochure on nominations to be distributed throughout the Diocese at least thirty days prior to the Diocesan Convention.

(e) The Nominating Committee shall be present at the Diocesan Convention to present the nominations predetermined in the form of a ballot on which the names of the nominees for each office shall be placed, as well as nominations made from the floor of the Convention, ascertaining first the willingness of such nominees to serve, if elected.

(f) The Nominating Committee costs for communications, preparations and mailing of the brochure shall be borne by Convention.

(g) Any ballot on which are marked more names than there are vacancies to be filled for a particular office shall be declared void, as to such office.

Section 5.

All persons elected to office by the Convention must accept such office in writing to the Bishop or Secretary within thirty (30) days after the mailing to them of written notification of such election by the Secretary of the Convention. The Secretary, within seven (7) days of the adjournment of any meeting of the Convention, shall send written notification by mail to each person elected to office, who has not already signed the acceptance, at such meeting that a written notice of acceptance is required. The form of acceptance shall state the office to which the person is elected and the requirements of this canon of written acceptance. In default of such acceptance within the time above specified the office shall be vacant and the vacancy shall be filled in the manner provided by the Canons.

Amended 1959, 1968, 1969, 1975, 1987, 1995, 1999, 2001 (Former Section 5 deleted 2001)

CANON 4
Deputies to the General Convention

Section 1.

At the annual Convention no less than eighteen months before the General Convention, four presbyters or deacons and four lay persons shall be elected to represent this Diocese as Deputies to the General Convention.

Section 2.

At the annual Convention following the annual Convention at which Deputies were elected, four presbyters or deacons and four lay persons shall be elected as provisional Deputies to the General Convention.

Section 3.

The clerical Deputies shall each be a presbyter or deacon in active status within the Diocese at the time of the meeting of General Convention, and entitled to seats in the Convention of this Diocese, and the lay Deputies shall be communicants in good standing of this Church in this Diocese, but not necessarily domiciled within this Diocese.

Section 4.

It shall be the duty of the Deputies to signify to the Bishop, in writing, at least one month before the meeting of the General Convention, their acceptance of the appointment and intention to perform its duties. Provided that in case of any provisional Deputies' having had an equal number of votes, the Bishop shall elect which of them to notify as aforesaid. And provided also that should there be an insufficient number of available provisional Deputies, the Bishop, with the advice and consent of the Standing Committee, may fill such vacancy.

Amended 1956, 1965, 1975, 1982, 1984, 1990, 1995, 2001

CANON 5
Deputies to the Provincial Synod

Deputies to the Provincial Synod shall be appointed each year by the Bishop with the consent of the Standing Committee and in such manner as shall be deemed sufficient to provide adequate representation of the Diocese.

Amended 1966, 1967, 1982

CANON 6
Diocesan Council

Section 1.

There shall be an executive body known as the Diocesan Council, which shall have charge of the unification, development, and prosecution of the work of Missions, Church Extension, Christian Education, and Christian Social Relations in the Diocese, shall perform such other work as may be committed to it by the Diocesan Convention, and shall assist the Bishop in the initiation and development of such new work between sessions of the Convention as the Bishop may deem necessary, subject, however, to the provisions of the Constitution and Canons of the Diocese.

Section 2.

The Council shall be composed of the Bishop of

(a) The Bishop of the Diocese, the Bishop Coadjutor and/or the Bishop Suffragan if there be such, and sixteen additional members, eight of whom shall be clergy, each either as presbyter or as deacon, canonically resident in the Diocese, and eight lay persons, communicants in good standing of the Church in the Diocese, including

(b) Five clergy and five lay persons, taken from the five Districts of the Diocese, which are:

Rochester District - The City of Rochester

Monroe District - Monroe County except for the City of Rochester

Northeast District - Ontario and Wayne Counties

Southeast District - Schuyler, Steuben and Yates Counties except for Hornell

Southwest District - Livingston and Allegany Counties plus Hornell

the boundaries of all of which Districts shall be determined by the Bishop and Diocesan Council by resolution not more frequently than annually, and the members of Council shall be elected as provided below:

(1) Pursuant to authority granted by Convention, in even-numbered years, the clerical and lay delegates resident in each District, as specified in paragraph (h), shall at a duly called meeting of the District before Convention in such year elect one presbyter or deacon to represent that District for a term of two years, which presbyter or deacon shall be attached to a parish or other congregation in the District as described in paragraph (h), or shall have designated that District as such presbyter's or deacon's Diocesan Council District by so notifying the Secretary of the Convention in writing not less than ninety (90) days prior to the Diocesan Convention.

(2) Pursuant to authority granted by Convention, in odd-numbered years, the clerical and lay delegates resident in each District, as specified in paragraph (h), shall at a duly called meeting of the District before Convention in such year elect one lay person to represent that District

for a term of two years, which lay person shall be a member of a parish or other congregation in such District.

(c) Three clergy and three lay persons shall be elected by and from the Diocese at large as follows:

(1) In odd-numbered years, the Convention shall elect three clergy, each to serve as a member-at-large for a term of two years.

(2) In even-numbered years, the Convention shall elect three lay persons, each to serve as a member-at-large for a term of two years.

(d) No member or member-at-large who shall have served two full terms shall be eligible for re-election until at least one year shall have elapsed.

(e) Any vacancy in the membership of the Council elected by District shall be filled by the respective District for the unexpired term within thirty days after the vacancy occurs by an election at a duly called meeting of the District.

(f) Any vacancy in the membership of the Council elected by the Convention shall be filled within thirty days by the Council until the next annual meeting of the Convention, at which time, if the vacancy would continue thereafter, the Convention shall elect a member to complete the unexpired term.

(g) The Chancellor, the Secretary and the Treasurer shall be *ex officio* members of the Council with seat and voice but without vote in the meetings of the Council.

(h) For the purpose of balloting under subparagraphs (b) (1) and (b) (2):

(1) "Clerical delegates resident in each District" shall mean those full or part time parochial presbyters and deacons otherwise entitled to vote in Convention, each of whom is a Rector of, assisting clergy of, or in charge of a parish or other congregation which has its place of worship in such District; and those non-parochial presbyters and deacons who, more than ninety days prior to the Diocesan Convention shall have designated that District as the Diocesan Council District of such presbyter or deacon by so notifying the Secretary of the Convention in writing.

(2) "Lay delegates resident in each District" shall mean those delegates otherwise qualified to vote in Convention, each of whom is a member of a parish or other congregation which has its place of worship in such District.

Section 3.

The Council shall meet annually before the meeting of the Convention of the Diocese, and at other times at its own appointment, or at the call of the Bishop or the call of three of its members. The Bishop of the Diocese, or, in the Bishop's absence, the Bishop Coadjutor or the Bishop Suffragan, if there be such, or, in the absence of a Bishop, the Vice-Chair, shall preside at the meetings of the Council, and eight (8) members and the Presiding Officer shall constitute a quorum for the transaction of business.

Section 4.

The Council shall elect one of its members to be Vice-Chair. The Diocesan Secretary and Treasurer elected by the Convention shall be, *ex officio*, the Secretary and Treasurer, respectively, of the Council. The Council may elect an Assistant Treasurer and a Treasurer for Missionary Funds who shall hold office for such term and have such powers and duties as are prescribed by Canon 2. It shall also have power to elect such other officers and to employ such other persons as its work may require, fixing their duties and stipends, for terms not exceeding one year.

Section 5.

(a) Before the beginning of each fiscal year, the Council shall formulate the Budget as directed by the Convention, and shall receive and disburse all monies applicable thereto.

(b) The Council shall each year establish an apportionment to be paid by each parish and each mission in support of the Diocesan Budget; and the Council shall publish such apportionments with the publication of the Diocesan budget and shall present the same to the Diocesan Convention for its approval at the Convention preceding the beginning of the fiscal year for which the apportionments are to be effective.

Section 6.

(a) The Council shall organize Departments and shall determine the scope and power of each. The Bishop and the Bishop Coadjutor and/or the Bishop Suffragan, if there be such, shall be *ex officio* members of each Department.

(b) The Bishop, with the advice and consent of Council, may designate a member of the Diocesan Staff to meet with each department and with each subdivision thereof to accomplish liaison between the Bishop and Staff and each body. Such Staff member shall have seat and voice in the body but no vote.

Section 7.

The Council shall present an annual report to the Convention of the Diocese, which shall include:

(a) a summary of its activities and those of the Departments;

(b) statements covering receipts and disbursements in the administration of the Budget for the preceding fiscal year;

(c) a copy of the proposed Budget for the ensuing fiscal year.

Section 8.

The Council shall have authority to require such reports and statements from the parishes and missions as the successful prosecution of its work may necessitate and it shall be the duty of the respective parochial clergy and officers to furnish such information promptly.

Section 9.

The Council shall have power to adopt such by-laws as are needed for the conduct of its affairs.

Section 10.

No appointed member of the Diocesan Staff shall be eligible to be elected to membership on the Diocesan Council.

Section 11.

No person shall hold office concurrently as a member or member-at-large of Diocesan Council, excepting as an *ex officio* member, and also as a member of the Standing Committee and/or as a Trustee of the Diocese.

Amended 1959, 1965, 1966, 1970, 1975, 1976, 1980, 1987, 1993, 1995, 1999, 2001

CANON 7
Trustees of the Diocese

Section 1.

In compliance with a Resolution of the First Annual Convention of the Episcopal Diocese of Rochester and of the Certificate of Incorporation of said Diocese, providing for the election of nine members to serve with the Bishop as the Board of Trustees, three members are to be elected annually by a plurality vote of the Convention for a term of three years.

Section 2.

The general powers, duties and responsibilities of the Trustees shall be as are set forth in Section 5 of the Religious Corporations Law of the State of New York.

Section 3.

No presbyter, deacon, or lay person shall hold office concurrently as a Trustee, excepting any person who is a Trustee *ex officio*, and also as a member or member-at-large of Diocesan Council and/or as a member of the Standing Committee

Amended 1965, 1976, 1980

CANON 8
Parish and Diocesan Properties

In conformity and consistent with the provisions of Title I, Canon 7, of the General Convention, it is hereby explicitly reaffirmed that all real and personal property held by or for the benefit of any Parish, Mission, Chapel, or Congregation located in the Diocese of Rochester

is held in trust for the Episcopal Church and the Diocese of Rochester. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission, Chapel, or Congregation, or the power and authority of the Trustees of the Diocese holding title thereto, otherwise existing over such property so long as the particular Parish, Mission, Chapel, or Congregation remains a part of, and subject to, the Episcopal Church and the Diocese of Rochester and the Constitution and Canons of each of them.

Old Canon 8 defined the Diocesan Investment Trust, which was dissolved in 1988. New Canon 8, above, was substituted at the 1988 Convention.

CANON 9

Business Methods

(See General Convention Title I, Canon 7)

Section 1.

In this Diocese the following standard business methods shall be observed:

- (a) The Fiscal Year of the Diocese and of each parish and mission thereof shall begin January first.
- (b) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or Trust Company, or a Diocesan Corporation, or with some other agency approved in writing by the Diocesan Council or its authorized agent under either a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities.
- (c) Records shall be made and kept of all trust and permanent funds showing source and date, terms governing the use of principal and income, to whom and how often reports of condition are to be made, and how the funds are invested.
- (d) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.
- (e) Books of account shall be so kept as to provide the basis for satisfactory accounting.
- (f) All accounts shall be audited annually by a Certified Public Accountant, or by such an accounting agency as shall be approved by the Diocesan Council or its authorized agent.
- (g) All accounts shall be audited within ninety (90) days after the end of the month following the end of the tenure of a rector by a Certified Public Accountant or such an accounting agency as shall be approved by Diocesan Council or its authorized agent, except that such audit shall not be performed by an audit committee from the parish. The parish and the Diocesan Council shall mutually approve the Certified Public Accountant or accounting agency. The cost shall be borne by the diocese.
- (h) Copies of any and all accounts shall be filed with the Diocesan Council or its authorized agent, who shall report annually thereon to the Convention.
- (i) All buildings and their contents shall be kept adequately insured.

Section 2.

(a) No indebtedness shall be incurred by a parish, mission, congregation, or institution for permanent improvements, replacements, or additions to real estate, or equipment, without the written approval of the Bishop and Standing Committee.

(b) No indebtedness shall be incurred by a parish, mission, congregation, or institution for current expenses without the written approval of the Bishop and Standing Committee, where the amount of such indebtedness, plus any existing indebtedness heretofore incurred for current expenses, exceed 20% of the total receipts for current expenses during the preceding fiscal year.

(c) Whenever such approval is required, payment of all indebtedness must be provided for in a plan of amortization or other method of payment approved by said authority.

(d) This canon shall not apply to emergency repairs to real estate, buildings, or equipment.

Amended 1972, 1974, 2003

CANON 10
The Admission of Churches

Section 1.

(a) To entitle a church to admission as a parish into union with the Church in this Diocese as represented in Convention, the Vestry of said church shall submit to the Convention, or to the Bishop and Standing Committee, the certificate of act of incorporation, or a copy thereof, certified by the officer whose duty it is or may be to record or file certificates of incorporation according to the law of the State.

(b) There shall also be submitted a certificate of the Bishop, that the incorporation of such church had received the Bishop's approbation before such act of incorporation, and that such church is duly and satisfactorily established; and that the Bishop has received satisfactory evidence that such church in addition to meeting its current expenses is able to maintain regular priestly services worked out on a contractual basis and, where applicable, at a salary level not in violation of the standards set by the Convention or the Bishop and Council, and to meet its annual premium to the Church Pension Fund.

(c) Satisfactory testimony, by Certificate of the Rector, Missionary, or Warden, or otherwise, shall be given that not less than twenty-five persons of 18 years or more, members of such church, have habitually, for at least twelve months preceding such application, attended Divine Service in such church or congregation.

(d) The application for admission shall be in writing, and shall be accompanied with a copy of a resolution adopted by the Vestry subsequent to incorporation, that such church agrees to abide by and conform to the Constitution and Canons in force within this Diocese, and to all the canonical and legal enactments thereof. Such copy shall be certified by the Secretary, or Clerk, the seal of the corporation affixed thereto, and shall be kept on file by the Registrar of the Diocese.

(e) Upon approval by the Convention, or by the Bishop and Standing Committee, such parish shall thereupon be deemed in union with the Church in this Diocese as represented in Convention.

Section 2.

(a) To entitle a church to admission as a mission into union with the Church in this Diocese as represented in Convention, the Warden and Clerk of said church shall submit to the Convention or to a committee thereof, a copy of the written consent of the Bishop of the Diocese to the organization of the mission according to the Canons of this Diocese, together with a copy of the minutes of the first Annual Election of the mission showing the name of the duly elected Warden, Clerk, Treasurer and other officers if any; a copy of the last Annual Report of the mission to the Bishop of the Diocese; a certificate from the Trustees of the Episcopal Diocese of Rochester as to the vested property of the mission, if any, held by them; and a certificate from the Diocesan Council recommending admission of the mission into union with the Diocese.

(b) The application for admission shall be in writing and shall be accompanied with a copy of a resolution, adopted by the congregation subsequent to the written approval of the Bishop for the formation of the mission, that such mission church agrees to abide by and conform to all canonical and legal enactments thereof. Such copy shall be certified by the Warden and Clerk and be authorized by the Minister-in-charge (if there be one), or by the Bishop of the Diocese, and shall be kept on file by the Registrar of the Diocese.

Section 3.

Whenever a parish or mission in union with the Church in this Diocese shall have failed to conform to the Constitution and canonical requirements of this Diocese and shall have been thereby debarred from seating delegates in the annual Convention of the Diocese, the said parish or mission shall be listed as temporarily out of union with the Diocese and such listing shall continue until the Diocesan Convention shall have restored it to the status of union with the Church in this Diocese.

Amended 1965, 1972, 1999

CANON 11
Establishment of New Churches

Section 1.

No new church or chapel shall be established, or new congregation or church school gathered, nor shall the site of any existing church, chapel or church school building be changed, without the consent of the Bishop of the Diocese.

Section 2.

When it is desired to take any such action, a petition shall be presented to the Bishop, setting forth the site proposed for the new place of worship or church school building, as the case may be, and stating that notice of the proposed change of the site has been given by the Rector or Minister-in-charge to the congregation, at one public service on each of the three Sundays immediately preceding the filing of said petition.

Section 3.

As soon as may be after the receipt of said petition, the Bishop shall cause a copy of the same to be served, either personally or by registered mail, upon the Rector and Clerk or some member of the Vestry of each of the three parishes whose places of worship are nearest to the site of the new place of worship or church school building, together with a notice to said Rector and Vestry to appear before the Bishop and Standing Committee at a time named by the Bishop, not less than twenty days from the service of said notice, and show cause, if any they have, why the prayer of the petition should not be granted. Notice of the time and place of hearing shall be served in like manner upon the Rector and Clerk or some member of the Vestry of the petitioner.

Section 4.

Notice similar to that provided for in Section 3 may be given by the Bishop to any Rector or Minister-in-charge of a congregation, or Vestry, whose interests the Bishop may consider likely to be affected should the prayer of the petition be granted.

Section 5.

At the time named, the Bishop and Standing Committee shall hear any person or persons who may desire to be heard either for or against said petition. The Standing Committee shall promptly advise the Bishop of its opinion in the premises, and the reason or reasons upon which the same is based, and as soon as may be thereafter, the Bishop shall either grant or refuse the prayer of said petition, and file with the Secretary of the Convention such decision in writing.

Section 6.

If any of the Churches mentioned in Section 3 be without a Rector, service of the petition and notice upon the Clerk or a member of the Vestry, of said church shall be sufficient.

Amended 1965, 1999

**CANON 12
Vacant Cures****Section 1.**

Whenever a church becomes vacant, it shall be the duty of the Vestry to give immediate notice to the Bishop or Ecclesiastical Authority.

Section 2.

No election of a Rector shall be had until the name of the presbyter whom it is proposed to elect has been made known to the Bishop, if there be one (or to the Ecclesiastical Authority), and sufficient time, not exceeding thirty days, has been given to communicate with the Vestry thereon; nor until such communication, if made within that period, has been considered by the parish or Vestry at a meeting duly called and held for that purpose.

Section 3.

When a parish or mission is unable to hold services by reason of lack of clerical supply, the Bishop shall appoint those of the clergy in the Diocese who can with most convenience discharge the duty, to supply such vacant parishes as have been reported to the Bishop, at such times as may be deemed convenient and proper. It shall be the duty of such vacant churches thus supplied to defray all the expense incident to such occasional services.

Section 4.

The Bishop shall provide for lay reading whenever the supply of clerical services is impracticable.

Amended 1999

CANON 13
Applications by Parishes for Diocesan Assistance

Section 1.

A congregation having been organized as a parish which is unable to support a Rector, or maintain the worship or work of the parish or fulfill the canonical obligation to the Convention of the Diocese may, with the consent of the Bishop, apply to the Council for a grant subject to such conditions and limitations as the Bishop and Council may impose.

Section 2.

Whenever it shall appear to the Bishop and the Council that a congregation organized as a parish has ceased to fulfill the requirements of a parish under the Religious Corporations Law of the State of New York and under these Canons, they may recommend to the Convention that the parish be declared extinct; and if the Convention shall so declare, the Bishop may proceed to the organization of the congregation as a mission in accordance with the provisions of the Canons.

Section 3.

A congregation organized as a parish may voluntarily apply to the Bishop and the Council for reorganization as a mission under the provisions of this Canon.

Section 4.

Any congregation (a) whose Rector or other clergy are not in receipt of an over-all amount equal to the combined total minimum compensation, including salary, additional material provisions and expense allowances required by resolution of Convention, or, (b) which is unable adequately to maintain its property or support all other functions and services normally expected from a place of worship, shall by such fact be held to have applied to the Bishop for a grant-in-aid and to have subjected itself to the requirements of such a grant. The Diocesan Council shall be responsible for determining when the facts listed under (a) and (b) actually exist in any congregation and so certifying to the Bishop; and the Diocesan Council shall make annual reviews of such situations.

Amended 1963, 1970, 1972, 1973

CANON 14
Organization of Missions

Section 1.

New congregations may be formed in the Diocese only with the consent and under the direction of the Bishop and subject to the provisions of Canon 11 on Establishment of New Churches. The Bishop shall have the right to form a congregation at any place in the Diocese where there is a sufficient number of persons requiring the ministrations of the Church and willing to contribute to the maintenance thereof.

Section 2.

Until such time as a congregation formed under the direction of the Bishop can qualify to be admitted as a mission church in union with the Convention of the Diocese, it shall be conducted as an unorganized mission and the Bishop shall from time to time appoint such ministers, officers and committees as its affairs require.

Section 3.

Such a congregation may become an organized mission church in the following manner:
(a) Application shall be made to the Bishop of the Diocese in the following form:

Dear Bishop: We the undersigned, residents of _____, Town of _____, County of _____, within the Episcopal Diocese of Rochester, desiring to establish in our midst the regular and permanent ministrations of the Protestant Episcopal Church and to be numbered with those who share in the fellowship and work of the Convention of the said Diocese and of the General Convention, do respectfully petition to be received unto your spiritual charge and direction and to be organized as a Mission Church in union with the Convention of the Episcopal Diocese of Rochester, under the name of _____.

“We do severally and collectively promise to provide for the maintenance of said Mission Church as the Bishop or other canonical authority shall from time to time require; and to work faithfully and harmoniously to promote its influence in our neighborhood.

“We promise conformity to the Doctrine, Discipline, and Worship of the Protestant Episcopal Church and to the Constitution and Canons of the General Convention and the Convention of the Episcopal Diocese of Rochester.”

To this petition shall be attached the signatures of only such persons who are baptized and have attained the age of 18 years.

(b) If the Bishop approves the establishment of a congregation as an organized mission, the Bishop shall give consent thereto in writing, and shall appoint a provisional Executive Committee to serve until the first regular annual meeting of the congregation.

(c) There shall be an annual meeting of the congregation of each organized mission church in the month of January on a day approved by the Bishop. Special meetings of the congregation may be held with the consent of the Bishop. Notice of all meetings shall be given as provided for a parish (see Canon 17, Section 2(a) (3), paragraphs 1 and 3). The presiding officer at all annual and special meetings of the organized mission shall be the Bishop or the Bishop’s representative.

Only persons 18 years or more who have regularly attended its services of worship and have regularly contributed to its support for the sixty (60) days preceding, shall be qualified to vote in any meeting and to hold office in an organized mission; and the Warden shall be a communicant of the Church.

(d) At the time of each annual meeting, an Executive Committee of not less than five (5) persons shall be elected to serve until the next annual meeting. The Executive Committee shall organize with the election of:

- (1) a Warden;
- (2) a Clerk; and
- (3) a Treasurer of the congregation, who may be members of the mission at large. The Bishop, if present, shall preside in meetings of the Executive Committee; in the Bishop’s absence the Minister-in-charge; and in the absence of both, the Warden.

Section 4.

The admission of an organized mission into union with the Convention shall be in accordance with the provisions of Canon 10, Section 2.

Section 5.

The title to all real estate acquired by an organized mission shall be vested in the Episcopal Diocese of Rochester and all trust funds of an organized mission shall be held and administered by the Trustees of the Diocese, until such time as the mission is incorporated as a parish in union with the Convention, when the title to its real estate and the custody of its trust funds shall be transferred to the parochial corporation.

Section 6.

The procedure for changing the status of an organized mission to that of a parish in union with the Convention shall be in accordance with the provisions of Canon 10, Section 1, and Canon 11.

Section 7.

An organized mission which has become incorporated as a parish but has not been admitted into union with the Convention as a parish, shall be organized and administered according to the provisions of the Religious Corporations Law of the State of New York; save that it shall not be entitled to call a presbyter to be Rector, but shall accept a member of the clergy appointed by the Bishop to be Minister-in-charge; and that the representation of such a congregation in the Convention of the Diocese shall be that accorded an organized mission.

Section 8.

The provisions of the Canon shall apply to St. John's Chapel, Hobart College, Geneva, N.Y., only so far as it is consistent with the Canon entitled "Hobart College."

Section 9.

A parochial mission, chapel or branch church school may be established and organized by a parish, provided that the written consent of the Bishop and Standing Committee be first obtained in the manner specified in Canon 11, and provided said parish shall satisfy the Bishop and Standing Committee of its desire and ability to sponsor and financially support said parish mission, chapel or church school.

Amended 1965, 1966, 1972, 1999

CANON 15
Hobart College

The Bishop of the Diocese is an *ex officio* member of the Board of Trustees of Hobart College.

St. John's Chapel is consecrated to the worship and service of Almighty God according to the ministry, doctrines, liturgy, rites and usages of the Protestant Episcopal Church in the United States of America; and, by the instrument of donation and the statutes of the Trustees, is placed under the spiritual jurisdiction of the Bishop of this Diocese with the right to nominate the Chaplain.

The President of the College, if a Communicant of the Protestant Episcopal Church in the United States of America, shall *ex officio* hold the office of Warden of St. John's Chapel and the provisions of Canon 14 on "Organization of Missions", shall apply to the Chaplain only insofar as the same is consistent with the Chaplaincy Statutes of the Trustees.

If the President of Hobart College is not a Communicant of the Protestant Episcopal Church in the United States of America, the Bishop of the Diocese, upon recommendation of the President

of Hobart College, shall appoint a Communicant of the Protestant Episcopal Church in the United States of America to be the Warden of St. John's Chapel. However, in that event, the President of Hobart College shall be entitled to a seat and voice without vote in the Convention.

St. John's Chapel is admitted as a church in union with the Convention and the cure shall consist of the students of Hobart College as defined by the statutes of the Trustees.

The Chapel shall have the status of an organized mission and as such is entitled to representation in the Convention as provided by Article III, Section 2(b) of the Constitution.

Amended 1999

CANON 16

Districts

There shall be Districts of the Diocese as determined from time to time by the Bishop and Diocesan Council, the purpose of which shall be to provide a regional opportunity to exchange information among congregations and with the Diocese and to make recommendations and share in decision-making on the issues of importance to the congregations represented, on such matters as nominations to Diocesan Council (See Canon 6, Section 2(b)), the expenditure of discretionary funds and matters slated to come before the Annual Convention.

Former Canon 16 repealed 2001. New Canon 16 adopted 2001.

CANON 17

The Parish Organization

(See Religious Corporations Law, Art. II, Secs. 5 and 12; Art. III, Secs. 42 and 43. Also General Convention Title I, Canons 6 and 13)

Section 1. Organizing

A parish or mission shall be organized in accord with the Religious Corporations Law of the State of New York insofar as it relates directly or indirectly to this Church. (See Canons 11 and 14.)

Section 2. Parish Meetings and Elections

(a) (1) There shall be an annual meeting of the members of every parish on the day designated on its Certificate of Incorporation, for the purpose of electing Wardens and Vestry, and for the consideration and disposition of all other business devolving upon the meeting of the parish through the provisions of the Religious Corporations Law of the State of New York or the Canons of the Diocese. If no day is specified in the Certificate, then the meeting shall be held on such day, either a Sunday or a secular day as may be determined by vote of the Vestry. For a

parish incorporated after the enactment of Religious Corporations Law Art. III, Section 43, the meeting shall be held on the day, either a Sunday or a secular day, designated in its Certificate of Incorporation.

(2) Special meetings of any parish may be held on any Sunday or secular day fixed by the Vestry.

(3) Notice of an annual or special meeting of the parish shall be read by the Rector of the parish, or if there be none, or if the Rector be absent, by the officiating member of the clergy, or by a Warden thereof, on each of two Sundays next preceding such annual or special meeting, in the time of divine service; or if, for any reason, the usual place of worship of the parish be not open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the annual or special meeting. Such notice shall specify the place, day and hour of holding the annual or special meeting.

The notice of an annual meeting shall also specify the number and terms of office of each Warden and member of the Vestry whose terms of office shall then be vacant for any cause, and the office for which each such officer is to be then elected.

The notice of a special meeting shall also specify the matter or question to be brought before such meeting, and no matter or question not specified in such notice shall be acted on at such meeting.

(b) The presiding officer of such annual or special meeting shall be the Rector of the parish, if there be one; or if there be none, or the Rector be absent, one of the Wardens elected for the purpose by a majority of the duly qualified voters present; or if no Warden be present, a member of the Vestry elected in like manner.

Such presiding officer shall be the judge of the qualifications of the voters; shall receive the votes cast and shall declare the meeting in the book of minutes of the Vestry, the officer shall sign such book, and have as many of the qualified voters present as the officer deems necessary also sign.

(c) Persons of 18 years or more belonging to the parish, who have been baptized and are regular attendants at its worship and contributors to its support for at least twelve months prior to such annual or special meeting or since the establishment of such parish, shall be qualified voters at such annual or special meeting, unless the charter or by-laws of said parish shall specify otherwise.

(d) Any action of an annual or special meeting shall be determined by a majority of the qualified voters voting thereon.

(e) Bylaws, as proposed by the Vestry or Trustees and consistent with the requirements of other governing authority, may be adopted or amended by a two-thirds vote of the qualified voters present and voting at the meeting, after written notice embodying such bylaws or amendment, has been openly given at a previous meeting, and also in the notices of the meeting at which such proposed bylaws or amendment is to be acted upon. Bylaws thus adopted or amended shall control the actions of the Trustees.

(f) The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a vote of a majority of the qualified voters present and voting.

Section 3. The Vestry

(a) At each annual meeting of the parish unless otherwise provided by its act of incorporation, one Warden shall be elected to hold office for two years; and one-third of the total number of members of the Vestry shall be elected to hold office for three years. Each Warden and member of the Vestry shall hold office after the expiration of the term and until a successor is chosen.

(b) The Wardens and members of the Vestry who with the Rector constitute the Trustees of the parish, shall be elected by ballot from persons qualified to vote at such election; and no person shall be eligible for election as Warden unless such person also be a confirmed communicant in the Protestant Episcopal Church, nor be eligible for election to the Vestry, unless such person shall have been baptized. (For qualifications of voters, see Section 2 (c) above.)

(c) No meeting of the Vestry or Trustees of any parish shall be held unless either all the members thereof are present, or three days' notice thereof shall be given to each member thereof, by the Rector in writing, either personally or by mail; or, if there be no Rector or if the Rector be incapable of acting, by one of the Wardens; except that twenty-four hours' notice of the first meeting of the Vestry after an annual election shall be sufficient, provided such meeting be held within three days after the election.

Should the Rector refuse or neglect to call a meeting of the Vestry or Trustees, the Clerk of the Vestry shall, on the written request of two-thirds of the whole Vestry, call a meeting of the same, by giving at least fifteen days' written notice to be served on each member of the Vestry personally; if personal service cannot be had, then upon such member by mailing the notice to the member's last known place of residence.

(d) To constitute a quorum of the Vestry or Board of Trustees, there must be present either:

(1) the Rector and at least a majority of the whole number of Wardens and members of the Vestry; or

(2) one Warden and one more than a majority of the Vestry, or both Wardens and a majority of the members of the Vestry; or

(3) if the Rector be absent from the diocese and shall have been so absent for over four calendar months; or if the meeting be called by the Rector and the Rector be absent therefrom or be incapable of acting, one Warden and a majority of the members of the Vestry, or both Wardens and one less than a majority of the members of the Vestry.

(e) If there be a Rector of the parish, no measure shall be taken in the Rector's absence, in any case, for effecting the sale or disposition of the real property of the corporation, nor for the sale or disposition of the capital or principal of the personal property of the corporation, nor shall any act be done which shall impair the rights of such Rector.

(f) The presiding officer of the Vestry shall be the Rector, or if there be none, or the Rector be absent, the Warden who shall be called to the chair by a majority of the votes, if both Wardens be present, or the Warden present, if but one be present.

(g) The Vestry shall have power to fill a vacancy occurring in the office of a Warden or member of the Vestry by death, resignation or otherwise than by expiration of term, until the next annual election, at which, if such vacancy would continue thereafter, it shall be filled for the remainder of the unexpired term.

(h) If vacancies exist in the offices of Wardens or members of the Vestry in such number that a quorum is not in office at any time, the Rector shall forthwith call a special meeting of the parish for the filling of such vacancies. If there be no Rector the Warden longest in office shall call such special meeting.

Notice of such special meeting shall be read by the Rector, or if there be none, or the Rector be absent, by the officiating member of the clergy or by one of the Wardens, on the Sunday next preceding such meeting in the time of divine service. If for any reason the usual place of worship of the parish be not open for divine service on such Sunday, such notice shall be posted conspicuously on the outer door of the place of worship for one week next preceding the meeting. Such notice shall conform to that required for an annual election. Such vacancies shall be filled at such election for the remainder of the unexpired terms.

(i) (1) The Vestry as the Trustees of the incorporated parish are the custodians of its real and personal property and its agents and legal representatives in all matters concerning its corporate affairs, subject always to the Religious Corporations Law and the Canons of the Diocese and General Convention. A Vestry may not convey title, mortgage, or encumber the real property of a parish or divert any of its endowments, or in any way alienate any said property of a parish from the use of this Church in the Episcopal Diocese of Rochester without the previous consent of the Bishop and Standing Committee. (See General Convention Title I, Canon 7, Section 1(b)).

(2) The Vestry is the agent and legal representative of the parish in all matters concerning the relations of the parish to its clergy. It is its duty to elect and call a Rector and to provide for the Rector's maintenance, and all expenses incident to the worship and work of the parish. (See General Convention Title I, Canon 13, Section 2).

(3) The Vestry shall elect a Secretary or Clerk who need not be one of its members to take and record the minutes of its proceedings and of all annual and special meetings of the incorporated parish, attest the public acts of the Vestry and the meetings of the incorporated parish, preserve all records and papers belonging to the incorporated parish, not otherwise provided for, perform such duties as shall be legally assigned to the Clerk, and faithfully deliver to the successor in office, all books and documents in the Clerk's possession belonging to the incorporated parish.

(4) The Vestry shall elect a parish Treasurer, who need not be one of its members, whose duty it shall be to receive, disburse, and account for the funds of the incorporated parish. Such Treasurers shall be bonded in accordance with the Canons.

(5) When for any reason the parish shall be without the services of a Rector it shall be the duty of the Wardens to provide for the regular services of worship and occasional ministrations either by the temporary employment of a member of the clergy or lay reader, and if the Rector, from disability or any other cause, neglect to perform the regular services in the parish, and refuse without good cause, consent to any other duly qualified member of the clergy of this Church to officiate within the cure, the Vestry shall have power, with the written consent of the Ecclesiastical Authority of the Diocese, to permit any duly qualified member of the clergy of this Church to officiate.

(6) It is the duty of the Vestry to make the work embodied in the program of the Diocese and the program of the General Church known to the parishioners, and to provide for the payment of the apportionment for the Diocesan budget to support the work of the Diocese and the General Church by including the same in its budget for current expenses, and transmitting one-twelfth thereof to the Diocesan Treasurer each month. (See Canon 6.)

(7) The Vestry is jointly responsible with the Rector for furnishing the Bishop at every visitation with such information as the Bishop may request concerning the spiritual and temporal affairs of the parish; and to furnish on a form authorized by the General Convention a report covering the year ending on the 31st day of the preceding December, which report shall be sent to the Bishop, or other person designated by the Bishop. (See Canon 18, Section 2(a))

(8) The Vestry is required by the Canons of the General Convention to approve the application of any communicant of the parish before admission as a Candidate for Holy Orders and for ordination to the diaconate and to the priesthood.

(9) The Vestry shall have power to make such bylaws as are necessary for the performance of its duties and which are not inconsistent with the provisions of the certificate of incorporation of the parish, the Corporations Laws of the State of New York, nor with the Canons of the Diocese or the General Convention. Any proposed parish By-law or amendment thereto shall be submitted to the Chancellor at least sixty (60) days prior to its publication at any meeting; and, either the proposal shall be conformed to the Chancellor's advice, or else the Chancellor's comments about the proposal shall be read aloud to the meeting before any vote is taken.

Section 4. Acceptance of Election to Office

All persons elected to office in any parish must accept such office in writing to the presiding officer within thirty days after the mailing to them of written notification by the presiding officer of such election. The presiding officer within seven days of the adjournment of the meeting at which such election occurred shall send written notification by mail to each person elected to office at such meeting. The notification shall state the office to which the person is elected and the requirements of this Canon of written acceptance. In default of such acceptance within the time above specified the office shall be vacant and the vacancy shall be filled in the manner provided for such office.

Amended 1957, 1964, 1965, 1970, 1972, 1974, 1986, 1993, 1995, 1999, 2001

CANON 18
Parish Records and Reports

Section 1.

(a) Every member of the clergy officiating in this Diocese shall keep a Parish Register of baptisms, confirmations, communicants, marriages, and burials, and of the families and individuals within the cure.

(b) The Register to be kept in the parish shall specify:

(1) The name, and place and date of birth, of the child or adult baptized, with the names of the parents, and sponsors or witnesses, signed by the officiating member of the clergy.

(2) The name, and place and date of birth of person confirmed.

(3) The names of all communicants within the member of the clergy's cure, with the time of their admission or reception to communion in the same, and of death, removal or transfer. There shall also be indicated the names of those whose domicile is unknown, and those whose domicile is known but are inactive.

(4) The names, ages and residences of the persons married and their witnesses, signed by the officiating member of the clergy.

(5) The names, ages and residences of the persons buried, signed by the officiating member of the clergy.

(6) The time when, and the place where, each rite was performed.

(7) The names of all the families and individuals within cure, as nearly as can be ascertained.

(c) These entries shall be made by the member of the clergy in a book provided for that purpose by the Vestry of the parish, the mission, or the incorporated religious society under which the member is at work, and approved as suitable by the Bishop; which book shall be the Parish Register and shall be preserved as part of the records of the church, by the member of the clergy, or in the case of a vacant parish or mission, by a Warden.

(d) Such Register shall be always open to inspection by the Bishop, or by any person authorized by the Bishop, and also, in the case of a mission, by an authorized representative of the Diocesan Council.

(e) A member of the clergy resigning the charge of a parish or mission shall deliver the Register, with the requisite entries complete, to the successor in office, or to a Warden, and take a receipt therefor.

(f) Whenever a parish or mission or other incorporated religious society, shall cease to function and be abandoned for any cause, other than the uniting with or being absorbed by another parish, the Rector or missionary, or if there be none, the Warden or official head shall deliver to the Bishop for safe keeping the Parish Register, and the Bishop shall place the same in the Diocesan Archives.

Section 2.

(a) It shall be the joint duty of the Rector and Vestry of every parish, and of the Minister-in-charge and Warden of every mission, to prepare upon the blank form adopted by the General Convention, a report for the year ending December 31st preceding, and to deliver the same on or before the first day of February in every year to the Bishop of the Diocese, or to the person designated by the Bishop to receive it; or, when there is no Bishop, to the Secretary of the Convention. A grace period of not more than thirty days will be allowed before a parish is considered non-reporting. [See subsection (e)]. This report shall include the following information:

(1) The number of baptisms, confirmations, marriages, and burial during the year; the total number of baptized persons and communicants at the time of the report;

(2) A summary of all receipts and expenditures from whatever source derived, and for whatever purpose used; and

(3) A statement of the property held by the parish, whether real or personal, with an appraisal of its value, together with a statement of the indebtedness of the parish, if any, and of the amount of insurance carried.

(b) It shall be the duty of every member of the clergy not in charge of any parish or congregation to report any occasional services, and if there have been none the causes or reasons which have prevented the same.

(c) The parochial and personal reports, or such parts of them as the Bishop may deem proper, shall be entered in The Journal.

(d) It shall be the duty of the Bishop of the Diocese to pass upon all reports of which there may be any doubt as to the accuracy or completeness of the information rendered and to return all reports which do not conform to the requirements of this Canon to the parish or mission and member of the clergy making the same, with the request that the report be made conformable to these requirements.

(e) At the time of the annual Diocesan Convention all parishes and missions which have failed to make and file the report as required by this Canon shall be counted as Non-Reporting.

Section 3.

Communicants removing from one parish to another, or wishing their names to be transferred from the list of communicants in one parish to the list of communicants in another without changing their residence, shall procure a certificate of good standing as communicants, as provided for in the Canons of the General Convention.

Amended 1999

CANON 19
Family Instruction

Section 1.

Every member of the clergy in charge of a congregation shall give or cause to be given, to both adults and children, regular instruction in the relation of the Church and the family; which instruction shall include the duties and responsibilities of membership in a family, the mutual obligations and privileges of spouses and of parents and children, and the Christian doctrine and discipline of marriage, together with the particular ministrations of the Word and Sacraments and the work and worship of the Church of which the family and its members have need for the fulfillment of the Christian life.

Section 2.

Every member of the clergy in charge of a congregation shall, in exercising pastoral ministry, take care to make the family a basic unit and objective of such effort.

Amended 1999

CANON 20
Diocesan Societies and Institutions

Section 1.

No institution, society, or corporation shall represent itself to be an institution of the Diocese of Rochester for the purpose of soliciting money, or for any other purpose, unless it shall have qualified and shall continue to qualify as a diocesan institution as provided herein.

Section 2.

In order to qualify as a diocesan institution, each institution shall be incorporated as a charitable or non-profit corporation under the applicable provisions of the laws of the State of New York and shall duly maintain such corporate status.

Section 3.

In addition to the matters required by the applicable laws of the State of New York, the Articles of Incorporation or By-Laws of any such institution shall contain the following provisions:

- (a) That the Bishop shall always be a member of the Board of Directors or Trustees of the institution, either *ex officio* or by election, as appropriate.
- (b) That at least a majority of the Board of Directors shall be members in good standing of a parish or mission of the Diocese of Rochester, or presbyters canonically resident in that Diocese.
- (c) That the institution shall not alienate or encumber real property belonging to it without first obtaining the written consent of the Bishop and Standing Committee.

(d) That the provisions of the Constitution and Canons of the Protestant Episcopal Church in the United States of America and in this Diocese, as they are now and as they may be amended, shall be a part of the By-Laws of such institution and that in case of conflict between said Constitutions and Canons, and said By-Laws, the provisions of said Constitutions and Canons shall be paramount.

Section 4.

Articles of Incorporation and By-Laws shall be submitted to the Chancellor of the Diocese not less than ninety days prior to the meeting of the Convention at which approval is sought. The Chancellor shall examine such Articles of Incorporation and By-Laws to determine whether they meet the requirements herein set forth and whether they are otherwise in proper form, and shall transmit the same to the Secretary of the Convention, together with the Chancellor's written recommendation as to approval or disapproval. The Secretary shall then present the matter to Convention for action.

Section 5.

A true copy of the Articles of Incorporation of such institution and of any amendments thereof, duly certified by the Secretary of such institution, shall be filed with the Secretary of Convention, and shall be open to inspection at all times by the Ecclesiastical Authority or any person or persons duly delegated by said Authority.

Section 6.

Each diocesan institution shall make a written annual report to the Convention, setting forth its financial transactions and other activities during the previous year.

Section 7.

The Secretary of the Convention shall report the names of all institutions qualified under this Canon, and their activities, in the Journal each year.

Section 8.

This Canon shall apply to existing institutions as well as to those which may be organized in the future. If the Articles of Incorporation or By-Laws of existing institutions do not conform to the requirements of this Canon, they shall be amended accordingly.

Section 9.

In case of any institution which shall have a provision in its Articles of Incorporation or By-Laws for the election of a member or members of its Board of Directors by the Convention, such member or members shall be elected by the Convention in the manner prescribed by the Rules of Order.

Section 10.

The Ecclesiastical Authority shall have the power of visitation of any diocesan institution and power to examine its books, minutes, records, and affairs, to determine whether such institution conforms and continues to conform to the provisions of this Canon, and whether its standards and performances of work and service are sufficiently high to warrant continued recognition as a diocesan institution. If, in the opinion of the Ecclesiastical Authority, any institution shall fail to meet such requirements, the Authority may so report to Convention, with the reasons and recommendations, whereupon Convention may take such action as in its discretion may be deemed appropriate, either to correct undesirable conditions or to end the status of such institution as a diocesan institution.

Former Canon 20 (Marital Relations Court) deleted 1965. Present Canon 20 added 1965.

Amended 1999

CANON 21 **Ecclesiastical Discipline**

Section 1. Title IV of the Canons of The Episcopal Church

The ecclesiastical discipline of Clergy shall be governed by Title IV of the Canons for the Government of The Episcopal Church, as from time to time amended (“Title IV”). To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern. Capitalized terms in this Canon shall have the meaning as set forth in Title IV.

Section 2. Disciplinary Board Structure

(a) **Disciplinary Board.** There is hereby established a Disciplinary Board consisting of seven (7) members, four (4) of whom shall be Clergy, canonically resident in the Diocese, and three (3) of whom shall be lay adult (“Lay”) Communicants in Good Standing in the Diocese.

(b) **Election**

(1) Members of the Disciplinary Board shall be elected by the Convention. Each member shall serve a three (3) year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence immediately following election. The terms of office of the Disciplinary Board shall be staggered and arranged into three classes. The first class shall consist of two (2) members (one Clergy, one Lay), the second class shall consist of two (2) members (one clergy, one Lay), and the third class shall consist of three (3) members (two Clergy, one Lay).

(2) As a matter of transition commencing with Convention in 2011, the first class of two (2) members (one Clergy, one Lay) shall first expire at Convention in 2012 or on December 31, 2012, whichever shall occur first, the second class of two (2) members (one clergy, one Lay) at Convention in 2013 or on December 31, 2013, whichever shall occur first, and the third class of three (3) members (two Clergy, one Lay) at Convention 2014 or December 31, 2014, whichever shall occur first. Membership in each such class shall be determined among the members of the Disciplinary Board by agreement or if no agreement then by drawing of lots. This Section 21(2) (b) (2) shall be automatically removed from this Canon without further action effective December 31, 2014.

(3) No member shall be eligible for reelection for a year after the end of the second consecutive full term. Each member serving a one year term ending in 2012 or a two year term ending in 2013 shall not be deemed to have served a full term. No Members of the Standing Committee or any person serving as Chancellor, Assistant Chancellor, Advisor, Conciliator, Church Attorney, Intake Officer, Investigator, or any member of the diocesan staff shall be eligible to serve on the Disciplinary Board.

(c) **Vacancies.** Vacancies on the Disciplinary Board shall be filled as follows:

(1) Upon the determination that a vacancy exists in accordance with Title IV.5.3 (a) and (b), the President of the Disciplinary Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(2) The Bishop, in consultation with the Standing Committee, shall appoint a replacement Board member of the proper class and who meets the same eligibility requirements as apply to elected Disciplinary Board members.

(3) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Disciplinary Board member shall continue until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceedings for which the elected Disciplinary Board member is serving as a result of the challenge.

(d) **Removal.** A Disciplinary Board member may be removed from office by the Bishop, whenever in the judgment of the Bishop the best interests of the Diocese would be so served. The Disciplinary Board member so removed may appeal the removal to the Diocesan Council.

Section 3. Concerning Impartiality

In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel shall become aware of a personal conflict of interest, undue bias, or any grounds as set forth in Title IV.19.14 or IV.19.15, that member shall immediately notify the President of the Disciplinary Board and request a replacement member be appointed to the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel, who are not the subjects of the challenge, shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 4. President

Within sixty (60) days following the annual Convention, following at least seven (7) calendar days' written or electronic notice, the Board shall convene in person or by electronic communication to elect by majority vote of the entire Disciplinary Board a President from among its members to serve for the current year.

Section 5. Intake Officers

One or more Intake Officers shall be appointed from time to time by the Bishop, each of whom shall serve at the pleasure of the Bishop. The Bishop shall appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese together with an explanation that any person knowing or reasonably believing an Offense may have been committed by a member of Clergy shall be encouraged to make such complaint known to an Intake Officer. An Intake Officer need not reside in the Diocese or be a Member of the Church.

Section 6. Investigator

When appropriate, the Bishop shall appoint an Investigator in consultation with the President of the Disciplinary Board. The Investigator may, but need not, reside in the Diocese or be a Member of the Church.

Section 7. Church Attorney

The Bishop shall annually appoint one or more attorneys to serve as Church Attorney, in consultation with the Standing committee, for the following year. The person(s) so selected must be a duly licensed attorney, but need not be a Member of the Church or reside within the Diocese. The Bishop, acting in consultation with the Standing Committee, may remove a Church Attorney for cause. In the event of vacancy, the Bishop may appoint a successor Church Attorney, in consultation with the Standing Committee, and said successor shall serve until the next Diocesan Convention.

Section 8. Pastoral Response Coordinator

The Bishop shall provide for an appropriate pastoral response whenever any report is made to the Intake officer. The Bishop may appoint a pastoral response coordinator, to serve at the pleasure of the Bishop, to coordinate the delivery of appropriate pastoral care provided for in Title IV.8. Such person may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under Title IV or this Canon.

Section 9. Advisors

The Bishop shall make available an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellor or Assistant Chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 10. Clerk

The Board shall appoint a Clerk who shall be the custodian of all records and files of the Disciplinary Board and who shall assist the Board with records management and administrative support. The Clerk may be a member of the Board. All records maintained by the Clerk shall be deposited in the Diocesan Archives at the completion of the matter.

Section 11. Costs and Expense

(a) The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Clerk and the pastoral response coordinator shall be the obligation of the Diocese and paid by the Treasurer, in consultation with the Trustees and/or Diocesan Council as deemed appropriate by the Treasurer.

(b) The reasonable defense fees and costs incurred by a Respondent may be paid or reimbursed by the Diocese, in whole or in part, as follows:

(1) In the event of a final Order dismissing the complaint, and a finding made by the Hearing Panel that the matter was without basis in fact, brought in bad faith, or was frivolous; or

(2) In the event of dismissal by an Accord approved by the Bishop, if such Accord provides that the matter was without basis in fact, brought in bad faith, or was frivolous; or

(3) In the event of a determination made by the Bishop or Standing Committee that in the interests of justice such payment or reimbursement is proper. The Respondent may make application to the Bishop and the Standing Committee for the payment or reimbursement of Respondent's reasonable defense fees and costs.

Section 12. Records of Proceedings

Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk

Section 13. Permanent Records

The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV.

Section 14. Meetings by Electronic Communication

Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted either in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can hear each other at the same time.

Section 15. Hearing Panel

In appointing members of a Hearing Panel the President of the Disciplinary Board shall endeavor to ensure an adequate level of legal expertise among its members and in the event that is not possible, the President may authorize the Disciplinary Board to engage the services of an

attorney to advise the Hearing Panel on legal issues or of other qualified individuals to advise on technical or scientific matters.

Section 16.

The Bishop, with the consent of Standing Committee, is empowered to negotiate and enter into agreements with other dioceses within the Church for mutual cooperation with and assistance in effectuating the language and intent of this Canon. Such agreements may include creation of panels of advisors, advocates, and attorneys to serve as resources to the Diocese in the application of this Canon.

Adopted 1995 to replace Canon 21 (1974 version)

Adopted November 2011 to replace Canon 21 (1995 version)

CANON 22
The Clergy List

Section 1.

The Bishop shall prepare, or cause to be prepared and kept by the Secretary:

- (a) A list of all canonically resident clergy who hold a parochial cure. This list shall provide the “whole number of parochial clergy” mentioned in Article VIII of the Constitution.
- (b) A list of all canonically resident clergy who do not hold a parochial cure. This list, together with the list in Section 1(a) (above), shall constitute the list of clergy entitled to vote under Article VIII.
- (c) A list of all clergy ministering by license in charge of parishes or other cures.

Section 2.

Such lists shall be registered by the Secretary of the Diocesan Convention, under the supervision of the Bishop.

Section 3.

The Secretary of the Diocesan Convention shall preserve on file all canonical certificates that shall be presented to the Bishop concerning the election and institution of ministers, provided that the same be accompanied with the certificate of the Bishop that the member of the clergy chosen to any cure, church or parish, in this Diocese, is a member of the clergy of this Church. The Secretary shall also record other certificates transmitted to the Secretary by the Bishop.

Section 4.

(a) When Letters Dimissory shall have been accepted, the member of the clergy received shall procure from the Bishop a certificate that the member has been received into the Diocese, in compliance with the Canons. The member shall deliver such to the Secretary of the Diocesan

Convention, who shall record the same. A record thus made shall be evidence of the Canonical residence of such member.

(b) The Bishop shall also certify in writing to the Secretary the name of any member of the clergy who shall in any way become canonically resident within the Diocese, to be duly recorded.

(c) The Bishop shall indicate to the Secretary the name of every member of the clergy of the Diocese deceased, transferred, deposed, suspended, or otherwise disqualified during the year preceding an annual session of the Diocesan Convention; of which record shall thereupon be made by the Secretary.

(d) All records in these Canons provided for, duly exhibited, or transcript of the same attested by the Secretary, shall be admitted in evidence upon all proceedings or trials, under any law or Canon in force in this Diocese.

Amended 1969, 1999, 2001

CANON 23 **Church Pension Fund**

In conformity with the legislation adopted by the General Convention of 1913, pursuant to which the Church Pension Fund was duly incorporated; and in conformity with the “Church Pension Fund” Canon of the General Convention, as amended; the Diocese of Rochester hereby accepts said Fund as the authorized and approved pension system for the clergy of the Church and their dependents, and declares its intention of supporting this Fund in accordance with its rules.

CANON 24 **Commission on Ministry**

Section 1. Membership

(a) The Commission on Ministry shall consist of not more than nineteen (19) nor less than nine (9) persons, no more than a simple majority of which may be from either the clerical or lay order.

(b) The Bishop, the Bishop Coadjutor and the Bishop Suffragan, if there be such, shall be *ex officio* members of the Commission. The Bishop(s) shall not be counted in the “simple majority” requirement of this Canon.

(c) The Annual Convention shall elect at least a simple majority of the members of the Commission, the remaining number to be appointed by the Bishop. No person shall hold office concurrently as a member of the Commission on Ministry, excepting *ex officio* members, and also as a member of the Standing Committee. The Secretary shall assure that the lists of members required by Canon 2, Section 1 are published in the *Journal* each year.

(d) The term of the membership on the Commission shall be three years. No one elected or appointed for two full consecutive terms shall be eligible for membership until the Annual Convention following the expiration of the member's term. The Bishop's appointments shall be considered to have been made at the time of the Annual Convention.

(e) Vacancies among the elected membership of the Commission occurring between Annual Conventions shall be filled by appointment by the Bishop with the advice and consent of the Standing Committee. Members so appointed shall serve until the next Annual Convention.

(f) The Chair of the Commission shall be elected annually by the Commission.

Section 2. Duties

(a) The duties of the Commission shall be those set forth in the Canons of the Episcopal Church, together with such other such duties as the Bishop may appropriately assign.

(b) At the discretion of the Bishop, the Commission on Ministry in the Diocese may join with like Commissions of other dioceses in fulfilling its responsibilities.

Section 3. Working Rules

The Commission shall have the power to devise its own rules of order and/or by-laws for its own governance, not inconsistent with the Constitution and Canons of the Diocese.

Section 4.

The Commission shall report to each Annual Convention of the Diocese.

Former Canon 24, on Examining Chaplains, amended 1969, repealed 1971.

New Canon 24, on Commission on Ministry, adopted 1971, amended 1972, 1976, 1998, 1999, 2001 and 2011.

CANON 25

Arms and Seal of the Diocese

Section 1.

The arms of the Episcopal Diocese of Rochester hereinafter described are derived from the Arms of the Anglican Diocese of Rochester.

Argent, a saltire gules between a fountain proper in the center chief point, and three mitres of the second garnished or.

The three mitres are symbolic of the three Sees of which the Episcopal Diocese of Rochester was formerly a part, viz., London, New York, and Western New York; and the fountain is symbolic of the Genesee River which flows the length of the Diocese from south to north.

Section 2.

The official seal shall be held in the custody of the Bishop of the Diocese and shall be used to authenticate all official acts of the Bishop or of the Convention of the diocese.

CANON 26
The Bishop and the Cathedral

Section 1.

The Bishop with the approval of the Diocesan Council may, from time to time, or until a Diocesan Cathedral shall be established upon a proper and permanent foundation, and with the consent of the Rector, Wardens, and Vestry, select a parish church as the Bishop's Church, which may also be known as the Cathedral and Parish Church of (here insert the name of the parish.)

Section 2.

The Bishop with the approval of the Diocesan Council may enter into such stipulations in writing with the Rector, Wardens and Vestry of such church touching upon the Bishop's rights in the use of the church building and in parochial affairs, as may be agreed upon, and as embodied in "The Institutes of the Cathedral."

Canon 26 added 1965
Amended 1999

CANON 27
Removal For Absences of Members of Diocesan Bodies, Vestries and
Executive Committees

Section 1.

(a) The members of any Diocesan body, as defined in this section, by majority vote of all members then serving, and with the consent of the Ecclesiastical Authority, may remove from office any member who shall have failed to attend three (3) successive regular meetings of the body without excuse by the chairperson of the body.

(b) For purposes of this section, the term "Diocesan body" shall mean the Trustees of the Diocese, the Standing Committee, Diocesan Council, and the Commission on Ministry.

Section 2.

Unless otherwise provided by the Certificate of Incorporation or the By-Laws of the parish, the Vestry of any parish, by majority vote of all persons then serving, may remove from office any Warden or Vestry member who shall have failed to attend three (3) successive regular meetings of the Vestry without excuse by the Rector, or if there is no Rector, a Warden.

Section 3.

The Executive Committee of any organized mission church, by majority vote of all persons then serving, may remove from office any Warden or Executive Committee member who shall have failed to attend three (3) consecutive regular meetings of the Executive Committee without

excuse by the Minister-in-charge; or if there is no Minister-in-charge, the Warden or in the case of a Warden, a member of the Executive Committee.

Section 4.

Any vacancy created by such removal shall be filled as provided by New York State law or the Constitution and Canons of the Diocese, or, if not so provided, by a majority vote of the persons remaining in office.

Canon 27 adopted 1996

CANON 28
Interpretation of Canons

In the interpretation of all Canons, words of the masculine gender shall include the feminine.
Renumbered 1995 to reflect the deletion of old Canon 27
Renumbered 1996 to reflect adoption of new Canon 27

CANON 29
Amendment and Repeal

All proposals to alter, amend, or repeal these Canons shall first be submitted in writing to the Secretary of the Diocese and by the Secretary submitted to the Committee on Constitution and Canons at least ninety (90) days before the annual meeting of the Convention of the Diocese, and after consideration and recommendation by that Committee shall be delivered into the hands of the Secretary of the Diocese at least one month before the opening of the Convention and the Secretary shall then circulate the same among the parishes, unless by a two-thirds vote of each Order the Convention shall consent to suspend the time requirement; and then approved by a majority vote in each Order at two successive Conventions, or by a two-thirds vote in each Order at the Convention at which the resolution is introduced. When so adopted it shall become effective at the close of the Convention.

Amended 1965

Canon 28 adopted 1976. Old Canon 28 then re-numbered to Canon 29

Renumbered 1995 to reflect the deletion of old Canon 27

Renumbered 1996 to reflect adoption of new Canon 27

RULES OF ORDER

1. The Convention shall include a celebration of the Holy Communion and an address by the Bishop, either of which shall be in order at any time.
2. Report of the Committee on Credentials.
3. When a quorum of Clerical and Lay Delegates are present, the Presiding Officer shall declare the Convention open for business.
4. Election of a Secretary and Treasurer (every fifth year).
5. Election of an Assistant Secretary.
6. Appointment of the following Convention Committees:
 - (a) On Elections, a Chief Teller and other fit persons
 - (b) On Credentials, one Clerical and two Lay Delegates
 - (c) On Dispatch of Business, one Clerical and one Lay Delegate
7. Granting of the courtesy of the Convention to non-delegates.
8. Report of the Committee on Dispatch of Business.
9. Nominations from the prepared ballot and from the floor.
10. Elections, casting the first ballot for the following:
 - (a) Standing Committee
 - (b) Trustees of the Diocese
 - (c) Diocesan Council
 - (d) Commission on Ministry
 - (e) Deputies to the General Convention (eighteen months prior to each General Convention)
 - (f) Provisional Deputies to the General Convention (one year after election of Deputies)
 - (g) Disciplinary Board
11. Report of the Committee on Constitution and Canons.
12. Confirmation by the Convention of the nomination by the Bishop of the Chancellor (triennially).

13. Communications from Secretaries of General, or Diocesan Conventions or of the Provincial Synod.
14. Acceptance of reports by title or presentation of reports for action where appropriate:
 - (a) Commission on Ministry
 - (b) Treasurer of the Diocese
 - (c) Trustees of the Diocese
 - (d) Diocesan Council and Departments
 - (e) Standing Committee
 - (f) Registrar
15. Report of Committee on Resolutions
16. Presentation of the following reports for action, or on request of the Bishop, or on recommendation of the Committee on Dispatch of Business:
 - (a) Special Committees of the last Convention
 - (b) Special Committees Appointed by the Bishop or Diocesan Council
 - (c) Special Committees of this Convention
17. Miscellaneous and unfinished business.
18. Appointment by the Presiding Officer of the following:
 - (a) Standing Committees of Convention
 - (1) Committee on Constitution and Canons
 - (2) Committee on Resolutions
 - (3) Committee on Nominations
 - (4) Special Committees to report to the next Convention
 - (5) A Committee to read, correct and approve the minutes
 - (6) Committee on Arrangements
 - (b) A Registrar
 - (c) An Archivist
19. No rule of order shall be suspended, varied, amended or rescinded unless by a majority vote of the delegates present.
20. Unless otherwise provided in these Rules of Order, Robert's Rules of Order shall prevail in the conduct of business.

21. Committee Procedures

(a) Resolutions Committee

The Committee on Resolutions shall be responsible for receiving all resolutions except those proposed by the Standing Committee, the Diocesan Council, the Commission on Ministry, and District, or General Convention Deputies.

(1) All miscellaneous resolutions to be considered for action by the Convention shall be submitted to the Secretary of the Convention in writing and signed by the proposer at least sixty (60) days before the date of Convention. Resolutions should be submitted on white 8 ½ x 11 paper, typed and double spaced, or electronically in a .doc format, and contain two sections:

the Resolved specifying the desired action; and a further Resolved, as appropriate, providing for the implementation of the resolution if adopted. A separate, brief supporting statement may accompany the resolution. After the expiration of the sixty (60) day deadline, the Secretary shall transmit to the committee all resolutions so submitted.

(2) The Committee on Resolutions shall prepare the proposed resolutions for consideration by the Convention, exercising the right of editorial judgment on any resolution, in consultation with the proposer, or choosing between several resolutions offered on the subject or relating them to one another in a final version.

(3) The Committee shall at least fifty (50) days before the date of Convention submit its report to the Secretary with its recommendation for action upon each resolution. This report shall be distributed to the delegates by publication, by mail or otherwise at least thirty (30) days before the date of Convention.

(4) Any resolution from the floor shall be permitted only if reviewed and approved for presentation by the Resolutions Committee and only upon majority vote by the Convention approving consideration of the resolution. Such resolution should be duplicated in advance by the proposer(s),” with sufficient copies (350) available for distribution to the officers and delegates.

(b) Committee on Arrangements

The Committee on Arrangements shall be responsible for receiving post-Convention recommendations, and from such recommendations to make referrals in the following areas:

(1) To the Ecclesiastical Authority - recommendations pertaining to location, date, and length of sessions.

(2) To the Nominating Committee - recommendations pertaining to the nominating and election procedures.

- (3) To the Committee on Resolutions - recommendations pertaining to the resolutions procedure.
- (4) To the Diocesan Council - recommendations pertaining to the agenda and calendar of business.

The Committee on Arrangements shall be responsible for all physical arrangements of the Convention.

Revised 1972, 1974, 1977, 1986, 1987, 1992, 1995, 2011